



## JUNEAU HUMAN RIGHTS COMMISSION

### AGENDA - **DRAFT**

June 16, 2026 at 5:00 PM

Zoom Webinar

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<https://juneau.zoom.us/j/9221141227> Meeting ID: 922 114 1227 Passcode: 306447

Or Call: 1-253-215-8782

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF AGENDA
- D. APPROVAL OF MINUTES
- E. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS
- F. AGENDA TOPICS
  - 1. Joint JHRC & Systemic Racism Review Committee (SRRC) Meeting - *review of how the discussion went for those JHRC members unable to attend*
  - 2. Summer Meeting Schedule
  - 3. JHRC Annual Report
  - 4. Resolution 4043 JHRC Increased Engagement in Boards, Commissions, Committees *[tentatively scheduled for the August 3, 2026 Assembly Committee of the Whole Worksession]*
  - 5. Standing Agenda Topics
    - FY27 Budget
    - Treasurer Report
    - Community Engagement Project
    - JHRC Strategic Plan 2025-2026
  - 6. Townhall
  - 7. Celebrating Black History Month 2027
  - 8. Personal Safety Training
- G. NEXT MEETING DATE
  - 9. Upcoming Meeting Dates - from 5-6pm via Zoom

Summer Break through August

**H. SUPPLEMENTAL MATERIALS**

**I. ADJOURNMENT**

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov) at least 36 hours prior to a meeting, to request ADA arrangements.

Presented by: The Manager  
Presented: 04/06/2026  
Drafted by: Law Department

**RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA**

**Serial No. 4043**

**A Resolution Encouraging Increased Engagement in CBJ Boards,  
Committees, and Commissions**

WHEREAS, civic engagement is a fundamental tenet of democracy and contributes to the vibrancy, resilience, and well-being of the community; and

WHEREAS, as of January 6, 2025, the City and Borough of Juneau (CBJ) maintains 26 boards, committees, and commissions, collectively carrying 33 vacancies; and

WHEREAS, CBJ boards, committees, and commissions play an essential role in advising local government, shaping policy, and informing the municipal decision-making process; and

WHEREAS, employers who allow or encourage employees to serve on CBJ boards, committees, and commissions during work hours help foster civic responsibility, community involvement, and professional growth; and

WHEREAS, employers who support such participation benefit from strengthened community ties, improved employee engagement, and a positive reputation for social responsibility; and

WHEREAS, participation in public service enhances employees' leadership, communication, and problem-solving skills, which in turn benefits their organizations and the broader community;

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

**Section 1.** The City and Borough of Juneau encourages local employers to develop and implement policies that allow employees to participate in CBJ boards, committees, and commissions during work hours.

**Section 2.** Participation in CBJ boards, committees, and commissions during work hours should be coordinated transparently between employees and supervisors to ensure workplace responsibilities are met while supporting civic engagement.



**December 2, 2025**

**Juneau Assembly Members**

City and Borough of Juneau

155 Heritage Way

Juneau, Alaska 99801

Dear Mayor Weldon and Assembly Members:

On behalf of the Juneau Human Rights Commission (JHRC), we are pleased to submit the accompanying resolution, “**A Resolution Encouraging Increased Engagement in CBJ Boards, Committees, and Commissions.**” This resolution proposes practical measures to increase and strengthen participation, representation, and civic involvement within our community.

As of January 2025, CBJ maintains 26 boards, committees, and commissions, with 33 open seats. These groups provide essential public input, and ensure municipal decisions reflect the diverse needs of Juneau residents. Increased engagement means effective, inclusive local governance.

A core element of the resolution focuses on encouraging **employer-supported civic participation**. A well-established civic precedent: **jury duty**, employers across Alaska and the nation routinely provide employees the necessary time to participate in the judicial process. This practice is widely understood as a civic responsibility essential to the functioning of democracy.

This precedent offers a compelling model for broader forms of public service. When employers support employee involvement in these roles, the entire community benefits. Encouraging similar accommodations for service on CBJ boards, committees, and commissions is a logical and practical extension of a civic norm we already uphold.

The JHRC respectfully requests that the Assembly review and consider the adoption of this resolution.

Thank you for your attention and for your commitment to strengthening civic participation in the City and Borough of Juneau.

Sincerely,

**Haifa Foroughi**

Chair, Juneau Human Rights Commission

## Addendum to JHRC Letter

The below was presented as part of the original Resolution request from JHRC. However, at the March 9, 2026, Assembly HRC meeting, the body removed this section and asked that it be included as an addendum to the JHRC letter for consideration by the entire Assembly.

The City and Borough of Juneau shall explore and consider implementing practices that encourage broad and diverse participation on CBJ boards, committees, and commissions, including but not limited to:

1. Establishing clear and consistent funding to support the effective operation of CBJ boards, committees, and commissions;
2. Identifying, articulating, and communicating both tangible and intangible benefits of service to prospective members;
3. Establishing processes to actively invite and recruit individuals from underrepresented groups;
4. Improving and maintaining an accessible online presence with current and comprehensive information for all CBJ boards, committees, and commissions;
5. Developing and executing a public-facing media and outreach campaign highlighting the opportunities and benefits associated with civic participation.

## Juneau Human Rights Commission – Strategic Plan 2025-2026

Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

Approved 10-21-25

Charge from the Assembly	Strategies and Actions	Metrics	Completion Date	Who is Responsible
1. Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination.  2. Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Develop and implement a Community Engagement Project	Number of crowdsourcing engagements that were offered to engage with the broader community to identify issues related to discrimination.		Haifa and Mary
3. Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education, and other groups concerned with human rights.	A. Collaborate with organizations to support a celebration of Black History.  B. Collaborate with local agencies and organizations to better understand where there is synergy to advance the visions and missions, and to develop areas of collaboration.	A. TBD  B. TBD		A. Lance and Wendy  B. Wendy and Alison
4. Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.  5. Recommend to the Assembly action, policies, and legislation to be considered by state and local governments.	Support and advocate for community human rights needs that arise by drafting memos, resolutions, and policy recommendations to the Assembly.	Number of memos, resolutions, and policy recommendations made to the Assembly.		Haifa and Wendy
	Improve on-line presence focused on the website, as it needs to be more informative and factual. Continue to consider social media to increase visibility regarding our work.	Website is updated and Events portion has listed events that are current.		Mary website and Lance social media