EAGLECREST BOARD OF DIRECTIORS
Meeting Minutes
Thursday December 3rd, 2020, 5:30pm
Via Zoom

Agenda:

1. ROLL CALL: Mike Satre, Stephanie Hoag, Dave Hanna, Jon Dale, Shawn Eisele, Megan Gregory and Kevin Krein were present. Assembly member Wade Bryson and General Manager Dave Scanlan were present.

2. APPROVAL OF AGENDA: Mike called the meeting to order, Stephanie moved to approve the agenda with Kevin seconding the motion. Jon added an agenda item to discuss the Hillary Lindh scholarship results under new business. The agenda was approved without additional changes or objections.

3. APPROVAL OF MINUTES: November meeting minutes, Shawn moved to approve, Stephanie seconded, the minutes were approved.

4. PUBLIC PARTICIPATION: Paul Swanson joined the call and expressed his sympathy to the board and mountain staff for all the challenges they are currently facing. He thanked everyone for their efforts.

5. COMMITTEE & LIAISON REPORTS:
   Finance- Jon shared the results of the finance committee meeting from November 24th.
   See December meeting packet for a copy of minutes.
   Eaglecrest Foundation – Dave H discussed his attendance at the last foundation meeting. Topics discussed were the Hilary Lindh scholarship, the possibility of expanding the foundation board, revenue generating possibilities and the possibility for supporting grant writing endeavors.
   Wade Bryson shared with the board that the Assembly did finalize additional funding for Eaglecrest due to COVID related expenses. Mike thanked Mr. Bryson for all his support and the funding. Mr. Bryson stated that the funding shoes how important Eaglecrest is to the community. Jon asked Mr. Bryson about any guidance for the Board as it relates to budget and planning for the next year. Mr. Bryson noted that the squeaky wheel gets the oil and to show how we are doing more for the community, innovation and being assertive for the items we really need. All in all, move forward as normal, Eaglecrest has lots of support from within the community.

6. MANAGERS REPORT:
   See Manager's Report for detail.
   Additional comments:

a. Financial Report:
   Wade Bryson was very impressed with the revenue reported to date and appreciated the good return on investment.
   Kevin appreciated the fact that last years flex passes were helping this year's season passes.
   Dave S shared with the board the current sales of nordic passes.
b. Mountain Operations
   The board understood the mountains decision to delay and fully supported the decision to help maintain the snow pack and ensure rider safety. Shawn, Jon and Dave H supported the mountains decision to preserve the snowpack by closing the mountain to uphill traffic.
c. Ski Patrol
   Megan was happy to hear about the recruitment of 3 new ski patrol staff.
   Shawn asked about the possibility of Eaglecrest Ski Patrol sharing their observation with the SE Avalanche Center.
d. Marketing
   Shawn asked about the possibility for signs for the skin track.
   Jon asked about the status of the web cams.
   Kevin advised that Eaglecrest carefully consider the addition of adding signs.

7. UNFINISHED BUSINESS: None

8. NEW BUSINESS:
   a. Jon discussed the CIP request list generated from the Finance Committee meeting. Dave H made a motion for approval, Kevin seconded the motion.
   b. Jon, Stephanie and Dave S. discussed the Hilary Lindh scholarship review process. With the absence of books to board and a strong desire to support young skiers, Jon and Stephanie proposed to the GM that all applicants receive a pass. As a community owned ski area this is a great way to support the youth in our community. A discussion was held about funding mechanisms for the passes.
   c. A Finance Committee meeting was scheduled for January 21st. The meeting will be held at the mountain with a Zoom option.

9. PUBLIC PARTICIPATION: Mr. Watson thanks the board for all their work. Mr. Swanson offered praise to the board for doing a good job and is hoping that we start to get some snow soon.

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS
   Meg was excited to see the numbers for season pass sales and really enjoys all the marketing efforts. She agrees with the mountain decision to ask people to stay off the mountain. Stephanie appreciates the positivity from the mountain staff and the board.

She is amazed at how much work has taken place at the mountain. She thinks that it would really help the mountain and the community if the web cams were fixed. Shawn wants to keep grants on the boards radar and wants to work with the Eaglecrest Foundation so they understand the vision and direction of the board. Jon appreciates the work of everyone at the mountain and knows that at this time of year an 8-hour work day in non-existent. He appreciates the CIP submission as it reflects core mountain operations and wished everyone a Merry Christmas. Kevin is impressed with everyone and loves how the scholarship was handled. He gave a shout out to Charlie for all his marketing work and wished everyone a great holiday season. Dave H gave "kudos" to Dave and all staff. He recognizes the challenges and struggles they are up against; he has a close friend available to help with board with grant writing. Mr. Bryson loves sitting in on our meetings. So many times, he has heard from people that "if Eaglecrest wasn't here, I wouldn't be here". Eaglecrest is the gem facility of the community. He will be sure to share with the assembly the great financial start to the year we are having. Mike thanked Dave and all the staff for their great work and likes how we are setting up nicely for a great season. Mike recently visited another area with similar protocol and the key was that all employees were empowered to enforce COVID rules and reminded the board that we are not the only ones in this.

11. ADJOURNMENT – The next meeting date is January 7th 2020, via Zoom.
Dave H moved to adjourn, and Stephanie seconded the motion. The meeting was adjourned at 7:01 pm.