EAGLECREST BOARD OF DIRECTORS
Meeting Minutes
Thursday June 4th, 2020, 5:30pm
Teleconference # 907-713-2140

Agenda:

1. ROLL CALL
   All board members were present at 5:30. GM Dave Scanlan and department heads Brian Davies, Charlie Harrington, Erin Lupro, and Drew Baird were also present.

2. APPROVAL OF AGENDA
   The agenda was approved with no changes

3. APPROVAL OF MINUTES
   a. May 7th meeting minutes
      Dave Hanna moved to approve the minutes with some "typo" and numbering corrections. Mike seconded the motion. The minutes were approved with minor corrections.

4. PUBLIC PARTICIPATION

5. COMMITTEE & LIAISON REPORTS
   a. Human Resources Committee Meeting – Stephanie reported on the May 19 HR meeting. The committee met with Dallas Hargrave to review the results of the Survey Monkey feedback and complete the General Manager performance review, to be approved in Executive Session.
   b. Finance Committee - Jon reported on last week's meeting. Minutes of that meeting are included in the board packet.

6. MANAGERS REPORT (See Manager's Report for detail)
   a. End of Season Financial Report
      The budget tally presented in the report is close to the final year-end figure. This year's Eaglecrest Foundation request was $100,000 instead of the customary $75,000, due to losses related to COVID-19.
   b. Assembly Budget Process Funds for trail work are moving forward, and an additional $1 million appropriation from CARES funding is possible, to be split between the Parks and Recreation Department, Trail Mix, and Eaglecrest. $300,000 would be available to employ people for trail work at Eaglecrest.
   c. Mountain Report. (See report) Charlie is getting PR materials ready for an early pass sales offer to coincide with an early PFD expected July 1. Staff is preparing to get products and logo wear ready and planning for possible online sales.

d. Summer Trail Project Plans (provided in Manager's Report) Brian is taking his retirement from the summer trails position and will be returning Oct. 1 to continue his ski patrol duties. Open recruitment for the summer trails manager positions is being prepared.
e. Capital Improvement Projects (See report)

7. UNFINISHED BUISNESS
   a. Ski Patrol Range Classification
      Dave met yesterday with Sara Cole to work on cleaning up position descriptions. She will be ready for range analysis next week to facilitate an increase in ski patrol wages.

8. NEW BUSINESS
   a. Board Member attributes for Assembly
      Dave Hanna and Bruce will be re-applying for new terms. The board suggested that guidance to the assembly HR committee be edited with emphasis on continuity as a strong need for the board at this time.
   b. Approval of Fiscal Year 2021 Pricing. Jon moved to approve the pricing proposed by the finance committee, and Shawn seconded the motion to approve. The Tier 2 Senior pass price was amended to $499. The pricing was approved without further discussion.
   c. General Manager's Annual Performance Evaluation (Executive Session)

9. PUBLIC PARTICIPATION
   Erin. Asked for feedback on which new locker arrangement was preferred by the board. No one had a strong preference.

10. Executive Session
    The executive session to approve the General Manager's performance review began and 6:03 and ended at 6:08

    Dave Hanna moved to approve the review, and Megan seconded the motion. There was an individual voice vote, with all members responding "yes".

11. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS
    Megan had no questions or comments, nor did Stephanie. Shawn was happy with finance committee process and that we're moving forward with pay plan. He discussed gondola locations and stressed that the gondola will be a one-shot deal. He wants to be sure that the plans evolve to ensure that we accommodate all our needs. Mike also expressed thanks to Jon for finance meeting and expressed a desire to continue to work on the pay plan. Dave thanks both committees for doing their work and having things

clear and concise. He's looking forward to receiving CARES money and having some planning committee meetings. He thanked Dave S. for his efforts and for being easy to work with. Bruce thanked Brian for his work and looks forward to having him come back in October. Jon appreciates everyone's time for the finance committee meeting, and said that it seems like a good time now to have open ended planning about the future.

Dave S. suggested finding a date for planning committee in the next few weeks. Thinks its important to reengage and restrategize about summer revenue possibilities.

Dave H. asked when we will know for sure about funding in hand and Dave S thinks it will be very quick, possibly by Monday. The planning meeting was set for June 16th at 5:30 in the great room at Eaglecrest.

ADJOURNMENT – The next meeting date is July 2nd 2020 at 5:30. Teleconference # 907-713-2140 Dave H moved to adjourn,, Stephanie seconded, and the meeting was adjourned at 6:24 PM.