

**ASSEMBLY HUMAN RESOURCES COMMITTEE
THE CITY AND BOROUGH OF JUNEAU, ALASKA**

April 4, 2022 6:00 PM

Assembly Chambers/Zoom Webinar

<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

AGENDA

I. CALL TO ORDER

II. LAND ACKNOWLEDGEMENT

A. Land Acknowledgement

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

III. ROLL CALL

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES

A. February 7, 2022 HRC Minutes-Draft

VI. AGENDA TOPICS

A. Local Emergency Planning Committee (LEPC) - Appointments

Resolution 2974, *A Resolution Re-establishing the Local Emergency Planning Committee (LEPC)* added seats 13 & 13a: Healthcare Systems (primary/alternate) to the LEPC, no one has applied for the seat 13a alternate. Seat 10a is up for action due to the previous member moving from the alternate to the primary seat.

Seat 13 – Healthcare Systems Seat [Primary Member] {NEW SEAT} Elaine Hickey, term beginning immediately and ending December 31, 2024

Seat 10a – Haz/Mat Transporter Seat [Alternate Member] {seat formally held by Jonathan Suk} replacing him is Ryan Bare [Alternate Member], starting immediately and ending 12/31/2023.

Recommended Motion:

"to forward to the full Assembly for approval, the recommendation to forward to

the State of Alaska Emergency Response Commission appointment of Elaine Hickey to LEPC Healthcare Systems Primary Seat for a term beginning immediately and ending December 31, 2024 and the appointment of Ryan Bare to LEPC Haz/Mat Transporter Alternate Seat for a term beginning immediately and ending December 31, 2023 and ask for unanimous consent."

B. Juneau Human Rights Commission - Appointments

Per Resolution 2738 the Juneau Human Rights Commission is a seven member commission appointed by the Assembly for staggered three-year terms. Members shall be selected to provide the most balanced representation possible.

Due to the nature of turnover and subject matter of this commission, staff recommends the HRC make appointments to the one year terms first and leave the soon to be full term seat vacant at this time while continuing to advertise the vacancy. Two of the seats are for terms beginning immediately and ending May 31, 2023. The third seat is for an unexpired term ending May 31, 2022 with the ability to extend to a full term ending in 2025 due to the term expiring within six months.

C. Res 2981 A Resolution Supporting the People of Ukraine and Suspending the Juneau Sister City Relationship with Vladivostok, Russia

Russian President Vladimir Putin has engaged in an unprovoked and unjustified attack on the sovereign nation of Ukraine. The CBJ stands firmly with Ukraine and its people. This resolution would join the CBJ into the international community in strongly condemning the egregious actions of President Vladimir Putin for ordering the invasion of Ukraine and would suspend the CBJ's Sister City relationship with Vladivostok, Russia. The CBJ shall continue to support the people of Vladivostok and looks forward to a time when true people to people cooperation can be restored.

The Assembly Human Resources Committee discussed this resolution on March 14, 2022 and requested more information. The Systemic Racism Review Committee reviewed this resolution on March 15, 2022.

Sister Cities International lists two Alaska members [Juneau and Palmer] with seven partnerships, Palmer: Saroma, Japan; Juneau: Whitehorse, Canada, Kalibo, Aklan, Philippines and Vladivostok, Russia with Mishan City, China, Camiling, Philippines and Chia-Yi, Taiwan in Emeritus Status.

SRRC RECOMMENDATION TO THE ASSEMBLY: while the SRRC feels Resolution 2981 is generally outside of its purview, being political in nature, the committee recommends the Assembly use the SRRC toolkit as a guide, specifically the first two questions, as this or similar legislation is discussed and adopted. (SRRC Toolkit included in HRC packet)

VII. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting

so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

ASSEMBLY HUMAN RESOURCES COMMITTEE

February 7, 2022 6:00 PM
Assembly Chambers/Zoom Webinar
MINUTES

I. CALL TO ORDER

HRC Chair Hughes-Skandijs called the Assembly Human Resources Committee meeting to order at 6:00 p.m.

II. LAND ACKNOWLEDGEMENT

III. ROLL CALL

Members Present: Chair Alicia Hughes-Skandijs, Michelle Hale, ‘Wáahlaal Gíidaak and Christine Woll

Members Absent: None

Staff Present: Deputy Clerk Di Cathcart, City Clerk Beth McEwen, City Manager Rorie Watt, City Attorney Robert Palmer, Deputy City Manager Robert Barr

IV. APPROVAL OF AGENDA

Agenda approved as presented.

V. APPROVAL OF MINUTES

Minutes approved as presented.

A. January 10, 2022 Assembly Human Resources Committee Minutes-Draft

VI. PUBLIC PARTICIPATION

None

VII. AGENDA TOPICS

A. Juneau Economic Development Council (JEDC)-Appointment-Labor Seat

MOTION: by Ms. Woll to forward to the full Assembly for approval, the

appointment of Rodney Hesson to an Organized Labor seat on the Juneau Economic Development Council Board for a term beginning immediately and ending October 31, 2022. *Hearing no objections, motion passed.*

B. Local Emergency Planning Committee (LEPC)-Appointment to Seat 6-primary media seat

The Local Emergency Planning Committee (LEPC) has primary and alternate seats. Staff requests the Assembly Human Resources Committee (HRC) forward the nomination of the below applicant for appointment to the Assembly. At the December 13, 2021 HRC, the committee reappointed Bill Legere to the primary media seat. Mr. Legere notified staff in January 2022 that he would not seek reappointment after all. The LEPC thanks Mr. Legere for his many years of service.

Seat 6 – Media Seat [Primary Member] {seat formally held by Bill Legere} replacing him is Jennifer Pemberton, starting immediately and ending 12/31/2024.

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to forward to the State of Alaska Emergency Response Commission the appointment of Jennifer Pemberton to the Local Emergency Planning Committee Media Primary Seat and for a term beginning immediately and ending December 31, 2024. *Hearing no objections, motion passed.*

C. Public Participation Rules and Resolution 2976

City Attorney Robert Palmer walked committee members through the proposed changes between draft Resolution 2976 and the current adopted Resolution 2949; specifically highlighting the changes related to public participation.

Discussion was had regarding what could be considered offensive vs. benign speech, criminal charges vs. warnings what tools were currently available via zoom for pre-registering to give public testimony, how changes to public participation would impact staff workloads and whether to allow public testimony at Assembly Standing Committee meetings; or keep that reserved for 'at the call of the Chair' whether public testimony would occur with a minimum of 24 hours notice required to advertise that public testimony would be taken.

Committee members requested a more in-depth memo that outlines registration and criminal options be included with the resolution when it goes to the Assembly Committee of the Whole.

MOTION: by Ms. Hale to forward Resolution 2976 to the Assembly Committee of the Whole for further discussion, *hearing no objection, motion passed.*

VIII OTHER BUSINESS

A. 2022 Assembly Goals

The committee will review the 2022 Assembly Goals and Implementing Actions to see which goals fit within the charge of the Human Resources Committee. This topic will sit as a placeholder on the agenda for review as time allows during meetings.

The Human Resources Committee reviewed the 2022 Assembly Goals and felt goal 4: Community, Wellness and Public Safety - Juneau is safe and welcoming for all citizens best fit into the charge of the Human Resources Committee; especially 4A: Acknowledged and honor Juneau's indigenous culture, place names, naming policy and recognize Elizabeth Peratrovich Day and 4B: Explore government to government relations with tribes.

‘Wáahlaal Gíidaak asked if staff had started down a path of communication with Tlingit and Haida groups and the Douglas Island Indian Association. Mr. Barr stated the City Manager is in regular communication with the tribal organizations in Juneau.

Ms. Woll and Chair Hughes-Skandijs noted that 4c: Examine social service funding levels and process, could be split between the HRC and the Assembly Finance Committee.

IX. STAFF REPORTS

A. Change to SRRC Interview/Appointments Date & Shifting the 2/28 HRC to 5:30pm

Committee members approved holding Systemic Racism Review Committee interviews on February 17, 2022 via zoom webinar beginning at 5:30pm. Chair Hughes-Skandijs will bring that request forward during Committee Reports at the Regular Assembly meeting following tonight's Human Resources Committee meeting.

X. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

None

XI. NEXT MEETING DATE

A. February 28, 2022

XII. ADJOURNMENT

There being no further business before the committee, meeting adjourned at 6:51 p.m.



OFFICE OF THE MUNICIPAL CLERK

155 S. Seward St., Room 202

Phone: (907)586-5278 Fax: (907)586-4552

email: di.cathcart@juneau.org

MEMORANDUM

DATE: April 1, 2022

TO: Assembly Human Resources Committee

FROM: Diane Cathcart, Deputy Municipal Clerk

cc: Emergency Programs Staff Liaisons Tom Mattice & Michelle Brown

RE: (LEPC) Seat Assignments/Nominations

The Local Emergency Planning Committee (LEPC) has primary and alternate seats. Staff requests the Assembly Human Resources Committee (HRC) forward the nomination of the below applicants for appointment to the Assembly.

At the February 28 2022 HRC and Assembly meetings, the committee approved passage of Resolution 2974 *A Resolution Re-establishing the Juneau Local Emergency Planning Committee* which created 13 and 13a Healthcare Systems primary and alternate seats. In addition to the appointment to seat 13, Haz/Mat Transporter alternate seat 10a is vacant due to Jonathan Suk moving to seat 10 primary.

Seat 10a – Haz/Mat Transporter Seat [Alternate Member] {seat formally held by Jonathan Suk} replacing him is Ryan Bare [Alternate Member], starting immediately and ending 12/31/2023.

Seat 13 – Healthcare Systems Seat [Primary Member]{NEW SEAT} Elaine Hickey, term beginning immediately and ending December 31, 2024

Recommended Motion:

"to forward to the full Assembly for approval, the recommendation to forward to the State of Alaska Emergency Response Commission appointment of Elaine Hickey to LEPC Healthcare Systems Primary Seat for a term beginning immediately and ending December 31, 2024 and the appointment of Ryan Bare to LEPC Haz/Mat Transporter Alternate Seat for a term beginning immediately and ending December 31, 2023 and ask for unanimous consent."

Presented by: The Manager
Presented: 02/28/2022
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2974

A Resolution Re-establishing the Juneau Local Emergency Planning Committee.

WHEREAS, the Alaska Disaster Act, AS 26.23, together with the Emergency Planning and Community Right-to-Know Act of 1986, Title III of the Superfund Amendments and Reauthorization Act of 1986 (SARA Title III) establish requirements for business and industry, and federal, state, and local governments regarding emergency planning and community right-to-know reporting on hazardous substances; and

WHEREAS, implementing the community right-to-know provisions of state and federal law will serve to advise the public of the presence of hazardous substances in the community, and involve the public in preparing for, and mitigating the threat of accidental releases of these substances into the environment; and

WHEREAS, the Juneau Local Emergency Planning Committee was first established in 1991; and

WHEREAS, Resolution 1989 (1999) reestablished the Local Emergency Planning Committee to ensure compliance with federal and state community right-to-know laws, meet community needs for emergency planning, and facilitate the integration of emergency plans generated by and for the hospital, the airport, the electric utility, oil spills, cruise ships, the Red Cross, and other agencies; and

WHEREAS, alternate members of the committee were established pursuant to Resolution 2135; and

WHEREAS, the Juneau Local Emergency Planning Committee approved certain amendments to its bylaws consistent with this resolution and recommends that the Assembly approve the amended bylaws attached to this resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Repeal of Resolution. Resolution 2689 is repealed.

Section 2. Designation as Local Emergency Planning District. The City and Borough of Juneau should continue to be recognized by the Alaska State Emergency Response Commission as a Local Emergency Planning District under Title III of the Superfund Amendments and Reauthorization Act of 1986.

Section 3. Reestablishment Local Emergency Planning Committee. The Juneau Local Emergency Planning Committee originally established by Resolution 1443 (1991) is hereby re-established pursuant to AS 26.23.073. The committee shall be known as the Juneau Local Emergency Planning Committee.

Section 4. Membership and Organization.

(a) **Membership.** The City Manager or a designated representative shall be a member of the committee. The committee shall be composed of the City Manager and not more than eleven additional primary members and eleven alternate members nominated by the Assembly and appointed by the Alaska State Emergency Response Commission. The committee membership shall, to the extent possible, include representatives from the following agencies and interest groups:

- (1) Elected Municipal Officials;
- (2) Peace Officers;
- (3) Firefighters/Emergency Medical Services;
- (4) General Public;
- (5) Bartlett Regional Hospital;
- (6) News Media;
- (7) The American Red Cross;
- (8) Right-to-Know. Owners or Operators of facilities subject to the requirements of the Emergency Planning and Community Right-to-Know Act of 1986;
- (9) Community Groups;
- (10) Hazardous Substance Transporters; and
- (11) Vulnerable Populations. A representative serving Juneau's vulnerable populations. For purposes of this section, "vulnerable populations" shall be defined as persons with disabilities, the homeless, the elderly or homebound, access or functional needs, and any others who might be considered at-risk populations.

(12) Alaska Native Tribal Representative. A representative with intimate knowledge of local tribal cultures and practices.

(13) Healthcare system. A representative of an organization of the local healthcare system.

(14) City Manager Appointee.

For purposes of this committee, “voting members” are those members appointed to the primary seat on the committee, or those alternates filling in during the absence of a primary seat holder or during the vacancy of the related primary seat.

(b) **Terms.** Appointees other than the City Manager shall serve three-year staggered terms. Nominations for appointment shall be made by the Assembly with recommendations forwarded by the Assembly Human Resources Committee. The terms and appointments of alternate members shall be established in a similar manner, provided that the term of an alternate member shall not be dependent on the term of the person holding the primary appointment.

(c) The committee shall be organized as follows:

(1) The committee shall elect annually from its members a chair and such other officers as it deems necessary. The committee may establish an executive committee with authority to act on its behalf, and may appoint such other committees as it deems necessary. The committee shall establish rules by which it shall function including solicitation of public comments, response to such comments by the committee, distribution of the emergency plan, and compliance with municipal regulations regarding meetings and notification procedures.

(2) A vacancy on the committee shall exist:

(A) If a person appointed to membership fails to qualify and take office within 30 days of appointment;

(B) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;

(C) If a member submits his or her resignation to the Assembly;

(D) If a member is physically unable to attend committee meetings for a period of more than 90 days; or

(E) If a member misses more than 40 percent of the committee meetings in a 12-month period.

- (3) The chair of the committee shall notify the Clerk of any vacancy on the committee. Upon notification, the Clerk shall follow the procedures for filling vacancies as outlined in the Advisory Board Rules of Procedure, as such may be amended from time to time.
- (4) The committee shall meet as necessary to carry out the business of the committee but no fewer than four times per year.

Section 5. Purpose. The committee shall:

- (a) Advise the City Manager on emergency management issues.
- (b) Review, revise as necessary, and maintain the emergency response plan for the municipality. The plan shall meet the requirements of AS 26.23.075, and shall include:
 - (1) an analysis of all hazards which threaten people, property, the environment or the economy of the City and Borough, and
 - (2) identification of agencies and their procedures for responding to protect people, property, the environment and the economy of the City and Borough from any hazard.
- (c) Collect, manage, and provide public access to information on hazardous substances and their accidental release within the municipality.
- (d) Study and make recommendations on the regulation of transportation routes for hazardous substances, including an assessment of the enforcement of state and federal transportation laws, and investigation of off-loading of explosives to determine the safest way to bring them into the community.
- (e) Coordinate with appropriate municipal, state and federal agencies on the collection and use of information on hazardous substances shipped to and from Juneau.
- (f) Work with mining companies, the business community, and government agencies in the Juneau area to encourage their participation in the community right-to-know and chemical inventory reporting systems in accordance with the Emergency Planning and Community Right-to-Know Act of 1986.
- (g) Make recommendations on the safest locations for storage and transshipment facilities for hazardous substances in the municipality, and work for more active enforcement of regulations relating to transshipment and storage of hazardous substances.

Section 6. Communication with the State Emergency Response Commission.

The City Manager shall submit this resolution, the list of nominees and their organizations, and any other documents necessary to establish and maintain the Juneau Local Emergency Planning Committee to the State Emergency Response Commission for approval.

180 **Section 7. Approval of Bylaws.** The Juneau Local Emergency Planning
181 Committee may amend its Bylaws to be consistent with this resolution.
182

183 **Section 8. Effective Date.** This resolution shall be effective immediately after its
184 adoption.
185

186 Adopted this _____ day of _____, 2022.
187

188
189 _____
 Beth A. Weldon, Mayor

190 Attest:

191
192
193 _____
194 Elizabeth J. McEwen, Municipal Clerk
195
196
197
198
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200
201



City and Borough of Juneau, AK

Local Emergency Planning Committee

Board Roster



1st Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Category Healthcare Systems

Dais Seat 13a



1st Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member

Category Healthcare Systems

Dais Seat 13



Zachariah Fisher

2nd Term Jan 01, 2020 - Dec 31, 2022

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Vulnerable Populations Seat

Dais Seat 11



Erin E Walker-tolles

1st Term Jan 01, 2022 - Dec 31, 2022

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category Vulnerable Populations Seat

Dais Seat 11a



Britta Tonnessen

1st Term Jan 01, 2020 - Dec 31, 2022

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category American Red Cross Seat

Dais Seat 7



Ed Quinto

3rd Term Jan 01, 2020 - Dec 31, 2022

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Firefighter/EMS

Dais Seat 3



Travis Mead

1st Term Jan 25, 2021 - Dec 31, 2022

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category Firefighter/EMS

Dais Seat 3a



Loren Jones

1st Term Jan 01, 2022 - Dec 31, 2022

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category American Red Cross Seat

Dais Seat 7a



Jonathan Suk

1st Term Mar 14, 2022 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Haz/Mat Transporter Seat

Dais Seat 10



Scott Erickson

2nd Term Jan 01, 2021 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Peace Officer

Dais Seat 2



David Campbell

4th Term Jan 01, 2021 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category Peace Officer

Dais Seat 2a



Daniel Wiersma

1st Term May 24, 2021 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category BRH Hospital Seat

Dais Seat 5



Tonia Montez

2nd Term Jan 01, 2021 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category BRH Hospital Seat

Dais Seat 5a



Destiny Sargeant

2nd Term Jan 01, 2021 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category General Public Seat

Dais Seat 4



Benjamin Murray

2nd Term Jan 01, 2021 - Dec 31, 2023

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category General Public Seat

Dais Seat 4a



Warren J Russell

2nd Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category Media Seat

Dais Seat 6a



Karen Wood

3rd Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Community Group Seat

Dais Seat 9



Ed Williams

5th Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate-Vice-Chair

Category Community Group Seat

Dais Seat 9a



Sabrina Boone

1st Term Mar 14, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Category AK Native Tribal Representative Seat

Dais Seat 12a



Corey L Padron

1st Term Mar 14, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member

Category AK Native Tribal Representative Seat

Dais Seat 12



Jennifer Pemberton

1st Term Feb 07, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Media Seat

Dais Seat 6



Christopher L Russell

1st Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary - CHAIR

Category Right to Know Act of 1988

Dais Seat 8



Ryan G Sand

1st Term Jan 01, 2022 - Dec 31, 2024

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category Right to Know Act of 1988

Dais Seat 8a



Michelle Brown

5th Term Jan 01, 2007 - Dec 31, 2028

Appointing Authority Assembly/SERC

Position Voting Member-Alternate

Office/Role Alternate

Category Manager's Designee

Dais Seat 14a



Tom Mattice

5th Term Jan 01, 2007 - Dec 31, 2028

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Manager's Designee

Dais Seat 14



Wade Bryson

1st Term N/A - N/A

No Recruitment

Appointing Authority Assembly/SERC

Position Voting Member

Office/Role Primary

Category Assembly Liaison

Dais Seat 1



Vacancy immediately - Dec 31, 2023

Appointing Authority Assembly/SERC **Position**

Voting Member-Alternate **Office/Role** Alternate

Category Haz/Mat Transporter Seat **Dais Seat** 10a

Secondary Email Address (if any)

Which Boards would you like to apply for?

Local Emergency Planning Committee: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I am a Bridge Management Specialist for the US Coast Guard. A significant portion of my job deals directly with the review and implementation of transportation project-related contingency plans. I would like to apply my expertise towards a public service that I care about.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I am a member of the Wetlands Review Board and an employee of the Department of Homeland Security.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Southeast Alaska Regional Science Fair Mentor (2015) • Educated high school student on coastal management issues, bioenergetics, and ecosystem management • Assisted high school student in formulating a project hypothesis • Familiarized student with laboratory safety protocols and scientific best practices • Monitored student as samples were analyzed using laboratory equipment • Reviewed data analysis and assisted in preparation of oral presentation Alaska Sea Week Volunteer – Auke Bay Laboratories (2014-2016) • Helped coordinate and lead various interpretive marine science activities to educate approximately 1,200 students about marine ecosystems in Southeast Alaska, climate change, marine mammal conservations, food web ecology, oil spill response, and local fisheries Southeast Alaska BioBlitz Volunteer Instructor (2014) • Guided local elementary school students in an interactive field survey of terrestrial insect habitat around Auke Bay, Juneau, Alaska

Education/Training: Please list both formal and informal education & training experiences:

Bachelor of Science Biology, Georgia Southwestern State University (GSW), (Dec 2010) Thesis title: The Population Effects of Interspecific Competition between the Controphic Species *Culex pipiens* and *Daphnia magna*

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

• NEPA Warrant Level 2, Department of Homeland Security (2021) • Senior Leadership Principles and Skills, US Coast Guard (2021) • HAZWOPER 40hr certification (2021) • NOAA Vessel Safety/Cold Water Marine Survival Training (2014, 2017) • Emergency Responder First Aid/CPR/AED (2014, 2015) • NOAA Gun Safety/Firearm/Bear Awareness Training (2015, 2016, 2017) • NOAA Survival Egress Aviation Safety "Dunker" Course (2014) • NOAA Small Boat Operator Training (2015) • Alaska Boat Safety Program (2015) • NOAA Component Class (2015) • Wilderness First Aid (2016, 2017, 2018) • Multivariate Analysis in Ecology (& Other Sciences), using PRIMER V.7 (2017)

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

[REDACTED]

Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Elaine M Hickey
First Name Middle Initial Last Name

[REDACTED]
Email Address

[REDACTED] [REDACTED]
Home Address Suite or Apt
[REDACTED] [REDACTED]
City State Postal Code

[REDACTED] [REDACTED]
Primary Phone Alternate Phone

State of AK DHSS/Public Health Public Health Nurse II
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[REDACTED]

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Local Emergency Planning Committee: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Public Health nurses provide emergency preparedness services to communities. My job duties include providing residents education and awareness regarding emergency preparedness, assisting in the operation of Points of Dispensing (POD) sites when Medical Countermeasure Dispensing is needed, participating in practice PODs, and serve as a resource in helping communities create emergency plans or SCERPS. Recently I served as acting Emergency Preparedness nurse for the Southeast Region of AK. While in this role, I was able to assist with planning/participation in the PODs that took place in Ketchikan, Valdez and Craig and participated in weekly meetings with the Assistant Chief of Public Health Nursing, the preparedness nurses from other regions of the state, representatives from Section of Rural and Community Health and DHS&EM. I feel participation on this board increases unity and cooperation among participating agencies that provide emergency response efforts. A successful response cannot happen without cooperation and joint planning from all involved. This board allows for all key players to have input into the preparedness of the community. Representation from Public Health would provide further resources and insight into the response efforts.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Department of Health and Social Services/Department of Public Health

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Health Advisory Board for Head Start Program Partnerships for Children Scranton Sister City Committee

Education/Training: Please list both formal and informal education & training experiences:

Hale Borealis FEMA ICS-100, IS-00909, IS-00546, IS-806 Preparedness & Community Response to Pandemics- University of Albany School of Public Health Emergency Distribution of Pharmaceuticals- Northwest Center for Public Health Working in a POD- University of Albany School of Public Health Responding to Disasters: Mental Health Crisis Management- Northwest Center for Public Health Emergency Risk communication- Northwest Center for Public Health Fundamentals of Emergency Preparedness- Columbia University national Center for Preparedness

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

State of AK & PA Board of Nursing Registered Nurse License

Upload a Resume

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Presented by: HRC
Presented: 05/24/2021
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2946

A Resolution Reestablishing the Juneau Human Rights Commission for the Purpose of Amending the Number of Commission Members, and Repealing Resolution No. 2738.

WHEREAS, the Assembly of the City and Borough of Juneau established the Human Rights Commission in 1992, by Resolution No. 1615(am), to address the issue of discrimination and harassment within the City and Borough of Juneau; and

WHEREAS, the Assembly re-established the Commission by Resolution 2209 in 2003, in 2008 with Resolution 2436, and again in 2016 with Resolution 2738; and

WHEREAS, the Assembly's purpose in establishing the Human Rights Commission, as stated in Resolution Nos. 1615(am), 2209, 2436, and 2738 remains unchanged: the Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants; and

WHEREAS, it continues to be the policy of the municipality to eliminate and prevent discrimination and harassment; and

WHEREAS, it is the Assembly's intent to re-establish the Commission without change, except that the Assembly Human Resources Commission passed a motion on April 26, 2021, recommending the Commission's membership increase from five members to seven members.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Human Rights Commission re-established.

(a) There is established a human rights commission consisting of seven persons, which shall be known as the City and Borough of Juneau Human Rights Commission.

- (1) The Assembly shall appoint members of the Commission to staggered three-year terms. Members shall be selected to provide the most balanced representation possible. A member of the Commission shall be eligible for reappointment.
- (b) The Commission is charged to:
 - (1) Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination, including hate crimes.
 - (2) Promote harmonious intergroup relations within the City and Borough of Juneau by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.
 - (3) Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the City and Borough of Juneau.
 - (4) Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.
 - (5) Recommend to the Assembly, action, policies, and legislation to be considered by state and local governments.

Section 2. Procedure. The Commission's procedure shall be governed by the Advisory Board Rules of Procedure, as such may be amended from time to time.

Section 3. Officers, Meetings, Quorum. In accordance with the Advisory Board Rules of Procedure, the Commission shall select its own officers, and shall hold regular meetings on a schedule established by the Commission, as well as such special meetings as required to conduct business. The presence of four members constitutes a quorum and any action of the Commission requires four or more affirmative votes to be approved.

Section 4. Staff Assistance. Staff support to the Commission shall be provided by the City Manager as available and appropriate.

Section 5. Repeal of Resolution. Resolution No. 2738, adopted on January 11, 2016, is repealed.

Section 6. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this 24th day of May, 2021.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk



City and Borough of Juneau, AK

Juneau Human Rights Commission

Board Roster



Aidan Key

1st Term Jul 12, 2021 - May 31, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 7



Haifa S Foroughi

3rd Term Jun 01, 2020 - May 31, 2023

Appointing Authority Assembly

Position Voting Member

Office/Role Chair

Category Public

Dais Seat 1



Emily Mesch

1st Term Jul 12, 2021 - May 31, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 4



Mary Wegner

1st Term Mar 22, 2021 - May 31, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 2



Vacancy Immediately - May 31, 2023

Appointing Authority Assembly **Position**

Voting Member **Category** Public

Dais Seat 3



Vacancy Immediately - May 31, 2022

Appointing Authority Assembly **Position**

Voting Member **Category** Public

Dais Seat 6



Vacancy Immediately - May 31, 2023

Appointing Authority Assembly **Position**

Voting Member **Category** Public

Dais Seat 5

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Lance M Mitchell
First Name Middle Initial Last Name

[REDACTED]
Email Address

[REDACTED] [REDACTED]
Home Address Suite or Apt
[REDACTED] [REDACTED]
City State Postal Code

[REDACTED] [REDACTED]
Primary Phone Alternate Phone

Tides Direct care provider
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[REDACTED]

Residence Address Line 2

Residence City

Juneau

Residence State

alaska

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Juneau Human Rights Commission: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

no

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I would like to serve on this board to help others. I seen so many and justices and the world Siri and I figured there has to be some type of Watchdog is looking out for the people racism isn't just black and white it's a life thing the weather is due to ignorance just people looking out for their friends or whatever I would like to help to make a difference.. was No Malice with no hate just with love

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Call my direct care provider look out for the needs of the handicapped and disabled I work for tides as well as one shot stores was supposed to say to people with disadvantages just trying to live a normal and happy life.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Adults with the suicide prevention program here in Juneau Alaska as well as help raise money for helping hands as well being a volunteer when I was able. I have also volunteer for the glory Hall better volunteer for K2 for five or 6 years

Education/Training: Please list both formal and informal education & training experiences:

I have had basic training High School. As well as a little bit of college

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

I have a a certificate from the New York University Clive Davis School of Music add a lot of food experience cooking food

Demographics

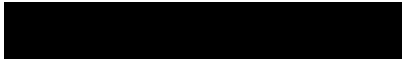
The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ African American

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

Mallory L Nash
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] [Redacted]
Home Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

University of Alaska Southeast Student Engagement & Leadership Manager
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Juneau Human Rights Commission: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 3

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. *[Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]*

Please explain, with specificity, your reasons for applying to serve on this particular board.

For 3 years, I served as the program manager for a young professional group in Wisconsin. It connected me to the community in so many different ways. I miss that community engagement piece that fulfills me. In my current role at UAS, I help connect students to opportunities both on and off campus, but I don't have the same connectivity for myself. I am hoping to utilize my skills and talents to advocate for a vibrant Juneau community. I would like to utilize my experiences to help progress our community but additionally, understand what makes Juneau so special. I want connection.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

None here in Juneau

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Current Young Professionals, program manager, 2018 - 2021

Education/Training: Please list both formal and informal education & training experiences:

Master of Education in Higher Education, University of Arkansas, 2018 Bachelor of Science in Outdoor Education, University of Arkansas, 2015

Mallory L Nash

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Presented by: Gladziszewski
Presented: 03/14/2022
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2981

**A Resolution Supporting the People of Ukraine and Suspending the
Juneau Sister City Relationship with Vladivostok, Russia.**

WHEREAS, Russian President Vladimir Putin has engaged in an unprovoked and unjustified attack on the sovereign nation of Ukraine; and

WHEREAS, President Volodymyr Zelenskyy and the People of Ukraine have bravely resolved to stand firm and fight back against this tyrannical and criminal act, and violation of sovereignty and international law; and

WHEREAS, President Putin has ordered nuclear deterrence forces on high alert and has fired upon a nuclear power plant, endangering not only Ukraine, but the global community by increasing the threat of an unwinnable nuclear war; and

WHEREAS, the City and Borough of Juneau stands firmly with Ukraine and its People and strongly condemns President Putin's reckless actions; and

WHEREAS, the Governor of Alaska, in response to President Vladimir Putin's war on Ukraine, has called for several actions including asking that Alaska sister cities cut ties with any Russian sister cities; and

WHEREAS, on October 11, 1991, the City and Borough of Juneau and Vladivostok entered into a Protocol Agreement establishing a Sister City relationship between Vladivostok and Juneau, for the mutual benefit of the people of both cities; and

WHEREAS, this Sister City relationship has served to promote and foster mutually beneficial educational, trade, cultural, and scientific exchanges, international municipal cooperation, and a bond of friendship and understanding between the people of the City and Borough of Juneau and Vladivostok; and

WHEREAS, the friendship and interchange with the people Vladivostok continues to be important to the people of Juneau and contributes to the causes of peace, human rights, and understanding; and

WHEREAS, interchange and understanding between Sister Cities demands that we tell our friends in Vladivostok that the criminal acts of the Russian President and Russian armed forces are wrong and must be condemned.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The City and Borough of Juneau joins the international community in strongly condemning the egregious actions of President Vladimir Putin for ordering the invasion of the nation of Ukraine and hereby suspends its Sister City relationship with Vladivostok.

Section 2. The City and Borough of Juneau shall continue to support the people of Vladivostok and looks forward to a time when true people to people cooperation can be restored.

Section 3. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this _____ day of _____, 2022.

Beth A. Weldon, Mayor

Attest:

Elizabeth J. McEwen, Municipal Clerk

From: [Bill Boeurum](#)
To: [Bill Boeurum](#)
Subject: Russia Round Table - Yesterday March 22 & Video & Materials
Date: Wednesday, March 23, 2022 3:34:35 PM
Attachments: [SCI Political Suspension Policy.pdf](#)
[SCI CEO Statement on Russia Relationships.pdf](#)

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

Colleagues – as many of you know, in reaction to the tragedy of war in Ukraine, a number of jurisdictions (cities and states) decided to reconsider their official relationships with cities in Russia. Yesterday, we conducted a round table to share these experiences: terminations; suspensions; and keeping (most of them) the relationships. We appreciate the frank participation of more than 40 attendees from across the U.S.

Via either of the links below, please view the recording of the session for general knowledge as well as guidance on ideas to effectively manage these situations.

<https://youtu.be/3r80ILk6Ldo>

<https://www.facebook.com/US-Russia-Sister-Cities-Roundtable-101710871766547> (you'll have to scroll down our Facebook page).

Attached are PDF's which may be useful:

- SCI Policy Statement on Political Issues
- SCI CEO Leroy Allala's Statement on Russian Partnerships

We look forward to maintaining the many relationships developed over the years with colleagues in Russia at our partnerships and with personal friends and acquaintances at various institutions.

Bill Boerum
Chairman Emeritus
Country Representative for Russia
Sister Cities International
Washington, DC
Residence: Sonoma, California
+1 707-766-4329



Political Suspension/Cancellation Policy for Sister Cities

Sister Cities International recognizes that U.S. communities may have differing views of laws, policies, practices or historical events in other countries which they believe may run against moral, ethical, or legal codes to which they ascribe. While every citizen should feel free to express their own opinions in keeping with his or her own conscience, the suspension of a sister city relationship due to disagreement over a government policy or practice or historical events can be counterproductive and contrary to the stated mission of sister city relationships promoting “peace through mutual respect, understanding, and cooperation—one individual, one community at a time.” Suspending sister city relationships closes a channel of communication through which meaningful dialogue may be held. Our policy is to encourage our members and U.S. communities to keep their sister city relationships active, especially when political issues threaten to disrupt the positive, constructive relationships that have been made.



March 1, 2022

Dear Fellow Citizen Diplomats,

Witnessing the horrific events of the past week in Ukraine, leaders in our communities – instinctively and understandably – want to say something, to do something, and to act towards a collective disapproval of this assault on humankind; endeavoring to make a positive difference at this critical juncture in our global discourse.

Yet, suspending or ending a sister city relationship with a Russian city partner should not be one such action.

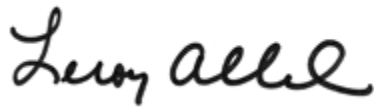
As citizen diplomats, we must be alert to counsel and remind our elected officials as well as our local municipal leaders of the critical role that Sister Cities International and each local sister city relationship offers, especially in times of conflict. We applaud those sister cities programs and citizens around the globe, including in Russia, who have voiced their support of an independent Ukraine and reaffirmed their belief in peace through mutual respect, understanding, and cooperation.

While suspending or ending a sister city relationship to register disapproval of a foreign government's actions may seem, on the surface, like a positive policy protest action, it has the complete opposite effect – closing a vital and, oftentimes, last channel of communication with vulnerable or isolated populations.

As a result, we reemphasize and underscore that our policy remains to encourage our members and U.S. communities to keep their sister city relationship active, especially now when the political issues and actions of the day threaten to disrupt the positive, constructive relationships that have been made, over many years, at the people-to-people and community-to-community levels. We ask each of you to reaffirm this policy in all your interactions within your communities.

Should you have any questions or need any assistance, please contact our SCI National Headquarters. Thank you for your continued support of Sister Cities International and our mission to "Promote Peace through Mutual Respect, Understanding, and Cooperation – one individual, one community at a time."

Sincerely,

A handwritten signature in black ink, reading "Leroy Allala". The signature is fluid and cursive, with the first name "Leroy" and last name "Allala" clearly distinguishable.

Leroy R. Allala | President and CEO

Sister Cities International | 1012 14th Street NW, Suite 1400

Washington, DC 20005 | (202) 347-8630 | www.sistercities.org

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Resolution 2981** A Resolution Supporting the People of Ukraine and Suspending the Juneau Sister City Relationship with Vladivostok, Russia

Introduced: 3/14/2022 Public Hearing Date: 3/14/2022 SRRC Review Date: 3/15/2022

Presented By: Assemblymember Gladziszewski Drafted By: Law

Department/Division: Administration & Law Lead Staff Contact: Robert Palmer

Purpose of Legislation (background/summary of intent):

Russian President Vladimir Putin has engaged in an unprovoked and unjustified attack on the sovereign nation of Ukraine. The CBJ stands firmly with Ukraine and its people. This resolution would join the CBJ into the international community in strongly condemning the egregious actions of President Vladimir Putin for ordering the invasion of Ukraine and would suspend the CBJ's Sister City relationship with Vladivostok, Russia. The CBJ shall continue to support the people of Vladivostok and look forward to a time when true people-to-people cooperation can be restored. This resolution was before the Assembly Human Resources Committee agenda for review and moved forward to the Regular Assembly meeting on March 14, 2022 for action.

Connection to existing legislation:

Connection to adopted planning documents:

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

--	--

Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Raddcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley within the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT C	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

YES	NO

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

TACOMAWEEKLY

THE PEOPLES NEWSPAPER

BECAUSE OUR COMMUNITY MATTERS

2022 Fundraiser Send-A-Vet Foundation

It's this Saturday, April 2, 2022, 5:30 pm

Agriplex Building at the Washington State Fairgrounds, 5th Street Southwest, Puyallup

All funds raised from this event will be used in their entirety to fund outdoor activities, including hunting and fishing, and other outdoor experiences, for combat wounded veterans.

It's \$40 for entry to the you will also get a full ribs and/or chicken tog "all the fixings". There be a no-host bar. There live auction with a pro

SEARCH

TRENDING NEWS

POLICE MAKE ARREST FOR STRING OF BURGLARIES

Follow us



FEATURE NEWS

Tacoma Stands With Ukraine



Sister Cities President Clare Petrich speaks to the crowd at the vigil.

Tue, Mar 01, 2022

As the war in Ukraine continues, a candlelight prayer vigil was held at Thea's Park on Monday. Organized by Tacoma Sister Cities Committees for Brovary, Ukraine, and Vladivostok, Russia, people stood shoulder to shoulder in the park's Peace Plaza despite the pouring rain, next to the world globe and recently installed Peace Pole that bears the message, "May Peace Prevail on Earth" in 13 languages.

Last week, Tacoma Sister Cities released its official statement: "Tacoma Sister Cities is fortunate to have warm city-to-city and personal relationships with the people of both Brovary, Ukraine and Vladivostok, Russia. We are deeply saddened by Vladimir Putin's invasion of Ukraine. We care for people in each country, for our friends and families in each country. And we stand in support of a people's right to self-determination. The mission of Sister Cities is to work for peace among all peoples, one nation, one person at a time. The work is not always easy, but it is what we do."

Numerous people spoke and offered prayers at the vigil. Tacoma Sister Cities President Clare Petrich acknowledged the historic suffering that occurred where the vigil was held and in other parts of Tacoma – oppression of the Salish people, the Chinese forcibly expelled in 1885, the Japanese rounded up and interned during World War II, and the Black population in Hilltop that continues battling racism and their right to exist.

"I think we are in the right place for us tonight to honor and speak for the proud and committed people of Ukraine and particularly the friends that we know and love from Brovary," Petrich said.

In an earlier interview with the Tacoma Weekly, Petrich noted that it makes a difference when you have shaken hands with or given a hug to people now trapped in a warzone.

"In a situation where you know and have friends and have met people in your Sister City, war takes on a very different appearance. It really is about people. It's hard," she said.

Stan Sayenko, son of the late Pastor Peter Sayenko of the Slavic Christian Center in Tacoma, remembered stories his father and grandmother told him of earlier wars.

"In 1941, Ukraine was invaded by Germans. Hearing stories from my father, Peter, and from my grandmother, who lived here in Tacoma and has passed as well, I heard about how the men from the villages, without any arms and just pitchforks, hammers and shovels, went to defend their country..., their homes.

"Now today, so many years later, Ukraine again is being invaded and it's being invaded by somebody that we considered our brother – somebody that we had considered so close to us. I know that many of them are our brother and our sister. The Bible says that our enemy is not of flesh and blood and today, I believe that our enemy is not the Russian people but it's something deeper than that – the evil that lies deeper within.

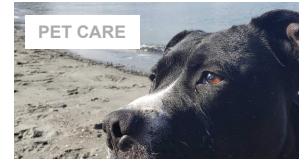
"In 1941, the Ukrainians prevailed. They pushed hard and they pushed the Germans back. I believe that today, with the support of so many people just like you here tonight, Ukraine will stand strong and they will be victorious."

Mayor Victoria Woodards talked about her trip to Brovary in 2018 as part of a Tacoma Sister Cities delegation that delivered an ambulance to the city, a much-needed gift procured thanks to a Sister Cities partnership with Tacoma Firefighters IAFF Local 31 and community donations.

"We spent a glorious week in Brovary," she said. "When you've been with people and you shared fellowship, food, music and time together, you learn that the only thing that separates us is distance in miles. Our hearts are united as one.

"We hurt equally in the city of Tacoma because we know our brothers and sisters in Brovary. My heart goes out to all of them. Tonight, we stand in solidarity not just with our brothers and sisters in Brovary but with our Ukrainian brothers and sisters who live right here in Tacoma and have family members that they're worried about."

Brovary Sister City Committee Chair Stan Chain and Vladivostok Committee Chair Miriam Anderson held hands when they stood at the mic. Anderson was born and raised in the Republic of Georgia during the Soviet Union.



PET CARE

28

Pet of the Week: Annie



CITY NEWS

28

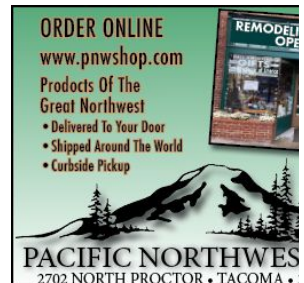
Owen Beach improvement near completion



CITY NEWS

28

Bill's Peace Bench: A remarkable man



"I'm very sorry for Ukrainians going through this battle," she said. "It's important for us to get involved with organizations like Sister Cities in order to build global diplomacy and understanding. ...Be kind and compassionate with each other."

Chain was born just outside of Brovary and came to Tacoma in 1989. Speaking with the Tacoma Weekly, he told of his efforts to reach his older brother who lives about 40 miles away from the Ukrainian capital of Kyiv. Chain has not made contact with him yet but takes solace in the fact that the outlying farming areas are very closely knit and self-sufficient, not having to rely on supplies such as food coming in like residents inside the larger cities.

"He's an older person and he doesn't have a cell phone so that I could contact him right away," Chain said. "He lives in a small town, a farm city, so it won't be affected as much as the big cities. In the big cities, they rely on transportation and food supplies. If those are cut off, it's going to be really tough for them."

Chain said that it has been challenging filtering out the false reports from what is really happening in his homeland.

"Sometimes the information coming from the people is not really truthful information. Somebody said something and other people will hear something different."

When he heard rumors circulating in his community that Brovary Mayor Ihor Sapozhko had been killed, Chain called the mayor to get the truth.

"The mayor is alive and okay. He said it's really devastating to the whole country what is happening there. Right now, they're patrolling the city. I asked him if there were any Russians in the city and he said no, they weren't there yet."

As a leader in his Slavic community in Tacoma, Chain has been doing all he can to help his friends and neighbors.

"In our community, people have been in contact with the missions and they have people in minivans going to the Donbass region to pick up people from there and try to bring them out of the war zone," he said. "It's hard to do anything because everything is shut down and you can't get to them. It's been really tough."

"For the people living there, it's lives destroyed. Regular people are going to be suffering. Any war, those people who organize win or lose and the ones who are going to struggle or pay the price for all this win and lose are mother, father, wife... Regular people pay the price."

The Slavic Christian Center is at the heart of Chain's community, and every service being held there focuses on prayers for peace and for the people so far away from their loved ones in Tacoma.

"Our community in Tacoma, the Slavic Christian Center community, we are all combined from different nationalities. Our community is Moldavian, Russian, Ukrainian... We speak the Russian language in the church so that everyone understands. We pray in the Russian language, and we pray for everybody," Chain said.

"People are people. They want to have peace above their head and bread on the table. We come to the USA as refugees to be peaceful and serve God and we stay together this way. We don't consider an enemy of any nation or people. People don't want to fight; they want peace. The Slavic people are brothers and sisters, wife and husband – they are so tight together. War is not for the Slavic people."

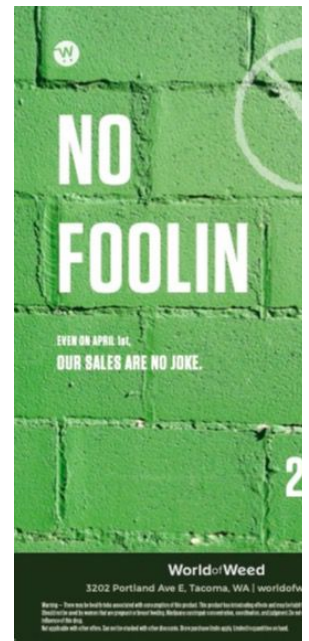
More than a million people have fled Ukraine since the war began. One of the most concerning aspects of the war is the threat of nuclear retaliation on Russia's part. Vladimir Putin directed Russia's military to place its deterrence forces on "special alert," which includes its nuclear arsenal. On Sunday, Feb. 27, Putin ordered the Russian defense minister and the chief of the military's general staff to put the nuclear deterrent forces on a "special regime of combat duty," according to the BBC. Putin cited "aggressive statements" from the West for his order, warning, "whoever tries to hinder us" in Ukraine would see consequences "you have never seen in your history."

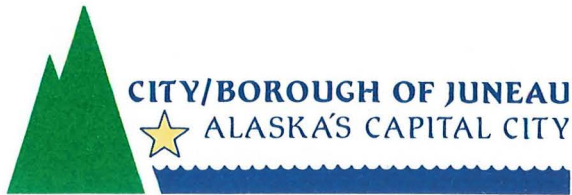
Russia has the largest stockpile of nuclear weapons in the world. At the time of the Cold War, Moscow stockpiled Ukraine with nuclear arms making Ukraine then the third largest nuclear power on earth behind the U.S. and Russia. Ukraine gave up its nuclear weapons 30 years ago upon the fall of the Soviet Union.

Anyone looking to donate to help the people of Brovary can do so [HERE](#). Tacoma Sister Cities is a non-profit, and all funds will go to the Brovary Committee to administer.

Humanitarian aid is also being collected at these organizations: Ukrainian Association of Washington, [UAWS.org](https://uaaws.org); International Committee of the Red Cross to help hospitals, schools, and repair damage, [ICRC.org/en/donate](https://icrc.org/en/donate); UNICEF for emergency cash assistance, [UNICEFUSA.org/HelpUkraine](https://unicefusa.org/HelpUkraine); United Help Ukraine for food and medical supplies to displaced people in Ukraine, UnitedHelpUkraine.org; and Revived Soldiers Ukraine for medical supplies and care to wounded soldiers and army hospitals at the front lines, RSUkraine.org.

Story by Matt Nagle: matt@tacomaweekly.com





OFFICE OF THE MAYOR

Telephone: (907) 586-5240; Facsimile: (907) 586-5385
Ken.Koelsch@juneau.org

November 17, 2017

Chancellor Rick Caulfield
University of Alaska Southeast
11120 Glacier Highway
Juneau, Alaska 99801

Dear Chancellor Caulfield:

Due to the lack of reciprocal correspondence and engagement over the years as well as the necessary contact information from both Mishan City and Chiayi municipalities, the CBJ Sister Cities Committee requested from and was granted by Sister Cities International, termination of the two above-mentioned Sister Cities agreements, thereby placing the two municipalities in emeritus status.

Under the University of Alaska Board of Regents' Policy, R05.10.050 *Nonresident Tuition Surcharge*, section C states that residents from the listed foreign cities and provinces, including Mishan City and Chiayi, are eligible for exemption from the nonresident tuition surcharge. (<http://www.alaska.edu/bor/policy/05-10.pdf>) The CBJ Sister Cities Committee recommends that the University of Alaska consider the termination of this nonresident tuition exemption based on Sister City relations.

Sincerely,

A handwritten signature in dark ink that reads 'Kendell D. Koelsch'.

Kendell D. Koelsch
Mayor

cc: Susan Baxter and Miranda McCarty
Co-Chairs, Juneau Sister Cities Committee

Marsha Squires
UAS Liaison and Committee Member

REGENTS' POLICY
PART V – FINANCE AND BUSINESS MANAGEMENT
Chapter 05.10 - Tuition and Student Fees

P05.10.010. General.

Recognizing that state general fund support is not sufficient to pay the full cost of education and that students have a responsibility to contribute to the cost of their higher education, tuition and student fees will be established to the extent practicable in accordance with the following objectives: (1) to provide for essential support to the university's instructional programs; (2) to make higher education accessible to Alaskans who have the interest, dedication, and ability to learn; and (3) to maintain tuition and student fees at levels which are competitive with similarly situated programs of other western states. Tuition revenues will be used primarily to maintain and expand the educational opportunities provided to students, to preserve and improve the quality of existing programs and support services, to respond to enrollment trends, and to implement new programs.

(06-08-01)

P05.10.020. Definitions.

In this chapter, unless the context requires otherwise:

- A. "dependent child or children" means an unmarried natural or adopted child who is financially dependent upon the subject individual for support, and who is under 24 years of age.
- B. "graduate courses," for purposes of tuition assessment, mean post-baccalaureate courses classified as 600-level courses.
- C. "lower division courses," for purposes of tuition assessment, mean courses with designators lower than 300, including 100- and 200-level courses and developmental education courses.
- D. "professional development courses," for purposes of tuition assessment, mean courses classified as 500-level that are designed to meet professional development and other continuing education requirements.
- E. "regular tuition" is the base institutional charge for enrollment in a course offered for credit at the university; it represents the student's core contribution to the cost of the student's education at the university and is not directly related to the cost of any specific course or program; references to "regular tuition" do not include "special tuition."
- F. "self-support courses" are those noncredit courses offered with the intent of full cost recovery to the university for all expenses incurred in offering the course.
- G. "special tuition" is a single charge that includes both regular tuition and a tuition surcharge.

- H. "student fees" are charges to students for specific purposes, including student government fees, course fees, use and service fees, and administrative fees; in this paragraph.
 - 1. "administrative fees" are those fees that are assessed for administrative services such as processing applications, certifications, adding and dropping of courses, transcripts, and other similar activities.
 - 2. "course fees" are those fees that are specific to a particular course, including fees for enrollment in noncredit courses, material fees, lab fees, individualized instruction fees, supplemental self-support fees for summer school, special for-credit programs and courses, and course-specific facility and equipment use and other fees.
 - 3. "student government fees" are those fees assessed to support recognized student government organizations and the programs and activities administered through such organizations.
 - 4. "use and service fees" are those fees assessed to support services and activities such as parking, auxiliary services, recreation center, health center, insurance, technology enhancement, and similar activities, but which are not course specific.
 - I. "tuition surcharge" is a supplement to tuition for a specified purpose, course or program that has been approved in accordance with this policy.
 - J. "upper division courses," for purposes of tuition assessment, mean courses classified as 300- and 400-level courses.
- (02-18-10)

P05.10.025. Resident Tuition Assessment.

- A. For the purpose of tuition assessment under this chapter, a resident is a person who, at the end of the add/drop period for regular semester-length courses, is a United States citizen or eligible non-citizen that has been physically present in Alaska for two years and who declares the intention to remain in Alaska indefinitely. "Eligible non-citizen" shall have the same meaning as that term is used in determining eligibility for federal student financial aid. Physical presence will be determined by criteria established in University Regulation. Alternatively, a person who received or has been qualified by the State of Alaska Permanent Fund Dividend Division to receive an Alaska Permanent Fund Dividend within the last 12 months, certifies they have been in Alaska for the past 12 months, and declares their intent to remain in Alaska indefinitely or meets other resident tuition eligibility requirements specified in Regents' Policy will be eligible for resident tuition assessment. The university chief enrollment officer or designee will apply these rules to the facts in individual cases.
- B. Notwithstanding the provisions of subsection A above, a student will be ineligible for resident tuition purposes unless exempted by Regents' Policy 05.10.050 if:

1. during the two years of claimed residency, the student was absent from Alaska for an aggregate of more than 120 days other than documented absences due to illness, or attendance at another educational institution while maintaining Alaska residency;
2. during the prior two years, the student did any act inconsistent with Alaska residency such as claiming residency in another state or voting as a resident of another state, or currently retaining a driver's license in another state;
3. during the past two years, the student has registered as a resident in an educational institution in another state. If an institution does not distinguish between a resident and a non-resident, additional documentation will be required; or
4. during the past two years, the student has paid tuition at the University of Alaska at the Western Undergraduate Exchange (WUE) program rate.

(09-19-14)

P05.10.030. Authority to Set Tuition Rates.

Regular tuition and related nonresident tuition surcharge rates shall be established or changed only by action of the board or as provided in this chapter. Tuition rates may vary among lower division, upper division, and graduate courses; central urban campuses, community colleges, and extended community campuses and other sites; residents and nonresidents; distance and on-site delivery, and different programs or courses.

(06-08-01)

P05.10.040. Special Tuition and Tuition Surcharges.

- A. The president may establish special tuition, nonresident and other tuition surcharges, and fees for the WWAMI (Washington, Wyoming, Alaska, Montana, and Idaho) Medical Education Program, the Western Undergraduate Exchange Program (WUE), the National Student Exchange and similar regional, national, and international exchange programs, summer self-support programs and independent learning, corporate and distance education programs.
- B. The president may also establish special tuition or tuition surcharges in lieu of, or in addition to, regular tuition in order to provide special for-credit courses and programs or to meet special needs. The president shall give advance notice of such charges to the board. The president may delegate this authority and responsibility to chancellors by University Regulation.
- C. For purposes other than this chapter, tuition surcharges and the difference between regular tuition and special tuition shall be treated as fees, including but not limited to calculation of financial aid, employee benefits, scholarship benefits, general tuition waivers, and eligible costs, as well as for purposes of other Regents' Policy, University Regulation, procedures, and publications.

(02-18-10)

P05.10.050. Nonresident Tuition Surcharge.

Any person who does not qualify as an Alaska resident under Regents' Policy 05.10.025, or has not otherwise been exempted under this chapter will be assessed a nonresident tuition surcharge in addition to regular tuition. However, the following persons are exempted from nonresident tuition surcharges and treated as a resident for the purpose of tuition assessment if they are a U.S. citizen or an "eligible non-citizen:

- A. Active duty United States military and their spouse and dependent children;
- B. United States veterans eligible for a Veterans Administration education benefit, and their spouse and dependent children;
- C. Members of the National Guard and Reservists, their spouses and dependent children, regardless of whether they yet qualify as residents of the state under any other requirements;
- D. Dependent children of a person who graduated and holds an Associate, Bachelor's, Master's or Doctor's degree from the University of Alaska;
- E. Dependent children of an Alaska resident as evidenced by the most current federal income tax return filed within the past 16 months;
- F. Students participating in the Western Interstate Commission on Higher Education (WICHE) Western Regional Graduate Program (WRGP);
- G. Students enrolled for four or fewer credit hours within the UA system during a semester;
- H. Students from other states or provinces whose public universities waive nonresident tuition surcharges for Alaska residents, as may be approved by the university president; a list of participating states or universities shall be published in University Regulation;
- I. Students from foreign cities and provinces that establish sister city or sister province relationships with the state of Alaska, or Alaska municipalities, and that have been approved by the president; a list of participating and approved communities shall be published in University Regulation;
- J. Students designated by the UA Scholars Program as UA Scholars;
- K. Participants of the University of Alaska College Savings Plan, the John Hancock Freedom 529, and the T. Rowe Price College Savings Plan, who meet eligibility criteria as may be established by the Education Trust of Alaska;
- L. Spouse or dependent children of a University of Alaska employee; or
- M. Students that graduated within the past 12 months from a qualified Alaska high school. "Qualified Alaska high school" shall have the same meaning used to determine eligibility for the UA Scholars Program.

(06-02-17)

P05.10.060. Tuition Rates.

- A. Tuition rates for each academic year, fall through summer, will be adjusted for inflation based on a moving average of inflation for the most recent 3-year period, as determined by the university's chief finance officer, unless otherwise determined by the board. Notice of the adjusted rates for the second subsequent academic year will be provided annually to the board, Coalition of Student Leaders, and the System Governance Council prior to April 15, approximately 28 months before the effective date. The rates will be deemed approved after the first regular meeting of the board following November 1, approximately 21 months before the effective date, unless the board suspends implementation of the scheduled rate adjustment, or the president, prior to the board meeting, notifies the board of an alternative recommendation. .
- B. The president shall notify the board of recommended changes in regular tuition rates, other than the inflation adjustment described in A. above, prior to the first meeting of the board after September 1 of the year preceding the year in which the proposed changes will take effect, approximately 24 months before the effective date.
- C. The board shall act on the recommendation of the president after reasonable opportunity is provided for student and faculty discussion and public testimony. To the extent practicable, students will be provided reasonable notice of proposed tuition rate changes and the opportunity for comment and input. The board will take no action on regular tuition rates at meetings that occur during semester examination, holiday, or summer periods, except in extraordinary circumstances. In setting regular tuition rates, the board may consider the recommendations of the administration, the college advisory councils, student leadership, the level of local or community support for the respective campus, and other factors that the board deems appropriate.
- D. A table of approved current and scheduled tuition rates and nonresident tuition surcharge rates will be published in University Regulation.
- E. Notwithstanding A-D of this section and other provisions of this policy, the board reserves the right to change tuition rates at any time, with or without notice, in such amounts as the board, in its sole judgment, considers appropriate and in the best interest of the university.

(06-08-01)

P05.10.070. Student Fees.

- A. Student fees, including student government fees, shall be established and approved by the president. The president may authorize the chancellors or their designees to establish course, use, service, and administrative fees.
- B. In general, student fees should have a direct relationship to the associated service, activity, or course and be based upon the estimated cost of providing the services or benefit. These fees should not exceed, on a long-term basis, the actual cost of the service or activity for which the fee is assessed. Course fees and use and service fees shall be charged only for the purpose of meeting expenses beyond those normally covered by

tuition at the respective campus. In certain instances, however, certain administrative fees may be established at amounts unrelated to the cost of providing the service in order to encourage or discourage specific behavior or usage, or to accomplish other administrative or programmatic objectives.

- C. The president shall promulgate University Regulation or issue directives for establishing and approval of student fees, for the periodic or continuing review of such fees, and reporting to the board.
- D. The purpose of student activity fees is to contribute to a well-rounded student education for life by supporting student government, promoting educational, cultural, recreational and social activities.
- E. The board unqualifiedly reserves to the administration the right to assess, collect, disburse, and audit student activity fees from any and all students, whether or not there exists an officially recognized organization for student self-government.
- F. Once a student activity fee is established, payment of the fee is mandatory. The appropriation, collection and disbursement of student activity fees shall be governed by such guidelines as developed by the respective student government organization and the appropriate chancellor or the chancellor's designees.

(09-19-14)

P05.10.080. Tuition and Fee Waivers.

- A. The president or designee may waive tuition or student fees when such action is determined by the president to be in the best interest of the university.
- B. Regular tuition shall be waived for Alaska residents who meet the following criteria: they must be age 65 or greater on the first day of class and they must register on a space available basis. "Space available basis" means when courses can accommodate such students in addition to other enrolled students.
- C. Consistent with AS 14.43.085 and as provided herein, undergraduate tuition and fees for for-credit courses, mandatory student fees (see D.1., below), and nonresident tuition surcharges will be waived for an eligible child or spouse of:
 - 1. a member of the Alaska National Guard, Alaska Naval Militia, or the armed services of the United States who died in the line of duty or who died as a result of injuries sustained while in the line of duty or who was listed by the United States Department of Defense as a prisoner of war or missing in action. The member must either: reside in this state for at least one year prior to service and list this state as the "home of record" for purposes of military records; or have been a legal resident of this state for one year at the time of death or listing as missing or prisoner of war; or

2. a firefighter employed by a federal, state, or municipal fire department located in this state, or performing duties for a regularly organized volunteer fire department registered with the state fire marshal, who died from an act arising out of and in the course of employment or duties as a volunteer firefighter; or
3. a state trooper, municipal police officer, village or regional public safety officer, U.S. marshal or deputy marshal, corrections officer, or other officer whose duty is to enforce and preserve public peace in this state, who died from an act arising out of and in the course of employment.

D. To be eligible, a recipient under C. of this section must:

1. establish eligibility for the waiver prior to tuition payment deadlines. *Waivers do not cover tuition or fees for non-credit courses, fees that are voluntarily incurred by the student (e.g., fines, late fees, housing, parking, insurance), fees imposed by student government, or fees unrelated to student status;*
2. be enrolled as a student in good academic, financial aid, and student code of conduct standing in accordance with institutional standards of the campus attended; and
3. have been the spouse or financially interdependent partner of the officer or member of a fire department or the armed services at the time of the officer or member's death or listing as a prisoner of war or listing as missing in action; or
4. have been a dependent child at the time of the officer or member's death or listing as a prisoner of war or listing as missing in action. For purposes of this provision, "child" includes a natural or adopted child, stepchild, acknowledged illegitimate child, or child to whom the officer or member stood "in loco parentis" for at least three years before the officer or member's death or listing as a prisoner of war or listing as missing in action.

(06-04-21)

UNIVERSITY REGULATION
PART V – FINANCE AND BUSINESS MANAGEMENT
Chapter 05.10 - Tuition and Student Fees

R05.10.030. Authority to Set Tuition Rates.

- A. Basis of Charge: Students will be charged tuition on a per credit hour basis depending on the level of the courses taken, rather than upon the student's class standings. For example, a graduate student taking an undergraduate course will be charged tuition for that course at an undergraduate tuition rate.
- B. Community Colleges and Extended Community Campuses: Tuition rates at a community college or an extended community campus may differ from the rates set for the regional campus centers. Requests for differential rates must be submitted by the respective chancellor to the university president prior to September 30 of the second preceding academic year. The request should include the proposed tuition rate, the revenue impact of the proposed change in rates, the rationale or justification for the differential rate, the level of local or community support for the campus, and the recommendation of the campus advisory council. This procedure does not apply to the annual inflation or other standardized rate adjustments.
- C. Summer School: Summer school tuition rates will be the same as those established for the regular fall semester; however, a self-support fee for summer school may be charged at the discretion of the respective chancellor.
- D. Independent Learning (Correspondence Study): Tuition will be charged at amounts equal to the resident tuition rate.
- E. WWAMI Medical Education Program: Tuition for students enrolled in the WWAMI (Washington, Wyoming, Alaska, Montana and Idaho) Medical Education Program will be set at the amount charged by the University of Washington to residents of the state of Washington.
- F. Accounting for Tuition Receipts: Tuition receipts will be allocated or assigned to the campus or campuses that provide the program and program support necessary to earn the tuition. The university's chief finance officer may issues guidelines and directives for the allocation or assignment of revenues.

For purposes of this subsection, "campus" means:

UAA

UAA Anchorage Campus
 KPC Kachemak Bay Campus
 KPC Kenai-Soldotna Campus
 Kodiak College
 Matanuska-Susitna College
 Prince William Sound Community College
 SW Higher Education for Armed Forces

UAF

Fairbanks Campus
 Bristol Bay Campus
 Chukchi Campus
 Interior Alaska Campus
 Kuskokwim Campus
 Northwest Campus
 Community and Technical College

UAS

Juneau Campus
 Ketchikan Campus
 Sitka Campus

- G. Installment or Deferred Payment Plans: The regional campus chief financial officer, or designee, may approve informal deferred payment arrangements based on the circumstances of individual students and groups or consolidated billings. Formal installment payment plans and deferred payment plans shall be approved prior to implementation by the university's chief finance officer.

(06-04-10)

R05.10.040. Special Tuition and Tuition Surcharges.

- A. Universities considering a programmatic tuition surcharge for undergraduate or graduate programs must develop a compelling proposal for review and approval. The chancellor of the requesting campus will recommend to the president for approval a proposal that meets the following criteria:

1. **Quality of the student experience.** The proposal will address how the programmatic tuition surcharge maintains an already high level of program quality or how it substantially increases the quality of the learning experience for participating students.
2. **Program costs.** The proposal must include a justification explaining the variance in the component program cost(s). This applies to cost of instructional delivery, faculty salaries and other contributing factors the chancellor deems pertinent.
3. **Program demand, employment and earnings potential.** The proposal must be based on factors such as program demand, graduate employment and program graduate earnings potential compared to a like program utilizing base or regular tuition funding of a non-specific nature.
4. **Enrollment and affordability.** The proposal must include a detailed analysis of:
 - a. current enrollment, retention, graduation and affordability;
 - b. existing financial aid, scholarships and other funding support available within the program;
 - c. the impact of implementation.

The analysis shall also include description of an advising process that enables the student to anticipate future cost increases and (if necessary) how to seek additional aid to cover the programmatic surcharge amount over base tuition.

5. **Peer and process review.** A campus must use their protocols and procedures, and the guidance provided by these regulations, to formulate and review proposals. Reviews should include practices at peer institutions in the United States. Proposals will be presented to the Academic Council (AC) for vetting and to verify (or in some cases facilitate) cross system discussions that could result in surcharge alignment. AC will review each proposal and provide the president with their recommendation.
6. **Student consultation.** All proposals for existing programs must show evidence of consultation with students who will be affected.
7. **Accountability.** Tuition surcharge reviews which will include an operational analysis detailing resources, expenditures and outcomes under baseline and following implementation of the surcharge will follow the universities normal program review cycle.

(12-16-17)

R05.10.050. Nonresident Tuition Surcharge

- A. For purposes of United States active duty military and individuals receiving VA benefits, their eligibility for in-state tuition and fees shall be consistent with Regents' Policy or requirements to maintain approval for VA education benefits under applicable law, whichever is more favorable.
- B. Schedules of other states, provinces, and universities that exempt students from or waive nonresident tuition surcharges as described in Regents' Policy 05.10.050.H:
 1. Other states and provinces that exempt students from or waive nonresident tuition surcharges for Alaska residents:
 - a. Yukon Territory
 2. Other universities that exempt students from or waive nonresident tuition surcharges based upon reciprocal agreements:
 - a. UAF/Southern Alberta Institute of Technology Aviation Maintenance Technology Exchange Program.
 - b. UAF/University of Guam.
 - c. UAF/Aurora College, Northwest Territories.
- C. Schedule of foreign cities and provinces whose residents are eligible for exemption from the nonresident tuition surcharge in accordance with Regents' Policy 05.10.050.I:

<u>Country</u>	<u>City or Province</u>
Argentina	Ushuaia
Australia	Darwin
Canada	Inuvik; Prince Rupert; Whitehorse; Yellowknife
China	Harbin; Heilongjiang Province (sister state/province)
England	Whitby

France	Aix-les-Bains
India	Pune
Italy	Fanano
Japan	Chitose; Gero; Itadori-Mura; Kanayama-Gara; Mombetsu City; Myoto-Kogen; Nemuro; Noshiro; Obihiro; Saroma; Takienoue Town; Teshio
Korea	Inchon
Mongolia	Erdenet City
Norway	Hammerfest; Mo I Rana; Tromso
Philippines	Camiling; Kalibo
Taiwan	Tainan City; Taiwan Province (sister state/province)
Russia	Lavrentiya; Lenin District, Vladivostok; Magadan; Mirnyy; Noglicki; Okha; Petropavlovsk-Kamchatsky; Providenya; Sereniki; Yakutsk; Yelisovo; Khabarovsk Region (sister state/province)

- D. Western Undergraduate Exchange Program: Nonresident students participating in the Western Interstate Commission on Higher Education (WICHE) Western Undergraduate Exchange (WUE) will be assessed a nonresident tuition surcharge as may be determined by the university's chief finance officer at an amount not to exceed 50 percent of the general tuition charge.
- E. National Student Exchange Program: Tuition and fees for incoming and outgoing participants shall be charged in accordance with the terms and conditions of the National Student Exchange. In general, the student will pay resident tuition at either the student's host or home institution depending upon the exchange plan selected.
- F. To prove physical presence in Alaska in accordance with Regents' Policy 05.10.025, a student must provide at least one of the following:
1. documentation that the student moved household goods to Alaska at least two years ago;
 2. documentation of the lease, rental, or ownership of real property in Alaska for at least the prior two years;
 3. documentation of permanent employment in Alaska for at least the prior two years; or
 4. other indicia of Alaska residency for the two prior years deemed satisfactory by the MAU chief enrollment officer or designee.
- G. Students applying for resident tuition assessment must file an application for resident tuition with the appropriate MAU admissions office prior to the published end of the add/drop period for regular semester-length courses for the semester for which residency is sought. Failure to file and provide adequate proof of physical presence by this date will waive any claim that the student was eligible for resident tuition assessment for that semester or prior semesters unless otherwise determined by the MAU chief enrollment officer. Applicants with prior documented Alaska residency will be granted a 60-day extension to the above deadline to prove their residency.

(12-15-17)

R05.10.060. Tuition Rates.

Tuition rates effective for the respective academic year, fall through summer semesters, are as follows:

UAA and UAS	AY2022	AY2023
Lower Division	\$234	\$234
Upper Division	\$282	\$282
Graduate	\$513	\$513
Nonresident	\$566	\$566

UAF	AY2022	AY2023
CTC ¹	\$234	\$234
Lower Division ²	\$234	\$260
Upper Division	\$289	\$289
Graduate	\$539	\$539
Nonresident	\$566	\$566

¹Applies to Community and Technical College (CTC), Bristol Bay, Chukchi, Interior Alaska, Kuskokwim, Northwest Campuses (all offerings are 100-200 lower division)

²Applies to academic programs offered through the Rural College and Fairbanks Campus (Troth Yeddha')

(11-11-21)

R05.10.070. Student Fees.

- A. Student government fees shall be developed and administered in accordance with guidelines established by the student government in conjunction with the respective chancellor and approved in accordance with P09.07.050. Requests to establish or to change a fee shall include a description of the purpose of the fee, the amount of the fee and basis for assessment, the estimated annual revenue, the effective date of implementation, the recommendations of the student leadership, the recommendation of the respective chancellor, and a summary of the input or involvement of the affected students.
- B. Course, use, service, and administrative fees may be established if the respective chancellor or designee determines that such fees are reasonable and appropriate. Each chancellor will establish a process for approval which documents the rationale for assessment of the fee, amount of the fee, the estimated annual revenue, the proposed use of receipts from the fee, and the proposed effective date of any new or revised fee. The process for continuing review shall provide for student comment and input, including notice to students of any course-related fees and their purpose at the beginning of each semester.
- C. Course fees shall have a direct relationship to the supplemental cost of providing the course, such as the cost of expendable items that normally cannot be economically or conveniently purchased by students in amounts required for individual use or for the use of specialized instruments, laboratory, and other equipment.

- D. Self-support course fees for noncredit instruction shall be approved by the respective chancellor or designee. Such fees shall be established considering the costs to provide the service, the needs of the community, and the benefit to the university.
- E. Summer school self-support fees will be assessed as a fee in addition to tuition. The respective chancellor or designee may establish the amount of such fees. In determining the fee requirement, the costs related to the program may be averaged across all summer school programs at a campus or assigned on some other consistent basis as approved by the campus chief financial officer.
- F. For sponsored courses, seminars, or other instruction offered for credit at any level with the direct instructional costs being paid for by an external sponsor, the respective chancellor or designee may approve charging an administrative fee to cover related facilities and administrative costs, such as charges for classrooms, registration, class lists, grades, transcripts, and other functions required to support the instruction. To the extent practicable, the fee should be established at a rate that will recover the institution's full cost of instruction including applicable facilities and administrative costs.
- G. For credit-free courses, seminars, training programs, or other instruction offered to the general public with all direct instructional costs being paid for by the students in the course, the respective chancellor or designee may approve charging a base fee or supplemental fee to cover related facilities and administrative costs, such as charges for classrooms, registration, class lists, grades, continuing education credits, and other functions required to support the instruction. To the extent practicable, the fee should be established at a rate that will recover the institution's full cost of instruction including applicable facilities and administrative costs.
- H. The university president may establish systemwide administrative, use, service, or course fees at his or her discretion.
- I. All student fees, including student government fees, course fees, use and service fees, and administrative fees, to the extent feasible, shall be published with the semester course schedules, student handbooks, and registration instructions. Each MAU shall maintain a web site that identifies all student fees and discloses for each the amount of the fee, its purpose, the basis for calculation or assessment, and an explanation of the use of the proceeds. The campus academic catalog shall include an information disclosure of the various fees that may be charged to students. Courses listed in the academic catalog that traditionally or normally have an associated course or other fee shall be noted as such with a specific designator that will direct the reader to the appropriate web site that contains up-to-date fee information.
- J. Fees must be established far enough in advance to be published in the semester course schedule. No unpublished fees or fee increases shall be charged to students, unless the reason for not publishing the fee was beyond the control of the department receiving the proceeds and the fee or fee increase is specifically authorized by the respective chancellor. This approval authority may not be delegated beyond the provost or vice chancellor.

- K. The university's chief financial officer shall provide an annual report to the university president and the board regarding tuition and fees and comparisons with prior periods and similarly situated programs of other western states.

(10-15-21)

R05.10.080. Tuition and Fee Waivers.

- A. Under the authority granted to the president by Board of Regents' Policy 05.10.080, the president may waive student tuition and fees, including tuition surcharges and special tuition, upon a determination that such waivers are in the best interest of the university. In addition, the president may delegate to the chancellors the authority to waive tuition and fees, including tuition surcharges and special tuition, and to make determinations that the waivers are in the best interest of the university. Such delegations shall be in writing, be for a limited term, cannot be further delegated, and be renewed no less frequently than each fiscal year.
- B. By September first of each year, each MAU must report the amount of tuition and fee waivers granted during the preceding fiscal year to the university's chief financial officer.

(02-05-13)