EAGLECREST BOARD OF DIRECTORS
Meeting Minutes
Thursday May 7th, 2019, 5:30pm
Meeting Held by Telephone

Agenda:

1. ROLL CALL – Board members present were Bruce Garrison, Jon Dale, Dave Hanna, Shawn Eisele, Megan Gregory and Mike Satre. Stephanie Hoag was absent. General Manager Dave Scanlan was present. Assembly member Wade Bryson was on the call. Mountain staff Erin Lupro, Charlie Herrington and Brian Davies were on the call. Fred Hiltner of the Juneau Nordic Ski Club was also on the call. Chris Eckle, a former patroller was also on the call as a member of the public.

2. APPROVAL OF AGENDA – Dave H made a motion to approve the agenda. Mike seconded the motion.

3. APPROVAL OF MINUTES – Mike made a motion to approve the April meeting minutes with corrections to numbering and edits to Shawns comments regarding the dog policy and allowing an opportunity for public comment.

4. PUBLIC PARTICIPATION – Fred thanked Dave and all staff for their support of Nordic skiing during the season. This year was a positive experience for Juneau locals and provided a way for locals to get out and maintain social distance. The public really appreciated all the skiing.

5. COMMITTEE & LIAISON REPORTS
    a. HR Committee
    Shawn informed the board that the HR Committee came up with a list of questions and a time frame for the GM's evaluation. Bruce reminded the board that input is very important in the evaluation of the GM.

6. MANAGERS REPORT – See the Managers Report at the end of the meeting packet.

    The April Managers Report can be found online at https://skieaglecrest.com/about/board/

    Dave H asked about the possibility of ordering new rental shop gear of last years models. Erin informed the board that models from the previous year usually get pushed out in January and that by now last seasons equipment is already gone. Shawn asked about the decreased revenue from ski school and rentals, the GM informed the board that the early shut down including the time period during spring break greatly impacted rental revenue. With regards to the budget Shawn stressed the importance of having summer projects ready as funding becomes available.

7. UNFINISHED BUISNESS

a. Ski Patrol Range Classification – Dave S and Brian have been working with CBJ HR for a range classification. They are also looking how to simplify Ski Patrol structure by cleaning up steps. Dave H hopes to have more information for the board in the next couple of weeks.

b. Finance Committee Meeting on May 20th @ 5:30. Tentative Virtual Meeting. Jon brought up the possibility of moving the meeting back pending any changes from the Assembly and their financial decisions. Dave S felt it was important to hold that meeting in person to look at all data. Wade let everyone know that the Assembly was still waiting to hear about $53 million of Cares Act money. He let the board know that they could still meet now and a good back up plan is to build a plan based on less funding and ask the assembly for less money. That would allow the board to pick the reduction verses the Assembly picking it for us.

c. HR Committee Meeting will be held May 19th telephonically

d. Dog Policy, operating day hours of allowance. The current policy was reviewed and Dave H made a motion to move further discussion to Planning & Policy. Dave S though it would be good to move to a fall meeting time.

e. Field House Update – The Field House board made a decision to close the facility until 1Aug. This decision was made due to state health mandates and financial reasons due to the loss of finances from the canceling of spring training rentals. Dave S would like to enter into discussions with the Field House board to renew their contract for 2 more years. Currently Eaglecrest receives $25k for management of the Field House. Shawn mentioned the possibility of asking for more than $25k or asking for lower expectations. Bruce would like to keep moving forward because of the public good will in assisting the Field House. Dave S wants to facility to stay open and do well as it is a very important part of our community. Dave H is a strong component of moving the Field House to Parks and Rec however appreciates the efforts of Dave S to help them. Dave H made a motion to allow the GM to proceed with contract negotiations with the Field House with the understand that management elsewhere, when feasible should still be explored. Mike S seconded the motion.

8. NEW BUSINESS
   a. None

9. PUBLIC PARTICIPATION- Chris Eckle commented on the budget and mentioned the possibility of not making a defensive move by not asking for less money and making an aggressive move by showing what we can do for the community. If the mountain were private entity, we would have to show the value. He also recommended a PSA to the

public for support seeing as the mountain ranks so low on the priority list. As a part time patroller, he thinks that the board is trying to put a band aid on a gushing bleeder and has already lost lots of staff. He asked about offering a healthcare package to patrollers. Wade thanked Chris for his comments as he realizes that the mountain is an investment for future city revenue.

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Mike – nothing to pass. Jon appreciated the continued grooming at the mountain and how much of a good offering it is to the community. Shawn thought the grooming was fantastic and loved how Eaglecrest was the antidote to the pandemic, he is curious to see what operations will look like pending what restrictions are in place next year. Shawn also though it was important to see how much summer operations can help replace current winter infrastructure. Megan still thinks Eaglecrest is the happiest place in Juneau and is excited that we are now a part of the Powder Alliance. Dave H has gotten a tremendous amount of feedback about how much folks are still enjoying being able to go to the mountain. He appreciated Chris's comment about our users showing vocal support for the mountain. Bruce appreciated all comments and let the board know that because he came in midway through an existing term that he was eligible for a 4th term. He encouraged all board members who had terms about to expire to consider reapplying to help carry the area forward. He thanked the board and assembly for their time and efforts. Dave S asked Wade about guidance for the public showing support to the Assembly. Wade said that might be a good idea but also one very well composed letter with support from multiple members would also be good. Wade said that the board does pay attention to emails and that lots of support would be affective. Dave H asked about adding pictures of the parking lot on a busy weekend while the mountain is "closed". Chris asked Wade about a consolidated list of names and phone numbers of people showing support for the mountain. Wade offered that everyone could email support to Dave and he could pass the message and numbers to the Assembly. At the end of the day it is important to communicate with the Assembly.

11. ADJOURNMENT – At 6:48 Dave H made a motion to approve, Jon seconded. Next meeting June 4th 2020 at 5:30.