

**ASSEMBLY HUMAN RESOURCES COMMITTEE
THE CITY AND BOROUGH OF JUNEAU, ALASKA
MINUTES**

April 11, 2016 6:00 PM
Chambers

I. ROLL CALL

Chair Loren Jones called the meeting to order at 6:00 p.m.

HRC members present: Loren Jones, Maria Gladyszewski, and Jamie Bursell

Other Assemblymembers present: None.

Staff present: Municipal Clerk Laurie Sica; Community Development Director Rob Steedle; Engineering and Public Works Director Rorie Watt.

II. APPROVAL OF AGENDA

Hearing no objections or amendments, the agenda was approved as presented.

III. APPROVAL OF MINUTES

A. February 8, 2016 Human Resources Committee Minutes

Hearing no objection, the minutes of the February 8, 2016 Regular Assembly Human Resources Committee meeting were approved.

B. February 29, 2016 Human Resources Committee Minutes

Hearing no objection, the minutes of the February 29, 2016 Regular Assembly Human Resources Committee meeting were approved.

C. March 21, 2016 Human Resources Committee Minutes

Hearing no objection, the minutes of the March 21, 2016 Regular Assembly Human Resources Committee meeting were approved.

IV. PUBLIC PARTICIPATION

None.

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

1. Juneau Human Rights Commission

Juneau Human Rights Commission member Haifa Sadhigi, and former members Alavini Lata and Steve Wolf, were present. Mr. Jones asked how the Assembly could help the JHRC in their work. There was discussion on past activities of the commission, which included the "Not in our town" campaign, cultural dance events, and outreach to the schools for a writing and arts contest. The members said that many don't believe prejudice exists in Juneau, however, the prejudice they see is "under the surface," and this can be more difficult to address than outright acts of prejudice. The next meeting of the group was set for April 18 and they hoped to refocus their efforts and would report back to the Assembly.

MOTION by Gladziszewski, to recommend the Assembly appoint Kyle Schmitz to the Juneau Human Rights Commission to a term expiring May 31, 2018. *Hearing no objection, the motion passed.*

2. Personnel Board

The HRC received the annual report of the Personnel Board 2016 in its packet.

MOTION by Gladziszewski, to recommend the Assembly appoint Kevin Southerland and reappoint to Nancy Sutch to management seats on the Personnel Board, terms expiring January 31, 2019. *Hearing no objection, the motion passed.*

3. Juneau Commission on Sustainability

Steve Behnke, Chair of the Juneau Commission on Sustainability, reinforced the JCOS interest in having nine members on the commission.

MOTION, by Gladziszewski, to amend Resolution 2718, to establish a committee of nine members and requested that it be brought to the Assembly at its May 2 meeting. *Hearing no objection, it was so ordered.*

4. Resolution 2751 A Resolution Reestablishing the Fisheries Development Committee, and Repealing Resolution 2418.

Mr. Jones said the Chair, Jim Becker had previously made a presentation to the HRC regarding the Fisheries Development Committee's request to reduce its membership.

MOTION, by Ms. Gladziszewski, to reduce the membership of the Fisheries Development Committee from 7 members to 5 members, and to forward Resolution 2751 to the full Assembly on May 2. *Hearing no objection, it was so ordered.*

5. Ordinance 2016-06 An Ordinance Amending Title 40 of the City and Borough Code of Ordinances Relating to Hospitals.

Mr. Jones understood this was a collaborative effort of the BRH Governance Committee. He said the matter had been introduced, but public hearing not set at this point.

Robert Storer was present, along with Brenda Knapp, Mary Borthwick and Laura Morton to explain the changes. He said it was a collaborative effort with the medical staff as well as the board. This is the first time the board has addressed Title 40 in many years, and they did significant work to get to this point.

Ms. Gladziszewski asked about the bylaws of the medical staff and their authority. Mr. Storer said that the Board provides final adoption after creation by the medical staff. He said they may want to add that these medical staff by-laws are forwarded to the Assembly. He acknowledged that there was significant power - it is a dynamic industry, and things change quickly, so we need to delegate to the experts and allow them to be flexible.

Ms. Gladziszewski asked about private or public hearing and said that section is repealed. Mr. Storer said that the medical staff by-laws allow for the appeal process. This cleans up what they have had in the past and memorializes that in the medical staff by-laws there is a way to address appeals. He said the joint commission on accreditation requires this but he would return information to the Assembly on this. Mr. Jones said the code outlines that within the medical staff by-laws the appeal process is provided. The medical staff and board cannot change the by-laws without cooperation. There are by-laws for both the medical staff and the hospital board. The Assembly approves the Board's by-laws. Mr. Storer said that after Title 40 is adopted, the board plans to review the by-laws.

Mr. Jones asked about 40.05.060 meetings and said everything is deleted and it also deletes that the meetings of the board are public. The attorney said that this is to align with other boards. He referred to Docks and Harbors (references OMA), Eaglecrest (silent), Planning Commission (rules of order) and the Airport Board (references OMA) and nothing was consistent. The attorney said that the Open Meetings Act does apply. I am comfortable with this, but people may not refer to the OMA, our charter, when asking the question. Mr. Storer said he would address this.

MOTION, by Gladziszewski, to refer the matter back to a public hearing before the Assembly when the attorney feels the matter is ready. Hearing no objection, it was so ordered.

B. Other Business

None.

VI. STAFF REPORTS

None.

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

Mr. Jones reported on his meeting with staff on the Friends of the Flag committee and found several groups that state that the Assembly appoints members and the Assembly did not actually do that in practice. He said they met a second time with Judy Ripley and discussed the cost and methods of insurance, of seeking nominations from the committees for membership, and Ms. Ripley and Ms. Mannix will seek the possibility of private insurance. The next committees to review will be the 4th of July and Fireworks Committees, and the Hank Harmon Rifle Range Committee. The HRC will attempt to take these groups one at a time.

VIII. EXECUTIVE SESSION

None.

IX. ADJOURNMENT

There being no other business to come before the committee, the meeting adjourned at 6:45 p.m.

Submitted by Laurie Sica, Municipal Clerk