



FULL ASSEMBLY AS THE HUMAN RESOURCES COMMITTEE AGENDA

June 24, 2026 at 5:15 PM

Zoom Webinar Only

<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

Immediately followed by a Special Assembly Meeting for Empowered Board Appointments

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. APPROVAL OF AGENDA

E. AGENDA TOPICS

1. Airport Board Interviews

Per CBJ Code [05.01.010\(b\)](#), the Juneau International Airport Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. No more than three members of the airport board may be a tenant under a lease with the airport, including a subtenant and an officer or employee of a tenant under lease with the airport. However, the Assembly—by resolution—and for good cause—may temporarily waive the three-tenant rule and appoint a fourth tenant.

The following is a breakdown of terms for the Airport Board Seats up for action:

2 full-terms (7/1/2026-6/30/2029)

1 unexpired term (7/1/2026-6/30/2027){1 yr}[*currently held by interim member Godkin*]

1 unexpired term (7/1/2026-6/30/2028){2 yr}[*currently held by interim member Epstein, he's applied to complete this term*]

| <u>Interview Time</u> | <u>Applicant</u> |
|------------------------------|--------------------------------------|
| 5:20pm | David Epstein - interim incumbent |
| 5:30pm | Nolan Davis - current tenant liaison |
| 5:40pm | Jerry Kvasnikoff |
| 5:50pm | Michael Neussl |
| 6:00pm | Jordan Kesler |

CURRENT AIRPORT BOARD [ROSTER](#)

ASSEMBLY 5-MINUTE BREAK BETWEEN BOARD INTERVIEWS

2. Docks & Harbors Board Interviews

Per [CBJ Code 85.02.010](#), the Docks & Harbors Board is a nine-member board appointed by the Assembly to serve without compensation for staggered three-year terms. To the extent possible, appointments to the board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters.

There are three seats up for action with terms running from July 1, 2026 to June 30, 2029.

| <u>Interview Time</u> | <u>Docks & Harbors Board Applicants</u> |
|-----------------------|---|
| 6:15pm | Thomas 'Tyler' Emerson - incumbent |
| 6:25pm | Shem Sooter - incumbent |
| 6:35pm | Don Etheridge |
| 6:45pm | Josh Anderson |
| 6:55pm | Steve Box |

[CURRENT DOCKS & HARBORS BOARD ROSTER](#)

ASSEMBLY 5-MINUTE BREAK BETWEEN BOARD INTERVIEWS

3. Eaglecrest Ski Area Board Interviews

Per CBJ Code [67.05.010](#), the Eaglecrest Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area.

The following is a breakdown of terms for the Eaglecrest Board Seats up for action:

2 full-terms (7/1/2026-6/30/2029)

1 unexpired term (7/1/2026-6/30/2027)

| <u>Interview Time</u> | <u>Applicant</u> |
|-----------------------|--------------------------------------|
| 7:10pm | John Krapek Sean O'Neill - Incumbent |
| 7:20pm | Kevin Krein - incumbent |
| 7:30pm | Kaitlyn Conway |
| 7:40pm | Sandy Hussain |
| 7:50pm | Sean O'Neill - Incumbent |

EAGLECREST BOARD CURRENT [ROSTER](#)

F. EXECUTIVE SESSION

1. Motion to Move Into Executive Session

Suggested Motion: *"I move we recess into executive session to discuss matters which may tend to prejudice the reputation or character of any person, specifically to deliberate on the qualifications of applicants and ask for unanimous consent"*

G. ADJOURNMENT

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or city.clerk@juneau.gov at least 36 hours prior to a meeting, to request ADA arrangements.

05.01.010 Board of directors.

- (a) There is established the board of directors of the City and Borough of Juneau International Airport which shall be known as the City and Borough of Juneau International Airport Board (hereinafter referred to as the airport board). The airport board shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Airport board members shall serve at the pleasure of the assembly. Terms shall commence on July 1.
- (b) No member of the airport board, or member of a board member's immediate family or household, may be employed by the airport. To the extent possible, appointments to the airport board shall include persons having aeronautical, engineering, financial, or other skills relevant to airport matters. No more than three members of the airport board may be a tenant under a lease with the airport, including a subtenant and an officer or employee of a tenant under lease with the airport. However, the Assembly—by resolution—and for good cause may temporarily waive the three tenant rule and appoint a fourth tenant.
- (c) Appointments to fill vacancies on the airport board shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term.
- (d) No member of the airport board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:
 - (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
 - (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2004-08, § 2, 3-22-2004; Serial No. 2005-03(d), § 2, 6-13-2005; Serial No. 2005-27, § 2, 10-10-2005; Serial No. 2007-57, § 2, 9-4-2007; Serial No. 2024-32, §§ 2, 3, 8-19-2024, eff. 9-18-2024)

Editor's note(s)—Per section 3 of Serial No. 2024-32, adopted Aug. 19, 2024, effective Sept. 18, 2024, from July 1, 2024, through June 30, 2027, the Assembly may appoint up to four people to the Airport Board that are tenants, including subtenants and officers or employees of tenants because community interest in the Airport Board is low, the governance of the Airport Board works best with all seven positions filled, and the CBJ Conflict of Interest Code provides sufficient safeguards to prevent and enforce any tenant self-dealing.

05.01.020 Organization.

The airport board shall elect annually from its members a chair and secretary and such other officers as it deems necessary. The airport board may establish an executive committee with authority to act on behalf of the airport board and may appoint such other committees as it deems necessary.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997)

05.01.030 Vacancies.

- (a) A vacancy in the airport board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;

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- (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
 - (3) If a member submits his or her resignation to the board or assembly;
 - (4) If a member is unable to attend regular board meetings for a period of more than 90 days;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
 - (c) The chair of the airport board shall notify the clerk's office of any vacancy on the airport board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2005-03(d), § 3, 6-13-2005)

05.01.040 Meetings.

The airport board shall meet at least once each month at a place and time to be designated by the airport board.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997)

05.01.070 General powers.

- (a) Subject to federal and state laws and City and Borough ordinances, the airport board of directors shall generally exercise all powers necessary and incidental to operation and maintenance of all airport facilities in the public interest and in a sound business manner.
- (b) Without limitation on the general grant of authority set forth in subsection (a) of this section, the airport board:
 - (1) Shall be responsible for the operation, maintenance, development, and marketing of the airport and its associated buildings, runways, vehicles, and other facilities and navigational aids and meteorological aids other than those owned or operated by the federal or state governments.
 - (2) Shall issue regulations for the administration of the facilities under its management.
 - (3) Shall prescribe the terms under which persons and aircraft may use the facilities and shall establish and provide for the enforcement standards of operation.
 - (4) [Reserved.]
 - (5) May administer the design and construction of all municipal capital improvements located entirely on the airport notwithstanding section 03.10.052. The airport board may propose capital improvement projects to and apply for funding from state and federal agencies.
 - (6) May enter into memoranda of understanding and similar agreements with public agencies for airport purposes. Subject to the competitive bidding and proposing standards and procedures in chapter 53.50, the airport board may negotiate and enter into contracts for goods and services, provided that all legal services shall be provided by or under the supervision of the City and Borough attorney. All services provided by a City and Borough agency other than the City and Borough attorney may be

pursuant to a memorandum of understanding or other instrument providing for payment or such other settlement as the city manager and airport board may approve.

- (7) Shall administer grants under the airport improvement program including establishing the procedures for the application, acceptance, and appropriation of grants.
- (c) The airport shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the City Manager's policies relating to personnel. The airport shall utilize the services of the Personnel Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Personnel Director shall annually certify that the Airport Classification Plan conforms to that utilized for employees of the City Manager.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2006-22, § 2, 7-31-2006, eff. 8-31-2006)

State law reference(s)—Assistance from state, AS 02.15.120, 02.15.140.

Airport Board June 2026 Roster

The Juneau International Airport (JIA) Airport Board is established per CBJ Charter [Section 3.2](#) and CBJ Code [05.01](#)

The Airport Call Letters (IATA Airport Code) is **JNU**

Term Length: 36 months, maximum of 3 terms **Number of Positions:** 7 member board w/ up-to 3 of the 7 seats being tenant seats

Staff Liaison: Administrative Assistant Shannon Van Valin 907-586-0962
or shannon.vanvalin@jnuairport.com

Airport Board [Website](#)

Contact the Airport Board at: airportboard@juneau.gov

JIA BOARD CURRENT ROSTER:

Theresa Yvette Soutiere: Chair/Tenant Seat, 1st Term (7/1/2022-6/30/2025), 2nd Term/Current (7/1/2025-6/30/2028)

Dennis Bedford: Tenant Seat, 1st Term (4/17/2017-6/30/2020), 2nd Term (7/1/2020-6/30/2023), 3rd Term/Current (7/1/2023-6/30/2026)

Charles Williams: Tenant Seat, 1st Term/Current (7/1/2024-6/30/2027)

Angela Rodell: Secretary/Public Seat, Partial Term (2/1/2025-6/30/2025), 1st Term/Current (7/1/2025-6/30/2028)

Jeff Redmond: Public Seat, Partial 1-year Term/Current (7/1/2025 – 6/30/2026)

Jerry Godkin (Interim member until seat can be permanently filled in June 2026): Public Seat, previous board member reappointed by the Assembly to fill an unexpired term, will continue to serve until this partial 2-year seat can be filled. (July 1, 2025 – June 30, 2027)

David Epstein (Interim member until seat can be permanently filled in June 2026): Vice Chair/Public Seat, previous board member reappointed by the Assembly, will continue to serve until this 3-year seat can be filled. Full Term (7/1/2025-6/30/2028)

Airport Tenant Liaison (non-voting): Nolan Davis, 1-year Term (7/23/2025-6/30/2026)

2025-2026 Assembly Liaison: Christine Woll

AIRPORT BOARD – 2025-2026

| Name | July | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | April | May | No Meeting Held June |
|---------------------|------|-----|-----|-----|-----|-----|-----|-----|-----|-------|-----|-------------------------|
| Bedford, D. | X | X | X | X | X | X | X | X | X | X | X | |
| Epstein, D. | X | X | X | X | X | X | X | X | X | X | X | |
| Godkin, J. | X | X | X | | X | X | X | X | X | X | X | |
| Rodell, A. | | X | X | | X | X | X | X | X | X | X | |
| Soutiere, E. | X | X | | X | X | X | X | | X | X | X | |
| Williams, C. | X | X | X | X | X | X | X | | | X | X | |
| Remond, Jeff | New | X | X | | X | | X | X | X | X | X | |
| | | | | | | | | | | | | |

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Sunday, October 26, 2025 11:23:48 AM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| David Epstein |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Airport Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| <p>I previously served three full terms and a portion of another one on the Airport Board. I was appointed in December 2009 and termed out in June 2019.</p> <p>I also serve on the Planning Commission and Board of Equalization.</p> |
| Reasons for Wanting to Serve |
| <p>Earlier this year, Mayor Weldon asked me to come back on the Board to fill one of the vacancies created by two incumbents who left Board service.</p> <p>I agreed to come back on a temporary basis until the end of the year.</p> <p>I have decided to apply for a full term because (1) I see an enhanced opportunity to offer assistance to the new airport manager, (2) the return to aviation-based work at DOT&PF has rekindled interest in a return to Airport Board service, and (3) while I have enjoyed my Planning Commission service, the combination of that, the Airport Board, and BOE is just a little too much for me to want to take on at this point in my life. I would rather devote full attention to the place where I believe I can make my greatest contribution rather than do a less-than-acceptable job at the lot of them. I will not be applying for a second term on the Planning Commission.</p> |
| Experience/Professional Expertise/Education |
| |

Bachelor of Science in Engineering, Duke University, May 1975
Master of Science in Engineering, Univ. of California at Berkeley, December 1976
Registered Professional Civil Engineer in Colorado (since 1980) and Alaska (since 1985)
Career with the Federal Aviation Administration, November 1976-August 2009. Service in the Airports program and Air Traffic Organization
Career with Alaska DOT&PF, August 2009 to present day. Service as Regional Traffic and Safety Engineer (2009-2022) and Aviation Design Group Chief (2022-present day)

Civic Activities, Memberships or Non-profits Involved With

Juneau Trail and Road Runners (marathon race director, 2020-2025)
National Active and Retired Federal Employees Association (Juneau chapter president)

Meeting Schedule and Attendance

Yes

Date of Birth

██████████

Ethnicity

White, not of Hispanic origin

Gender

male

Acknowledgement/Certification

David Bruce Epstein

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Friday, May 29, 2026 10:05:48 AM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|--|
| Name |
| Nolan Davis |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Airport Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| Airport Board Liaison June 2025-June 2026 KTOO Advisory Board 2013-2019 |
| Reasons for Wanting to Serve |
| I would like to reapply for the Airport Board Liaison seat. If there are no qualified applicants for the Tenant Board seat, I ask to be considered for that but I do see the value of the Liaison position and would like to continue in that role. I have been a General Aviation user at the JNU airport since 2017 and own a hangar on the West side, a hangar on the East side and a float pond dock. |
| Experience/Professional Expertise/Education |
| Appalachian State University 1996-2000 UNC School of Dentistry 200-2004 |
| Civic Activities, Memberships or Non-profits Involved With |
| JNU Airport Board (current) |
| Meeting Schedule and Attendance |
| Yes |

Date of Birth

[REDACTED]

Ethnicity

Caucasian

Gender

Male

Acknowledgement/Certification

Nolan Davis

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Wednesday, May 27, 2026 1:50:51 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Jerry Kvasnikoff |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Secondary Phone |
| N/A |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Airport Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| Harbor Board - 6 years Airport Board - 3 years |
| Reasons for Wanting to Serve |
| <p>I served on the Airport Board for 3 years during the Covid period. Personal issues including the death of my wife were a significant factor in my decision not to continue my tenure. I enjoyed my service and believe my contribution to have been significant and useful, This was mentioned to me at the time by the Airport Manager, Patty Whato, and other members of the Board. All of that is now behind me and I would like to renew my contribution if possible and if it meets with your approval.</p> <p>I am a former Alaska Airlines employee who served as the Juneau Station Manager for Alaska Airlines from 1978 until 2000. I have a significant knowledge of the importance of air transportation in Juneau and the challenges of a mutually acceptable and properly functioning Airport. Since the Airport is a crucial expense and asset to the Juneau community I believe it is critical that it be properly and effectively managed. This is my primary reason for wanting to serve on the Airport Board.</p> |
| Experience/Professional Expertise/Education |

I am a lifelong Alaskan who graduated from High School in Cordova Alaska in 1965. After graduation I attended the University of Alaska in Fairbanks on scholarship for two years. I did not graduate because of other personal reasons and went to work for Alaska Airlines in 1967.

I am Alaskan Native and a member of Ninilchik Native Association Inc. (NNAI) and Cook Inlet Regional Corporation Inc. (CIRI) I have served on many boards including the Macaulay Salmon Hatchery in Juneau, the Chamber of Commerce in Juneau, the harbor board in Juneau, and the NNAI board as president and the CIRI tourism Board. I consider it my responsibility to contribute where I can when the opportunity presents itself. I believe this accurately and fairly sums up my education and experience. Thank you for your consideration.
Jerry Kvasnikoff

Civic Activities, Memberships or Non-profits Involved With

Please see above. Thank you.

Meeting Schedule and Attendance

I understand and accept these considerations.

Date of Birth

██████████

Ethnicity

Alaskan Native

Gender

Male

Acknowledgement/Certification

Jerry Allen Kvasnikoff

From: domadmin@juneau.org
To: [CBJ Boards](#); [Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Wednesday, June 3, 2026 11:19:03 AM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Michael Neussl |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Secondary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Airport Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| None |
| Reasons for Wanting to Serve |
| I want to see the Juneau Airport continue to thrive and successfully meet the needs of all airport users. |
| Experience/Professional Expertise/Education |
| US Coast Guard Academy, BS Degree in Electrical Engineering 1976-1980 Naval Flight Training, Pensacola FL 1981-1983 Designated Coast Guard Aviator Purdue University, MS Degree in Engineering (Aeronautical) 1989-1991 US Coast Guard Officer and Rotary Wing Aviator 1980-2010. 5000+ flight hours in T-34, H-1, H-57, H-3, H-65 and H-60 aircraft. Retired as District 17 (Alaska) Chief of Staff in 2010. Commanded two US Coast Guard Air Stations, CGAS San Francisco (1998-2000) and CGAS Kodiak (2003-2006) Alaska Department of Transportation and Public Facilities Deputy Commissioner Overseeing the Alaska Marine Highway System 2011-2013 and 2015-2017. |
| Civic Activities, Memberships or Non-profits Involved With |

Membership in US Navy League, US Naval Institute, Coast Guard Aviation Association, Military Officers Association of America.

Meeting Schedule and Attendance

Yes, I am aware of the meeting requirements.

Ethnicity

Caucasion

Gender

Male

Acknowledgement/Certification

Michael A. Neussl

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Sunday, May 31, 2026 12:47:46 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|--|
| Name |
| Jordan Kesler |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Airport Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| No prior or current CBJ boards/commissions/committees. |
| Reasons for Wanting to Serve |
| The main reason I am applying for the airport board seat is I want to use my knowledge and understanding of financial statements to serve my community. I have been a citizen of Juneau since June 2019 and now want to be more involved in the governance of our important entities such as the airport board. I use the airport to fly through, both for work and leisure, typically over 20 times per year and the airport is critical infrastructure for my life in Juneau. While I have little operational knowledge of an airport, I can understand enterprise financial statements and would be honored serve my community with that knowledge. |
| Experience/Professional Expertise/Education |
| I have a Bachelor of Business Administration in Accounting from the University of Alaska Anchorage (2019). I have worked in public accounting for the past (almost) seven years earning my CPA license in 2021. I believe my experience in auditing various governmental entities throughout Southeast Alaska including cities, native councils, and school districts gives me a wide knowledge and understanding of governmental financial statements. I am also serving as a treasurer on one of the local Rotary Club boards (see next section). I also watch a decent amount of COW, finance committee, and regular assembly meetings for fun so I understand the structure of meetings. |
| Civic Activities, Memberships or Non-profits Involved With |

I am involved with the 58 Degree Innovators Rotary Club of Juneau. I have served on the board for the past six years, one as the Foundation seat (July 1, 2020 - June 30, 2021) and five as the Treasurer (July 1, 2021 - current).

Meeting Schedule and Attendance

Yes, the airport board meets the 2nd Thursday of the month at 6pm hybrid zoom/in person.

Acknowledgement/Certification

Jordan Kesler

Chapter 85.02 DOCKS AND HARBORS BOARD¹

85.02.010 Board of directors.

There is established the board of directors of the City and Borough docks and harbors which shall be known as the City and Borough docks and harbors board and shall consist of nine members appointed by the assembly to serve without compensation for staggered three-year terms. City and Borough docks and harbors board members shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Harbors Department. To the extent possible, appointments to the City and Borough docks and harbors board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the docks and harbors board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2004-08, § 10, 3-22-2004; Serial No. 2005-03(d), § 9, 6-13-2005)

85.02.020 Organization.

The City and Borough Docks and Harbors Board shall elect annually from its members a chair and vice chair and such other officers as it deems necessary. The board may appoint such committees as it deems necessary.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.030 Vacancies.

- (a) A vacancy in the City and Borough Docks and Harbors Board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
 - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
 - (3) If a member submits his or her resignation to the board or assembly;

¹Charter reference(s)—Docks and harbors board, § 3.21.

State law reference(s)—Port facilities grants, § 30.15.010 et seq.; boat harbor, dike, jetty, and breakwater facilities, AS 35.10.090 et seq.

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- (4) If a member fails to attend three consecutive regular board meetings, unless excused by the board;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the City and Borough Docks and Harbors Board shall notify the clerk's office of any vacancy on the board. Upon notification, the assembly shall appoint a new member for the unexpired term.
- (Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2005-03(d), § 10, 6-13-2005; Serial No. 2010-36, § 2, 1-10-2011)

85.02.040 Meetings.

The City and Borough Docks and Harbors Board shall meet at least once each month at a place and time to be designated by the chair.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.045 Coordination.

- (a) The City and Borough Docks and Harbors Board shall, no later than November 30 each year, provide the assembly with a written review of docks and harbors department operations during the preceding fiscal year. The review shall include fee schedules, revenues by source, operating expenditures, customers served, and any recommended amendments to the Downtown Waterfront Development Plan. The manager shall review and comment on the recommendations.
- (b) The board shall submit to the assembly committee of the whole at least semi-annually a report on port and harbor operations and pending issues.
- (c) The assembly shall appoint a member to serve as liaison to the board.
- (d) The board shall adopt safety policies acceptable to the City and Borough risk manager or such other officer as the manager may designate.
- (e) In emergencies, the harbor shall, to the extent necessary to resolve the emergency, be under the control of the fire chief or such other officer as the manager may designate.
- (f) Reserved.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2017-13, § 2, 6-26-2017, eff. 7-27-2017)

85.02.050 Membership in associations.

The City and Borough Docks and Harbors Board may maintain membership in any local, state or national group or association organized and operated for the promotion, improvement or assistance in the administration of port and harbor facilities and, in connection therewith, pay dues and fees thereto.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.060 General powers.

- (a) Subject to state laws and City and Borough ordinances, the City and Borough Docks and Harbors Board shall generally exercise all powers necessary and incidental to operation of all port and harbor facilities in the public interest and in a sound business manner. In particular, and without limitation on the foregoing, the board shall:
- (1) Be responsible for the operation, development and marketing of municipally owned and operated port and harbors, including such facilities as boat harbors, docks, ferry terminals, boat launching ramps, and related facilities except as designated by the assembly by resolution.
 - (2) Adopt pursuant to CBJ 01.60 and enforce regulations necessary for the administration of the facilities under its management.
 - (3) Prescribe the terms under which persons and vessels may use the facilities and shall establish and enforce standards of operation.
 - (4) (A) Within the docks and harbors appropriation and in conformity with the rates of pay established for municipal positions of similar responsibility, establish, and may amend, the pay plan for harbor employees.

(B) The Docks and Harbors Department shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the manager's policies relating to personnel. The Docks and Harbors Department shall utilize the services of the Human Resources and Risk Management Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Human Resources and Risk Management Director shall annually certify that the Harbor Department Classification Plan conforms to that utilized for employees of the manager.
 - (5) Administer and dispose of City and Borough tideland, submerged land, and other land as provided by the assembly by resolution as subject to docks and harbors board administration, subject to the following limitations:
 - (A) No sale, purchase, or trade of land shall be made without prior review by the assembly lands committee and approval by the assembly by resolution.
 - (B) Unless otherwise designated in advance by the assembly by resolution, any lease of land shall be limited to marine-related uses, and those uses accessory to tenancy on the boat harbor or use of the port.
 - (C) All land transactions by the board in accordance with this section shall be consistent with the land management plan developed under CBJ 85.02.063.
 - (i) Land shall be leased as provided in title 53, provided that the provisions of section 53.20.020 relating to a declaration of availability and identification in the land management plan shall not apply.
 - (ii) For purposes of applying title 53 pursuant to this subsection (C), any action required by title 53 of the manager may be performed by the port director.
 - (6) Shall administer the design and construction of all capital improvements on lands managed by the docks and harbors board unless otherwise specified by the assembly by resolution. The board may propose capital improvement projects to and apply for funding from state and federal agencies; provided, that such requests shall be subject to prioritization by the assembly with other municipal capital improvement funding requests prior to application for funds. The board shall, no later than

November 30 each year advise the assembly of its recommendations for capital improvements to be included in the six-year capital improvement plan prepared by the manager.

(7) (A) Shall enter into memoranda of understanding and similar agreements with public agencies for port or harbor purposes. Notwithstanding chapter 53.50, the City and Borough Docks and Harbors Board may negotiate and enter into contracts for goods and services; provided, that all legal services shall be provided by, or under the supervision of, the City and Borough Attorney, and further provided that all purchases shall be consistent with the requirements set forth in CBJ 53.50. All services provided by a City and Borough agency other than the City and Borough Attorney shall be pursuant to a memorandum of understanding or other instrument providing for payment or such other settlement as the manager and the board may approve.

(B) Contracts for public improvements and, whenever practicable, other purchase of supplies, materials, equipment, and services, except professional services and services of officers and employees of the municipality, shall be subject to the competitive bidding and property standards and procedures established in chapter 53.50, provided that the board may, for all contracts, a class of contracts, or a particular contract, specify prior to issuance of a public solicitation that for purposes of applying chapter 53.50, all actions required thereby of the manager or the purchasing officer shall be performed by the port director, and provided further that any appeal of any protest of a contract so administered shall be from the bidding review board to the docks and harbors board and thereafter to the superior court.

(C) All contracts and purchases exceeding \$100,000.00 shall require prior assembly approval.

(b) *Private dock reservations.* The docks and harbors board is authorized to execute a reservation agreement for private docks with the following essential terms:

- (1) *Scope.* The docks and harbors department may manage reservations, including moorage services, for any privately owned docks within the City and Borough of Juneau.
- (2) *Priority.* Docks and harbors shall prioritize reservations at municipally owned facilities.
- (3) *Compensation.* Docks and harbors shall receive fair market value for its services, which shall be determined by the docks and harbors port director.
- (4) *Liability.* The City and Borough of Juneau is not assuming control, maintenance, or responsibility of any of private property, including, but not limited to, vessels using a private dock or private docks and associated facilities. The City and Borough of Juneau is not responsible for the inability to make a reservation, reservation disruptions, reservation changes, market fluctuations, or vessel relocations.
- (5) *Public records.* All records received by the docks and harbors department related to public-private agreements are public records and subject to the Alaska Public Records Act and CBJC 01.70.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2006-06, § 4, 4-3-2006; Serial No. 2013-29, § 5, 1-6-2014, eff. 2-5-2014 ; Serial No. 2019-19, § 5, 7-22-2019, eff. 8-22-2019 ; Serial No. 2022-02, § 2, 2-7-2022, eff. 3-10-2022)

85.02.063 Land management plan.

- (a) After public hearing and deliberation, the docks and harbors board shall draft and forward to the planning commission and assembly a land management plan. The plan shall address the retention, use, disposal, and development of City and Borough land under the jurisdiction of the docks and harbors board. After public hearing and deliberation, the planning commission shall forward its recommendation to the assembly. Recommended changes to the land management plan shall be developed using the same procedure.

-
- (b) Development of the land management plan, or a change to the plan, shall be guided by the following principles:
- (1) Multiple use should be encouraged;
 - (2) A sound local economy will be promoted;
 - (3) Adequate lands for public development and public use, including recreational beaches with appropriate uplands, should be reserved;
 - (4) Tidelands should be leased only for specific water-dependent and water-related uses and not sold;
- (c) In developing the land management plan to implement the policies outlined in this section, the following issues, without limitation, shall be considered:
- (1) The supply of publicly owned lands to meet public needs;
 - (2) The supply of privately owned lands to meet the private-sector needs of the community;
 - (3) The comprehensive plan, the long-term capital improvements program, and other plans adopted by the assembly;
 - (4) Restrictions created by written instruments, zoning, and state and federal regulations;
 - (5) Physical, economic, resource, population and social factors affecting the area under consideration;
 - (6) Comments of the general public, affected landowners, state and federal agencies and local advisory groups;
 - (7) Ownership patterns and waterfront development plans of private landowners and state and federal agencies;
 - (8) The development and growth patterns and potentials of different areas of the City and Borough and waterfront services that may be needed as a result of that development and growth;
 - (9) The requirements of public access to and along public and navigable bodies of water;
 - (10) The protection of other public values including recreational, scenic, wildlife, and other environmental qualities; and
 - (11) Other matters which are relevant to a land use management plan.
- (d) The plan shall contain the following elements:
- (1) Proposed land acquisitions;
 - (2) A listing of those lands to be retained for public use;
- (e) The plan shall be reviewed by the Docks and Harbors Board and the Planning Commission if a major unanticipated development affecting basic assumptions occurs, and in any case at least every five years.
- (f) Any lease, disposal, or use of land shall conform to the Long Range Waterfront Plan, the land management plan adopted above, Juneau Coastal Management Plan, and all other adopted City and Borough land use plans.
- (g) Upon receipt of a land management plan or a change recommended by the Docks and Harbors Board and Planning Commission, the assembly shall consider the plan, or change, and may adopt the plan or change only after it conducts a public hearing on the matter.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.065 Limitation on authority.

The Board of Directors of the City and Borough Docks and Harbors Board may commit the City and Borough to long-range port development or capital improvement plans or projects only as authorized in advance by the assembly by ordinance or resolution.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.070 Reserved.

85.02.080 Port director designated; appointment.

The chief executive officer of the municipal port and harbors shall be the port director appointed by the City and Borough Docks and Harbors Board only upon the affirmative vote of a majority of the entire board. The port director serves at the pleasure of the board. For purposes of Chapter 44.05, the port director shall have the status of a department director. The board shall establish the compensation and benefits to be provided to the port director. Personnel actions regarding the port director, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2005-32(b), § 5, 10-10-2005)

85.02.090 Duties and responsibilities of port director.

- (a) The port director is responsible for the overall supervision and direction of the operation of the municipal port and harbors. The authority and duties of the port director shall include the following:
- (1) To be responsible for carrying out all applicable laws, ordinances, rules and regulations.
 - (2) To be responsible for carrying out policies established by the board of directors.
 - (3) In consultation with the City and Borough Personnel Director and consistent with that utilized by other City and Borough departments, to prepare and submit a plan of organization and a job classification plan for the personnel employed in the docks and harbors department to the docks and harbors board for approval.
 - (4) To prepare an annual budget as required by City and Borough ordinance.
 - (5) To select, employ, control and discharge all port and harbor employees and such other employees as the assembly by ordinance hereafter places under the supervision of the port director subject to the provisions of the City and Borough personnel ordinance.
 - (6) To prepare such reports as may be required on any phase of harbor activity.
 - (7) To attend all meetings of the board of directors and of standing committees except where otherwise authorized by the board.
 - (8) To perform any other duty that may be necessary in the interest of the port and harbor area.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.100 Schedule of fees and charges.

- (a) The board shall, by regulations adopted pursuant to CBJ 01.60, impose a schedule of fees and charges for use of ports and harbors, and facilities designated by the assembly by resolution.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.105 Port dues.

- (a) Every vessel carrying passengers for compensation and utilizing the port facilities, and not otherwise exempted by subsection (d) of this section, shall be assessed and pay port dues for each port visit. The port dues shall be in addition to other port facility fees and charges, provided, however, that port dues paid to the CBJ Docks and Harbors Department may be taken as a credit against port dues owed under this chapter. Port dues shall be calculated on the basis of registered net tonnage of the vessel as follows:

$$[\text{Base rate per registered net ton}] \times [\text{Registered net tonnage}]$$

$$= \text{Port dues per vessel per use of port facilities}$$

- (b) Rate schedule. The base rate per registered net ton shall be established by the city manager by regulation pursuant to CBJ 01.60 utilizing the services of an independent appraiser. The rate shall be the market rate for facilities with like amenities and services. The manager shall determine the market rate every five years, or from time to time as he or she shall determine. The market rate shall then be adjusted annually by the manager based on the Anchorage Cost of Living Index.
- (c) Port dues collected pursuant to this chapter shall be deposited in the port development fund.
- (d) Exemptions. The port dues shall not apply to:
 - (1) vessels having accommodations for 12 or fewer passengers;
 - (2) vessels traveling only between the City and Borough and points within 100 miles of the City and Borough port facilities; and
 - (3) noncommercial vessels, or vessels owned and operated by the state, the United States government, or a foreign government.
- (e) Administration and disposition of port dues. The proceeds of the port dues shall be placed in the port development fund. The port development fund shall be used for projects that benefit the cruise industry as outlined in the long-range waterfront development plan as it may be amended from time to time.

(Serial No. 2005-02, § 2, 3-14-2005)

85.02.108 Reserved.

85.02.110 Preparation and submission of budget.

The port director shall prepare the budget in accordance with approved City and Borough procedure and format and shall submit it to the City and Borough Docks and Harbors Board for approval. The board shall modify the budget as it deems necessary and forward it to the City and Borough Manager for transmittal to the assembly. The operating portion of the budget submitted by board shall be for a self-sustaining operation without a general fund subsidy and with all harbor revenues and all interest earned thereon, and shall include reasonable additional

revenues to fund harbor facilities replacements; such additional revenues shall be computed using accepted accounting principles and the estimated remaining useful life of harbor facilities owned by the City and Borough. The board may include in its operating budget projections for additional revenues to provide funds for the expansion or construction of new harbor facilities in future years as well as replacement of harbor facilities leased to the City and Borough.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.120 Other fiscal matters.

All other fiscal matters, including custody of and expenditure of funds, accounting and collection, shall be governed by general City and Borough ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.130 Employee relations.

Employees of the harbors shall be subject to Chapter 44.10 of this Code. For purposes of that chapter, the port director is a management employee who formulates, determines or effectuates management policies. Wherever in chapter 44.10 a duty, responsibility, or authority falls to the City and Borough Manager, such duty, authority, or responsibility shall fall to the port director. The City and Borough Docks and Harbors Board must ratify any collective bargaining agreement; provided, no such ratification may occur unless there are, or will be, adequate funds available to fund the initial fiscal year or portion thereof affected by the contract. The contract ratified by the board and the employees shall be immediately submitted to the assembly for assembly ratification under section 44.10.120.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.140 Reserved.

**Enterprise Board Appointment Process
Docks and Harbors Board Comments
June 2026**

Duties and Responsibilities of the Docks and Harbors Board Defined

The duties and responsibilities of the Docks and Harbors (D&H) Board are defined in the D&H Board Bylaws and Title 85. The Board has taken on the task of evaluating expenditures and looking for opportunities for revenue growth. All code/regulation revisions are forwarded to the Assembly for approval. Overall, the duties and responsibilities of the Docks and Harbors Board are well defined.

Skills and Knowledge Sets Required

An effective Docks and Harbor Board member must have the following attributes:

- ✓ Attentive to what is going on with Juneau's D&H with a balanced, non-biased perspective.
- ✓ Wants to be involved and is committed to helping make a difference for all D&H users and the community.
- ✓ Transparency when in disagreement to the question called.
- ✓ Committed to an open public process.
- ✓ A good listener and active participant in Board discussions.
- ✓ Respectful of Docks & Harbors staff.
- ✓ Capable of critical thinking.
- ✓ Analytical and forward focused.
- ✓ Good communication skills - both written and spoken.
- ✓ Ability to disagree effectively.
- ✓ Social media restraint to represent the consensus of the Board.
- ✓ Active in some aspect of maritime activity – such as boating in general, sport fishing, commercial fishing, diving, tourism, marine service and supply, marine engineering and construction, etc.
- ✓ Responsive to needs of liveaboard community
- ✓ Willingness to prepare for meetings and to complete CBJ required IT training for email access.

The Board is **not** well served by an individual with a personal agenda regardless of their level of knowledge or experience.

Current Docks and Harbors Board Membership (2026 – 2027)

The current members of the Docks and Harbors Board are a diverse group of long time Juneau residents. All have experience in boating and individual members have the following professional experience:

1. Small business owner – service station
2. Commercial Fisherman
3. Commercial Fisherman/Accountant
4. Retired commercial fisherman
5. Physician
6. State of Alaska Employee/TSI interests
7. Captain of whale watching charter
8. Professional Marinier
9. Coast Guard civilian employee & local business owner

These Board members represent a well-rounded group that possesses skills and knowledge needed to be an effective board. In addition to what is apparent from their profession/resumes, each board member has gained, through Board work, varying degrees of knowledge pertaining to Juneau's docks and harbors.

Docks & Harbors Board June 2026 Roster

Governing Legislation: [85.02 Docks & Harbors Board](#)

Meets the 4th Thursday of the Month. Subcommittees of the Docks & Harbors Board: D&H Board Finance Committee, D&H Operations/CIP Committee. The Docks & Harbors Board will periodically meet for a Special meeting or a Worksession.

Term Length: 36 months, maximum of 3 terms. **Number of Positions:** 9 member board

Staff Liaison: Port Director Carl Uchytel 907-586-0294 or carl.uchytel@juneau.gov or Leah Narum 907-586-0282 or leah.narum@juneau.gov

Docks & Harbors Board Website

Contact the Docks & Harbors Board at: harborboard@juneau.gov

D&H BOARD CURRENT ROSTER:

Shem Sooter: Chair, 1st Term/Current (7/1/2023-6/30/2026)

James Becker: Vice Chair, 1st Term (7/1/2018-6/30/2021), 2nd Term (7/1/2021-6/30/2024), 3rd Term/Current (7/1/2024-6/30/2027)

Annette Smith: 1st Term (7/1/2019 – 6/30/2022), 2nd Term – (7/1/2022 – 6/30/2025), 3rd Term/Current (7/1/2025 – 6/30/2028)

Matthew Leither: 1st Term (7/1/2021-6/30/2024), 2nd Term/Current (7/1/2024-6/30/2027)

Nicholas Orr: Ops Committee Chair, 1st Term/Current (7/1/2024-6/30/2027)

Mark Ridgway: Ops Committee Vice Chair, 1st Term/Current (7/1/2025-6/30/2028) (*previously sat on D/H Board 7/1/2017-4/29/2024*)

Clayton Hamilton: Partial Term/Current (7/1/2024-6/30/2026)

Thomas 'Tyler' Emerson: Partial Term/Current (7/1/2024-6/30/2026)

Robert Horchover: 1st Term/Current (7/1/2025-6/30/2028)

2025-2026 Assembly Liaison: Maureen Hall

FY26 Board Attendance - Docks & Harbors Board

| Regular Board | | | | | | | | | | | | |
|------------------|---------|-----------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| FY26 | July 25 | August 30 | Sept 25 | Oct 30 | Nov 20 | Dec 19 | Jan 29 | Feb 26 | Mar 26 | Apr 30 | May 28 | Jun 25 |
| Jim Becker | Y | C | Y | Y | N | N | Y | Y | Y | N | C | |
| Shem Sooter | Y | A | Y | Y | Y | Y | Y | Y | Y | Y | A | |
| Robie Horchover | Y | N | Y | Y | N | N | Y | Y | Y | N | N | |
| Matthew Leither | Y | C | N | Y | Y | Y | Y | Y | N | Y | C | |
| Clayton Hamilton | N | E | Y | N | Y | Y | Y | Y | Y | Y | E | |
| Annette Smith | Y | L | Y | N | Y | Y | N | N | Y | Y | L | |
| Tyler Emerson | N | L | N | Y | N | N | Y | Y | Y | N | L | |
| Mark Rridgway | Y | E | Y | N | Y | Y | Y | Y | Y | Y | E | |
| Nicholas Orr | Y | D | N | Y | N | Y | Y | N | Y | Y | D | |
| | | CANCELLED | | | | | | | | | | |

| Special Board Meeting FY26 | | | | | | | | | | | | |
|----------------------------|----------|--|--|--|--|--|--|--|--|--|--|--|
| Meeting | 2/5/2026 | | | | | | | | | | | |
| Jim Becker | Y | | | | | | | | | | | |
| Shem Sooter | Y | | | | | | | | | | | |
| Robie Horchover | Y | | | | | | | | | | | |
| Matthew Leither | Y | | | | | | | | | | | |
| Clayton Hamilton | N | | | | | | | | | | | |
| Annette Smith | N | | | | | | | | | | | |
| Tyler Emerson | N | | | | | | | | | | | |
| Mark Rridgway | N | | | | | | | | | | | |
| Nicholas Orr | N | | | | | | | | | | | |

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Wednesday, May 20, 2026 1:31:43 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Thomas (Tyler) Emerson |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Included Below |
| Mailing Address |
| [REDACTED] |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Docks & Harbors Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| CBJ Docks and Harbors - Current Board Member. 7/1/24 - Present |
| Reasons for Wanting to Serve |
| Continue to serve as commercial fishing representative on board. |
| Experience/Professional Expertise/Education |
| UAS - Bachelor of Business Administration, Accounting Emphasis. Grad 2016 CPA - Licensure Granted 2021 Commercial Fishing (Power Trolling) - Self Employed - 2015 - Present |
| Civic Activities, Memberships or Non-profits Involved With |
| DIPAC - Board Member - Dec 2019 - Present NSRAA (Northern Southeast Regional Aquaculture Association) - Board Member - March 2026- Present |

Alaska Trollers Association - Treasurer - May 2025 - Present
Rotary Club of Juneau - Treasurer - July 2025 - Present

Meeting Schedule and Attendance

I am aware

Date of Birth

██████████

Ethnicity

White

Gender

Male

Acknowledgement/Certification

Thomas Tyler Emerson

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Sunday, May 31, 2026 6:34:00 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Shem Sooter |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Docks & Harbors Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| I am ending my first term on the Dock's and Harbors board and seeking a second term. I am also on the VITF committee. |
| Reasons for Wanting to Serve |
| I am seeking reappointment to a second term on the Dock's and Harbors Board because I value the opportunity to serve the maritime community and contribute to the continued success of Juneau's harbor system. During my first term, I have gained greater understanding of the challenges and opportunities facing our harbors and have worked collaboratively with fellow board members, harbor staff, and community members. I would appreciate the opportunity to continue serving the community, building on the work already underway, and helping guide future improvements that will benefit Juneau's harbor users for years to come. |
| Experience/Professional Expertise/Education |
| I am a local business owner. I am responsible for business operations, budgeting, personnel management, facility maintenance, and long term planning. I also have extensive experience working on marine construction and waterfront projects throughout Southeast Alaska. I have knowledge of harbor infrastructure, vessel operations, and project management, marine safety, and maintenance of public facilities. |
| Civic Activities, Memberships or Non-profits Involved With |

None.

Meeting Schedule and Attendance

Yes

Date of Birth

[REDACTED]

Ethnicity

Caucasian

Gender

Male

Acknowledgement/Certification

Shem Sooter

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Friday, May 29, 2026 8:36:53 AM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Don Etheridge |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Docks & Harbors Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| Dock and Harbor Board |
| Human Resources Board |
| Reasons for Wanting to Serve |
| I have always been very active user of the harbors and want help maintain and keep the system operating and improving. I have been working at keeping a functioning boatyard for several years and would like to continue looking for ways to keep it operating. Over the years that I have been on the board I have worked with staff to keep this board self funded for it operation and worked with State Officials on support for projects. |
| Experience/Professional Expertise/Education |
| I worked on docks for AMHS for 25 years doing maintenance and construction. I have been doing security work with Juneau Citizens Patrol around harbors and business for 5 years doing night patrols. |
| Civic Activities, Memberships or Non-profits Involved With |
| Current President of the Juneau Citizens Patrol. |

Date of Birth

[REDACTED]

Ethnicity

Caucasian

Gender

male

Acknowledgement/Certification

Don R Etheridge

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Wednesday, June 3, 2026 5:08:45 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Josh Anderson |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Select |
| Primary Phone |
| [REDACTED] |
| Secondary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Docks & Harbors Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| PRAC 2012 to present YAB 2023 to present |
| Reasons for Wanting to Serve |
| Looking to serve on boards where my experience and background can benefit CBJ in a level headed, can do approach. |
| Experience/Professional Expertise/Education |
| Electrician 26 years Machinist 16 years Welder Fabricator 30 years Business owner 30 years Hunting, Fishing, and working on the water. PRAC YAB |
| Civic Activities, Memberships or Non-profits Involved With |

Alaska Harbormasters Association

Meeting Schedule and Attendance

I have an excellent attendance record with PRAC

Date of Birth

[REDACTED]

Ethnicity

Regular ol white guy born in valdez

Gender

male

Acknowledgement/Certification

Josh Anderson

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Tuesday, June 2, 2026 12:56:54 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Steve Box |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Secondary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Docks & Harbors Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| None |
| Reasons for Wanting to Serve |
| Interested in helping make good decisions for our harbors for all users. |
| Experience/Professional Expertise/Education |
| 40 years of using our harbors as a commercial fisherman, sportsman, and general harbor use. JDHS high school 3 years at Montana State University Commercial Fisherman for 40 plus years. Had stalls in the harbors since 1993 |
| Civic Activities, Memberships or Non-profits Involved With |
| USAG 30 years. |
| Date of Birth |
| |



Ethnicity

White

Gender

Male

Acknowledgement/Certification

Steven Daniel Box

Chapter 67.05 EAGLECREST SKI AREA¹

67.05.010 Board of directors.

The board of directors of the Eaglecrest ski area shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Members of the board of directors of the Eaglecrest ski area shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the Eaglecrest ski area board of directors who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 81-76, § 2, 1981; Serial No. 87-26, § 2, 1987; Serial No. 87-71, § 2, 1987; Serial No. 2004-08, § 8, 3-22-2004; Serial No. 2005-03(d), § 7, 6-13-2005; Serial No. 2005-21, § 2, 8-8-05)

Charter reference(s)—Ski area board, § 3.20.

67.05.020 General powers.

- (a) Subject to state laws and borough ordinances, the board of directors of the Eaglecrest ski area shall be responsible for the operation of the ski area according to the best interests of the public, shall make and enforce all rules and regulations necessary for the administration of the ski area under their management, shall prescribe the terms under which persons and groups may use the ski area, and shall establish and enforce standards of operation.
- (b) The Eaglecrest ski area shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the City Manager's policies relating to personnel. The Eaglecrest ski area shall utilize the services of the Personnel Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Personnel Director shall annually certify that the Eaglecrest ski area Classification Plan conforms to that utilized for employees of the City Manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 4, 7-31-2006)

¹**Administrative Code of Regulations cross reference**—Eaglecrest ski area, part IV, § 11 CBJAC 07.010 et seq.

67.05.030 Adoption of regulations.

The board of directors of the Eaglecrest ski area shall adopt regulations under chapter 01.60 for the administration of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 96-41, § 23, 1996)

67.05.040 Organization.

The board of directors of the Eaglecrest ski area shall elect annually from its members a president and secretary and such other officers as it deems necessary. The board of directors of the Eaglecrest ski area may establish an executive committee with authority to act on behalf of the board and may appoint such other committees as it deems necessary.

(Serial No. 81-76, § 2, 1981)

67.05.050 Vacancies.

- (a) A vacancy in the Eaglecrest ski area board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
 - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
 - (3) If a member submits his or her resignation to the board or assembly;
 - (4) If a member is unable to attend regular board meetings for a period of more than 90 days;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the Eaglecrest ski area board shall notify the clerk's office of any vacancy on the Eaglecrest ski area board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-03(d), § 8, 6-13-2005)

67.05.060 Meetings.

The board of directors of the Eaglecrest ski area shall meet at least once each month at a place and time to be designated by the board.

(Serial No. 81-76, § 2, 1981)

67.05.070 Membership in associations.

The board of directors of the Eaglecrest ski area may maintain membership in any local, state or national group or association organized and operated for the promotion of skiing or for the safety of ski areas or the advancement of the efficiency of ski area administration and, in connection therewith, pay dues and fees thereto.

(Supp. No. 140)

Created: 2022-05-26 16:11:00 [EST]

(Serial No. 81-76, § 2, 1981)

67.05.080 Manager designated; appointment.

The chief executive officer of the Eaglecrest Ski Area shall be the ski area manager appointed by the board of directors of the Eaglecrest Ski Area only upon the affirmative vote of a majority of the entire board. For purposes of Chapter 44.05, the ski area manager shall have the status of a department head. Personnel actions regarding the ski area manager, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-32(b), § 4, 10-10-2005)

67.05.090 Ski area manager; duties and responsibilities.

The ski area manager is responsible for the overall supervision of the affairs of the ski area. The ski area manager's authority and duties shall include the following:

- (1) To be responsible for carrying out all applicable laws and ordinances;
- (2) To be responsible for carrying out policies established by the board of directors of the Eaglecrest ski area;
- (3) [Reserved.]
- (4) To prepare an annual budget as required by City and Borough ordinance;
- (5) No employee of the ski area may be a member of the board of directors of the Eaglecrest ski area or the spouse or a member of the immediate family of a member of the board;
- (6) To prepare such reports as may be required on any phase of ski area activity;
- (7) To attend all meetings of the board of directors of the Eaglecrest ski area and of standing committees except where otherwise specified;
- (8) To perform any other duty that may be necessary in the best interest of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 5, 7-31-2006)

67.05.100 Schedule of fees and charges.

- (a) A schedule of fees and charges for use of the ski area and its facilities shall be approved by the board of directors of the Eaglecrest ski area annually or more often as the need may arise. All such board approvals shall be forwarded immediately to the City and Borough municipal clerk who shall transmit them to the assembly.
- (b) All charges approved by the board of directors of the Eaglecrest ski area shall become effective upon board approval unless the board of directors sets a later effective date. The assembly, by motion or resolution, may change any fee or charge approved by the board of directors of the Eaglecrest ski area.

(Serial No. 81-76, § 2, 1981)

67.05.110 Preparation and submission of budget.

The ski area manager shall prepare the budget in accordance with approved City and Borough procedure and shall submit it to the board of directors of the Eaglecrest ski area for approval. The board of directors of the Eaglecrest ski area shall make its recommendations and submit the budget to the City and Borough manager for transmittal to the assembly in the same manner as general government departments.

(Serial No. 81-76, § 2, 1981)

67.05.120 Other fiscal matters.

All other fiscal matters including custody of and expenditure of funds, accounting and collection shall be governed by general City and Borough ordinance.

(Serial No. 81-76, § 2, 1981)

Eaglecrest Ski Area Board June 2026 Roster

Eaglecrest Ski Area Governing Legislation [CBJ Code 67.05](#)

Resolution 3066 – Eaglecrest Board [Bylaws](#)

Term Length: 36 months, maximum of 3 terms **Number of Positions:** 7 member board **Meeting Frequency:** 1st Thursday of the month

Staff Liaison: Eaglecrest Acting General Manager Erin Lupro 907-790-2000
or erin.lupro@skieaglecrest.com

Eaglecrest Ski Area [Website](#)

Contact the Eaglecrest Board at: eaglecrestboard@juneau.gov

EC BOARD CURRENT ROSTER:

Brandon Cullum: President/Chair, Public Seat, Partial Term (7/1/2024-6/30/2025), 1st Term/Current (7/1/2025-6/30/2028)

Hannah Shively: Partial Term (8/16/2022-6/30/2024) 1st Term/Current (7/1/2024-6/30/2027) **Shively resigned from seat effective 6/30/2026**

Kevin Krein: Vice-President/Vice-Chair, Public Seat, 1st Term (7/1/2020-6/30/2023), 2nd Term/Current (7/1/2023-6/30/2026)

Wayne Stevens: Secretary, Public Seat, 1st Term/Current (7/1/2025-6/30/2028) *appointed on 7/23/2025*

Jim Calvin: Public Seat, 1st Term/Current (7/1/2025-6/30/2028) *appointed on 7/23/2025*

Thor Lindstam: Public Seat, Partial Term/Current (immediately – 6/30/2027) *appointed on 9/22/2025*

Sean O'Neill: Public Seat, Partial Term/Current (immediately – 6/30/2026) *appointed on 9/22/2025*

2025-2026 Assembly Liaison: Neil Steininger

FY26 Board Attendance - Eaglecrest Board

| Regular Board | | | | | | | | | | | | |
|-----------------------------------|-----------|--------|-----------|---------|----------|----------|--------------|----------|-------|-------|-----|------|
| FY26 | July 2025 | August | September | October | November | December | January 2026 | February | March | April | May | June |
| Brandon Cullum | | X | X | X | X | X | X | X | AB | X | X | X |
| Hannah Shively | | X | X | X | X | X | X | AB | AB | X | X | X |
| Kevin Krein | | X | X | X | X | X | X | X | X | X | AB | X |
| Wayne Stevens (appointed 7/23/25) | | X | X | X | X | AB | X | X | X | X | X | X |
| Jim Calvin (appointed 7/23/25) | | X | X | X | X | X | X | X | X | X | X | X |
| Thor Lindstam (appointed 9/22/25) | | | | | AB | X | X | AB | X | X | X | |
| Sean O'Neill (appointed 9/22/25) | | | | | X | X | X | X | X | X | X | X |

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Tuesday, May 19, 2026 8:48:45 AM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|---|
| Name |
| Sean O'Neill |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Eaglecrest Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| Currently serving on the Eaglecrest Board. I am currently in charge of the Sales/Marketing/Communication Committee, and sit on the Planning Committee. (Oct. 2025 to Present) |
| Reasons for Wanting to Serve |
| I am currently a member of the Eaglecrest Board and would like to continue serving the community. Eaglecrest is at an inflection point, and the current board has made significant progress toward becoming self-sufficient. I want to ensure the success of the work we have started. |
| Experience/Professional Expertise/Education |
| I have a BAS in Land Surveying and currently work as a Licensed Land Surveyor. I understand project management, which has been beneficial for my role on the Eaglecrest Planning Committee. Initially, I believed that my project management skills would be my greatest asset to the Eaglecrest Board. However, after a few months on the board, it became clear that my interpersonal skills and my knowledge of Eaglecrest, gained from my experience with SAIL/ORCA and working as a ski instructor, have been even more valuable. I believe these key points provide me with a great foundation to lead the Eaglecrest Sale/Marketing/Communication Committee. |
| Civic Activities, Memberships or Non-profits Involved With |
| I am still invested in the success of SAIL/ORCA. I believe that everyone, regardless of their abilities, disabilities, or financial status, should have access to all types of recreation. |

Meeting Schedule and Attendance

Yes

Date of Birth

██████████

Ethnicity

Hispanic

Gender

Male

Acknowledgement/Certification

Sean O'Neill

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Wednesday, June 3, 2026 9:24:46 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|--|
| Name |
| Kevin Krein |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Eaglecrest Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| I have served two terms, (2020-2023 and 2023-2026) on the Eaglecrest Board for a total of six years. |
| Reasons for Wanting to Serve |
| <p>Eaglecrest is a tremendous asset to the Juneau community. At the same time, we all understand that Juneau is facing significant financial difficulties and is currently in the process of making budget cuts. As we move forward, it is understood that if Eaglecrest is to continue to operate, it will need to be more self-sufficient and less reliant on funding from CBJ.</p> <p>The last time I reapplied to serve on the Eaglecrest Board, we had recently purchased a gondola and the expectation was that it would be put into service and generate much needed revenue. That revenue, it was hoped, would provide Eaglecrest the funding it needed to replace its aging infrastructure. My biggest concern then was that Eaglecrest might lose its focus on serving the Juneau community.</p> <p>With the failure of the gondola project, Eaglecrest is in an even worse position. Its infrastructure is older. Over the past season the Blackbear Chairlift was closed and the snowmaking system suffered significant damage. We are currently trying to hire a new general manager. And, we are working with a smaller operating budget. My biggest concern now is that Eaglecrest will cease to operate.</p> <p>That said, Eaglecrest has tremendous community support. We also have a budget that will allow us to operate through the next season. And, we have the opportunity to develop summer operations that will</p> |

generate revenue. It is my hope that five years from now Eaglecrest will be standing on firm footing and will be in a better position than it was prior to the gondola purchase.

I want to serve another term on the board because, at this crucial time, I think that I can help to ensure that Eaglecrest continues to serve as many Juneau residents as possible while, at the same time, helping to increase short-term revenue and develop longer term revenue strategies. It would be devastating for local skiers and harmful to Juneau as a community if Eaglecrest closed. I want to support Eaglecrest so that it can continue to operate as an important community asset.

Experience/Professional Expertise/Education

BA English and BA Philosophy - Willamette University (1988)
Ph.D. Philosophy - University of Toronto (2002)
American Avalanche Association Level III - American Avalanche Institute (2012)
Pro/Av/SAR Professional Rescue Course - American Avalanche Institute (2020)
NOLS Risk Management Training (2018)

I have over two decades of experience in the ski industry. I have been both a ski patroller and ski instructor. I have worked for many seasons as a skiing and mountain guide. At the University of Alaska Southeast, I am the Director of the Outdoor Studies Program and regularly teach outdoor skills courses in avalanche safety, backcountry skiing, group leadership, and related topics. I also teach academic courses in the history and development of mountain tourism. Have have published a book and many articles on philosophical aspects of outdoor sport and recreation. Finally, I have been an owner of Alaska Powder Descents ski guiding company since 2008.

Since I moved to Juneau in 1998, I have skied several days a week at Eaglecrest.

Civic Activities, Memberships or Non-profits Involved With

Professional Member, American Avalanche Association (since 2008)

Editorial Board Member: Sport, Ethics, and Philosophy - Official Journal of the British Philosophy of Sport Association (2015-current)

Editorial Board Member: Journal of Philosophy of Sport - Official Journal of the International Association for Philosophy of Sport (2015-current)

Meeting Schedule and Attendance

Yes - I am aware of the meeting schedule

Date of Birth

██████████

Ethnicity

White

Gender

Male

Acknowledgement/Certification

Kevin Krein

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Thursday, May 14, 2026 2:24:49 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|--|
| Name |
| Kaitlyn Conway |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Eaglecrest Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| This will be my first CBJ board or committee. |
| Reasons for Wanting to Serve |
| <p>I want to serve on the Eaglecrest board because Eaglecrest is one of Juneau's most special community resources. It's more than a ski hill; it is a place where residents of all ages can connect with the outdoors, build skills, spend time with family and friends, and experience what makes Juneau such a remarkable place to live. Having a community-owned mountain so close to town is a tremendous asset, and I believe it deserves thoughtful stewardship so it can continue serving current and future generations.</p> <p>Eaglecrest also plays an important role in improving the quality of life in Juneau. Access to outdoor recreation is one of the reasons many people (myself included!) choose to live here, and Eaglecrest helps make that lifestyle more accessible. Whether someone is learning to ski for the first time, participating in youth programs, enjoying uphill access, or simply spending time outside during the winter, Eaglecrest contributes to a stronger, more connected, and more vibrant community.</p> <p>I am especially interested in supporting Eaglecrest's role in encouraging an active and healthy lifestyle. Outdoor recreation supports physical and mental health, overall well-being, and community connection. I would be honored to help guide Eaglecrest in a way that expands access, supports responsible operations, and ensures that it remains a welcoming place for residents and visitors alike.</p> |

Serving on the board would be an opportunity to contribute to an institution that reflects some of Juneau's best values: community, stewardship, recreation, and connection to place. I would bring a thoughtful, collaborative approach and a strong appreciation for Eaglecrest's importance to Juneau's identity and quality of life.

Experience/Professional Expertise/Education

Avid skier (resort, backcountry, and nordic)
Eaglecrest season pass holder for all winters lived in Juneau
Intergovernmental Affairs Manager for the Alaska Municipal League
Master's Degree in Public Administration (MPA) from Columbia University
Undergraduate Degree in Environmental Sustainability from the University of Washington

Civic Activities, Memberships or Non-profits Involved With

Juneau Nordic Ski Coach: 2026
Alaska Mobility Coalition Board Member: 2025 - Present
SAIL Adaptive Ski Instructor & Volunteer: 2019-2022

Meeting Schedule and Attendance

Yes

Date of Birth

██████████

Ethnicity

White

Gender

Female

Acknowledgement/Certification

Kaitlyn Conway

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Thursday, May 28, 2026 1:59:48 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|--|
| Name |
| Sandy Hussain |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Eaglecrest Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| I have not previously served on a CBJ board, commission, or committee. However, through both my professional role and community involvement, I have regularly engaged with CBJ-related public processes including Assembly meetings, public testimony, municipal budgeting discussions, and community advocacy efforts related to recreation, economic development, and youth programming. |
| Reasons for Wanting to Serve |
| <p>Eaglecrest is one of Juneau's most important community assets. It provides recreation, youth development, tourism value, economic activity, and an important quality-of-life benefit for local families. As both a parent and community member, I have seen firsthand the positive impact Eaglecrest has on Juneau residents, especially youth.</p> <p>I am interested in serving because I believe Eaglecrest is entering a pivotal period that will require strong community engagement, creative partnerships, thoughtful long-term planning, and public trust. I would like to contribute my background in strategic planning, fundraising partnerships, marketing, business development, and community engagement to help support Eaglecrest's long-term sustainability and growth.</p> <p>Professionally, I currently serve as the Juneau Center Director for the Alaska Small Business Development Center (SBDC), where I work directly with entrepreneurs, economic development organizations, public agencies, and community stakeholders throughout Southeast Alaska. Prior to that, I founded and operated Fashion Digital, an international e-commerce and retail technology conference company that worked with global brands, sponsors, and large-scale events.</p> |

I believe my background could provide value in areas such as:

- Community partnerships and sponsorship development – Tourism and economic development strategy
- Business and operational planning – Marketing and public engagement – Youth and family recreation advocacy – Strategic planning and long-term sustainability initiatives

I also believe deeply in maintaining Eaglecrest as a welcoming, accessible, community-centered mountain that serves a broad cross-section of Juneau residents.

Lastly, I have a genuine passion for Eaglecrest and truly believe I can make a meaningful difference while serving as a member of the board during this important period for the organization and community.

Experience/Professional Expertise/Education

Professional Experience

Juneau Center Director – Alaska Small Business Development Center (2024–Present) – Provide business advising, strategic planning support, and economic development assistance to entrepreneurs and organizations throughout Southeast Alaska. – Work closely with public agencies, nonprofits, lenders, tourism stakeholders, and local business owners. – Experience facilitating partnerships, analyzing budgets, and supporting organizational growth.

Founder & CEO – Fashion Digital (Approx. 2012–Present) – Founded and operated an international e-commerce and retail technology conference company with events in New York, Los Angeles, and London. – Managed sponsorships, strategic partnerships, marketing campaigns, budgeting, and large-scale event operations. – Worked with major global brands and technology companies.

Finance & Investment Background – Former analyst roles with UBS Warburg and Credit Suisse First Boston. – Prior private equity experience supporting investment analysis and business evaluation.
Education

Harvard University (Class of '09) - Master in Urban Planning (MUP) Concentrations included real estate finance/development and branding/events in cities.
Bryn Mawr College(Class of '01) - Bachelor of Arts in Economics. Minor in International Politics.

Civic Activities, Memberships or Non-profits Involved With

- Council of Urban Professionals (CUP) Fellow
- Juneau Center Director for Alaska Small Business Development Center
- Parent and active Eaglecrest community participant
- Supporter of youth outdoor recreation and snow sports in Juneau

Meeting Schedule and Attendance

Yes. I understand the meeting schedule expectations and would be available to regularly attend meetings and actively participate as a board member.

Date of Birth

██████████

Ethnicity

Asian/East Indian/West Indian

Gender

Female

Acknowledgement/Certification

Sandy Hussain

From: domadmin@juneau.org
To: [CBJ Boards; Di Cathcart](#)
Subject: New submission from CBJ Board Application
Date: Thursday, June 4, 2026 3:04:48 PM

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

| |
|--|
| Name |
| John Krapek |
| Residence Address |
| [REDACTED] |
| Mailing Address |
| Same as Residence |
| Primary Phone |
| [REDACTED] |
| Email |
| [REDACTED] |
| Board, Commission, Committee |
| Eaglecrest Board |
| Current of Prior Experience on CBJ Boards/Commissions/Committees |
| None. |
| Reasons for Wanting to Serve |
| <p>Eaglecrest saved me and my family this past winter, and I want to give back and fight as hard as I can to keep the mountain thriving. As I am sure was the experience for many Juneau residents this past winter, there were multiple times I wondered if I should no longer live here as I battled the record snowfall and all the challenges it brought. I run a small business and am raising three little kids, and between the crazy snowfall, staffing challenges at my business, trying to get my kids to school, and other personal challenges, I wondered at times if Juneau was becoming too hard of a place to live. But what really kept me going every single week was looking forward to my kids' Wee Ski lessons on Sunday, and the special time on the mountain as a family. Every week, Eaglecrest would lift me up and make me realize why I live here! I have been to ski resorts all over the country, and I strongly believe the community feel and welcoming atmosphere at Eaglecrest is unmatched. Eaglecrest is one of my "third places" - a place away from home and work where we make social connections, and I see that with so many other people in Juneau. The user rate of Eaglecrest compared to other public facilities amongst our community speaks for itself. And the Snowsports School seems world class to me - the quality of the instructors, organization of lessons, and excellent staff to student ratios for group lessons. Eaglecrest is an enormous asset to our community, and I would enjoy the opportunity to do what I can to ensure it continues to thrive and contribute in any way possible. I am a creative thinker and bridge builder, and I would like to find solutions to Eaglecrests challenges and ensure the mountain is as awesome of a place for my kids and</p> |

grandkids as I have experienced.

Experience/Professional Expertise/Education

Employment

Business Owner, Juneau Greens, 2017 - Present

Adjunct Professor of Forest Ecology, UAS, 2019-2022

Research Assistant, UAS, 2016-2017

Ecologist, WRA, Inc., 20

Education

M.S. Natural Resources Management, University of Alaska Fairbanks, 2016

B.A. Political Science and Conservation Biology, Minor Environmental Studies, University of Wisconsin - Madison, 2009

Civic Activities, Memberships or Non-profits Involved With

Trail Mix Volunteer

Juneau Montessori School Volunteer

Sealaska Heritage Institute STEAM Internship Program Host

Tlingit & Haida YES Program Host

Actively present to classrooms, lead hydroponic activities with students, actively present to civic organizations on benefits of local agriculture and hydroponic growing in Southeast Alaska

Meeting Schedule and Attendance

Yes

Date of Birth

██████████

Ethnicity

White, but from a mixed race family

Gender

Male

Acknowledgement/Certification

John P Krapek