



SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

June 9, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. 2026-04-07_SRRC_Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by the SRRC from the [June 8, 2026 Regular Assembly Meeting](#) Ordinances for Introduction

[Ordinance 2026-13](#) An Ordinance Providing for the Levy and Collection of a Temporary 3% Areawide Sales Tax on the Price of All Taxable Sales of Goods and Services Delivered within the City and Borough of Juneau, to be in Effect Five Years from July 1, 2027, through July 1, 2032; and Calling for an Election on Whether Such Sales Tax Shall Be Levied.

[Ordinance 2026-34](#) An Ordinance Amending Real and Personal Property Tax to Adjust the Senior Citizen and Disabled Veteran Hardship Exemption.

[Ordinance 2026-33](#) An Ordinance Amending the Uniform Sales Tax Code to Repeal the

Exemption of Agent Commissions for Negotiated Sale or Lease.

[Ordinance 2026-29](#) An Ordinance Amending Real and Personal Property Tax Code to Repeal the Historic Property Repair Exemptions.

[Ordinance 2026-32](#) An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Sales by Non-profit Organizations.

[Ordinance 2026-31](#) An Ordinance Amending Real and Personal Property Tax to Amend the Property Tax Exemptions for Vessels.

[Ordinance 2026-30](#) An Ordinance Amending Real and Personal Property Tax to Adjust the Commercial Fixed-Wing and Rotary-Wing Aircraft Flat Tax.

[Ordinance 2025-01\(b\)\(AO\)](#) An Ordinance Appropriating \$118,407 to the Manager for the Ramp Improvements and Remain Overnight Aircraft Parking Apron Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2025-01\(b\)\(AP\)](#) An Ordinance Appropriating \$12,000,000 to the Manager for Bartlett Regional Hospital's Fiscal Year 2026 Operating Costs; Funding Provided by Hospital Funds.

[Ordinance 2026-36](#) An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed \$9,400,000 to Finance Water and Wastewater Utilities Capital Improvements within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026

[Ordinance 2026-35](#) An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed \$16,000,000 to Finance Capital Improvements at Various Schools within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026.

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

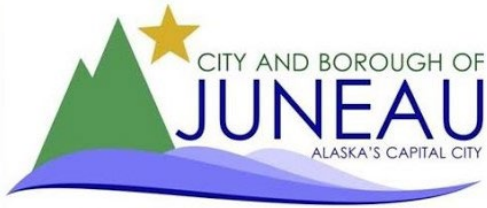
I. STANDING AGENDA TOPICS- AS MEETING TIME ALLOWS

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

K. NEXT MEETING DATE July 28, 2026 at Noon

L. ADJOURNMENT

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or city.clerk@juneau.gov at least 36 hours prior to a meeting, to request ADA arrangements.



SYSTEMIC RACISM REVIEW COMMITTEE

DRAFT - MINUTES

April 7, 2026 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. **CALL TO ORDER** - Chair Froehlich called the SRRC meeting to order at 12:08 p.m.

B. **LAND ACKNOWLEDGEMENT** - Read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. **ROLL CALL**

Present: Chair Ephraim Froehlich, Jennifer Pemberton, AnaVera Morato, & Melody Musick

Absent: None

Staff/Others in Attendance: Deputy Clerk Di Cathcart, and SRRC Assembly Liaison Neil Steininger

D. **APPROVAL OF AGENDA** - Agenda approved as presented

E. **APPROVAL OF MINUTES** - Minutes approved as presented

1. **2026-02-24 SRRC Worksession Minutes - Draft**

F. **PUBLIC PARTICIPATION ON NON-AGENDA ITEMS** - None

G. **AGENDA TOPICS**

The following legislation was introduced at a Regular or Special Assembly meeting listed below.

Sample Motions:

"I move to forward the legislation before the SRRC to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it [fill in the recommendation] prior to taking action on proposed legislation."

2. **Legislation for Review by the SRRC from the [March 9, 2026 Regular Assembly Meeting](#) Ordinances for Introduction**

[Ordinance 2025-01\(b\)\(AF\)](#) An Ordinance Appropriating \$208,487 to the Manager to Extend Emergency Sheltering Services at 1325 Eastaugh Way from April 15 to June 30, 2026; Funding Provided by General Funds. [*ordinance was introduced at the March 9, 2026 Regular Assembly meeting, referred to the Assembly Committee of the Whole for further discussion, public hearing at the April 6, 2026 Regular Assembly meeting and adopted*]

[Ordinance 2026-15](#) An Ordinance Authorizing the Manager to Dispose of 155 Heritage Way (City Hall). *[ordinance was introduced at the March 9, 2026 Regular Assembly meeting, discussed at the 3/16 COW, referred to the 4/6 Regular Assembly meeting for public testimony and referred back to the Assembly Committee of the Whole for further discussion]*

3. FY27 CBJ Budget Legislation Introduced on April 1, 2026 with final action taken on June 8, 2026

[Ordinance 2026-01](#) An Ordinance Appropriating Funds from the Treasury for FY27 City and Borough Operations.

[Ordinance 2026-02](#) An Ordinance Appropriating Funds from the Treasury for FY27 School District Operations.

[Ordinance 2026-03](#) An Ordinance Establishing the Rate of Levy for Property Taxes for Calendar Year 2026 Based Upon the Proposed Budget for Fiscal Year 2027.

[Resolution 4044](#) A Resolution Adopting the City and Borough of Juneau Capital Improvement Program for Fiscal Years 2027 through 2032, and Establishing the Capital Improvement Project Priorities for Fiscal Year 2027.

[Resolution 4040](#) A Resolution Reserving up to \$2,307,100 of the Restricted Budget Reserve for the Eaglecrest FY27 Budget Deficit.

Committee members discussed holding the budget legislation in committee for additional discussion at a future SRRC meeting.

MOTION: by Ms. Pemberton to hold the budget ordinances in committee and move the other ordinances forward to the full Assembly. *Hearing no objection, motion passed.*

This budget legislation can stay on the SRRC agenda for discussion at a future SRRC meeting, or the committee can move it forward if the committee is good with the legislation. The CBJ Budget cycle is outlined in the [Assembly Finance Committee \(AFC\) FY27 Budget Calendar and Key Dates Document](#) *[this document is updated after each AFC meeting, so check the latest AFC meeting for updates]*

4. Legislation for Review by the SRRC from the April 6, 2026 Regular Assembly Meeting Ordinances for Introduction

[Ordinance 2026-17](#) An Ordinance Authorizing the Manager to Convey Less than 1 Acre of Property with the Legal Description of ASLS 78-171 LT 3A FR on Mendenhall Peninsula Road to Mark Sams for Fair Market Value. [Ord 2026-17 Exhibit A](#)

[Ordinance 2026-16](#) An Ordinance Amending Chapter 20.40, Commercial Passenger Vehicles, to Add an Allowable Fee Related to the Glacier Visitor Center.

[Ordinance 2025-01\(b\)\(AG\)](#) An Ordinance Appropriating up to \$558,000 to the Manager for the National Resources Conservation Service View Drive Buyout Program Planning; Funding Provided by General Funds or Restricted Budget Reserves.

[Ordinance 2025-01\(b\)\(AJ\)](#) An Ordinance Appropriating \$80,000 to the Manager for the Ramp Improvements & Remain Overnight Aircraft Parking Apron Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2025-01\(b\)\(AI\)](#) An Ordinance Appropriating up to \$270,000 to the Manager for a

Grant to Southeast Childhood Collective for Juneau Summer Childcare Programs; Funding Provided by General Funds. [*This ordinance was introduced and referred to the COW for further discussion*]

MOTION: by Ms. Pemberton to hold the budget ordinances in committee and move the other ordinances forward to the full Assembly. ***Hearing no objection, motion passed.***

5. Appointment of a SRRC Vice Chair

MOTION: by Ms. Morato to appoint Ms. Pemberton to the Vice Chair seat. ***Hearing no objection, motion passed.***

H. STANDING AGENDA TOPICS- AS MEETING TIME ALLOWS

6. SRRC Discussion on CBJ Board Recruitment & Diversity

Ms. Pemberton commented that the SRRC was originally going to write a note to the Assembly related to board recruitment, however, in reviewing the boards and committee webpage, she realized there aren't many vacancies except for our committee. She noted that they should probably focus on SRRC recruitment. She appreciated the work on the Resolution that the Juneau Human Rights Commission did and recommended writing a letter of support endorsing the resolution.

I. STAFF REPORTS - None

J. COMMITTEE MEMBER / ASSEMBLY LIAISON COMMENTS & QUESTIONS - None

K. NEXT MEETING DATE Tuesday, May 19, 2026 at Noon via Zoom as well a the joint meeting with the Juneau Human Rights Commission at 5pm on Tuesday, May 19 via the JHRC Zoom.

L. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 12: 59 p.m.

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: _____ Public Hearing Date: _____ SRRC Review Date: _____

Presented By: _____ Drafted By: _____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

Connection to existing legislation:

Connection to adopted planning documents:

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?
If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?
 - White Black or African American American Indian or Alaska Native
 - Asian Native Hawaiian or Pacific Islander Two or more races Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley with the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

YES	NO

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)

	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?