

ASSEMBLY HUMAN RESOURCES COMMITTEE

September 21, 2020 5:30 PM

Zoom Webinar

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 5:31 p.m.

Members Present: Chair Wade Bryson, Michelle Hale, Alicia Hughes-Skandijs and Greg Smith

Members Absent: None

Also Present: Deputy Clerk, Diane Cathcart, CBJ/BRH Attorney Megan Costello, Community Development Planner Beth McKibben, Mayor Beth Weldon, Assemblymember Loren Jones, Aquatics Board Chair Will Muldoon, Juneau Commission on Sustainability (JCOS) Chair Gretchen Kaiser and JCOS Board Member Jim Powell.

II. APPROVAL OF AGENDA

Agenda approved as presented.

III. APPROVAL OF MINUTES

Ms. Hale moved to approve the HRC minutes as presented, ***no objections, minutes approved***

A. 2019-08-19 Human Resources Committee Minutes-DRAFT

B. 2019-11-04 Human Resources Committee Minutes-DRAFT

C. 2019-12-16 Human Resources Committee Minutes-DRAFT

D. 2020-02-24 Human Resources Committee Minutes-DRAFT

IV. PUBLIC PARTICIPATION

None

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

Chair Bryson was having internet connectivity issues, Ms. Hale took over as Chair whenever Mr. Bryson glitched.

A. Board Matters

A. Aquatics Board - Annual Report

Will Muldoon, Aquatics Board Chair gave an overview of the work the Board accomplished over the last year. The pools were able to keep the budget flat for fees; they did see a lot of turnover of staff then COVID hit and pools were shut down due to hunkering down mandates.

Ms. Hale expressed appreciation for the board and its steadfastness and steady, good communication with the community and the Assembly during COVID.

Mr. Smith thanked Mr. Muldoon for his service and asked if the board was able to track the number of unique visitors and users of the pools over the last year. Mr. Muldoon noted that tracking the metrics this year has been and would continue to be tough. He emphasized the board takes communication with the public very seriously.

Ms. Hughes-Skandijs was excited to see the rec management software switch happening so the pools are able to track use more accurately. Mr. Muldoon said the board receives a use update at each board meeting.

Mr. Bryson asked if the pools have created a good mitigation strategy to prevent a shutdown due to COVID. Mr. Muldoon said, per the CDC and US Swimming its not the pool itself that is the risk but the congregate areas such as the lobby and locker rooms. They want to get it right the first time so they don't have to go back and forth with opens and closures.

Ms. Hale appreciates the pools being open during this time for mental health and physical activity.

Mr. Muldoon closed noting the Assembly will probably see more advocacy for the pools over the next year as the long-term future of aquatics remains uncertain until the pandemic is resolved.

B. Youth Activities Board - Appointments

MOTION: by Ms. Hughes-Skandijs to forward to the full Assembly for approval, the recommendation to reappoint Elizabeth Balstad and to appoint Tom Rutecki and Kristina Moore-Jager to the Youth Activities Board for terms beginning September 1 and ending August 31, 2023 and to appoint Summer Christiansen to an unexpired term beginning immediately and ending August 31, 2022. ***Hearing no objection, motion passed.***

C. Juneau Commission on Sustainability - Appointment

MOTION: by Mr. Smith to forward to the full Assembly for approval, the recommendation to appoint David Teal to the Juneau Commission on Sustainability to an unexpired term beginning immediately and ending June 30, 2023. ***Hearing no objection, motion passed.***

D. Juneau Commission on Sustainability - Sustainability Awards

Gretchen Keiser, Chair of the Juneau Commission on Sustainability gave a refresher on the Sustainability Award proposal and noted it was first discussed within the 2011 Juneau Climate Implementation Action Plan.

Ms. Hale thanked JCOS for its work on creating this award program.

E. Amendments to the Bylaws of the Board of Directors of Bartlett Regional Hospital

CBJ/BRH Attorney Megan Costello was on-hand to answer any questions the committee had relating to the proposed amended BRH by-laws.

Mr. Smith asked for clarification that public process would follow CBJ process in regards to advertising and OMA. Ms. Costello noted, he was correct, BRH follows the CBJ notification process.

MOTION: by Ms. Hale that the Human Resources Committee recommend the Assembly act to accept these by-laws at tonight's Assembly meeting, ***hearing no objection, motion passed.***

F. Other Business

VI. STAFF REPORTS

None

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

Mr. Bryson noted this is the last meeting of the HRC with this Assemblymember configuration. He thanked committee members for all their incredible work over this last year and what a great team it was - Yeah HRC 2020!

VIII. ADJOURNMENT

There being no further business before the committee, the meeting adjourned at 6:18 p.m.