

ASSEMBLY HUMAN RESOURCES COMMITTEE

April 22, 2019 6:00 PM

Assembly Chambers

MINUTES

I. ROLL CALL

Chair Rob Edwardson called the meeting of the Assembly Human Resources Committee to order at 5:58 p.m.

HRC Members Present: Rob Edwardson, Carole Triem, Alicia Hughes-Skandijs and Wade Bryson

HRC Members Absent: None

Other's Present: Diane Cathcart, Deputy Clerk, Beth McEwen, Municipal Clerk, Beth Weldon, Mayor, Loren Jones Assemblymember, Rorie Watt, City Manager, Bob Bartholomew, Finance Director, Haifa Sadighi, Chair of the Juneau Human Rights Commission (JHRC), Samantha Weinstein, JHRC member, Ibn Bailey, JHRC member and Britta Tonnessen, JHRC member.

II. APPROVAL OF AGENDA

III. APPROVAL OF MINUTES

Minutes of the April 1, 2019 Assembly Human Resources Committee were approved as presented.

A. Assembly Human Resources Committee Minutes April 1, 2019

IV. PUBLIC PARTICIPATION

None

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Historic Resources Advisory Committee - Appointment

MOTION: by Ms. Triem to forward to the full Assembly for approval, the recommendation to appoint Dorene Lorenz to the Historic Resources Advisory Committee for a term beginning immediately and ending June 30, 2021. ***Hearing no objection, motion passed.***

B. Sister Cities Committee - Appointment

MOTION: by Mr. Bryson to forward to the full Assembly for approval, the recommendation to appoint Annie Bartholomew to the Sister Cities Committee for a term beginning immediately and ending January 1, 2021. ***Hearing no objection, motion passed.***

C. Rosalee Walker Recognition Request from Juneau Human Rights Commission

Samantha Weinstein, member of the Juneau Human Rights Commission (JHRC) spoke on behalf of the JHRC with regards to working with the Assembly to recognize posthumously, Rosalee Walker for all her work as a past Assemblymember and her work throughout the community.

Ibn Bailey, also a member of the JHRC, spoke on the long list of accomplishments of Ms. Rosalee Walker; teacher, founder of Alaska Headstart, ANS Camp #2 life member, founding member of the Black Awareness Association and a longtime volunteer at the Glory, just to name a few.

Mr. Edwardson, as Chair of the HRC will work with the Mayor and the JHRC to come up with an appropriate recognition such as a proclamation, and timing of when that recognition would happen, perhaps during Black History Month (February) or Women's History Month (March).

MOTION: by Ms. Hughes-Skandijs to forward a motion of support to the full Assembly to work with the Mayor on the best option and funding for recognizing Rosalee Walker. ***Hearing no objection, motion passed.***

D. Other Business

A. Continued HRC Discussion on Getting Citizens Interested in Serving on CBJ Boards or Committees

Mr. Edwardson would like to create a project plan using the F.A.D.E model (focus, analyse, decide, execute). He will write up a memo outlining the process he would like to see the HRC use as they move forward with review of the boards and committees and citizen involvement.

Some Boards and Committees have had public meetings but didn't submit reports or recommendations to the Assembly. Other boards and committees are event triggered such as appeal boards. The work that they all do is vital and each one of these in their own separate way is valuable to the Assembly and the community.

Mr. Bryson said he felt this was the perfect direction for us to go.

Ms. Hughes- Skandijs said we had previously discussed working on the diversity factor and as a committee how can we approach that.

Mr. Bryson stated that an informational component would be incredibly effective and helpful. He would recommend harnessing the existing members of boards and committees to get their input, especially those having a hard time filling their board or

committee. He also recommended reaching out to the Chamber, the Rotary Clubs, Tlingit & Haida, ANB groups and other civic groups. Also, Mr. Bryson felt it would be important to look at the reasons why boards might have consistent turnover.

Mr. Edwardson mentioned that the first thing that popped into his mind was that boards and committee members may not feel like their participation is meaningful, boundaries are unclear, their mission might disappear or be solved.

Ms. Triem thanked Mr Edwardson for putting in this work, She would feel good about what you come up with and will we discuss whether we have the right amount of boards/commissions.

Mr. Edwardson said that so far, he hasn't found that to be the case and that is part of what he had in mind as to whether CBJ has the right amount of boards and committees. He will be part of the panel that discusses boards and committees for the "How to Run for Local Office Workshop" on June 15.

Mr. Bryson would like the HRC to brainstorm some type of recognition for boards and committees and/or board members that go "above and beyond" within their committee.

- B. Information Item: New Local Government Protest Regulations from AMCO re: 3 AAC 306.060

Mr. Jones, at the request of the HRC and speaking as a member of the Marijuana Control Board not. as an Assemblymember, gave an overview of the current marijuana license protest process for the State and Municipal governments. He then outlined the basic changes to the "abeyance period" or removal thereof; the Marijuana Control Board will require compliance with the local government requirements as part of their approval.

Regulation 3 AAC306.060 has also been updated to reflect the local government role in the license, transfer and renewal processes which also applies to endorsements, including for onsite consumption.

- C. Liquor Licenses

- A. Liquor License Protest Recommendation - Sandbar Inc., d/b/a The Sandbar

This being the first time a liquor license protest came before the current members of the HRC, discussion on process was had with the HRC members, Deputy Clerk and Finance Director; along with discussion on possible options available for the HRC to recommend to the full Assembly regarding protests.

MOTION: by Mr. Bryson that the Human Resources Committee forward to the full Assembly a contingent protest for liquor license 2844 and request they make a financial agreement within 48 hours. **Objection**

Yeas: Bryson, Hughes-Skandijis

Nays: Triem, Edwardson

Motion Fails 2:2

MOTION: by Ms. Hughes-Skandijs that the Human Resources Committee forward to the full Assembly protest liquor license 2844. ***Objection***

Yeas: Hughes-Skandij, Triem, Edwardson

Nays: Bryson

Motion Passes 3:1

VI. STAFF REPORTS

None

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

None

VIII. ADJOURNMENT

There being no further business to come before the Assembly Human Resources Committee, meeting was adjourned at 7:01 p.m.