



SYSTEMIC RACISM REVIEW COMMITTEE AGENDA September 15, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. 2026-08-18_SRRC_Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by the SRRC from the [September 14, 2026 Regular Assembly Meeting](#) Ordinances for Introduction

[Ordinance 2026-01\(b\)\(G\)](#) An Ordinance Appropriating \$302,490 to the Manager for Fiscal Year 2027 Airport Operations; Funding Provided by Airport Funds.

[Ordinance 2026-01\(b\)\(H\)](#) An Ordinance Appropriating \$75,000 to the Manager for the Air Traffic Control Tower Capital Improvement Project; Funding Provided by Airport Funds.

[Ordinance 2026-01\(b\)\(I\)](#) An Ordinance Appropriating \$11,154,002 to the Manager for the Aurora Harbor Drive Down Float Capital Improvement Project; Grant Funding Provided by the United States Department of Transportation Maritime Administration (MARAD) Port

Infrastructure Development Program (PIDP).

[Ordinance 2026-41](#) An Ordinance Amending Title 67 to Add Prohibitions Related to Electric Bicycles in Parks and Recreation Areas and Providing for a Penalty.

[Ordinance 2026-42](#) An Ordinance Amending CBJC 57.05.022, Disposition of State Subventions, by Removing the State-shared Revenue from the Raw Fish Tax.

[Ordinance 2026-43](#) An Ordinance Repealing CBJC 57.05.027, Sustainability Fund, in its Entirety.

[Ordinance 2026-01\(b\)\(J\)](#) An Ordinance Appropriating \$80,000 to the Manager for the Juneau Arts and Humanities Council Regranting Programs; Funding Provided by General Funds.

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

I. STAFF REPORTS

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

K. NEXT MEETING DATE

L. ADJOURNMENT

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or city.clerk@juneau.gov at least 36 hours prior to a meeting, to request ADA arrangements.



SYSTEMIC RACISM REVIEW COMMITTEE MINUTES - DRAFT

August 18, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER Vice Chair Pemberton called the SRRC to order via zoom at 12:00 p.m.

B. LAND ACKNOWLEDGEMENT – read by Vice Chair Pemberton

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

Present: Vice Chair Jennifer Pemberton, AnaVera Morato and Melody Musick

Absent: Ephraim Froehlich

Staff/Other: City Clerk Breckan Hendricks, and SRRC Assembly Liaison Neil Steininger

Others in attendee mode: Assemblymember Nano Brooks

D. APPROVAL OF AGENDA - Agenda approved as presented

E. APPROVAL OF MINUTES - Minutes approved as presented

1. **2026-08-04_SRRC_Minutes**

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. **Legislation for Review by the SRRC from the [August 17, 2026 Regular Assembly Meeting](#) Ordinances for Introduction**

[Ordinance 2026-01\(b\)\(D\)](#) An Ordinance Transferring \$500,000 from CIP D14-101 Outburst Flooding Improvements to the Lands Fund to Establish a Reserve Account for Restoration of Riverbank Property Appurtenances Following Future Removal of HESCO Barriers; Funding

Provided by Restricted Budget Reserve Funds.

Ordinance 2025-01(b)(AR) An Ordinance Appropriating \$427,990 to the Manager for 2024 Glacier Lake Outburst Flood Response and Repairs; Funding Provided by the United States Federal Emergency Management Agency (FEMA).

Ordinance 2026-01(b)(E) An Ordinance Transferring \$4,033,711 from CIP D14-101 Outburst Flooding Improvements to the Debt Service Fund to Establish a Reserve Account for Future Repayment of the Alaska Department of Environmental Conservation HESCO Barrier Loan; Funding Provided by General Funds and Restricted Budget Reserve Funds.

Ordinance 2026-01(b)(F) An Ordinance Appropriating \$582,000 to the Manager for the HESCO Barriers Additional Phases Capital Improvement Project; Grant Funding Provided by Tlingit Haida Regional Housing Authority.

[Clerk Note: The title of Ordinance 20026-01(b)(E) has been adjusted to reflect the revised dollar amount as presented at the August 17, 2026 Regular Assembly Meeting]

Municipal Clerk Hendricks read the ordinances into the record and gave a summary of each piece of legislation.

Vice Chair Pemberton asked committee members if there were any clarifying questions.

MOTION: by Ms. Musick to approve the consent agenda as presented, *hearing no objection, motion passed.*

H. LEGISLATION PULLED FOR DISCUSSION - None

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

I. STAFF REPORTS - None

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS - None

K. NEXT MEETING DATE September 15, 2026 at Noon via Zoom

L. ADJOURNMENT

With nothing further to come before the committee, meeting adjourned at 12:17 p.m.

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: _____ Public Hearing Date: _____ SRRC Review Date: _____

Presented By: _____ Drafted By: _____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

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Connection to existing legislation:

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Connection to adopted planning documents:

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*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

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- d. What quantitative and qualitative evidence of inequality exists?

Details:

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	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?