

EAGLECREST BOARD OF DIRECTIONS
March Meeting Minutes
Thursday March 3rd, 2022, 5:30pm
Via Zoom

Agenda:

1. ROLL CALL: Mike Satre, Dave Hanna, Jon Dale, Shawn Eisele, Kevin Krein, Mark Rainieri and Stephanie Hoag were present. The mountain was represented by GM Dave Scanlan. Assembly member Greg Smith was also present.
2. APPROVAL OF AGENDA: Mike called the meeting to order at 5:30. Kevin made a motion to approve the agenda. The agenda was approved without any additional changes or objections.
3. APPROVAL OF MINUTES: Dave H made a motion to approve the February regular and special meeting minutes, the minutes were approved without changes.
4. PUBLIC PARTICIPATION: None.
5. COMMITTEE & LIAISON REPORTS: Assembly member Greg Smith discussed the 5-4 vote for the Assembly approving the gondola ordinance. There is still lots of work to be done for the board and the Summer Operations Task Force. The group needs to work with the public as well as figure out financing.

Mike provided a summary of the Task Force meetings on the 11th and 22nd of February.

6. MANAGERS REPORT:
See Manager's Report for detail. The board also discussed staffing struggles and the possibility of keeping the park open until the lifts close.
7. UNFINISHED BUSINESS:
The GM provided the board with an update on the amended ordinance. Going forward it will be important for the Planning Committee to help support the Summer Operations Task Force.
8. NEW BUSINESS:
 - a. A discussion was held regarding weekly planning committee meetings to help support the gondola ordinance. The committee chair will work with members to find the best day and time.

- b. End of season staff bonuses. The GM shared with the board his desire to offer end of season bonuses to who all staff who complete their contract. Dave H made a motion to authorize the GM to pay all employees up to \$1 per hour worked for an end of season bonus for those who fulfil their contract/obligations as in previous years. The motion passed without objection. The GM plans to do end of season bonuses for salaried/management staff similar to last year and will provide an update and the next board meeting.

9. PUBLIC PARTICIPATION:

Erin Lupro inquired about using volunteers to operate lifts which was addressed that they would have to be properly trained.

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Mr. Smith thanked the board and encouraged them to work in alignment with the Task Force so the gondola purchase can be done right and they can find out all the questions to answer. He hopes the board and the task force can divide and conquer.

Mark thanked everyone for questions and comments and thanked the GM for the terrain park opportunity. He is really excited how smoothly it worked out and loves seeing all the park traffic.

Kevin was happy about the outcome of the Assembly vote but has lots of concern about all the comments regarding process. He hopes its not too late to reassure the assembly our commitment to process. He is concerned about the shortage of staff and looking forward to spring skiing.

Jon was happy about the outcome of the vote but also stated that the board still has lots of work to do as the gondola is by no means a done deal. He thanked mountain ops, grooming, lefties and all staff for all their work to support last weekend's ski club race, it was awesome to see a crowd on the hill. It was a huge turn out and fun to see the next generation of Eaglecrest users out and having fun.

Shawn was concerned about phrasing surrounding financials and the term "stipend". He hopes for more discussion about the successful, community ski area that we are and hopes that the mountain can be a part of the city budget with less focus on the "stipend" and focus more on the very successful public recreation area that we are. He wants the mountain to remain a part of the city budget.

Stephanie was happy to see the gondola moving forward and appreciated that thoughtful comments. Happy to see so many people putting so much thought and so many comments into what is going on at the mountain. She thanked the GM for doing the job of 2 people and reminded the board to schedule a nordic advisory meeting in early April.

Dave H echoed all comments about the mountain and the staff. He noted the tremendous work load carried by the GM and appreciated the work of the PR team in supporting the gondola. We need a cohesive plan and committee meetings will be important.

Mike thanked everyone for their input and thanked the assembly for the opportunity to try and push the gondola across the finish line. The board will work hard to make sure we maintain the faith and confidence of everyone making decisions. He noted that we are still running a ski area and need to reorganize and support. He appreciated the staff bonus and urged all board members to take the time to thank staff.

11.ADJOURNMENT – The next meeting date is April 6th, 2022. The meeting was adjourned at 6:51 pm.