



SYSTEMIC RACISM REVIEW COMMITTEE AGENDA - UPDATED 8/18/2026

August 18, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. 2026-08-04_SRRC_Minutes

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by the SRRC from the [August 17, 2026 Regular Assembly Meeting](#) Ordinances for Introduction

[Ordinance 2026-01\(b\)\(D\)](#) An Ordinance Transferring \$500,000 from CIP D14-101 Outburst Flooding Improvements to the Lands Fund to Establish a Reserve Account for Restoration of Riverbank Property Appurtenances Following Future Removal of HESCO Barriers; Funding Provided by Restricted Budget Reserve Funds.

[Ordinance 2025-01\(b\)\(AR\)](#) An Ordinance Appropriating \$427,990 to the Manager for 2024 Glacier Lake Outburst Flood Response and Repairs; Funding Provided by the United States Federal Emergency Management Agency (FEMA).

Ordinance 2026-01(b)(E) An Ordinance Transferring \$4,033,711 from CIP D14-101 Outburst Flooding Improvements to the Debt Service Fund to Establish a Reserve Account for Future Repayment of the Alaska Department of Environmental Conservation HESCO Barrier Loan; Funding Provided by General Funds and Restricted Budget Reserve Funds.

Ordinance 2026-01(b)(F) An Ordinance Appropriating \$582,000 to the Manager for the HESCO Barriers Additional Phases Capital Improvement Project; Grant Funding Provided by Tlingit Haida Regional Housing Authority.

[Clerk Note: The title of Ordinance 20026-01(b)(E) has been adjusted to reflect the revised dollar amount as presented at the August 17, 2026 Regular Assembly Meeting]

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

I. STAFF REPORTS

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

K. NEXT MEETING DATE September 15, 2026 at Noon via Zoom

L. ADJOURNMENT

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or city.clerk@juneau.gov at least 36 hours prior to a meeting, to request ADA arrangements.



SYSTEMATIC RACISM REVIEW COMMITTEE MINUTES

August 4, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER

Chair Froehlich called the Systemic Racism Review Committee to order at 12:04 p.m.

B. LAND ACKNOWLEDGEMENT - Read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

Present: Chair Ephraim Froehlich, Jennifer Pemberton, AnaVera Morato and Melody Musick

Absent: None

Staff/Other: Deputy City Manager Robert Barr, Deputy City Clerk Di Cathcart, City Clerk Breckan Hendricks, and SRRC Assembly Liaison Neil Steininger

Others in attendee mode: Assemblymember Nano Brooks

D. APPROVAL OF AGENDA - Agenda approved as presented

E. APPROVAL OF MINUTES - Minutes approved as presented

1. 2026-06-09_SRRC_Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR

"I move to approve the consent agenda as amended and ask for unanimous consent":

[use this motion when items are pulled off consent for further discussion]

2. **Legislation for Review by the SRRC from the [July 27, 2026 Regular Assembly Meeting](#) Ordinances for Introduction**

[Ordinance 2026-39](#) An Ordinance Amending Title 85, Waters and Harbors, to Include Provisions Governing Cruise Ship Docking and Disembarkation.

[Ordinance 2026-01\(b\)\(B\)](#) An Ordinance Appropriating \$45,000 to the Manager for Fiscal Year 2027 Museum Operations; Funding Provided by a Donation from Norwegian Cruise Line.

[Ordinance 2025-01\(b\)\(AQ\)](#) An Ordinance Appropriating \$526,602 to the Manager for 2024 Glacier Lake Outburst Flood Response and Repairs, and Deappropriating \$302,781 from the Manager for 2024 Glacier Lake Outburst Flood Response and Repairs; Funding Provided by the United States Federal Emergency Management Agency (FEMA).

[Ordinance 2026-38](#) An Ordinance Authorizing the Manager to Dispose of 155 Heritage Way through Negotiated Sale Agreement with Sealaska Heritage Institute.

[Ordinance 2026-40](#) An Ordinance Amending Chapter 03.35, the Continuity of Government Code, to Improve City and Borough of Juneau Procedures for Emergencies.

[Ordinance 2026-01\(b\)\(C\)](#) An Ordinance Appropriating \$50,697 to the Manager for the Air Traffic Control Tower Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2026-15](#) An Ordinance Authorizing the Manager to Dispose of 155 Heritage Way.

Mr. Barr read the ordinances into the record with a brief summary of each piece of legislation.

Chair Froehlich asked committee members if there were any clarifying questions from committee members or a member would like to pull an ordinance for further discussion.

Ms. Pemberton requested clarification on Ordinance 2026-40, continuity of government, noting the strike-through's and wanted to know what changed and why.

Mr. Barr responded that the crossed-out sections in the ordinance relate to current emergency interim successors for Assembly members and some senior staff where they choose three people they know to be potential successors in the event of an emergency where that Assemblymember or senior staff member couldn't perform their elected or appointed duties. There were three Assemblymembers that brought these changes to the code forward to better align with current practice. If the ordinance passes, a simple majority of the remaining Assemblymembers would meet and appoint a person to fill the vacant Assembly seat(s) until the next election. Senior staff currently affected by this code have deputies who would step in as interim Director, so the section related to appointed staff is removed from the code with this ordinance.

Ms. Musick asked Mr. Barr if, in regard to Ordinance 2026-38, there were other interested parties that had come forward besides Sealaska Heritage Institute.

Mr. Barr stated that Sealaska is the only party that expressed interest in a direct purchase of the building. The building hasn't been put on the market, so it's only been word of mouth within the community. Since Assembly meetings are public and disposal of City Hall has been a topic of discussion, members of the public are aware that the building will likely be up for sale soon. Sealaska specifically reached out and made an offer to purchase City Hall for \$1.5 million, and that's why Sealaska is called out separately in Ordinance 2026-38, as opposed to Ordinance 2026-15, which puts City Hall up for sale through a competitive bid process. Sealaska or anyone else could bid on it. The Assembly can only pass one of the ordinances for the disposal of City Hall.

Chair Froehlich asked if there had been any comments or engagement from local native corporations such as Goldbelt Inc. related to Ordinance 2026-39.

Mr. Barr was not aware of written comment received recently from Goldbelt Inc specific to this ordinance. In past discussions between CBJ and Goldbelt Inc. the general thought is that Goldbelt would be opposed to this ordinance or would argue that this ordinance doesn't apply to them. Goldbelt President/CEO McHugh Pierre would be the one to speak directly to that question.

Ms. Musick asked if Docks and Harbors had reviewed or provided any thoughts to Ordinance 2026-39. Mr. Barr was not aware of any formal discussion or comments provided by Docks and Harbors staff or the board.

With no further discussion on legislation, Chair Froehlich called for a motion.

MOTION: by Ms. Musick to approve the consent agenda as presented, *hearing no objection, motion passed.*

H. **LEGISLATION PULLED FOR DISCUSSION** - None

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

I. **STAFF REPORTS**

Ms. Cathcart reported that Resolution 4058, removing the SRRC's sunset clause and reducing the committee membership from seven to five, was adopted at the July 27, 2026 Regular Assembly meeting. The committee is still in need of a person to fill the one vacant seat. Ms. Pemberton and Ms. Morato's seats are up for renewal and reappointments will go on the September Assembly Human Resources Committee agenda once applications are received.

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Assemblymember Steininger reported that most meetings were canceled to allow staff more time to prepare for the Glacial Lake Outburst Flood (GLOF). He reminded the committee it's election season, with the State Primary coming up on August 18, the Municipal Election in October and the State General Election in November.

Ms. Cathcart and Mr. Barr noted they will both be out of the office for the next SRRC meeting on August 18th; Clerk Hendricks and one of the CBJ attorneys will staff the SRRC meeting in their place.

Ms. Musick shared that since joining the committee and in her previous Docks and Harbors role as staff to the Docks and Harbors Board, she had an idea regarding board training as it relates to walking a board through analyzing legislation, or a way to create the opportunity for diversifying perspectives. Committee members thanked Ms. Musick for bringing that idea forward and discussed scheduling some work sessions once the GLOF and Election season is over. Now that they are a committee of five and the sunset clause has been removed, the committee can move forward.

K. NEXT MEETING DATE Tuesday, August 18, 2026 @ Noon

L. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 12:40p.m.

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: _____ Public Hearing Date: _____ SRRC Review Date: _____

Presented By: _____ Drafted By: _____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

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Connection to existing legislation:

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Connection to adopted planning documents:

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*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

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- d. What quantitative and qualitative evidence of inequality exists?

Details:

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- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
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	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?