

EAGLECREST BOARD OF DIRECTIONS
September Meeting Minutes
Thursday September 1st, 2022, 5:30pm

Agenda:

1. ROLL CALL: Mike Satre, Dave Hanna, Jon Dale, Kevin Krein, Stephanie Warpinski, Hannah Shively and Norton Gregory were present. The mountain was represented by Dave Scanlan, Erin Lupro and Kristen Strom.
2. APPROVAL OF AGENDA: Mike called the meeting to order at 5:30. Dave Hanna made a motion to approve the agenda, the agenda was approved without any additional changes or objections.
3. APPROVAL OF MINUTES: Dave Hanna made a motion to approve the August meeting minutes, the minutes were approved without objection.
4. PUBLIC PARTICIPATION: Dave Scanlan introduced Kristen Strom to the board.
5. COMMITTEE & LIAISON REPORTS:
 - a. Dave Hannah gave a review of the Planning Committee Minutes for the meeting held on August 25th, minutes included in meeting packet.
6. MANAGERS REPORT:

See Manager's Report for detail. Additional discussion points:

 - a. The GM presented the board with a detailed breakdown of previous years tiered pass sales. This year pass sales are going well and expected to exceed last years.
 - b. The mountain is considering the possibility of a "Snowvember" mountain movie series.
 - c. The board expressed concern about the vacancy in the rental shop. As of this time the mountain has no one to mount bindings which is a critical position.
 - d. Erin Lupro shared with the board a program she is developing to bring more students to the mountain. She plans to work with the Eaglecrest Foundation to have school classes sponsored to spend a day at the mountain.
7. UNFINISHED BUSINESS:
 - a. Mike Satre shared his concerns regarding staffing and its impact on the mountain and the importance of working with the assembly to keep visibility on staffing issues. Mike asked for a list of open positions at the mountain. Jon brought up the joint Assembly/Eaglecrest Board meeting that occurred 3 years ago and suggested that venue might be something to explore again. Dave and

Erin discussed flexible schedules for hiring and pass/ticket perks for people who work a limited schedule. Housing remains an issue for out-of-town folks looking for winter employment. In an effort to assist with housing, the mountain is reaching out to summer tour operators to inquire about winter housing possibilities.

8. NEW BUSINESS:

- a. Election of Officers. Dave Hanna made a motion to maintain the current status with Mike as Chair, Jon as Secretary and to add Dave Hanna as vice chair.
- b. Committee assignments:
 1. Finance-Jon as chair with Kevin and Stephanie
 2. HR-Kevin as chair with Norton and Hannah
 3. Planning/Policy-Dave as with Norton and Stephanie
 4. Nordic-Norton and Hannah
 5. Eaglecrest Foundation: Dave Hanna
- c. Agenda for board retreat. The board discussed the following topics to review at the retreat. Staffing, gondola, finances/CIP review to include a review of liabilities and fund balance, obsolete inventory, staff housing, committee reviews, marketing plan, recent surveys, master plan review and Eaglecrest Foundation were all shared as possibilities.

9. PUBLIC PARTICIPATION:

- a. None.

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Norton welcomed Hannah to the board, he was alarmed to hear about the staffing shortage and looks forward to the retreat.

Kevin also shared concern with staffing and noted the cooler days as we approach the start of the season!

Jon thanked Kristen for coming to the meeting for a first in-person board meeting and appreciated all her marketing efforts. He is looking forward to the board retreat and is really looking forward to the strong La Nina forecast for hopefully an epic winter!

Hannah will start reviewing her board binder for more questions at the retreat.

Dave H surprisingly had nothing to add.

Mike looks forward to the retreat and to Discover Eaglecrest Day.

11. ADJOURNMENT – The next meeting date is October 6th, 2022. The meeting was adjourned at 6:45 pm.