

THE CITY AND BOROUGH OF JUNEAU, ALASKA
SPECIAL ASSEMBLY MEETING
Meeting Minutes – June 27, 2022

I. CALL TO ORDER

MEETING NO. 2022-16: The Special Assembly Meeting of the City and Borough of Juneau Assembly, held in the Assembly Chambers and virtually via Zoom Webinar and called to order by Mayor Beth Weldon at 6:04p.m.

II. LAND ACKNOWLEDGMENT

Assemblymember Christine Woll provided the following land acknowledgment: We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

III. ROLL CALL

Assemblymembers Present: Mayor Weldon, Deputy Mayor Maria Gladziszewski, Michelle Hale, ‘Wáahlaal Gíidaak, Greg Smith, Carole Triem, Christine Woll, and Wade Bryson

Assemblymembers Absent: Alicia Hughes-Skandijs

Staff Present: City Manager Rorie Watt, Deputy Manager Robert Barr, City Attorney Robert Palmer, Municipal Clerk Beth McEwen, Deputy Clerk Diane Cathcart, Finance Director Jeff Rogers, Engineering/Public Works Director Katie Koester

IV. APPROVAL OF AGENDA

The agenda was approved as presented.

V. SPECIAL ORDER OF BUSINESS

Instruction for Public Participation

Ms. McEwen provided instruction to the listening public on how to participate in the meeting via the Zoom platform.

V. PUBLIC PARTICIPATION

None.

VI. AGENDA TOPICS

A. Resolution 2991 A Resolution Amending the Personnel Rules and Approving Economic Terms between the City and Borough of Juneau and Non-represented Employees.

This Resolution would provide authority to increase pay for unrepresented employees by 3% in Fiscal Year 2023. The City and Borough is currently negotiating new Collective Bargaining Agreements

(CBA) with three represented groups of employees. Represented employee pay is governed by the CBAs that expire on June 30, 2022; CBJ expects that negotiation of new CBAs will be completed this summer as all parties continue to negotiate in good faith. Current negotiations indicate that represented employees will receive not less than a 3% increase to the general salary schedule in FY23. Wage increases for represented employees will be implemented as soon as CBAs are ratified.

The CBJ has numerous unrepresented employees accounting for about 40% of the workforce (i.e. department directors, many supervisors, and many employees in planning/permitting, parks/rec, human resources, and law). CBJ has traditionally extended pay increases to unrepresented employees that are commensurate with negotiated CBAs. Although CBA negotiations remain incomplete, in order to stay competitive for recruitment and retention of unrepresented employees, CBJ must move forward with a pay increase for unrepresented employees. The effective date in this resolution corresponds with the first pay period in FY23. It is likely that an additional salary adjustment for unrepresented employees will be necessary once the negotiation of CBAs are complete.

The City Manager recommends the Assembly adopt this resolution.

Public Comment

None.

Assembly Action

MOTION by Ms. Gladziszewski to adopt Resolution 2991 and asked for unanimous consent. *Hearing no objection, the motion passed by unanimous consent.*

B. Ordinance for Introduction: Ordinance 2022-35 An Ordinance Authorizing an Alternative Procurement Method Related to the City and Borough's Mendenhall Waste Water Treatment Plant Infrastructure Upgrade.

CBJ Charter 9.14 requires alternative procurement methods for public improvements to be approved by ordinance by the Assembly. This ordinance approves an alternative procurement for the Supervisory Control and Data Acquisition (SCADA) project at Mendenhall Wastewater Treatment Plant. The procurement method proposed is Construction Manager at Risk (CMAR), a methodology where a contractor is selected based on qualifications and is involved in design. CMAR is an industry standard for highly complex projects. SCADA is the complex brain of the treatment plant. Because we cannot turn the treatment plant off-line during this upgrade, a CMAR procurement method provides the greatest assurance that the treatment plant will stay fully operational during this upgrade.

The Public Works and Facilities Committee reviewed and approved this request at the June 6, 2022 meeting.

The City Manager recommends the Assembly introduce this ordinance and set it for public hearing at the next regular Assembly meeting.

Assembly Action

MOTION by Ms. Gladziszewski to introduce Ordinance 2022-35 and set it for public hearing at the next regular Assembly meeting and asked for unanimous consent. *Hearing no objection, the motion passed by unanimous consent.*

MOTION by Ms. Gladziszewski to recess the Special Assembly meeting for purposes of convening the Committee of the Whole Worksession after which they will reconvene the Special Assembly meeting to meet in Executive Session, and she asked for unanimous consent. *Hearing no objection, the motion to recess passed by unanimous consent and the meeting recessed at 6:11p.m.*

VIII. EXECUTIVE SESSION

A. Update on Labor Negotiations

Following adjournment of the Committee of the Whole Worksession, Mayor Weldon reconvened the Special Assembly meeting at 9:10p.m. for the purpose of going into Executive Session.

MOTION by Ms. Triem for the Assembly to recess into Executive Session, to discuss matters which may impact the finances of the City and Borough, specifically for the purposes of discussing collective bargaining, and asked for unanimous consent.

Ms. Woll disclosed that she has a conflict of interest as it relates to the IAFF union and she will recuse herself from all discussion which specifically addresses that union's negotiations.

Hearing no objection, the motion to go into Executive Session passed by unanimous consent

The Assembly reconvened the public session after returning from Executive Session at 9:40p.m.

VII. ADJOURNMENT

There being no further business to come before the Assembly, the Special Assembly meeting was adjourned at 9:40 p.m.

Signed: _____
Elizabeth J. McEwen
Municipal Clerk

Signed: _____
Beth A. Weldon
Mayor