EAGLECREST BOARD OF DIRECTIORS
August Meeting Minutes
Thursday August 4th, 2021, 5:30pm
Via Zoon

Agenda:

1. ROLL CALL: Mike Satre, Dave Hanna, Jon Dale, Shawn Eisele, Kevin Krein and Mark were present. General Manager Dave Scanlan was present along with Erin Lupro.

2. APPROVAL OF AGENDA: Mike called the meeting to order at 5:35. The agenda was approved without additional changes or objections.

3. APPROVAL OF MINUTES: July meeting minutes, the minutes were approved without changes.

4. PUBLIC PARTICIPATION: None

5. COMMITTEE & LIAISON REPORTS: Dave H gave a review of the Planning Committee meeting held on July 15th (see minutes in the August meeting package). 3 memorial requests were approved. Jon inquired about last years request for Bill Dean; GM had recently been in contact with the family and are finalizing a placement. A discussion was also held about tourism grant funds and summer development plans. Shawn shared with the group that the funds could be a significant amount.

6. MANAGERS REPORT:
   See Manager's Report for detail.
   Additional comments: Shawn inquired about financial challenges to recruiting and retaining staff. The GM would like to hold a Finance Committee meeting soon to discuss salaries as entry level positions at the mountain are approximately 18% below minimum wage. Assembly liaison Wade Bryson will work with the GM regarding wages below state minimum. Mr. Bryson advised the group to keep an eye on recent North Douglas zoning discussions.

7. UNFINISHED BUSINESS: None

8. NEW BUSINESS: A Policy & Planning meeting will be held on August 12th at 5:30 to discuss pending changes to CBJ Fireworks Policy. A tentative date of September 16th was set for a finance meeting.

9. PUBLIC PARTICIPATION: Fred Hiltner from JNSC appreciated all the recently completed trail hardening which will be a big help during low snow conditions. JNSC would be happy to help spread the word about season pass sales and appreciates being able to work as the JNSC liaison to the board.
Erin confirmed that the current pay plan is a huge issue for retention and recruitment and thanked the board for listening.
Mr. Bryson inquired about the usage of additional funding that the Assembly approved last year. A portion was used to address Ski Patrol wages but approximately $140k was used to pay an increase in city expenses including interdepartmental expenses and workers comp cost increase. Mr. Bryson believes the Assembly will be able to take action help with those positions below minimum wage.

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS
Shawn appreciates the momentum on the pay plan and is excited about grant possibilities.
Mark inquired about when the board/mountain would start discussing mountain events and shared that there are several volunteer groups willing to help out and support various events.
Dave H appreciated Marks idea about having other groups run mountain events and thanked Dave and Erin for their efforts.
Jon misses seeing the board in person. He appreciates all discussions regarding summer operations but pointed out that these discussions have been taking place for 2 years and we are still discussing while Ptarmigan has aged 2 years and we don't have a plan to replace the aging lift. While summer talks present many possibilities, he urged the board not to put all their eggs in one basket and think about how we can also work to ensure our amazing ski area remains operational independently of summer.
Mike asked the board to e-mail him preferences for committee assignments. He let the GM know that the board fill support the mountain in whatever way they need.

11. ADJOURNMENT – The next meeting date is September 2nd 2021. The meeting was adjourned at 6:39 pm.