

ASSEMBLY HUMAN RESOURCES COMMITTEE

August 3, 2020 5:30 PM

Zoom Webinar

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 5:30 p.m.

Members Present: Chair Wade Bryson, Alicia Hughes-Skandijs, Greg Smith and Michelle Hale

Members Absent: None

Others Present: Assemblymember Rob Edwardson, Deputy Clerk, Diane Cathcart, Municipal Clerk, Beth McEwen, Juneau Human Rights Commission (JHRC) Chair Haifa Foroughi and JHRC member Ibn Bailey

II. APPROVAL OF AGENDA

Agenda approved as presented.

III. APPROVAL OF MINUTES

None

IV. PUBLIC PARTICIPATION

None

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Juneau Human Rights Commission on Draft Anti-Racism Resolution

Juneau Human Rights Commission (JHRC) Chair Haifa Foroughi as well as JHRC member Ibn Bailey gave an overview of the draft Anti-Racism Resolution the JHRC has been working on since June, after the Black Lives Matter protests began taking place in Juneau and around the nation.

The JHRC used the Universal Declaration of Human Rights along with the JHRC's charges from Resolution 2738 to create the anti-racism resolution. The questions listed in the resolution were added to open spaces for discussion related to racism. They came out of review and conversations regarding the 10 Demands document from Black Leadership that circulated throughout the community during spring/summer 2020.

Discussion ensued among committee members, noting that CBJ had not made a

statement on racism; however it should become part of the natural discussion and work being done and as ordinances are created. The recommended creation of the Systemic Racism Review Committee would have that very specific focus related to race and the charges set forth by the proposed ordinance creating the committee vs. the JHRC where human rights are the focus.

JHRC Chair Foroughi thanked Assembly members for the engaging discussion and recommendations regarding the draft resolution. The JHRC will continue its work on the resolution, holding a work session, incorporating feedback from the Assembly and public comment received regarding the resolution then bring it back to the HRC for final recommendations to the next HRC meeting.

- B. Ordinance 2020-32(b) An Ordinance Establishing a Systemic Racism Review Committee.

Assemblymember Edwardson outlined draft Ordinance 2020-32(b) creating the Systemic Racism Review Committee that he has brought forward to the Assembly.

Mr. Smith asked if this committee would be expected to review the CBJ budget. Mr. Edwardson said yes, he thought that would be part of the committee's charge.

Ms. Hale appreciated the discussion on creating a common rubric the committee could use for reviewing legislation and asked Mr. Edwardson if he saw this committee as a starting point. Mr. Edwardson said yes and that he did see some cross-over with the Systemic Racism Review Committee and the Juneau Human Rights Committee.

Chair Bryson thanked Mr. Edwardson for bringing this ordinance forward, it will be introduced at the August 3, 2020 regular Assembly meeting.

- C. Other Business

None

VI. STAFF REPORTS

None

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

VIII. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 6:32pm.