



**SYSTEMIC RACISM REVIEW
COMMITTEE AGENDA - UPDATED 7/31/2026
RESCHEDULED FROM 7/28/2026**

August 4, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. 2026-06-09_SRRC_Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by the SRRC from the [July 27, 2026 Regular Assembly Meeting](#) Ordinances for Introduction

[Ordinance 2026-39](#) An Ordinance Amending Title 85, Waters and Harbors, to Include Provisions Governing Cruise Ship Docking and Disembarkation.

[Ordinance 2026-01\(b\)\(B\)](#) An Ordinance Appropriating \$45,000 to the Manager for Fiscal Year 2027 Museum Operations; Funding Provided by a Donation from Norwegian Cruise Line.

[Ordinance 2025-01\(b\)\(AQ\)](#) An Ordinance Appropriating \$526,602 to the Manager for 2024

Glacier Lake Outburst Flood Response and Repairs, and Deappropriating \$302,781 from the Manager for 2024 Glacier Lake Outburst Flood Response and Repairs; Funding Provided by the United States Federal Emergency Management Agency (FEMA).

[Ordinance 2026-38](#) An Ordinance Authorizing the Manager to Dispose of 155 Heritage Way through Negotiated Sale Agreement with Sealaska Heritage Institute.

[Ordinance 2026-40](#) An Ordinance Amending Chapter 03.35, the Continuity of Government Code, to Improve City and Borough of Juneau Procedures for Emergencies.

[Ordinance 2026-01\(b\)\(C\)](#) An Ordinance Appropriating \$50,697 to the Manager for the Air Traffic Control Tower Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2026-15](#) An Ordinance Authorizing the Manager to Dispose of 155 Heritage Way.

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

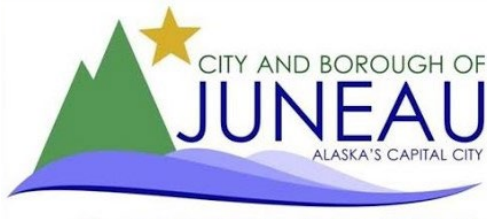
I. STAFF REPORTS

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

K. NEXT MEETING DATE Tuesday, August 18, 2026 @ Noon

L. ADJOURNMENT

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or city.clerk@juneau.gov at least 36 hours prior to a meeting, to request ADA arrangements.



SYSTEMIC RACISM REVIEW COMMITTEE MINUTES - **DRAFT**

June 9, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER - Vice Chair Pemberton, on behalf of Chair Froehlich, called the SRRC to order at 12:05p.m.

B. LAND ACKNOWLEDGEMENT – read by Vice Chair Pemberton

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

Present: Ephraim Froehlich, Jennifer Pemberton, AnaVera Morato, and Melody Musick

Absent: None

Staff/Others Present: Deputy City Manager Robert Barr, Deputy City Clerk Di Cathcart, SRRC Assembly Liaison Neil Steininger, and Juneau Human Rights Commission Haifa Foroughi

D. APPROVAL OF AGENDA - agenda approved as presented.

E. APPROVAL OF MINUTES – minutes approved as presented.

1. **2026-04-07_SRRC_Minutes - Draft**

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. **Legislation for Review by the SRRC from the June 8, 2026 Regular Assembly Meeting Ordinances for Introduction**

Ordinance 2026-13 An Ordinance Providing for the Levy and Collection of a Temporary 3% Areawide Sales Tax on the Price of All Taxable Sales of Goods and Services Delivered within

the City and Borough of Juneau, to be in Effect Five Years from July 1, 2027, through July 1, 2032; and Calling for an Election on Whether Such Sales Tax Shall Be Levied.

[Ordinance 2026-34](#) An Ordinance Amending Real and Personal Property Tax to Adjust the Senior Citizen and Disabled Veteran Hardship Exemption.

[Ordinance 2026-33](#) An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Agent Commissions for Negotiated Sale or Lease.

[Ordinance 2026-29](#) An Ordinance Amending Real and Personal Property Tax Code to Repeal the Historic Property Repair Exemptions.

[Ordinance 2026-32](#) An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Sales by Non-profit Organizations.

[Ordinance 2026-31](#) An Ordinance Amending Real and Personal Property Tax to Amend the Property Tax Exemptions for Vessels.

[Ordinance 2026-30](#) An Ordinance Amending Real and Personal Property Tax to Adjust the Commercial Fixed-Wing and Rotary-Wing Aircraft Flat Tax.

[Ordinance 2025-01\(b\)\(AO\)](#) An Ordinance Appropriating \$118,407 to the Manager for the Ramp Improvements and Remain Overnight Aircraft Parking Apron Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2025-01\(b\)\(AP\)](#) An Ordinance Appropriating \$12,000,000 to the Manager for Bartlett Regional Hospital's Fiscal Year 2026 Operating Costs; Funding Provided by Hospital Funds.

[Ordinance 2026-36](#) An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed \$9,400,000 to Finance Water and Wastewater Utilities Capital Improvements within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026

[Ordinance 2026-35](#) An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed \$16,000,000 to Finance Capital Improvements at Various Schools within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026.

Deputy City Manager Barr read the legislation into the record and gave a brief summary of each ordinance. Chair Pemberton asked if there were any questions.

Mr. Froehlich asked Mr. Barr to clarify on the sales tax exemptions for seniors. Mr. Barr outlined that it would change to 250% of the federal poverty level in Alaska. equates to, for a single individual, \$49,900 annually and for two people, \$67,650 annually in income. That would be the new limit, so, a senior with a spouse, if their household income was at \$67,650 or less, and these are adjusted for inflation every year, then they would qualify for that hardship exemption. Compared to right now, 120% of AMI for one person is \$108,000, and for two is \$123,000. so for a two-person household, a senior and their spouse, or a disabled veteran and their partner would go from a current eligibility of \$123,000 before phasing out of the exemption, to \$67,650 or under before phasing out of the exemption. The other piece of the ordinance is the addition that the exemption granted to anyone under this ordinance would be no more than the property tax on the median value single-family home in Juneau for the relevant year. Currently, as an example, you can be a senior with a large number of investments, and as long as their income is under \$123,000, they can receive that exemption and can receive that exemption regardless of the value of their house, which can be significant. This ordinance would remove that piece, and it would lower that income threshold.

Ms. Musick asked if there was a fiscal note for this ordinance. Mr. Barr noted there was not.

Chair Pemberton requested to pull for Ordinance 2026-34 for further discussion.

MOTION: by Ms. Musick that we pull ordinance 2026-34 for further discussion and move the rest of the ordinances to the Assembly for action and asked for unanimous consent. *Hearing no objection, motion passed.*

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

The committee asked Assemblymember Steininger and Mr. Barr to expand on [Ordinance 2026-34](#) An Ordinance Amending Real and Personal Property Tax to Adjust the Senior Citizen and Disabled Veteran Hardship Exemption.

Assemblymember Steininger shared senior and disabled veteran hardship exemption data from 2024. CBJ had 315 parcels that received a property tax break based on current exemption which amounted to a total of \$794,000 in property tax exemptions. He noted there wasn't an income breakdown that showed income of all the individuals or how much of the exemption went to people that are at the 250% poverty line or in a higher income bracket. Of the 315 parcels, 55 of the parcels were owned by married couples that have a higher threshold because median income and poverty levels are higher for a two-member household versus one-member household. The average property tax benefit received was around \$2,500. The data also showed how big of an exemption was received based on the value of their property. The goal with the ordinance was to try and find a balance where we preserve the benefit to those experiencing true hardship but not provide significant property tax breaks to those that didn't necessarily need it.

Mr. Barr shared that the 250% of federal poverty line guideline aligns with the CBJ senior citizen sales tax hardship rebate. So, if the ordinance passes it would make the property tax exemption for seniors and disabled veterans align with the senior sales tax hardship rebate, which is a program where seniors who meet those federal poverty guideline thresholds for a sales tax exemption, get a check at the end of the year for the amount of sales tax that they, on average, most likely paid. So, it's an easily implementable program.

Mr. Barr highlighted that the SRRC might want to take into consideration related to policy review is that, seniors and disabled veterans are not the only demographic that experiences hardship, and CBJ does not have hardship programs for those other groups. So, the effect of having exemptions at all is that the tax burden shifts to every group that does not enjoy that exemption.

Assemblymember Steininger agreed with Mr. Barr noting that the Foregone Revenue

Committee had that conversation and acknowledged there are other groups that don't fit senior or disabled veterans criteria that are at income levels that would be within this whole definition of hardship that weren't receiving any benefit and were taking the brunt of the tax base.

SRRC members recommended adding the following note to the manager's report that goes with Ordinance 2026-34: *the SRRC reviewed and discussed Ordinance 2026-34 and recommends to the Assembly that they consider broader hardship definitions when considering property tax exemptions and other exemptions in the future.*

MOTION: by Ms. Musick to forward Ordinance 2026-34 to the full Assembly with the noted comments surrounding hardship exemptions stated by Ms. Pemberton to be added to the Manager's Report for that ordinance. ***Hearing no objections, motion passed.***

- I. **STANDING AGENDA TOPICS- AS MEETING TIME ALLOWS** NONE
- J. **COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS** NONE
- K. **NEXT MEETING DATE** July 28, 2026 at Noon
- L. **ADJOURNMENT**

There being no further business to come before the committee, meeting adjourned at 12:59pm

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: _____ Public Hearing Date: _____ SRRC Review Date: _____

Presented By: _____ Drafted By: _____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

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Connection to existing legislation:

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Connection to adopted planning documents:

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*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

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- d. What quantitative and qualitative evidence of inequality exists?

Details:

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- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.		Census Tract/Block Groups	Minority Pop.		Elementary School Boundaries	
CT 1: Auke Bay/Out the Road			CT 3: Mendenhall Valley Airport/ East Valley			Gastineau	Title 1
BG1: Out the road	11.9%		BG1: N. of Jennifer	42.5%		Harborview	Title 1
BG2: Lena area	15.5%		BG 2: Glacier Valley	39.8%		Glacier Valley	Title 1
BG3: Montanna Creek	14.5%		BG 3: Airport	40.8%		Mendenhall River	
BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%		Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop			CT 4: Salmon Creek/Lemon Creek			Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%		BG 1: DZ/Freds	60.9%		Chinook/Coho	
BG2: Upper Riverside	23.1%		BG 2: Davis	45.0%		Cedar Park Area	
BG 3: Portage/McGinr	33.7%		BG 3: Belardi Costco	63.8%		Gruening Park Area	
BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%		Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
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	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?