

JHRC Meeting Minutes
February 11, 2019
CBJ Conference Room 224

- I. Meeting Details:
 - a. Call to order: 5:37
 - b. Haifa, Sam, Britta, Ibn
 - c. Approve December minutes
 - d. Introduction of guests from State HRC: David Barton, Kathryn Dodge, Sara Munton (staff), Freddie Olin, Marty (ED), Danica (hearings officer), Cheri (sec)
- II. How does the commission work statewide? More than investigations/hearings?
 - a. Disability access: trash bins in public spaces, service dogs, sidewalk snow clearing
 - b. Also supposed to educate public on the law, shifting back to encompass this → trained leg on sexual harassment; business services, technical advice
 - i. Have complaint questionnaire on the website
 - ii. Google search, pamphlets, referral
 - c. 400 complaints annually
 - d. They do have trainings & other access points they could help open up
- III. How do we fit in to the state HRC?
 - a. State HRC used to have a SE component which disbanded w/ budget shrinkage
 - b. Fairbanks looking at Juneau ordinance to see if it could be instituted there; lack of accessibility to state HRC; currently have a Diversity Council being formed
 - c. City group in ANC, but not working together (used to be an agreement, but now competing for EEOC funds)
- IV. How do other cities' HRCs relate to state? Each other?
 - a. See above
- V. Is there an existing relationship & how could we build it?
 - a. They come down for lobbying/budget – can have annual check in
- VI. What can we share between the two, e.g., projects to develop public discourse, activities, events?
 - a. Listening sessions – invite SAIL (service animal v comfort, wheelchair-accessible vans), REACH, SEAGLA, JPPJ, etc.
 - i. Mt View library, had radio ads, but no one showed – used to go to other communities
 - ii. Might be best to start by reaching out to specific group(s); coordinate within industry (chamber, DBA, hospital / medical ass'n); invite attorney to do CLE?
 - b. Should a cab company be allowed to book a wheelchair taxi all day so Juneau residents can't use it? Private permit from JPD – might also be able to join w/ state HRC on this
 - c. Variance process for building (ramps, roof), planning commission
- VII. Cases in Juneau they have trouble investigating – inspection of staircase
 - a. Toronto ombudsman training on systemic discrimination
 - b. Intl assn of official human rights orgs – annual conference to learn what other commissions are doing, e.g., Our Town (violent, unrest)
 - c. Advise us of trends they're seeing down here

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- VIII. Memorandum of agreement idea – can we collaborate when they have investigations down here or other needs?
 - a. Talk to Skiff about sitting in on one of their trainings next year
- IX. End: 6:35 p.m.