

ASSEMBLY HUMAN RESOURCES COMMITTEE

December 16, 2019 5:30 PM

Assembly Chambers

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 5:31 p.m.

Members Present: Chair Wade Bryson, Michelle Hale, Alicia Hughes-Skandijs and Greg Smith

Members Absent: None

Also Present: Deputy Clerk, Diane Cathcart, Municipal Clerk Beth McEwen, Assemblymember Loren Jones

II. APPROVAL OF AGENDA

Agenda approved as presented

III. APPROVAL OF MINUTES

None

IV. PUBLIC PARTICIPATION

None

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Other Business

A. Survey Update

The committee reviewed the survey.

B. Boards/Committee Recruitment Discussion

Committee members discussed how to move forward with the information they've gathered thanks to the survey.

Mr. Bryson will work on making a trifold and bring it to committee members for review.

Ms. Hughes-Skandijs thanked Assemblymember Triem and Deputy Clerk Cathcart for their work on the survey. Some of Ms. Hughes-Skandij's immediate thoughts and

suggestions were: what do board do, when do they meet, how could we create an at-a-glance type of document; personalize the "thank you" email that goes out to applicants, new and outgoing members; creating more diversity by reaching out and partnering with other organizations and their newsletters, if they have them.

Ms. Hale's thoughts and questions were around board member training, if word of mouth was 50% of how members serving on a board/committee heard about it, is that creating the diversity the HRC is striving for, if demographics show a lot of retirees how to outreach to students and younger generation.

Mr. Bryson suggested having HRC members give brief presentations to groups such as Rotary, Chamber of Commerce, Tlingit & Haida as a way of outreach.

Mr. Smith suggested looking at how we currently advertise for boards/committees and how to expand that.

It was decided to keep this topic as a reoccurring agenda item to discuss as time allows during each meeting.

C. 50th Anniversary of CBJ July 1, 2020 - Ongoing Discussion/Planning

Members discussed ideas of how CBJ and the community could celebrate the 50th anniversary of unification.

Make "UNITY" the theme that runs throughout.

Mr. Smith posed the question of how do we pull the community together. Ms. Hughes-Skandijs recommended reaching out to the libraries and creating programs with them, Ms. Hale discussed a float for the 4th of July parade and working with the Alaska Committee.

This will be a standing agenda topic moving forward to brainstorm as we move closer to July 1.

VI. STAFF REPORTS

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

VIII. ADJOURNMENT

There being no further business before the committee, the meeting adjourned at 6:23 p.m.