ASSEMBLY STANDING COMMITTEE
COMMITTEE OF THE WHOLE
THE CITY AND BOROUGH OF JUNEAU, ALASKA

November 30, 2020, 6:00 PM.
Zoom Webinar & FB Live Stream
Worksession - No public testimony; Zoom Webinar Link https://juneau.zoom.us/j/97076026818 or call 1-253-215-8782 or 1-346-248-7799 and enter Webinar ID 97076026818

AGENDA

I. ROLL CALL

II. APPROVAL OF AGENDA

III. APPROVAL OF MINUTES

A. May 4, 2020 Assembly Committee of the Whole Draft Minutes

B. November 9, 2020 Assembly Committee of the Whole Draft Minutes

IV. AGENDA TOPICS

A. Bartlett Regional Hospital Board-Joint Session with Assembly (1 hour)

BRH/Assembly Topics for Discussion:
- CEO Search/Desired Attributes
- Partnership/Affiliation Process
- Role of BRH in Public Health

B. Juneau School Board-Joint Session with Assembly (Beginning at 7:10p.m.)

JSD/Assembly Topics for Discussion:
- Smart Start
- Enrollment/Budget Update
- Facilities Update
- Strategic Plan
- Social Justice/Anti-Racism

V. SUPPLEMENTAL MATERIALS

A. BRH CEO Recruitment Process for Assembly

VI. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

DRAFT

ASSEMBLY STANDING COMMITTEE
COMMITTEE OF THE WHOLE
May 4, 2020, 6:00 PM.
Virtual Meeting Only
This virtual meeting will be by video and telephonic participation only. To join the webinar click or past this URL into your browser. https://juneau.zoom.us/j/93549186621 To participate telephonically call: 1-346-248-7799 and enter Webinar ID: 935 4918 6621. The meeting will be broadcast live on the CBJ Facebook page at https://www.facebook.com/cbjuneau/

MINUTES

I. ROLL CALL

Deputy Mayor Maria Gladziszewski called the meeting to order at 6:02 p.m. The meeting was held as a virtual only meeting via Zoom and broadcast on Facebook Live.

Assemblymembers Present: Maria Gladziszewski, Loren Jones, Rob Edwardson, Wade Bryson, Carole Triem, Alicia Hughes-Skandijs, Greg Smith, Michelle Bonnet Hale, and Mayor Beth Weldon.

Assemblymembers Absent: None.

Staff present: City Manager Rorie Watt, Deputy City Manager Mila Cosgrove, Municipal Clerk Beth McEwen, Deputy Municipal Clerk Diane Cathcart, City Attorney Robert Palmer, Assistant City Attorney Emily Wright, Chief Housing Officer Scott Ciambor, Finance Director Jeff Rogers, Library Director Robert Barr, Parks & Recreation Director George Schaaf, Deputy Parks & Recreation Director Michele Elfers, CDD Planning Manager Alexandra Pierce

II. APPROVAL OF AGENDA

There being no changes, the agenda was approved as presented.

III. APPROVAL OF MINUTES

IV. AGENDA TOPICS

A. COVID-19 Update

Longer Term Planning
Information Items: CLIAA, MOA (see attached)

Ms. Cosgrove provided an overview of the current COVID-19 pandemic locally and identified potential mitigation strategies in order to propose policy considerations for the Assembly. The slide show of her presentation was added to the packet under Supplemental Materials.

Ms. Cosgrove showed graphs of the COVID-19 cases in Juneau so far. She answered a number of questions from Assemblymembers regarding the testing timeframes, methods, data, and what the future testing protocols and practices might be.

For the issues to track in the near term, Ms. Cosgrove provided details about the State of Alaska Health Mandates and the impacts of those being lifted and/or changed or expiring. Health Mandate 10 requires a 14 day quarantine for individuals traveling into Alaska from other locations. That mandate expires May 19. She also explained that Health Mandate 16 providing for some economic reopening will be re-evaluated on May 8.

Ms. Cosgrove then explained the effect on Juneau's seasonal impacts and the cruise ship activity report that was just provided earlier in the day. Assemblymembers then proceeded to discuss if/when/how ships may decide to come to town and the public discourse and process that will go through before any cruise ships would be arriving in Juneau. Ms. Cosgrove then switched the process to airline travel. Overall, airplane travel to Juneau is down by 88% over last year. She said there has been a small uptick in passengers arriving in Juneau. Effective June 1, Alaska Airlines will be increasing the number of flights to Juneau and Delta Airlines is scheduled to begin travel to Juneau on June 2. Other seasonal employers include Fisheries (Ocean Beauty, Taku Smokeries, and other processors) and Seasonal Tourism Shops and they have filed workforce plans similar to what the mines have done. She said that they were informed that they can't get those workforce plans from the state, rather they have to request them directly from the employers. Mr. Watt noted that there is a call with the Alaska Municipal League on Tuesday, May 5 with Department of Health and Social Services Commissioner Adam Crum about small cruise ships. He said that staff will be provide an update to the Assembly after that call.

Assemblymembers asked a number of questions regarding the work plans for seasonal employers. Ms. Cosgrove said they don't have details at this time but as they receive more information, she will be sure to share that with the Assembly.

Ms. Cosgrove shifted the presentation to other local response issues. Some of those include the impact of health mandates on shelter capacity and how those affect AWARE, St. Vincent's/JACC, Glory Hall, Sleep Off, and others. She said that this incident has stressed the social service agencies/services in the community and they would like to bring this topic back for a larger conversation at a later meeting. She said they are also seeing an increase of need for mental health services. Additional discussion took place regarding mental health of the whole community.

Ms. Cosgrove said that there are also some long term impacts of economic instability on food and housing and that Mr. Ciambor will be provided some updated information on that later.

Ms. Cosgrove said on a good note, Housing First Phase II is coming on board soon.

Ms. Cosgrove provided an update on CBJ Operational Issues. 165 employees (32.4 FTE) have been taken off the schedule, put on seasonal leave early, or not brought back from seasonal leave. There are 13 vacancies (12.5 FTE) left unfilled. There have been 45+ staff redeployed from normal operations to EOC or specific COVID-19 response activities. Ms. Cosgrove said they will be providing financial impact numbers to the Assembly Finance Committee on Wednesday night. Ms. Cosgrove then presented the informational slides as recapped below.

Other general impacts to current CBJ operations include:

- Loss of revenues from a variety of operational areas will have an adverse impact on the FY20 budget.
- Many operational areas are seeing an increase in workload: Fire, Police, individuals assigned to COVID response duties, Clerks, MIS, Parks & Landscape, Docks & Harbors, and Airport.
- At times productivity can be adversely impacted by telecommuting, heightened cleaning protocols, and lack of childcare.
- 25 employees have taken COVID leave for related reasons.
- Adverse impact on hands on training for job required certifications. If that continues it will impact operations.
- Public process is functional but not ideal. Many boards and commissions are not meeting and staff conducted meetings intended to gather public input are delayed.

Potential Medium to Longer term impacts:

- Continued loss of revenue for areas of the operation impacted by social distancing (pools, transit, Eaglecrest, etc...)
- Potential reduction of public services due to budget impacts.
- Heightened use of outdoor spaces will require additional resources for maintenance.
- Loss of training opportunities will begin to impair operations.
- Loss of revenue for Docks & Harbors and Eaglecrest will be problematic in long run.
- May need to find a "new normal" for public process.

- May need to rethink how elections can be conducted in a socially distanced environment.

Potential Assembly Action:
- Receive update from Dr. Zink on Monday, May 11 at 1:00p.m.
- Consider if Assembly should extend the travel quarantine if the Governor lifts Health Mandate 10 on May 19.
- If the Governor lifts the requirement for critical infrastructure and seasonal businesses to file a COVID-10 workforce plan, the Assembly should consider adopting a similar requirement.
- Consider recommendations forwarded by the Economic Stabilization Taskforce.
- Begin work on alternate election strategies. Initial discussion is scheduled for the Assembly Human Resources Committee on May 18.
- Receive update on community sheltering issues at an upcoming COW.

The members then discussed the letter from Commissioner Crum. Mr. Watt said that the Governor may be making an announcement near the end of the week on the status of the next phase of reopening Alaska. Mayor Weldon noted that there is a Special Assembly meeting tentatively scheduled for Thursday, May 7 to possibly take action depending on what the Governor announces over the next day or two. Additional discussion then took place about messaging the continued importance of social distancing, hand washing, wearing masks, and that many people in the community have stopped or don't choose to listen or follow the mandate requirements.

Ms. Gladziszewski thanked Ms. Cosgrove for the bigger picture pandemic planning efforts and her report.

B. Visitor Industry Task Force Report

Mayor Weldon said that this was a very hard working task force and she thanked each of the task force members for their efforts over the past six months.

Visitor Industry Task Force Chair Carole Triem thanked the task force members as well as the staff for their assistance to bring this process about. She noted that they held many meetings over the past six months. Two of those were public comment meetings at which the Assembly Chambers were filled (pre-COVID). In addition to the public meetings, there were approximately 150 public comments received via email.

Ms. Triem noted that the task force was created, met and wrote its report in a pre-pandemic world and they initially thought they would be implementing some of the recommendations during this summer. She said that rather than rewrite the report, she advised members to view the references to 2020 implementation recommendations to being those that would be implemented in the near term in light of future years' tourism industry in a post-COVID new world.

Some of the key recommendations from the task force included:
- More coordinated management across CBJ departments for visitor impacted services and included hiring a staff member who would coordinate across departments.
- CBJ should take a more pro-active approach of scheduling at CBJ-owned docks since they currently are not part of that scheduling process.
- Recommendation to have no more than 5 cruise ships/day through schedule efforts noted above.

Ms. Triem said the one thing they did not come to an agreement on, was a cruise ship free day. The subport and potential for a new dock by Norwegian Cruise Lines were discussed quite a bit but were not part of the recommendations as anything related to that would need to be an Assembly policy decision to make.

Finally, they felt it might be appropriate to try to reconvene in the fall. That will give them a better idea of how Juneau and the tourism industry has been affected by the COVID-19 pandemic. Mr. Smith asked if all the other recommendations other than the cruise ship free day were arrived at by consensus and Ms. Triem said that all their recommendations did come about with unanimous consent.

Ms. Gladziszewski thanked Ms. Triem and the task force for all their work and for providing the report.

C. Request to Support Alaska Outdoor Alliance Stimulus Proposal

https://www.alaskaoutdooralliance.org/post/alaska-outdoor-stimulus-request?mc_cid=36aafcf0ed&mc_eid=b1df565432

Mr. Jones said that discussion took place at the Juneau Economic Development Council Visitor Industry Cluster Group about this proposal and it was very well received. He said that businesses such as Gastineau Guiding, Eaglecrest and others want to put their employees to work. This would be a federally funded program. Mr. Jones said he thought there are still a lot of questions yet to be answered before anyone will be put to work and he was skeptical that it would be ready for people to start working on things by this summer. Mr. Smith said he chose to personally sign on to this and he suggested the Assembly support this proposal.

MOTION by Mr. Smith that the Assembly support the Alaska Outdoor Alliance Stimulus Proposal and asked for unanimous consent. *Hearing no objection, the motion passed.*

V. SUPPLEMENTAL MATERIALS

A. CBJ Letter of Support-Alaska Climate Change Planning Cohort

Mayor Weldon noted that Juneau Commission on Sustainability member Steve Behnke requested she draft a letter to potential funders seeking support for the proposed Alaska Climate Change Planning Cohort. The Alaska Climate Change Planning Cohort is made up of neighboring communities as well as Geos Institute, Lotus Engineeering and Sustainability, the University of Alaska and others. The proposal would provide Juneau with some technical support and guidance to update and strengthen the 10-year-old climate plan and its implementation. Mayor Weldon noted that the letter was time sensitive and a draft of the letter was included in the packet and she asked the Assembly if anyone had any objections to her sending it out. Hearing no objections, Mayor Weldon will forward the letter to the appropriate parties.

Mayor Weldon noted the following for the Good of the Order:
This week is Public Service Recognition Week and Mayor Weldon offered her special thanks to Alexandra Pierce and Michele Elfers for their work with the Visitor Industry Task Force. She also extended her thanks to all the CBJ staff for their public service to our community.

Mayor Weldon said that May is the Class of 2020 Recognition Month and she encouraged members to please recognize any graduates they happen to see this month.

Mr. Bryson said that his daughter, Elizabeth Bryson, just graduated from UAS this past weekend with a Bachelors Degree in Marine Biology and she hopes to be a Juneau girl for life.

Mr. Jones reminded members of the Assembly Finance Committee meeting scheduled for Wednesday, May 6 at 5:00p.m. He said that many items on the agenda are not related to the budget. He noted the CARES Act funding dollars are still in process in the legislature and at this point no one knows what is happen with those funds.

Mr. Jones also announced that there will be an Alaska Municipal League (AML) Board meeting on Monday, May 11 from 9:00a.m. to 3:00p.m. and he will step away from that meeting to participate in the Special Assembly meeting with Dr. Zink. He said that AML is gearing up for what will be happening for their summer legislative conference in August.

Mr. Jones said that the Marijuana Control Board meeting he will be chairing in June in Fairbanks will not be taking place in Fairbanks but will be held as a virtually only meeting instead.

Ms. Gladziszewki noted that during the Governor press briefing just before this meeting, he took a lot of questions re: CARES Act. She said that the Governor believes revenue shortfalls caused by the pandemic will be eligible for CARES Act funding and she believes there will be clarification coming on that in the near future.

B. COVID-19 - EOC Update for May 4, 2020

C. COVID-19 Issues Community & Organization Considerations

VI. ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at 7:30p.m.

Respectfully submitted,
Beth McEwen, MMC
Municipal Clerk

ASSEMBLY STANDING COMMITTEE
COMMITTEE OF THE WHOLE
DRAFT Meeting Minutes – November 9, 2020

The Assembly Committee of the Whole meeting, held virtually via Zoom Meetings, was called to order by Deputy Mayor Loren Jones at 6:02p.m.

I. ROLL CALL

Assemblymembers Present: Maria Gladziszewski, Wade Bryson, Michelle Hale, Carole Triem, Alicia Hughes-Skandijs, Greg Smith, Christine Woll, Loren Jones, and Mayor Weldon.

Assemblymembers Absent: None.

Staff Present: City Manager Rorie Watt, Deputy City Manager Mila Cosgrove, City Attorney Robert Palmer, Municipal Clerk Beth McEwen, Deputy Clerk Diane Cathcart, Finance Director Jeff Rogers, Public Works Director Katie Koester, Lands Manager Dan Bleidorn, Community Development Department (CDD) Director Jill Maclean, CDD Planner Laurel Christian, Senior Planner Irene Gallion, CDD Administrative Officer Brenwynne Grigg, Bartlett Regional Hospital Chief Behavioral Officer Bradley Grigg, Parks and Recreation Zach Gordon Youth Center Jorden Nigro, Bartlett Regional Chief Nursing Officer Rose Lawhorne.

II. APPROVAL OF AGENDA

Mr. Watt asked if the Committee could present Item C, Draft Emergency Ordinance 2020-55 Mandating COVID-19 Testing and Quarantine for Interstate and Intrastate Travelers, on the agenda as informational only. He said that due to the Governor's new Emergency Declaration issued on Friday night, he did not see it necessary at this time to have a local ordinance on interstate and intrastate travel. *Hearing no objections, the agenda was approved as amended.*

III. APPROVAL OF MINUTES

A. June 1, 2020 Assembly Committee of the Whole Draft Minutes
Hearing no objections, the minutes of the June 1, 2020 COW meeting were approved.

IV. AGENDA TOPICS

A. Community Development Block Grant (CDBG) Resolution 2918

Mr. Watt introduced the grant to the Assembly, presenting the draft resolution in support of a Community Development Block Grant application for the new Glory Hall project. He explained that he could go through the process and information behind the resolution if the Committee was interested, otherwise they could simply forward this resolution to the Assembly at the request of CDD.

Mr. Jones shared his understanding of the application process: For CDD to look at the application requirements and go out to community providers to see if anyone expresses any interest, to submit an abbreviated proposal which is then reviewed by staff, to pick one application to bring forward to the Assembly for approval, the chosen applicant then has until December 14, 2020 to work with CDD to draft the application in its entirety and submit it. Mr. Jones asked Ms. Maclean if his interpretation of the process was correct.

Ms. Maclean said that his understanding of the application process was spot on with the only correction being that the deadline for the grant application is Friday, December 4, 2020. She added that CDD staff has already received and chosen one application.

Mr. Jones asked Ms. Maclean when the last grant was actually awarded, mentioning that the application will be competing with others across the state. Ms. Maclean said she believes the last time an application from Juneau was awarded was in 2006.

MOTION by Mayor Weldon to forward Resolution 2918 to the full Assembly for adoption. *Hearing no objections, the motion passed by unanimous consent.*

B. Hurlock Property – Ordinance 2020-53 Discussion

Mr. Watt said that Ordinance 2020-53 was introduced at the October 26 Assembly meeting, where it was referred to tonight's Committee of the Whole meeting. He said that the Committee's task for tonight would be to review the information provided with this ordinance, which would authorize the land change at the Hurlock property.
He added that in June, the Committee discussed the availability for grant funding for emergency shelter services to youth. The Hurlock property is a likely location where emergency shelter services can be directed towards.

Mr. Watt went on to state that Bartlett Regional Hospital Behavioral Health Officer Bradley Grigg provided information in the packet on children's psychiatric health and was available to speak to the committee about the current trends in that area, especially as it speaks to the needs being addressed by this ordinance.

Mr. Jones suggested that they discuss the ordinance in two parts:
1) The use and lease of the property, and
2) Whether CBJ will accept the property back.

He asked the committee if there were any comments or statement about these parts.

Ms. Hale suggested they split the ordinance into two separate ordinances, and for the two ordinances to be brought back to the Assembly for consideration. She said that these issues are very complex and by forcing one piece it may have unintended consequences for another part of it.

Mayor Weldon asked for clarification about the details that would go into splitting the ordinance into two, i.e. the removal of certain sections, reintroducing each ordinance, assuring this can be done through the City Attorney, etc. Mr. Palmer said that the ordinance was drafted in a combined way by both the applicant and the property owner. He said the Assembly has the right to bifurcate the ordinance if they choose to do so. Although, in doing so it would require the ordinances to be re-introduced under the two new ordinances at the November 23 Regular Assembly meeting. One ordinance would be to accept reconveyance of the property, without cost he is assuming. If this body today decides to do something regarding a lease of that property that would require a second ordinance and that may have to go through a separate process. Mayor Weldon asked for clarification that if they were to do an ordinance with just section 2 on it, they would be willing to accept the property back at no cost, Alaska Legacy Partners would have to agree to give property back that they may have already spent some money on developing. Mr. Palmer agreed that was true and there would be a lot of details that would need to be worked out between CBJ and Alaska Legacy Partners if it was the Assembly's goal to do that. He said that he and the City Manager would try to negotiate that.

Ms. Smith said that when they saw this in Lands Committee, there were a number of details that the price that Alaska Legacy Partners had paid for the property and they have also incurred a fair bit of other costs including utilities, etc… He said that there was the possibility that Tlingit Haida was going to pay for that work and if this gets split in two that may make the whole thing fall apart.

Mr. Bryson did not agree with splitting the ordinance into two. He asked if there was any other obstacle keeping them from just taking back the property, since the City is not obligated to have to pay anything towards it.

Mr. Watt explained that if the Assembly left the ordinance as it was written, the ordinance authorizes CBJ to take the property back and also authorizes him to negotiate a lease. He stated that he would want the Assembly to provide clear intent on what authority they wish to exercise.

Mr. Bryson said he did not see any advantage to the Assembly or the parties by delaying the process any further by splitting it into two.

Ms. Hale explained her suggestion to split the ordinance. She said that a big reason is that Alaska Legacy Partner clearly does not want this property and it is not going to work for them. She said that she likes the idea of CBJ taking it back and determining what should be done with it. She said that there is a lot of concern from the people in the neighborhood about the lack of public process that has gone into this project. She said that she understands there are many reasons why the public process might not be what it usually is such as being the in midst of a pandemic, things have been moving fast and people are trying to take care of things quickly. She said that she believes the Assembly should find a balance and address the public comments and have conversations before moving forward. She agrees with Mr. Bryson that there is a great need for youth services but she also wants to weigh the balance with public engagement.

Ms. Gladziszewski said that she wasn't on the Lands Committee so she didn't know the substance of what was discussed at the Lands Committee. She asked that someone explain what actions have been taken on the second part of the ordinance to date. She asked for a synopsis of where this has been, who has approved what, and are there CARES Act deadlines for the Tlingit & Haida Central Council (THCC) program.

Mr. Watt answered that there was a coordinated effort to apply for grant funding to see how much funding might be available to provide programs for homeless youth. A general program of $575,000 in grant funding in the amount of $470,000 annually for two to three years. He added that there is not enough grant funding to completely fund a program. He also mentioned THCC applied for a Conditional Use Permit (CUP) that went through the Planning Commission. He said that there had not been any Assembly process yet endorsing or considering that idea. He said that a large part of the public process related to this has been through the CUP process and that the Planning Commission issued a CUP for that use on this property.

Ms. Gladziszewski asked if CBJ will work with THCC in providing funds for this operation or if THCC will fund this operation independently. Mr. Watt said that there are some obstacles that may make this process challenging. The first hurdle was in identifying the property to be used for it. The Hurlock property may be one option for housing youth homelessness but there are other potential locations as well. He shared that THCC applied for CARES Act funding through the ESTF, but he was unsure if the application had been approved yet. Other obstacles included facility improvements and operational costs which would require at least additional $100,000 a year as well as identifying an operator for the program. He said that Juneau Youth Services has closed its Cornerstone program and the Juneau Coalition on Housing and Homelessness suggested Zach Gordon Youth Center staff might manage and run the program.

Ms. Hughes-Skandijs said that when this topic was discussed at the Lands Committee, Alaska Legacy Partnership was not interested in giving the land back without getting some kind of reimbursement. She asked if the Assembly was not interested in taking this in a bundle, would Alaska Legacy Partnership still be under the legal requirement to run a senior services center in accordance with the conditions negotiated with the initial sales agreement.

Mr. Watt responded that Alaska Legacy Partners essentially owns the property with a condition for a specific use and CBJ served as the bank for the property purchase. To that end, this makes CBJ the former owner, contractual restrictor of the use, and the bank for the property. Ms. Hughes-Skandijs asked if Alaska Legacy Partners cannot find a partner to recoup the expenses they put in, would they still be bound by the condition of the sale set by CBJ. Mr. Palmer confirmed that they are still bound by the condition of the sale that requires them to develop that property for use as a senior assisted living facility.

Mr. Palmer said if they adopt the ordinance as is, it does not require them to provide any financial commitment for CBJ to provide operational expenses.

Ms. Triem thanked Mr. Palmer and said that while she is aware that the ordinance does not require it, the Assembly would have a hard time saying they would not fund this.

Mayor Weldon suggested that there could be a potential third option, to allow Alaska Legacy Partners to sell the land for the same amount with which they purchased it from CBJ. Mr. Palmer said that Alaska Legacy Partners could sell the property to someone else, provided the new buyer would also have to follow the same condition for providing senior services.

Mayor Weldon asked if the only way for the condition to be removed would be if the property was given back to CBJ. Mr. Palmer said that if CBJ gets the property back, the condition disappears. The Assembly also has the power to pass another ordinance to remove that condition, although Mr. Palmer clarified that he was not suggesting the Assembly take that action.

Ms. Gladziszewski said she was in favor of bifurcating this ordinance and in favor of having the land revert back, but she would like more information before she would be willing to do the second part.

Mr. Bryson cautioned about throwing road blocks in private, public partnerships. He mentioned that the Homeless Task Force recently discussed youth homelessness as the #1 unaddressed issue that is causing large problems that need to be addressed right now. He believes this ordinance is a win-win situation and no one benefits from dragging this out. He would like to make a motion to move this forward.

Ms. Hale said that this is a complex project and they don't know all the pieces. It has been moving along outside much of the Assembly's understanding. She wants to support the youth and THCC but she also wants to take into consideration the concerns of the neighbors. She said that she does not feel comfortable moving forward with the second part right now until some of these issues have been discussed and addressed.

Mr. Smith suggested having a public hearing session, and then another COW meeting so that they can get many of the Assembly's questions answered. He said there is a potential way forward but it is complicated and he is concerned that taking any action tonight could potentially jeopardize the whole plan. He asked for a way forward to learn more, hear from the neighbors, and get some of the questions answered as well.

Mr. Bryson said that he will not push this forward if the body is not ready at the moment. He added that this had been a youth facility for years, and having a building vacant is much more dangerous than having a youth facility.

Ms. Gladziszewski noted that the CUP process has already happened before the Planning Commission which is the proper venue for that process and unless someone appeals that permit, it would not be coming to the Assembly. Mr. Jones noted that the time in which to file an appeal for the CUP has expired and no one had appealed by the deadline.

MOTION by Ms. Gladziszewski to have two ordinances introduced at the next Assembly meeting. One would be to accept the property back and the second ordinance would be to address the youth homelessness project.

Ms. Gladziszewski said that prior to this meeting, she was not aware that there was a CBJ financial support component involved with the youth homelessness project and this is new information to her and she would prefer these two issues be split apart and dealt with separately.

Objection from Ms. Hale, Mr. Jones, and Mr. Smith for purposes of comments and questions.

Ms. Hale stated that she objected for a comment saying that there had been a very lengthy process three years ago trying to figure out what to do with this property. She said that all of a sudden, there was an end run by an entity applying for a CUP for a property they don't even own and that very lengthy public process was set aside because of that CUP. She said that she didn't object to bifurcating the question but stressed that she did not feel that the process has been adequate for the people in the neighborhood.

Mr. Smith objected for purposes of a question. He asked if these don't move forward together, will anything happen at all or will the whole thing just collapse. Mr. Watt said that he would venture a guess. He said that Alaska Legacy Partners had an amortization schedule such that they had not be required to make payments until recently. They have recently started paying their loan and they may choose to sell the property.

Mr. Jones said that Alaska Legacy Partners and have expressed a desire to return the property with certain conditions. Mr. Jones said that he supports bifurcating the ordinance. He provided a synopsis of the actions that have taken with both the Alaska Legacy Partners as well the THCC homelessness program since the summer. He said that if they do divide the ordinance into two, he would suggest they could take public testimony and he would be willing to make an exception and take public testimony during a Committee of the Whole meeting.

Mr. Smith said he had a potential amendment. He asked if a motion would be needed to have a special COW meeting with public testimony. Mr. Jones said he would schedule that if it was the will of the Assembly. It was the consensus of the Assembly to allow public testimony to be taken at an Assembly COW meeting. Mr. Jones then asked there were any further objections to the motion to bifurcate Ordinance 2020-53. *Hearing no objections, the motion to bifurcate Ordinance 2020-53 passed by unanimous consent.*

Mr. Jones said that public testimony will be taken on the two new ordinances at the upcoming Assembly COW meeting scheduled for December 7.

Mr. Watt mentioned that he had included in the packet information that Bradley Grigg provided to the Bartlett Regional Hospital Board and Mr. Grigg was available to answer questions.

Mr. Jones called for a recess before hearing from Mr. Grigg.

The COW took a break from 7:00-7:10 p.m.

Mr. Grigg thanked the Assembly for inviting him to speak at the meeting. Mr. Grigg went through the data provided by the three charts provided in the packet. He said that since COVID began, BRH has been seeing a noticeable increase of youth and families experiencing a mental health crisis that resulted in a visit to the emergency room.

The first chart compares the quarters in FY20 and FY21. These charts compare the amount of children (age 17 and under) who visited the ER due to a behavioral health crisis: thoughts of suicide, homicide, self-harm, depression, and suicide attempts. Mr. Grigg shared the first nine months of FY20 (July 2019 – March 2020) had 39 children total – six of which were 13 and younger, and thirty-three of which were ages 14-17. Mr. Grigg said that this number is consistent with typical quarters from previous years.

Comparing that to Quarter 4 of FY20 and Quarter 1 of FY21, he says that there has been a dramatic increase in the utilization of the Psychiatric Emergency Department at BRH. Mr. Grigg said that in the first nine months of FY20, only 4% of the patients seen at the Psychiatric Emergency Department were children, the remaining 96% were all adults. Comparatively, in Quarter 1 of FY21 (July 2020 – September 2020) that percentage has increased with 20% of the patients being children. Mr. Grigg said the most common age group they have seen are children who are about 13-14 years old.

The second chart Mr. Grigg provided compared the number of patients who are receiving outpatient psychiatric treatment this year vs. last year's numbers. He said that there has been an increase in children who are receiving outpatient treatment: the first nine months of FY20 admitted 37 new patients, whereas for the period April 2020 – September 2020, they had 85 children admitted as patients.

The third chart Mr. Grigg provided detailed suicide attempts by children under the age of 18. In July 2019 – March 2020, a total of three children were admitted into the Emergency Department due to a suicide attempts. Two of those children were between the ages of 14-17 and one child was under the age of 13. During the period April 2020 – September 2020, thirteen children attempted suicide, five of which were between the ages of 14-17, and seven were 13 years and under.

Mr. Grigg said that he understands that the statistics are sobering, but felt that it was important to make this information known to the Assembly and to the community.

Mr. Smith asked Mr. Grigg if there were any groups currently working on this issue. Mr. Grigg shared that one of the things they were looking at is how to better equip families and caretakers to recognize when children are truly struggling, and not to mistake it as just having a bad day. He said he is working with Superintendent Weiss and they are going to try to come up with some ways to address this issue, and help children and families. They plan to communicate these ideas with teachers, coaches, and JSD staff.

Mr. Bryson shared that depression and mental illnesses not only affect the individual, but the entire family as well. He asked Mr. Grigg to explain what is happening to children in crisis, and if they are being sent to a mental health facility out of town. Mr. Grigg said that in the past, the children who needed to be hospitalized were sent to a facility in Anchorage or Seattle. The families generally did not have the resources to go with them, which separated the two and caused more challenges. Mr. Grigg said that BRH now has a safe room in the mental health unit where they can admit children when necessary. He said when that child is admitted, they incorporate the family in the care plan and require that the family be part of that process.

Often BRH will assess the child and choose not to admit them, the child gets sent back home, the family and the child do not receive much support after the crisis.
The state has given BRH funds to expand their psychiatric services to be able to provide community-based services. With these services, in the event a child is assessed but not admitted, they will be referred to a Masters-level therapist as well as a youth and family advocate that will provide 5-7 days of services. He said that these services will help keep the child with their family here in Juneau, instead of being "shipped" to Seattle or Anchorage. As of today, there are over 300 Alaskan children receiving in-patient psychiatric services out of state. Mr. Grigg said that BRH will be able to implement this

program within a matter of weeks, and they have already identified the staff that will be a part of this program.

Mr. Bryson thanked Mr. Grigg for his service and for sharing this information.

C. Draft Emergency Ordinance 2020-55 An Emergency Ordinance Mandating COVID-19 Testing or Quarantine for Interstate and Intrastate Travelers Arriving in the City and Borough of Juneau and Providing for a Penalty.

Mr. Jones said that the Governor has implemented his order, no one has gone to court and we need to accept the fact that the Governor's order stands as is for the moment.

Mr. Palmer clarified that the Governor has the authority to implement an emergency order. He mentioned there are some Assemblymembers who asked to have this ordinance prepared and he said there may need to be some amendments to it if they choose to make amendments. He wanted to get this into draft form should the Assembly want to enact it or something significantly similar with amendments.

Ms. Gladziszewski asked if there was any reason they would not want move forward with it now, whether or not there is a legal challenge to the governor's orders. Mr. Palmer said that they could adopt this as an emergency ordinance, but he would be cautious putting something like this in place now due to conflicting messaging.

As this ordinance was changed during agenda changes to an informational item only, no further action was taken on it by the committee.

D. Draft Resolution 2921 A Resolution of the City and Borough of Juneau Extending the Local Emergency Declaration in Response to COVID-19 and a Request for State and Federal Assistance

Mr. Palmer said that this is an identical draft of the emergency declaration made back in March, which is due to expire on November 24. He believes it is good practice to have another one ready, so that it allows the City Manager and the EOC the authority to make quick changes to the mitigation strategy levels when needed.

Mr. Palmer said that it could go up for public hearing on either November 16 or November 23.

MOTION by Mayor Weldon to forward Resolution 2921 vCOW to the Assembly for adoption. *Hearing no objection, motion passed by unanimous consent.*

E. Draft Resolution 2922 A Resolution Temporarily Amending Resolution 2862 Related to the Assembly Rules of Procedure and COVID-19.

Mr. Palmer explained this resolution allows for the Assembly to meet telephonically, and continues the modified Assembly rules that were implemented due to safety measures to mitigate COVID-19.

Mr. Bryson said that Paragraph C is already not being enforced by several boards and committees. Ms. Triem suggested deleting Paragraph C from the ordinance entirely.

MOTION by Ms. Triem to amend Resolution 2922 vCOW by striking Paragraph C. *Hearing no objection, the motion passed by unanimous consent.*

MOTION by Mayor Weldon to refer Resolution 2922 vCOW to the Assembly as amended. *Hearing no objection, the motion passed by unanimous consent.*

VI. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:44 p.m.

Respectfully submitted,
Beth McEwen, Municipal Clerk

Clerk's Note: Special Thanks to Lacey Davis, Admin. Assistant for her work in preparing these minutes for approval.

JUNEAU SCHOOL DISTRICT
Strategic Plan
2020 - 2025

MISSION: In Juneau, we partner to provide each student with meaningful, relevant, and rigorous learning experiences in order to graduate diverse, engaged citizens ready for a changing world.

ACHIEVEMENT

Support students in meeting their short and long term academic goals to be prepared for future opportunities.

EQUITY

Ensure equity, access, & success for every student through prioritization of support structures, high quality instruction, & resources.

PARTNERSHIPS

Actively create an environment of collaboration where staff, students, families & community engage to support all students.

RELATIONSHIPS

Ensure students, staff, and families have access to effective support & communication.

CORE VALUES

Equity | Safety & Well-Being | Acceptance | Relationships | Student-Centered Focus | Accountability | Transparency | Evidence-Based Decision Making | Innovation | Environmental Stewardship | Preparation | Life-Long Learning | Family & Community Engagement

STRATEGIC PLAN OBJECTIVES

2020 - 2025

JUNEAU SCHOOL DISTRICT

ACHIEVEMENT

Increase use of evidence-based instructional practices through deployment of system-wide resources, high quality teaching & effective intervention strategies.

Integrate culturally relevant and place-based/experiential instruction using a rigorous, standards-based curriculum.

Support coordinated professional learning opportunities focused on expanding expertise in equity, academic standards, teaching and learning.

EQUITY

Prioritize equity and effectiveness when allocating resources and support structures to ensure success for all students.

Ensure equitable opportunity for team participation in classroom and extra-curricular activities.

Appropriately challenge identified students to advance their individual academic skills and abilities.

Collaborate with community partners to foster the revitalization of Tlingit language.

RELATIONSHIPS

Create an environment with a sense of well-being and safety for all students and families.

Create an environment where all staff are engaged and supported to meet their students' academic and social-emotional needs.

Support social-emotional health of all students using a trauma engaged lens and restorative practices.

PARTNERSHIPS

Partner with staff, students, parents, caregivers, Alaska Native organizations, labor organizations, and community to enrich student learning experiences and success.

Utilize community resources to support student needs.

Engage community organizations in partnership to develop and implement practices to prepare young children for kindergarten.

JUNEAU SCHOOL DISTRICT

STRATEGIC PLAN OUTCOMES

2020 - 2025

ACHIEVEMENT

Increase proportion of students at each school who achieve grade level proficiency in reading.

Increase proportion of third grade students at each school who achieve grade level proficiency in reading.

Increase proportion of students at each school who show one or more years of academic growth for every year of instruction.

Increase percentage of students each year who have completed at least one post-secondary credit or participate by certification in a career pathway prior to graduation.

Increase 4-year and 5-year graduation rates of all students.

Increase percentage of students credit current at the end of grades 9, 10, 11.

Increase student access to culturally relevant, place-based instruction.

Increase percentage of staff trained in strategic plan focus areas.

EQUITY

Increase proportion of Alaska Native, English Learner, or economically disadvantaged third grade students at each school who achieve grade level proficiency in reading.

Increase 4-year and 5-year graduation rates for Alaska Native, English Learner, economically disadvantaged students.

Increase number of Alaska Native, English Learner, and economically disadvantaged students credit current at the end of grades 9, 10, and 11.

Increase students' development of strong team and life skills through curricular and extra-curricular experiences.

Increase academic performance of TED students at all grade levels in reading and math.

Increase count of students in MS/HS Tlingit courses.

Increase percentage and number of Tlingit language course sections at MS and HS taught by a certified Tlingit language teacher.

JUNEAU SCHOOL DISTRICT

JUNEAU SCHOOL DISTRICT

STRATEGIC PLAN OUTCOMES

2020 - 2025

RELATIONSHIPS

Increase percentage of families responding positively in AASB SCCS Family Survey.

Increase percentage of parents/guardians participating in P/T conferences.

Increase AASB SCCS staff wellbeing scores.

Decrease student chronic absence rate.

Decrease behavioral/discipline incidences.

PARTNERSHIPS

Increase the number of district partnerships and deepen existing partnerships.

Increase volunteer hour counts and increase quality of volunteer experiences.

Increase proportion of students who enter school ready for Kindergarten.

JUNEAU SCHOOL DISTRICT

Juneau Education Compact, 2020-2025

We believe that providing high-quality education for Juneau's youth is core to who we are as a community. We recognize that success in school depends on what happens in school as well as out of school. Targeted investment focused on our young people will build stronger families, a more vibrant culture, and a more resilient economy. To help prepare Juneau's youth to thrive in a diverse and changing world, we commit to working collaboratively over the next five years on the following shared goals.

1. Early Years. *Parents are aware of the developmental needs of infants and toddlers and have access to resources to support their children*.
   Parents are our children's first teachers and deserve support and encouragement. Children benefit from healthy, safe, stable, and stimulating environments. They need to be talked to, read to, and encouraged to play and socialize with others.
   - *Measure: 75% of parents with children entering Kindergarten report that they read to their kids most days (4+ times per week). (Current rate is 52%, per AEYC).*

2. Kindergarten Readiness. *Juneau's children are ready to learn when they enter kindergarten.*
   Juneau, like most of Alaska, suffers from low rates of kindergarten readiness. An opportunity for affordable, high-quality early education programming should be accessible to every family who wants the support. We need Juneau's children to be ready to learn when they enter kindergarten.
   - *Measure: 65% of Juneau's children are kindergarten-ready. (Current rate is 34.5% per Alaska Development Profile).*

3. Third Grade Reading. *Juneau's children read at grade level by the end of third grade.*
   Children need to read at grade level early in their education so that they can read to learn. When they cannot, most have difficulty catching up, and many never do—resulting in diminished opportunities to reach their potential. Through early education, community programs, and well-supported schools, we need to increase the number of children reading at grade level by the end of third grade.
   - *Measure: 75% of Juneau's third-graders read at grade level by the end of third grade. (Current rate is 54% per JSD Measures of Academic Progress (MAP) Test)*

4. Project-Based Learning and Integration. *Juneau's youth will have increased opportunities with hands-on and team learning.*
   The skills required in a rapidly changing world are problem-solving, teamwork, critical thinking, and communications. In an increasingly technology-laden society, we need to increase opportunities for hands-on exploration and integration of science, technology, engineering, arts, and mathematics. Education should prepare for the future by introducing youth to real-world situations and problems and how to address them.
   - *Measure: Number of events offered by community organizations and the number of students participating in these events (Current number: x, Target: y)*

5. Social and Emotional Needs. *Juneau youth have access to resources such as caring adults to satisfy their social and emotional needs.*
   Many Juneau children's basic social and emotional needs go unmet. Children are unable to focus on learning while these needs are not satisfied properly.
   - *Measure: 85% positive score on Social and Emotional Overall Composite Percentage (Current compositive percentage is 73%). School Climate and Connectedness Survey (Grades 6 – 12).*

6. Activities. *Juneau's youth have opportunities to participate in structured activities of interest to them.*
   Participation in student activities builds interpersonal skills, character, leadership, grit, teamwork, healthy lifetime habits, and relationship skills. Every middle and high school age student, regardless of ethnicity, economic status, or challenge, should be encouraged, supported, and have the opportunity to participate in activities of their interest.
   - *Measure: 70% or more of Juneau's high school students participate in positive and structured after-school activities. (Current rate is 55% at our three high schools).*

7. Dual Enrollment Opportunities. *Juneau School District students earn college credit or the equivalent in workforce credentials prior to graduation.*
   Every high school student should have access to dual enrollment opportunities to earn both high school and college credits, including both career and technical education and academic courses.
   - *Measure: 75% of seniors from the Juneau School District will have earned college credit or the equivalent in workforce credentials prior to graduation. (Current rate is z%)*

8. Language and Place-Based Learning. *Community organizations commit resources to revitalize Native languages, including in our schools, and for developing a broader appreciation by all students of cultural equity and place.*
   Place-based relevant instruction, including an increased celebration of Native Culture and language, sets the stage for more inclusive learning that enriches all students.
   - *Measure: X students enrolled in a Tlingit Culture and Language class at JSD and UAS (Current number is x).*
   - *Favorability rating of 75% on the School Climate Connectedness Survey question: "My school teaches about the history and culture of people who live in my community." (Current favorability rating is 59%).*

9. High School Graduation. *Juneau students complete high school at high rates.*

Every Juneau student, regardless of ethnicity, economic status, or challenge, is supported and expected to complete high school and be prepared for work or further study upon graduation.

- *Measure: Juneau high schools graduate 90% of our students in five years. (Current rate is 85%).*

10. Workforce Preparation. *Juneau high school graduates pursue college or workforce credentials.*
    Graduates need to be prepared to work locally or globally and live as engaged citizens in a diverse world. Many of the high paying and stable jobs now require a degree or certification beyond a high school diploma. Juneau graduates, regardless of ethnicity, economic status, or challenge, need to have a viable path towards a degree or additional certification.
    - *Measure: 75% of young adults have enrolled in college or have made progress on attaining a workforce credential within two years of graduating high school. (Current rate is 50%).*

Declaration of Support:

We commit time, talent, and resources to achieve these goals. We encourage others to align efforts so that collectively, we can realize the potential of our young people and make Juneau the ideal place to raise a family. We commit to actively collaborate, share data and track progress on the above goals over the next five years. We will use the identified measures to gauge our collective progress and have regular discussions on how to use our collective resources more effectively. Annually we will release a State of Youth Preparedness to keep the community informed.

Bartlett Regional Hospital

3260 Hospital Drive, Juneau, Alaska 99801 907.796.8900 www.bartletthospital.org

CEO Recruitment
Assembly Update
November 30, 2020

Desired qualifications identified by the Board of Directors

- A high level of integrity and the ability to listen and communicate honestly and openly in a transparent manner with the board and other important constituent groups.
- Excellent medical/nursing staff relations and knowledge of the issues that these groups face on a daily basis, with experience in addressing those issues.
- An understanding of current and future medical technology and demonstrated experience in using the technological knowledge to keep a hospital advancing through technological changes.
- A sincere interest in the community, demonstrated by the giving of her/his time and talent to community initiatives.
- An inclusive and approachable management style at all levels of the organization, including with the board, physicians, leadership team, and employees.
- A sense of vision for the organization, enhancing existing strategic goals with additional opportunities for future success.
- Demonstrated experience successfully operating a hospital or similar facility through a regulatory environment similar to the Bartlett's.
- Excellent interpersonal skills, particularly as they relate to medical staff. Experience in physician recruitment will be viewed favorably.
- While still promoting a sense of community and hospital pride, the ability to make difficult decisions when necessary.
- The willingness and ability to mentor and develop staff.
- Demonstrated experience working with a variety of different medical models, such as joint ventures, employed physicians, contracted physicians, and physicians in private practice.
- The ability to effectively communicate the organization's vision and motivate others to achieve it organizationally, departmentally, and personally/ professionally.
- A decisive leadership style; this individual should not be reluctant to say "no" or hold difficult conversations.

Recruitment Committee

- Kenny Solomon-Gross, Chair
- Rosemary Hagevig
- Wayne Stevens
- Mark Johnson
- Mila Cosgrove
- Max Mertz

Recruitment Process

- Recruitment announcement will be posted this week.
- Applications will be collected through the beginning of January.
- After Mr. Bill's retirement, a current senior leader will be appointed interim CEO.
- The Recruitment Committee will work with the HR Director through multiple screening processes, including a public assessment process for finalists.
- Stakeholder input is important and will be considered in the process.