

**SPECIAL ASSEMBLY MEETING  
THE CITY AND BOROUGH OF JUNEAU, ALASKA**

March 14, 2019 5:30 PM

Assembly Chambers  
Meeting No. 2019-13

**I. CALL TO ORDER / ROLL CALL**

**II. APPROVAL OF AGENDA**

**III. SPECIAL ORDER OF BUSINESS**

**A. Joint Meeting with the Board of Education**

**IV. Documents and Handouts at the Meeting**

**A. Juneau School District Slide Show & Meeting Handouts**

**V. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

**VI. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 72 hours prior to any meeting so arrangements can be made to have a sign language interpreter present or an audiotape containing the Assembly's agenda made available. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: [city.clerk@juneau.org](mailto:city.clerk@juneau.org)

**ASSEMBLY AGENDA/MANAGER'S REPORT  
THE CITY AND BOROUGH OF JUNEAU, ALASKA**

Juneau School District Slide Show & Meeting Handouts

**ATTACHMENTS:**

|   | <b>Description</b>                                               | <b>Upload Date</b> | <b>Type</b>  |
|---|------------------------------------------------------------------|--------------------|--------------|
| ▣ | School Board Slide Show Presentation at the Meeting              | 3/15/2019          | Presentation |
| ▣ | Draft JSD CIP List                                               | 3/15/2019          | Exhibit      |
| ▣ | Board of Education Legislative Priorities Summary                | 3/15/2019          | Exhibit      |
| ▣ | Board of Education Legislative Priorities with details           | 3/15/2019          | Exhibit      |
| ▣ | Board of Education Resolution 2019-01 re: State of Alaska Budget | 3/15/2019          | Exhibit      |



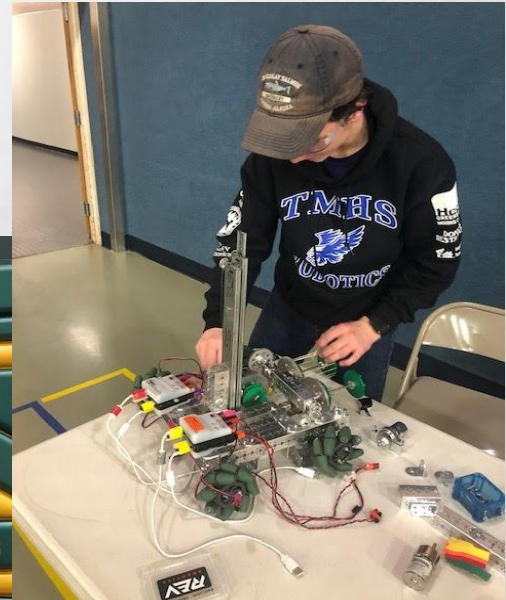
# **Joint Special Assembly Meeting with Board of Education**

**March 14, 2019**



# CELEBRATIONS!

**Activities:** TMHS Team Trial & Error takes State Robotics title and heads to Houston to participate in the World Competition with 70 other countries.



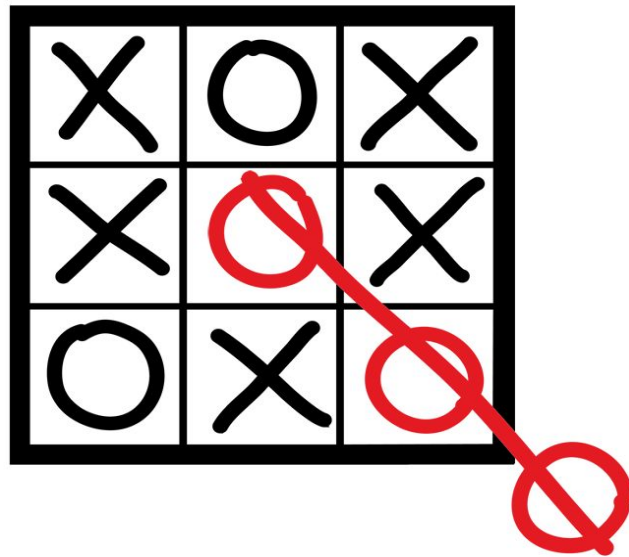
# Celebrations!

**Classrooms:** Glacier Valley Elementary School student wins a statewide video making contest in February as part of the Alaska Society of Technology in Education (ASTE) I did-contest.



- <https://www.youtube.com/watch?v=2zvaDwzSX1g&feature=youtu.be>

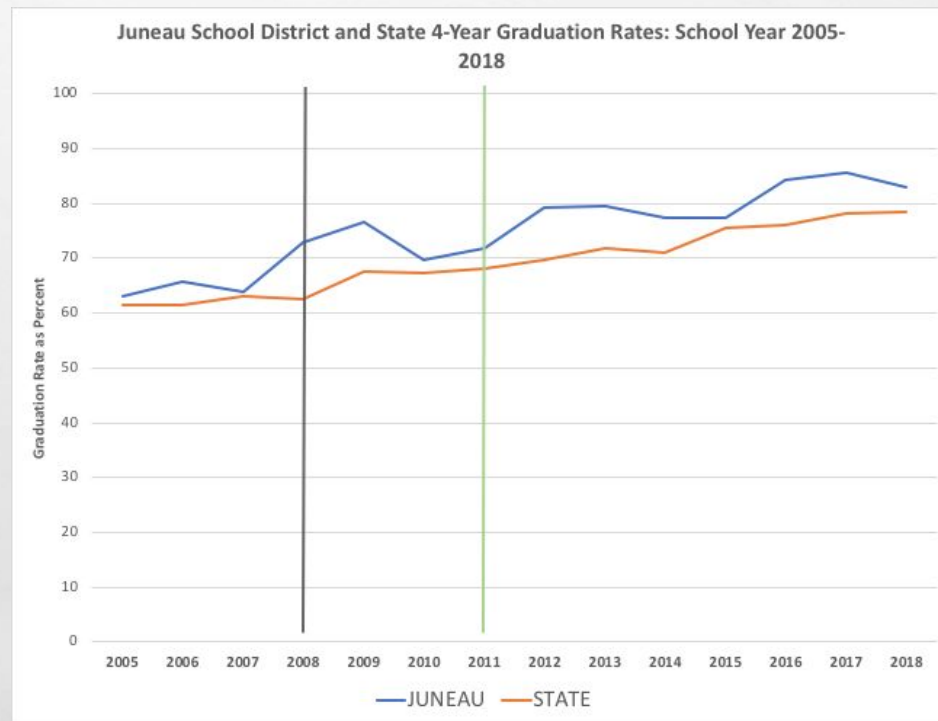
# THINK OUTSIDE THE BOX



Yaakoosge Daakahidi  
High School

# Student Achievement

## 4-Year Graduation Rate 2005 - 2018



# Career Technical Education

- **27 students earned CPR/First Aid certification in health sciences courses.**
- **12 students enrolled in the UAS Intro to Mining class**
- **11 students earned ETT certification**
- **5 students earned Certified Nurses Asst certification at UAS in fall, 2 enrolled in spring program.**
- **20 Dual Credit Courses aligned with UA available to high school students.**



# Career Technical Education

## CTE IN JUNEAU



### 95% GRADUATION

CTE concentrators<sup>‡</sup> are 16% more likely to graduate than their non-CTE counterparts.

<sup>‡</sup> Students with  $\geq 2.0$  HS CTE credits



27.9%

Of Juneau graduates are CTE concentrators



65%

Of students took at least one CTE class in high school

79.3%

Of CTE concentrators go on to postsecondary, adv. training, the military, or employment.



# Celebrations!

## **Personal Triumphs: Student achievement takes many forms for the JDHS Class of 2018**

This JDHS senior overcame all odds to walk at high school graduation today

By Nolin Ainsworth

Friday, May 25, 2018 8:16pm | NEWS

Menu 41°F

JUNEAU EMPIRE

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# **Graduation Ceremony Class of 2018**



# Legislative Priorities and Strategic Plan



# Pre-K Programs

## Child Care Task Force



# PreK Programs

## Variety of Programming:

- **Integrated**
- **Kinder Ready**
- **Montessori Children's House**
- **Head Start**



## Enrollment Capacity:

- **13 preschool classrooms located in Juneau Schools**
- **260 students currently served in Juneau Schools**
- **27 students waitlisted for Integrated Peers & KinderReady**

# **Child Care Task Force**

***Members present:* Loren Jones (chair),  
Michelle Hale, Wade Bryson, Rob  
Edwardson, and Bridget Weiss**

# **FY20 Proposed Budget Cuts**

## **Operational Impact:**

- **Loss of \$10.2M to CBJ/JSD based on Formula**
- **Additional Loss of \$3M to JSD from CBJ**

## **School Debt Impact:**

- **Loss of \$7.1M to CBJ for School Debt**

| Reduction Description                                      | Positions Eliminated |      |       |        |      | Cummulative<br>Budget Reductions |
|------------------------------------------------------------|----------------------|------|-------|--------|------|----------------------------------|
|                                                            | Cabinet              | JSAA | JEA   | Exempt | JESS |                                  |
| Assistant Superintendent                                   | 1.00                 |      |       |        |      | 182,000                          |
| High School Assistant Principals                           |                      | 2.00 |       |        |      | 274,000                          |
| Administrator (Coordinator); Facilities Planning           |                      | 1.00 |       |        |      | 130,000                          |
| Coorrdinator; Education Technology                         |                      | 1.00 |       |        |      | 130,000                          |
| Administrator (Coordinator); Student Safety & Climate      |                      | 1.00 |       |        |      | 130,000                          |
| Classroom Teachers because of change in teacher allocation |                      |      | 14.80 |        |      | 1,581,000                        |
| Special Education Classroom Teachers                       |                      |      | 11.50 |        |      | 1,228,000                        |
| Cultural Specialist Teacher                                |                      |      | 1.00  |        |      | 107,000                          |
| Elementary Extended Learning Teachers                      |                      |      | 3.00  |        |      | 320,000                          |
| Extend                                                     |                      |      | 2.00  |        |      | 214,000                          |
| Middle                                                     |                      |      | 2.00  |        |      | 214,000                          |
| Elementary Instructional Coaches                           |                      |      | 3.00  |        |      | 320,000                          |
| Science Instructional Coach                                |                      |      | 1.00  |        |      | 107,000                          |
| Art Specialist                                             |                      |      | 1.00  |        |      | 107,000                          |
| Secondary Literacy Coach                                   |                      |      | 1.00  |        |      | 320,000                          |
| HomeBRIDGE Teacher                                         |                      |      |       |        |      | 53,000                           |
| Combine RALLY and                                          |                      |      |       |        |      |                                  |
| Supervisors (not operating fund)                           |                      |      |       | 1.00   |      | 0                                |
| Assistant Superintendent Admin Assistant                   |                      |      |       | 1.00   |      | 105,000                          |
| High School In-School Suspension Staff                     |                      |      |       |        | 3.00 | 191,000                          |
| HomeBRIDGE Support Staff                                   |                      |      |       |        | 0.50 | 34,000                           |
| Special Education Para-educators                           |                      |      |       |        | 6.54 | 405,000                          |
| Truancy Officer                                            |                      |      |       |        | 1.00 | 69,000                           |
| Administrative Assistant in Teaching & Learning            |                      |      |       |        | 1.00 | 63,000                           |
| Information Technology                                     |                      |      |       |        | 6.00 | 707,000                          |
| Data Assessment Support Staff                              |                      |      |       |        | 1.00 | 79,000                           |
| Middle School Office Support Staff                         |                      |      |       |        | 2.00 | 138,000                          |
| High School Office & Library Support Staff                 |                      |      |       |        | 6.00 | 413,000                          |
| Accounts Payable position                                  |                      |      |       |        | 1.00 | 87,000                           |

**Budget Reductions since 2011:**  
**- \$11,035,000 Million In Cuts**  
**- 92 Full-Time Positions**

# **Budget Impacts**

**What would a \$13 million cut look like in one year?**

- **Over 90% of operating budget spent on salaries & benefits, means loss of jobs**
- **79% of the budget spent on instruction, means impacts on classrooms**

# Budget Cut Impact—Magnitude?

Here are some examples of district costs this year:

- **District Office** **\$ 3,981,225**  
**(Supt, HR, Finance, Payroll)**
- **Operations & Maintenance** **7,296,006**
- **School Principals** **2,719,113**
- **Elementary Teachers** **10,658,455**
- **Secondary Teachers** **12,591,835**
- **Special Education Teachers** **13,297,400**

# Tlingit Language Revitalization Task Force



# CIP List Update



**Questions and/or  
thoughts\_**

**Thank you!**



## JSD Capital Improvement Projects

**DRAFT**

| Project                                                              | School | Lead | Description - Status                                                                                                                                                      | Estimated Cost | Planned Project Year | Priority (TBD 03/15/19) | Notes                                                                                                                                               |
|----------------------------------------------------------------------|--------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| DHMS Commons Lighting Upgrade                                        | DHMS   | CBJ  | Replace lights in Commons with LED                                                                                                                                        | 55,000         | 19                   |                         | Issues discovered during HVAC controls update.                                                                                                      |
| Warming Kitchen Ventilation                                          | DHMS   | CBJ  | Add hood over warming oven. Design.                                                                                                                                       | 30,000         | 19                   |                         | Currently no ventilation for heat generated by appliances.                                                                                          |
| District Office Cooling                                              | DO     | CBJ  | Initial planning and assessment.                                                                                                                                          | 25,000         | 19                   |                         | Data closet has max temp threshold that has been repeatedly exceeded since the reconfiguration of offices. The building lacks a ventilation system. |
| Fascia Paint/Repair                                                  | FDMS   | CBJ  | Initial planning and assessment. Backside of site                                                                                                                         | 15,000         | 19                   |                         |                                                                                                                                                     |
| Pump Replacement at Elevator by Library                              | JDHS   | JSD  | Thyssen Krupp maintenance technician repaired the leak but recommends replacement.                                                                                        | 10,000         | 19                   |                         | Estimated, Maintenance to provide updated cost info by March 29                                                                                     |
| Boiler Room Assessment                                               | JDHS   | CBJ  | Initial planning and assessment.                                                                                                                                          | 30,000         | 19                   |                         |                                                                                                                                                     |
| Marie Drake Controls & HVAC Upgrades                                 | MDAS   | CBJ  | Completing design. Bid in Spring 2019. Construct Summer 2019                                                                                                              | 750,000        | 19                   |                         |                                                                                                                                                     |
| MRCS Misc - Site Lighting, small ADA playground equipment, ADA doors | MRCS   | CBJ  | Site light poles completed during summer 2018. Remaining funds available under term contract to be used replacing exterior lights at building perimeter and entry canopy. | 79,000         | 19                   |                         | Lighting \$55,000                                                                                                                                   |
| MRCS - playground equipment                                          | MRCS   | CBJ  | Install PTO furnished equipment Summer 2019                                                                                                                               | 65,000         | 19                   |                         | Updated cost estimate                                                                                                                               |
| Water leak issues; consultant                                        | RB     | JSD  | Curtis having moss removed from roof in hopes this will reduce leaks.                                                                                                     | 45,000         | 19                   |                         |                                                                                                                                                     |
| Replace hot water tank                                               | TMHS   | JSD  | Curtis getting quote from AO Smith and also investigating repurposing the burner.                                                                                         | 60,000         | 19                   |                         |                                                                                                                                                     |
| Traffic Safety                                                       | AB     | JSD  | Initial planning and assessment.                                                                                                                                          | 10,000         | 20                   |                         | \$4000 per pair, plus estimated installation                                                                                                        |
| Boiler Repairs                                                       | JDHS   | JSD  | Curtis hiring boiler specialist to repair.                                                                                                                                | 125,000        | 20                   |                         | 02/25/19 Quote for two burner replacements \$56,000. Installation would be at least another \$50,000.                                               |
| Stage Set Door Repair                                                | JDHS   | JSD  | Door operator failure                                                                                                                                                     | 20,000         | 20                   |                         | Estimated cost. Maintenance obtaining quotes, to be combined with other contract work for Lock and Door project                                     |
| Boiler Room Renovation                                               | MRCS   | JSD  | Initial planning and assessment.                                                                                                                                          | 800,000        | 20                   |                         |                                                                                                                                                     |
| Site Drainage Repairs                                                | MRCS   | CBJ  | Improve existing culverts, various grading issues                                                                                                                         | 250,000        | 20                   |                         |                                                                                                                                                     |
| Traffic Safety                                                       | MRCS   | JSD  | Initial planning and assessment.                                                                                                                                          | 15,000         | 20                   |                         | \$4000 per pair, plus estimated installation; no existing crosswalk                                                                                 |

## JSD Capital Improvement Projects

| Project                                                                                  | School    | Lead | Description - Status                                                                            | Estimated Cost    | Planned Project Year | Priority (TBD 03/15/19) | Notes                                                                 |
|------------------------------------------------------------------------------------------|-----------|------|-------------------------------------------------------------------------------------------------|-------------------|----------------------|-------------------------|-----------------------------------------------------------------------|
| Lock and Door                                                                            | MULTI     | JSD  | Modernize locks and doors.                                                                      | 92,500            | 20                   |                         |                                                                       |
| District Consolidated Food Storage                                                       | TMHS/JDHS | JSD  | Add freezer unit for long term food storage to eliminate rental food storage. Initial planning. | 40,000            | 20                   |                         |                                                                       |
| Exterior Entry Site Improvements                                                         | MDAS      | CBJ  | Initial planning and assessment. Concrete work, drainage improvements                           | 800,000           | 21                   |                         |                                                                       |
| Gym Floor Replacement                                                                    | MRCS      | CBJ  | Initial planning and assessment.                                                                | 200,000           | 21                   |                         |                                                                       |
| Boiler Repairs                                                                           | MRCS      | JSD  | Curtis hiring boiler specialist to repair.                                                      |                   | 21                   |                         | Considering service agreement contract. Possibly JSD in-house project |
| Toilet Partition Replacement                                                             | DHMS      | JSD  | Initial planning and assessment.                                                                | 15,000            | 22                   |                         | Previously FY19                                                       |
| Commons Window Replacement                                                               | DHMS      | CBJ  | Initial planning and assessment.                                                                | 115,000           | 22                   |                         | Previously FY19                                                       |
| Partial Roof Replacement                                                                 | FDMS      | CBJ  | Initial planning and assessment.                                                                | 500,000           | 22                   |                         |                                                                       |
| Replace 6000 sq. ft. track                                                               | FDMS      | CBJ  | Parks & Rec is not interested, min \$600K                                                       | 600,000           | 22                   |                         |                                                                       |
| Carpet Replacement                                                                       | MRCS      | CBJ  | Initial planning and assessment.                                                                | 475,000           | 22                   |                         |                                                                       |
| Restroom Renovations                                                                     | MRCS      | JSD  | Initial planning and assessment.                                                                |                   | 22                   |                         | Maintenance calculating sq ft. Cost approx. \$450 sq ft.              |
| <b>Subtotal - Small Capital Improvements and Deferred Maintenance</b>                    |           |      |                                                                                                 | <b>5,606,500</b>  |                      |                         |                                                                       |
| Partial Roof Replacement                                                                 | SGCS      | CBJ  | Submitted CIP Grant Request to DEED. (1)                                                        | 1,500,000         | 20                   |                         | Submitted in FY20-25 CIP Application                                  |
| Roof Replacement                                                                         | DHMS      | CBJ  | Submitted CIP Grant Request to DEED. (2)                                                        | 1,750,000         | 21                   |                         | Submitted in FY20-25 CIP Application                                  |
| Roof Replacement                                                                         | RB        | CBJ  | Initial planning and assessment. DEED 3?                                                        | 2,000,000         | 21                   |                         | Submitted in FY20-25 CIP Application                                  |
| Partial Roof Replacement                                                                 | JDHS      | CBJ  | Initial planning and assessment.                                                                | 500,000           | 21                   |                         | Submitted in FY20-25 CIP Application                                  |
| Renovation                                                                               | MRCS      | CBJ  |                                                                                                 | 20,000,000        |                      |                         | Submitted in FY20-25 CIP Application                                  |
| Renovation                                                                               | MDAS      | CBJ  |                                                                                                 | 20,000,000        |                      |                         | Submitted in FY20-25 CIP Application                                  |
| <b>Subtotal - Large Capital Improvements and Deferred Maintenance (DEED 6-year plan)</b> |           |      |                                                                                                 | <b>45,750,000</b> |                      |                         |                                                                       |
| <b>Grand Total - Small and Large CIP and Deferred Maintenance</b>                        |           |      |                                                                                                 | <b>51,356,500</b> |                      |                         |                                                                       |

# JSD Capital Improvement Projects

**DRAFT**

| Project | School | Lead | Description - Status | Estimated Cost | Planned Project Year | Priority (TBD 03/15/19) | Notes |
|---------|--------|------|----------------------|----------------|----------------------|-------------------------|-------|
|---------|--------|------|----------------------|----------------|----------------------|-------------------------|-------|

## Funding Summary

|                                           |           |
|-------------------------------------------|-----------|
| S02-102 JSD Deferred Maintenance          | 872,000   |
| S02-103 JSD Comprehensive Facilities Plan | 137,000   |
| S02-094 JSD Gastineau Elementary          | 35,480    |
| Total                                     | 1,044,480 |

| Planned Project Year Key                |
|-----------------------------------------|
| Board Approved                          |
| Updated info, need approval             |
| New item in current year, need approval |



## 2019 BOARD OF EDUCATION LEGISLATIVE PRIORITIES

Adopted: January 8, 2019

### Top legislative priority:

**1. Early, adequate, equitable, and predictable funding of public education (AASB 2.2)**

### Other legislative priorities (in no particular order)

|                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------|
| <b>Grade-level proficiency for Pre-Kindergarten to Grade 3 students (AASB 2.34)</b>                                    |
| <b>Supporting Science, Technology, Engineering, and Mathematics (STEM) Education for Alaska's Children (AASB 2.25)</b> |
| <b>Preservation and restoration of Alaska Native Indigenous Languages (AASB 5.28)</b>                                  |
| <b>Invest in School Infrastructure</b>                                                                                 |
| <b>Career and Technical (Vocational) Education (AASB 2.31)</b>                                                         |
| <b>School and Student Safety (AASB 3.9)</b>                                                                            |
| <b>Increase Staff Recruitment and Retention (AASB 2.17)</b>                                                            |

## **2019 Juneau Board of Education Legislative Priorities – Final reading**

### **Priority # 1: Early, adequate, equitable, and predictable funding of public education (AASB 2.2).**

The Juneau Board of Education believes that adequate funding should include (i) an increase in the Base Student Allocation for both inflation and pre-K through 12th grade education, (ii) maintain pupil-teacher ratios at or below research-based best practices, (iii) Alaska native languages, (iv) career and technical education, and (v) state funding of the TRS-PERS retirement liability.

Predictable funding would enable the district to budget, hire staff in a timely manner, and avoid mandatory staff layoff notices. Nationwide, as teacher labor shortages climb, skilled teachers are in increasingly short supply in certain critical areas such as math, science, and special education.

### **OTHER PRIORITIES (not in any particular order)**

#### **Priority #2: Grade-level proficiency for Pre-Kindergarten to Grade 3 students (AASB 2.34).**

The Juneau Board of Education encourages legislative funding opportunities to support intervention for K-3 students needing to make improvement to reach grade-level proficiency and to support full implementation and funding of a voluntary education program for every 3- and 4-year-old child in Alaska.

Every child deserves the best start in life. Studies show that for every \$1 spent on early childhood education, \$8 is saved in later services that are not necessary. Funding Early learning programs help children arrive at Kindergarten ready to learn successfully.

#### **Priority #3: Supporting Science, Technology Engineering, and Mathematics (STEM) Education for Alaska's Children (AASB 2.25).**

The Juneau Board of Education urges the Governor and Alaska State Legislature to establish a fund or provide grants to invest strategically in STEM education, focusing on professional development, materials, and equipment needed for active, hands-on learning for K-12 students.

Juneau students are surrounded by natural examples of STEM in practice, therefore we support efforts to bring place-based and hands-on learning experiences into the classrooms. Students gain cognitive and critical thinking skills that can be applied to all

subject areas. Excellence in STEM fields is vital to Alaska's and the nation's long-term economic prospects.

**Priority # 4: Preservation and restoration of Alaska Native Indigenous Languages (AASB 5.28).**

The Juneau Board of Education honors and celebrates the rich cultural, ethnic, and linguistic heritage of Alaska Native people and supports the preservation and restoration of indigenous languages. We urge the Alaska Legislature to support the Juneau school district in our efforts to integrate Alaska Native Indigenous languages across all age levels through additional, targeted funding allocations. This funding will support the development of curriculum, as well as the training, certification, and hiring of qualified, fluent Alaska Native Indigenous language educators.

**Priority # 5: Invest in School Infrastructure**

The Juneau Board of Education urges investment in maintaining school infrastructure and improving student safety through reinstatement of school bond reimbursement and making funds available for school districts to fast-track school safety upgrades.

**Priority #6: Career and Technical (Vocational) Education (AASB 2.31)**

The Juneau Board of Education supports increased funding of Career and Technical (Vocational) Education through the foundation formula in AS 14.17.420 and funding for Alaska Construction Academies and regional training centers.

**Priority # 7: School and Student Safety (AASB 3.9)**

The Juneau Board of Education urges support of school and student safety, including efforts to provide a school environment that is free from weapons, harassment and intimidation, violence, and drugs, and efforts to build positive school climate, positive relationships, and student connectedness all as powerful influences on student academic success and on reducing youth risk behaviors.

**Priority #8: Increase Staff Recruitment and Retention (AASB 2.17)**

The Juneau Board of Education recognizes that talented staff is critical to student learning. Two key issues that impact school finances and our ability to attract and retain the caliber of staff needed in our schools are the high and increasing costs of health care and the relative unattractive and easily portable retirement system available to our teachers. In the Juneau School District, we have seen the costs of health care increase by 60% over the past decade, which now consumes almost 15% of our annual budget. Similarly, we see the relatively unattractive public sector retirement system in Alaska as a deterrent to attracting and retaining experienced teachers and staff.

**CITY AND BOROUGH OF JUNEAU  
BOARD OF EDUCATION  
Resolution No. 2019-01**

**A RESOLUTION OPPOSING REDUCTIONS TO EDUCATION FUNDING FROM THE STATE OF ALASKA**

**WHEREAS**, the Constitution of the State of Alaska in Article 7, Section 1 provides for public schools open to all children; and

**WHEREAS**, and the policy of education is defined in Alaska Statute AS 14.03.015; and

**WHEREAS**, the overarching Goals of the Board of Education are to Increase student achievement and Implement and maintain system wide structures that support achievement, inclusion, and citizenship for all students; and

**WHEREAS**, the proposed budget for FY20 will cause significant and irreparable harm to school districts, communities, families, and students; and

**WHEREAS**, the Administration has failed to provide any data to determine the effect of the proposed reductions on Alaska's economy through the loss of jobs; and

**WHEREAS**, the budget proposal reduces the Base Student Allocation (BSA) by 22.9%, the largest reduction since statehood; and

**WHEREAS** the proposed budget eliminates early childhood programs harming our most vulnerable population; and

**WHEREAS**, the proposed budget will mean the catastrophic loss of teaching positions, untenable increased class sizes, and complete elimination of academic and extra-curricular programs; and

**WHEREAS**, the budget proposal eliminates school bond debt reimbursement shifting the liability onto municipalities; and

**WHEREAS**, budget reductions of this magnitude will have significant detrimental effect on student achievement, reverse academic gains, and adversely affect current and future students for many years to come;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the Juneau School District is adamantly opposed to reductions in educational funding.

ADOPTED this 12<sup>th</sup> day of March 2019, at Juneau, Alaska.



Brian Holst, President

Attest:



Jeff Short, Clerk