

EAGLECREST BOARD OF DIRECTIONS
January Meeting Minutes
Thursday January 6th, 2022, 5:30pm
Via Zoom

Agenda:

1. ROLL CALL: Mike Satre, Dave Hanna, Jon Dale, Shawn Eisele, Kevin Krein and Stephanie Hoag were present. The mountain was represented by Dave Scanlan and Erin Lupro. Assembly member Greg Smith and Dallas Hargrave from CBJ were also present.
2. APPROVAL OF AGENDA: Mike called the meeting to order at 5:30 and asked the board to move the pay plan discussion up on the agenda, there was no objection. Shawn made a motion to approve the agenda. The agenda was approved without any additional changes or objections.
3. APPROVAL OF MINUTES: December meeting minutes, Stephanie made a motion to approve the minutes, the minutes were approved without changes.
4. PUBLIC PARTICIPATION: None.
5. COMMITTEE & LIAISON REPORTS: Assembly member Greg Smith reported that the Eaglecrest Pay Plan and CIP has been discussed by the assembly. He is working to help move Eaglecrest improvement projects onto the list of possible legislative priorities. There is also interest at the assembly level in reconvening the summer operations task force.

Pay Plan Discussion: Mike Satre provided a brief summary of the pay plan issue and introduced possibilities for a change. Mr. Smith added that the assembly understands that staff are not being properly compensated. Dallas Smith from CBR has been working with the GM to draft a memorandum to the board providing 4 solutions to the pay plan (See memorandum in board packet dated January 6th). The 4 possibilities were presented to and discussed by the board. It was agreed that this is a first step for a long term issue. Mr. Hargrave gave the board a recommendation that this could be take effect on January 17th. Dave H made a motion that the board adopt all recommendations to be come effective by the next pay period. There was no objection to the motion and it was passed.

6. MANAGERS REPORT:
See Manager's Report for detail.

7. UNFINISHED BUSINESS: A finance committee meeting was set for January 11th.
8. NEW BUSINESS:

Legislative Grant Proposal. (see Eaglecrest Legislative Priorities Project Nomination Form in board meeting packet). A discussion was held about more durable and sustainable revenue. Dave H made a motion to allow the GM to move the proposal to the Assembly. The motion passed without objection.
9. PUBLIC PARTICIPATION: Brian Davie thanked the board for their work with the pay plan and inquired about the possibility of a Ptarmigan replacement. Mike shared that a ptarmigan replacement is a board priority.
10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Mr. Smith thanked the board and all staff for their hard work. It is good that we are on the legislative priorities list and there is still lots to discuss.

Mark thanked Dave and Dallas and is excited that staff will receive more money. He thanked the ski patrol and all staff.

Stephanie is thrilled that we are moving forward with the pay plan. She passed her thanks to all staff.

Dave H is happy we are moving with pay and is glad that everyone is aware that this is step 1. Moving forward on summer operations is key. He tips his hat to all staff and everyone working their heart out.

Shawn shared his appreciation for all for all staff and the staff on the call. He knows that Eaglecrest is an important part of our community and sends his thanks.

Jon shared his thanks to everybody and how great it is to get this first step in the pay plan as it has been discussed for a long time. The amount of work done by everyone at the mountain has increase the public's faith in the reliability of Eaglecrest. Going forward sustainability and self sufficiency are going to be key components for the mountain.

Kevin echoed everyone's comments and is really happy to be moving forward with changes to compensation and passed his thanks to all on the call and loves what a great season we are having.

Mike thanked all staff for tuning in. He always appreciates comments, criticism and feedback. He recognizes that staff are doing their best to keep things moving forward and support operations on the hill.
11. ADJOURNMENT – The next meeting date is February 3rd, 2022. The meeting was adjourned at 6:44 pm.