

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
OCTOBER 25, 2022

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:11 pm.
 - a. Present: Emily Mesch, Haifa Foroughi, Lance Mitchell, and Mary Wegner
 - b. Absent:
 - c. Support: Di Cathcart (prior to the start of the meeting)
- II. APPROVAL OF MINUTES: The minutes were approved by consensus.
 - a. Minutes of the September 13, 2022 Meeting
- III. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: No public was present.
- IV. APPROVAL OF AGENDA
 - a. Membership: Mallory Nash has resigned her commission. There is at least one new applicant who will be reviewed by the Human Resources Committee at their November 21st meeting. Until that point in time, there are just four members, which is a quorum. We are all asked to reach out to people whom we think would be good commission members and encourage them to apply.
 - b. Annual Report: The Annual Report was approved for submission.
 - c. Support Ukrainian Refugees Through a Fundraising Dance Performance: Lance introduced an opportunity to partner with a dance company in the Netherlands to sponsor a performance that would serve as a fundraiser for Ukrainian refugees. This would be a collaborative project that is linked virtually and held in both the Netherlands and Juneau. Lance will do some research into costs and bring more details to one of our meetings in November. We discussed the idea of inviting the JDHS dance group to be part of the event.
 - d. Celebrating Black History Month 2022: Haifa will reach out to Mallory to see if she will be able to continue to support UAS' involvement in our plans for Black History Month even though she is no longer a commissioner. Lance requested that we set a deadline for him to present a short play for our approval that will be performed during our Black History Month celebration. We set our January 3, 2023 meeting as a deadline for Lance, and set a timeline of 30 minutes for the performance, as we are also talking about showing a video at the event.
 - e. Community Engagement Plan: Haifa and Mary are working with our partners, International Institute for Restorative Practices and CatapultEd, on a presentation we can make to the Assembly to describe our project in the hopes of getting full funding for implementation. To date, we have been allocated \$5,000 to develop a plan for the project. A draft presentation has been created but is not yet ready for distribution. Haifa and Mary will work on getting the draft ready to share at our second meeting in November.
 - f. Strategic Plan 2022-23: We reviewed the Strategic Plan for 2021-22 and made revisions. We completed our update for the Education and Public Discourse column. This document will be our main agenda focus at our next meeting.

- g. Town Hall Planning: Not discussed at this meeting.
- V. PUBLIC COMMENT: No members from the public were present.
- VI. UPCOMING MEETING DATES
 - a. November 1, 2022 at 5:00 pm
 - b. November 15, 2022 at 5:00 pm
- VII. ADJOURNMENT: The meeting was adjourned at 6:00 pm.