



EAGLECREST BOARD OF DIRECTORS AGENDA

July 7, 2026 at 12:30 PM

Zoom Webinar Only

<https://juneau.zoom.us/j/88555371873> or 1-253-215-8782 Webinar ID: 885 5537 1873

- A. ROLL CALL
- B. APPROVAL OF AGENDA
- C. **EXECUTIVE SESSION** General Manager (GM) selection. ("Motion by xx, to recess into executive session to discuss matters that the immediate knowledge of which would defame or prejudice the character or reputation of any person.)
- D. AGENDA TOPICS
 - 1. APPOINTMENT OF GENERAL MANAGER
- E. PUBLIC PARTICIPATION
- F. BOARD OF DIRECTORS' COMMENTS AND QUESTIONS
- G. NEXT MEETING DATE
 - 2. August 6th at 5:30pm
- H. ADJOURNMENT



MEMORANDUM

Date: July 6, 2026

To: Eaglecrest Board of Directors

From: Dallas Hargrave
Human Resources & Risk Management Director

Re: Appointment of Julie Jackson Piper as General Manager

According to CBJ Code (67.05.080), the Eaglecrest Board of Directors has the authority to appoint the Ski Area Manager:

67.05.080 - Manager designated; appointment.

The chief executive officer of the Eaglecrest Ski Area shall be the ski area manager appointed by the board of directors of the Eaglecrest Ski Area only upon the affirmative vote of a majority of the entire board. For purposes of Chapter 44.05, the ski area manager shall have the status of a department head. Personnel actions regarding the ski area manager, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

After receiving previous direction from the Board to negotiate acceptable terms and conditions of employment with Ms. Piper, she has indicated a willingness to accept an offer of employment as the Eaglecrest Ski Area manager under the following conditions:

- Starting annual salary of \$134,014.40 (Range 25, Step 2 of Salary Schedule B)
- Starting date of Monday, August 31, 2026
- An agreement to pay up to \$10,000 in relocation expenses to move to Juneau
- An agreement to pay a sign-on bonus of \$5000

Recommended Next Steps

I recommend that the Board of Directors consider the following example motion followed by an affirmative vote of a majority of the entire Board:

“I move to appoint Julie Piper as the Ski Area Manager at an annual salary of \$134,014.40 starting on August 31, 2026. With this appointment, I further move that the Board gives the authority to the Interim General Manager to enter into agreements with Ms. Piper for up to \$10,000 in relocation expenses and a sign-on bonus of \$5,000 in accordance with CBJ policy.”