

ASSEMBLY HUMAN RESOURCES COMMITTEE

February 28, 2022 5:30 PM
Assembly Chambers/Zoom Webinar
MINUTES

I. CALL TO ORDER

HRC Chair Hughes-Skandijs called the Assembly Human Resources Committee meeting to order at 5:30 p.m.

II. LAND ACKNOWLEDGEMENT

A. Land Acknowledgement

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunałchéesh!

III. ROLL CALL

Members Present: Chair Alicia Hughes-Skandijs, Christine Woll and ‘Wáahlaal Gíidaak

Members Absent: Michelle Hale

Staff/Others: Deputy Clerk Di Cathcart, City Clerk, Beth McEwen, P&R Director George Schaaf, JOAAB Member Deborah Rudis, PRAC Chair Chris Mertl, JHRC Chair Haifa Foroughi and JHRC members Mary Wegner, Emily Mesch and Ibn Bailey

IV. APPROVAL OF AGENDA

Agenda approved as presented.

V. APPROVAL OF MINUTES

Minutes approved as presented.

A. 2022-02-17 Special Assembly Human Resources Committee Meeting Minutes-

draft

VI. PUBLIC PARTICIPATION

None

VII. AGENDA TOPICS

A. Meeting with Juneau Human Rights Commission

At its November 22, 2021 Assembly Human Resources Committee (HRC) meeting committee members reviewed the letters submitted to the HRC from the Juneau Human Rights Commission (JHRC). The committee invited the JHRC to attend a future HRC meeting to discuss these topics further.

During its January 18, 2022 Juneau Human Rights Commission meeting the committee discussed the topic of a proposed Rosalee Walker resolution brought before the HRC at its April 22, 2019 meeting which didn't move past the motion by Ms. Hughes-Skandijs, {the original request letter from JHRC and the April 22, 2019 HRC minutes are included in this packet as reference}. The JHRC discussed bringing this topic back before the HRC for further discussion and/or action.

Juneau Human Rights Commission (JHRC) Chair Haifa (Sadighi) Foroughi and JHRC member Mary Wegner met with the Human Resources Committee to discuss further the JHRC's request to support Afghan refugees. Ms. Foroughi and Ms. Wegner reported that at the last JHRC meeting committee members heard from a group who works with creating sponsorship circles to support incoming Afghan refugees to Alaska and Juneau specifically. There is a financial cost and the JHRC is requesting the Assembly look at funding 10-12 Afghan families; the commission will bring forward a formal request to the Assembly during the upcoming budget cycle.

Ms. Foroughi reported the commission is still working through finalizing Town Halls they hope to hold throughout the year as a way to engage the community in important discussions related to human rights.

Chair Hughes-Skandijs said she will work with the Mayor to come up with a resolution or recognition of previous Assemblymember Rosalee Walker.

B. Jensen Olson Arboretum Advisory Board (JOAAB): Annual Report & Appointments

Resolution 2377 established the Jensen Olson Arboretum Advisory Board. It is a

nine member board and to the extent practicable, one shall be representative of the horticulture or botanical community, two shall be representatives of the financial community, one shall be a representative from Discovery Southeast, one shall be a working artist, one shall be a representative of the Southeast Alaska Land Trust, one shall be the Superintendent of the Juneau School District or designee, and two shall be representatives of the public.

There are currently four open seats with terms beginning immediately (February 1, 2022) and ending January 31, 2025.

Jensen Olson Arboretum Advisory Board (JOAAB) member Deborah Rudis attended the meeting to answer any questions from committee members regarding JOAAB's annual report. Ms. Rudis highlighted the boards appreciation for Arboretum Manager Ginger Hudson and Parks and Recreation staff for all their work during the pandemic. The board is currently working through commercial use policies related to the arboretum such as photography sessions, independent tours and taxi tours.

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to reappoint Peter Froehlich, Sarah Dolan, Deborah Rudis and Kristin Bartlett (JSD Seat) to the Jensen Olson Arboretum Advisory Board all for terms beginning immediately and ending January 31, 2025. ***Hearing no objections, motion passed.***

C. Parks & Recreation Advisory Committee (PRAC): Annual Report & Appointments

Per Resolution 2646, the Parks & Recreation Advisory Committee shall consist of nine members appointed by the Assembly to serve in staggered three-year terms.

The Parks & Recreation Advisory Committee has **three seats for full terms beginning March 1, 2022 and ending February 28, 2025 and one seat for an unexpired term beginning immediately and ending February 28, 2023.** One member has applied for reappointment.

Parks and Recreation Advisory Committee Chair Chris Mertl gave an overview of the PRAC annual report. Chair Mertl noted what an exceptional job the Parks and Recreation Department did getting the public out to enjoy the parks and safely into facilities during the the Covid pandemic. He thanked the previous PRAC members for their service and welcomed the new members.

Chair Hughes-Skandijs thanked Mr. Mertl, PRAC members and Parks and Recreation staff for keeping the community energized and engaged with the various events they managed hold during a global pandemic.

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to reappoint Will Muldoon and to appoint Danika Swanson and Taylor Murph to the Parks and Recreation Advisory Committee all for terms beginning March 1, 2022 and ending February 28, 2025. ***Hearing no objections, motion passed.***

D. Personnel Board: Appointments

Per 44.05.060; the Personnel Board is composed of five members appointed by the Assembly. All appointments shall be for staggered three-year terms. Two seats shall be designated for members with a background in labor, two designated for members with a background in management, and one for a member of the general public. No member of the Personnel Board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, this restriction shall not apply if there are no other qualified applicants at the time reappointment is considered by the Assembly Human Resources Committee.

The two Management Representative Seats are for terms beginning immediately (February 1, 2022) and ending January 31, 2025. The General Public Seat is for an unexpired term beginning immediately and ending January 31, 2024.

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to reappoint Nancy Sutch and Kenneth Southerland to the Personnel Board for terms beginning immediately and ending January 31, 2025 and to appoint Mila Cosgrove to the Personnel Board for a term beginning immediately and ending January 31, 2024. ***Hearing no objections, motion passed.***

E. Resolution 2974 Re-establishing the LEPC

This resolution would amend the Juneau LEPC to add and clarify membership roles. The changes are located on pages 2 and 3 of the resolution.

On February 9, 2022, the LEPC recommended the Assembly adopt this resolution. This resolution is also in the consent agenda for the regular Assembly later on February 28, 2022.

The Manager recommends the Human Resources Committee forward this to the Assembly for adoption.

MOTION: by 'Wáahlaal Gíidaak to forward Resolution 2974 A Resolution Re-establishing the Juneau Local Emergency Planning Committee to the full Assembly for action. ***Hearing no objections, motion passed.***

VIIICOMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

None

IX. NEXT MEETING DATE

X. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 6:03 p.m.