

ASSEMBLY HUMAN RESOURCES COMMITTEE

June 29, 2020 5:30 PM

Zoom Webinar

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 5:30 p.m.

Members Present: Chair Wade Bryson, Michelle Hale, Alicia Hughes-Skandijs and Greg Smith

Members Absent: None

Others Present: Deputy Clerk, Diane Cathcart, UAB member Chair Leon Vance, UAB member Vice-Chair Geoff Larson, TAAB Chair Jason Soza, TAAB member Ryan Kauzlarich, Treadwell Arena Manager Lauren Anderson, Parks & Recreation Director Georg Schaaf, JHRC member Britta Tonnessen

II. APPROVAL OF AGENDA

Agenda approved as presented.

III. APPROVAL OF MINUTES

Minutes approved as presented.

A. Special Assembly Human Resources Committee Minutes June 24, 2020

IV. PUBLIC PARTICIPATION

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Utility Advisory Board Appointments & Annual Report

Chair Vance gave an overview of the Utility Advisory Board annual report and the five year plan that was created by staff and the board regarding the implementation of the approved rate increases. Mr. Larson noted the changes staff is seeing with water and wastewater utilities due to the pandemic and the shift in customer needs and utility use.

Committee members thanked the UAB for all its incredible work over this last year and the well written annual report.

MOTION: by Mr. Smith to forward to the full Assembly for approval, the recommendation to reappoint Grant Ritter and Janet Hall Schempf to the Utility Advisory

Board for terms beginning immediately and ending May 31, 2023. ***Hearing no objections, motion passed.***

B. Treadwell Arena Advisory Board Appointments & Annual Report

Chair Soza gave an overview of the annual report regarding to year 2019. Saw a slight increase in the cost recovery otherwise pretty similar to previous years. One change you will see is the removal of building maintenance costs in Treadwell's line items since tracking building maintenance costs has been revised at the larger department budget level.

Committee members thanked TAAB for its work over this last year.

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to reappoint Jason Soza and Leah Farzin to the Treadwell Arena Advisory Board for terms beginning immediately and ending May 31, 2023 and to appoint Jacob Thayer to the Treadwell Arena Advisory Board for a term beginning immediately and ending May 31, 2031. ***Hearing no objections, motion passed.***

C. Jensen Olson Arboretum Advisory Board - Appointments

MOTION: by Mr. Smith to forward to the full Assembly for approval, the recommendation to reappoint Nell McConahey to the Jensen-Olson Arboretum Board for a term beginning immediately and ending January 31, 2023 and to appoint Paulette Schirmer to the Jensen-Olson Arboretum Board for a term beginning immediately and ending January 31, 2023 and to appoint Melissa Hebon to a term beginning immediately and ending January 31, 2022. ***Hearing no objections, motion passed.***

D. Douglas Advisory Board Appointment

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to appoint Troy Wuyts-Smith to the Douglas Advisory Board for a term beginning immediately and ending September 30, 2021. ***Hearing no objections, motion passed.***

E. Juneau Human Rights Commission Memo & Draft Anti-Racist Resolution & Commission Appointments

JHRC member Britta Tonnessen thanked all the citizens that applied for JHRC and look forward to having a full commission to continue its work. Ms. Tonnessen reported the JHRC held four public meetings to put together the draft Anti-Racism Resolution that is before the committee this evening.

Chair Bryson opened up discussion on the Anti-Racism Resolution. Ms. Hughes-Skandijis asked how the public meetings went and if the commission received any public participation. Ms. Tonnessen reported that normally the JHRC takes summers off but due to protests and marches happening around the country and in Juneau with regards to systemic racism the commission decided to hold meetings beginning with a listening session. Citizens called in and voiced their thoughts, concerns and support of the 10

demands circulating through Juneau and the nation around systemic racism, citizen engagement and defunding the police. The commission took those 10 demands and began to form the resolution.

Chair Bryson requested the JHRC work to bring the resolution into a final format and then hold a joint meeting with the HRC to finalize prior to moving it forward to an Assembly Committee of the Whole meeting for review.

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to reappoint Haifa Sadighi and Ibn Bailey to the Juneau Human Rights Commission for terms beginning immediately and ending May 31, 2023 and to appoint Angel Collins to the Juneau Human Rights Commission for a term beginning immediately and ending May 31, 2023 and to appoint Kalino Iha to the Juneau Human Rights Commission for an unexpired term beginning immediately and ending May 31, 2021. ***Hearing no objections, motion passed.***

F. Other Business

A. Discussion on Assembly & Staff Work Loads ie: Avoiding Burnout

Ms. Hale had requested this topic be brought before the HRC and possibly to a Committee of the Whole meeting. Ms. Hale stated staff has done an incredible job at keeping everything going, the community is exhausted, the world is exhausted. Ms. Hughes-Skandijs shared Ms. Hale's concerns regarding staff and Assembly burnout, noting that staff and the Assembly can't keep up at this pace. Mr. Smith echoed fellow Assemblymembers concerns and was glad the committee is addressing this topic.

Mr. Bryson acknowledged the burnout of staff and Assembly and requested this topic be placed on the next HRC agenda for further discussion.

VI. STAFF REPORTS

None

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

None

VIII. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 6:40pm.