CITY AND BOROUGH OF JUNEAU
ALASKA'S CAPITAL CITY

REGULAR ASSEMBLY MEETING 2026-12
AGENDA - UPDATED 6/08/2026

June 8, 2026 at 6:00 PM

Assembly Chambers/Zoom Webinar

https://juneau.zoom.us/j/91515424903 or 1-253-215-8782 Webinar ID: 915 1542 4903

Submitted by:

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Katie Koester, City Manager

A. FLAG SALUTE

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. SPECIAL ORDER OF BUSINESS

E. APPROVAL OF MINUTES

1. April 29, 2026 Special Assembly Meeting Minutes - Draft

2. May 18, 2026 Regular Assembly Minutes - Draft

F. MANAGER'S REQUEST FOR AGENDA CHANGES

G. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS (Limited to no more than 20 minutes, with each speaker limited to a length of time set by the Mayor not to exceed three minutes.)

H. CONSENT AGENDA

1. Public Request for Consent Agenda Changes Other Than Ordinances for Introduction

2. Assembly Request for Consent Agenda Changes

3. Assembly Action

A) Ordinances for Introduction

1) Ordinance 2026-13 An Ordinance Providing for the Levy and Collection of a Temporary 3% Areawide Sales Tax on the Price of All Taxable Sales of Goods

and Services Delivered within the City and Borough of Juneau, to be in Effect Five Years from July 1, 2027, through July 1, 2032; and Calling for an Election on Whether Such Sales Tax Shall Be Levied.

The CBJ currently levies a 5% sales tax, consisting of a permanent 1% tax, a temporary 1% tax, and a temporary 3% tax. Voters have authorized the temporary 3% tax every five years, and it is currently scheduled to expire on July 1, 2027. Revenue from the temporary 3% tax provides a stable funding source for municipal services, including police, fire, parks, libraries, and capital improvement projects. This ordinance would place the temporary 3% sales tax before the voters on the ballot for the October 6, 2026, Municipal Election.

This ordinance was reviewed by the Assembly Finance Committee at its April 22, 2026 meeting.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

2) **Ordinance 2026-34 An Ordinance Amending Real and Personal Property Tax to Adjust the Senior Citizen and Disabled Veteran Hardship Exemption.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026. This ordinance modifies the income requirement to 250% of the federal poverty guidelines. For an individual, that amount is $49,875; for a family, the amount is $67,625. Currently, the income threshold is $120,000.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

3) **Ordinance 2026-33 An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Agent Commissions for Negotiated Sale or Lease.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026. This ordinance repeals the exemption for agent commissions in its entirety.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

4) **Ordinance 2026-29 An Ordinance Amending Real and Personal Property Tax Code to Repeal the Historic Property Repair Exemptions.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026. This ordinance removes the exemption for repair and rehabilitation of historic property in its entirety.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

5) **Ordinance 2026-32 An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Sales by Non-profit Organizations.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026 and discussed at its June 3, 2026 meeting. This ordinance narrows exemptions available to non-profits to only include governments and social services.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

6) **Ordinance 2026-31 An Ordinance Amending Real and Personal Property Tax to Amend the Property Tax Exemptions for Vessels.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026. This ordinance narrows the property tax exemption for vessels and establishes a flat property tax for commercial vessels (other than those exempted) based on length.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

7) **Ordinance 2026-30 An Ordinance Amending Real and Personal Property Tax to Adjust the Commercial Fixed-Wing and Rotary-Wing Aircraft Flat Tax.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026. This ordinance updates the flat tax for commercial fixed-wing and rotary-wing aircraft over a period of three years, to bring all rates up to current CPI.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

8) **Ordinance 2025-01(b)(AO) An Ordinance Appropriating $118,407 to the Manager for the Ramp Improvements and Remain Overnight Aircraft Parking Apron Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.**

This ordinance appropriates $118,407 from Airport Capital Reserve to the Ramp Improvements and Remain Overnight Aircraft Parking Apron CIP. The funding provides for localized runway repairs at seven locations on Runway 08/26. The work includes milling, repaving, and surface grooving to repair potholes and other pavement failures. These expenses are ineligible for grant reimbursement and support final project close-out. This project is expected to be completed later this year.

The Airport Board of Directors approved this request at its May 14, 2026 meeting.

The City Manager recommends this ordinance be introduced and set for public hearing at the next Assembly meeting.

9) **Ordinance 2025-01(b)(AP) An Ordinance Appropriating $12,000,000 to the**

Manager for Bartlett Regional Hospital's Fiscal Year 2026 Operating Costs; Funding Provided by Hospital Funds.

This ordinance appropriates $12 million for Bartlett Regional Hospital's FY2026 operating costs. During FY2026, the hospital expanded operations to include Bartlett Family Medicine, Bartlett Glacier Peds, and orthopedic and general surgery specialty clinics. These expanded services were not reflected in Bartlett's FY2026 Amended Budget, creating a need for additional expenditure authority to support the associated operating costs. Funding for this appropriation is provided by increased user fee revenue generated by these expanded services.

The Bartlett Regional Hospital Board of Directors will review this request at its June 30 meeting.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

10) **Ordinance 2026-36 An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed $9,400,000 to Finance Water and Wastewater Utilities Capital Improvements within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026.**

This ordinance would send one general obligation bond proposition of up to $9.4 million for water and wastewater utility infrastructure improvements, including, but not limited to, work at the Mendenhall Wastewater Treatment Plant. As part of the utility rate-setting process, the Assembly determined a rate structure that would require cash infusion from outside the utility in order to maintain the water and wastewater infrastructure. This bond proposal addresses the capital project needs in the short-term. Project costs exceeding the bond amount will be funded from Water and/or Wastewater fund balance.

The Assembly requested staff introduce an ordinance to submit a proposition to the voters on the October 6, 2026 election ballot during the May 20, 2026, Assembly Finance Committee meeting. The Assembly Finance Committee reviewed this ordinance at its June 3, 2026 meeting.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

11) **Ordinance 2026-35 An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed $16,000,000 to Finance Capital Improvements at Various Schools within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026.**

This ordinance would send a bond package to the voters to consider in the municipal election on October 6, 2026. This ordinance would send one general obligation bond proposition of up to $16.0 million for school capital improvements in the borough. School improvement projects identified include reroofing projects at several schools, security and safety upgrades districtwide, boiler room renovation and upgrades at several schools.

The Assembly requested staff introduce an ordinance to submit a proposition to the voters on the October 6, 2026 election ballot during the May 20, 2026, Assembly Finance Committee meeting. The Assembly Finance Committee reviewed this ordinance at its June 3, 2026 meeting.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

B) Resolutions

1) Resolution 4048 A Resolution Regarding the Allocation of the Hotel-Bed Tax.

This resolution repeals Resolution 3040(b)(am) and establishes a new annual allocation of Hotel-Bed Tax (HBT) revenue. The resolution maintains the voter-approved 2% temporary HBT allocation for Centennial Hall improvements and allows the Assembly to establish annual funding priorities for tourism promotion, Centennial Hall operations, affordable housing, and necessary general government expenditures which benefit the community. The change is adding necessary government expenditures into the use of HBT.

The City Manager recommends the Assembly adopt this Resolution.

2) Resolution 4049 A Resolution Ratifying the Tentative Agreement between the City and Borough and the International Association of Fire Fighters, Local 4303, for Fiscal Years 2026, 2027, and 2028.

This resolution would provide Assembly ratification, as required by CBJC 44.10.020, of the terms of the tentative agreement negotiated between the City and Borough of Juneau and the International Association of Firefighter (IAFF) for a collective bargaining agreement that will go into effect on July 1, 2025 and expire on June 30, 2028.

The tentative agreement includes economic modifications that include implementation of a new wage schedule that is based on recommendations from an independent market wage analysis and other more minor economic terms at a cost of 11.28% wage increase. In addition, there are CPI-U based increases to the wage schedule of 2.2% in FY26, 2.1% in FY27 and an increase between 1% and 4% in FY28. There are no retroactive wage payments in FY26; however, the tentative agreement includes a $6000 lump sum payment for each full time member employed on June 15, 2026 in lieu of retroactive wage increases. In addition, there are increases to the employer contribution to health insurance of up to approximately 5% in the final two years of

the contract. The economic terms are in keeping with previous Assembly direction. There are other operational changes to the collective bargaining agreement that do not increase costs at CCFR.
The IAFF has begun the process of putting the tentative agreement through their membership ratification process and the results will be known before the end of June 2026. This Assembly action is conditioned on IAFF ratification of the tentative agreement.

The City Manager recommends the Assembly adopt this Resolution.

C) Liquor/Marijuana Licenses

1) Liquor/Marijuana Licenses

These liquor license actions are before the Assembly to either protest or waive its right to protest the license actions.
<u>Liquor License — Renewals</u>
Licensee: Juneau's Waterfront Restaurants, LLC d/b/a Alaskan Brewing Public House
License Type: Beverage Dispensary License: #673 Location: 406 S. Franklin St. Suite B & Adjoining Pier
Endorsement Type: (Restaurant): 15603
Licensee: V's Grinders, LLC d/b/a V's Cellar Door
License Type: Restaurant/Eating Place License: #848 Location: 222 Seward St.
Licensee: Taku Glacier Lodge, Inc. d/b/a Taku Glacier Flightseeing/Salmon Bake
License Type: Restaurant/Eating Place License: #1416 Location: Taku Valley, Lot 75, Juneau
Licensee: Fred Meyer Stores Inc. d/b/a Fred Meyer #158
License Type: Package Store License: #2066 Location: 8181 Glacier Hwy.
Licensee: Genuine Ventures, LLC d/b/a Tracy's King Crab Shack
License Type: Restaurant/Eating Place License :#2812 Location: 432 S. Franklin St.
Licensee: Valley Restaurant, LLC d/b/a The Valley Restaurant
License Type: Restaurant/Eating Place License: #3049 Location: 9320 Glacier Hwy.
Licensee: The Odom Corporation d/b/a The Odom Corporation
License Type: General Wholesale License: #3166 Location: 5452 Shaune Dr. Bay 1
Licensee: The Odom Corporation d/b/a The Odom Corporation
License Type: Limited Wholesale Brewed Beverage & Wine License: #4715 Location: 3143 Channel Dr.
Licensee: Abigail May Laforce Barnett d/b/a Zerelda's Bistro
License Type: Restaurant/Eating Place License: #5278 Location: 9106 Mendenhall Mall Rd.
Licensee: The Crêpe, LLC d/b/a The Wagon
License Type: Restaurant/Eating Place License: #5482 Location: 3038 Clinton Dr.
Licensee: Goldbelt Aerial Tramway, LLC d/b/a The Tr'Ale House
License Type: Destination Resort License: #60411 Location: 1800 Ft. Level Mt. Roberts Interpretive Shelter, Juneau

Staff from the Police, Finance, Fire, Public Works (Utilities) and Community Development Departments reviewed the above licenses and recommended the Assembly waive its right to protest these applications. Copies of the documents associated with these licenses are available in hard copy upon request to the Clerk's Office.

The City Manager recommends the Assembly waive its right to protest the above-listed liquor license actions.

D) Transfers

1) Transfer Request 2617 A Transfer of $41,181 from CIP D12-083 Juneau Renewable Energy Strategy Implementation to CIP D12-113 Waste Transfer Station.

This request would transfer $41,181 of sales tax funds from the Juneau Renewable Energy Strategy (JRES) Implementation CIP to the Waste Transfer Station CIP. These funds will be used for the planning of Juneau's new waste transfer station. The JRES Implementation CIP is ready to be closed and does not require the remaining funds.

The Public Works and Facilities Committee reviewed this request at its June 5, 2026 meeting.

The City Manager recommends approval of this transfer.

2) Transfer Request 2616 A Transfer of $199,003 from CIP D24-049 Contaminated Sites Reporting to CIPs P41-116 Savikko Park Contamination Remediation and D12-113 Waste Transfer Station.

This request would transfer $100,000 of sales tax funds from the Contaminated Sites Reporting CIP to the Savikko Park Contamination Remediation CIP and $99,003 to the Waste Transfer Station CIP. These funds will be used for upcoming work in both new projects. The Contaminated Sites Reporting CIP is ready to be closed and does not require the remaining funds.

The Public Works and Facilities Committee reviewed this request at its June 5, 2026 meeting.

The City Manager recommends approval of this transfer.

3) Transfer Request 2618 A Transfer of $27,887 from CIPs P46-110 Lemon Creek Park and P41-100 Capital School Park to CIP P41-108 Parks and Playground Maintenance.

This request would transfer $25,957 from the Lemon Creek Park CIP and $1,929 from the Capital School Park Reconstruction CIP to the Parks & Playground Maintenance CIP. These funds will be used for ongoing maintenance at CBJ's parks and playgrounds. The Lemon Creek Park CIP and Capital School Park Reconstruction CIPs are ready to be closed and do not require remaining funds.

The Public Works and Facilities Committee reviewed this request at its June 5, 2026 meeting.

The City Manager recommends approval of this transfer.

4) **Transfer Request 2619 A Transfer of $106,884 from CIP R72-172 Bridge Repairs to CIP P44-091 Parks & Recreation Deferred Building Maintenance.**

This request would transfer $106,884 from the Bridge Repairs CIP to the Parks & Recreation Deferred Building Maintenance CIP. These funds would help support ongoing CBJ deferred maintenance needs, which remain a priority and continue to require additional funding. The Bridge Repairs CIP is ready to be closed and does not require remaining funds.

The Public Works and Facilities Committee reviewed this request at itsJune 5, 2026 meeting.

The City Manager recommends approval of this transfer.

5) **Transfer Request 2620 A Transfer of $ 1,298,824 from CIPs H51-116 Marine Park to Taku Upland Improvements/Archipelago and D23-060 Waterfront Museum to CIP H51-113 Waterfront Seawalk.**

This request would transfer $798,824 from the Marine Park to Taku Upland Improvements/Archipelago CIP and $500,000 from the Waterfront Museum CIP to the Waterfront Seawalk CIP. Project work for the Marine Park to Taku Upland Improvements/Archipelago CIP is complete and the project is ready to be closed. The Assembly has directed staff to pause all work on the Waterfront Museum CIP indefinitely; accordingly, the remaining funds will be reallocated to the next highest priority passenger-fee eligible project requiring additional funding, the Waterfront Seawalk CIP.

The Public Works and Facilities Committee reviewed this request at its June 5, 2026 meeting.

The City Manager recommends approval of this transfer.

6) **Transfer Request 2621 A Transfer of $756,000 from CIP D71-091 Power Upgrades for Electric Buses to CIP D71-095 Bus Barn Improvements.**

This housekeeping request would transfer $756,000 from the Power Upgrades for Electric Buses CIP to the Bus Barn Improvements CIP. The FY25 CIP Resolution allocated these funds to the incorrect project; this transfer corrects for this error and ensures adequate funding is provided for improvements at the bus barn.

The Public Works and Facilities Committee reviewed this request at its June 5, 2026 meeting.

The City Manager recommends approval of this transfer.

I. PUBLIC HEARING

1. **Ordinance 2026-27 An Ordinance Amending the Uniform Sales Tax Code to Amend the Cap on Single Goods and Services Under CBJC 69.05.040.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026 and introduced at the May 27, 2026 Special Assembly meeting. This ordinance addresses the threshold for the exemption on single goods and single services.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

2. **Ordinance 2026-26 An Ordinance Amending the Uniform Sales Tax Code to Modify the Geographic Parameters for the Sale of Goods Aboard Cruise Ships Under CBJC 69.05.040.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026 and introduced at the May 27, 2026 Special Assembly meeting. This ordinance defines the geographic boundaries for sales of goods within CBJ waters.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

3. **Ordinance 2026-28 An Ordinance Amending the Uniform Sales Tax Code to Repeal the Sellers' Compensatory Collection Amount.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026 and introduced at the May 27, 2026 Special Assembly meeting. This ordinance removes the $30 compensation available to sellers utilizing the online portal.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

4. **Ordinance 2026-25 An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Commission Charged by an Agent of Travel, Lodging, or Tours Under CBJC 69.05.040.**

This ordinance was reviewed by the Assembly Finance Committee on May 13, 2026 and introduced at the May 27, 2026 Special Assembly meeting. This ordinance would repeal the exemption for commissions charged by an agent in its entirety. The Assembly Finance Committee reviewed this ordinance at its June 3, 2026, meeting.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

5. Ordinance 2026-01(b) An Ordinance Appropriating Funds from the Treasury for FY27 City and Borough Operations.

This ordinance appropriates $545,829,100 in expenditure authority for the City and Borough of Juneau's FY27 operating budget, excluding the School District. This ordinance appropriates all transfers between funds that support operations, debt service and capital projects as well as the associated expenditures within the funds themselves.

This ordinance also recognizes $525,218,000 of forecast revenue and transfers-in and decreases fund balances, across all funds, by $20,611,100. The forecast revenue and draw from fund balance are sufficient to fund the budgeted expenditures.

The original ordinance was introduced at the April 1, 2026 Special Assembly meeting and referred to the Assembly Finance Committee (AFC) for deliberation. An opportunity for public comment was provided at the Special Assembly meeting on April 29, 2026. The AFC referred the amended budget ordinance to the full Assembly for adoption at its May 20, 2026 meeting. The Charter requires adoption of the FY27 operating budget by June 15.

The Systemic Racism Review Committee reviewed this ordinance at its April 7, 2026, meeting.

The City Manager recommends the Assembly take public testimony and adopt this ordinance, as amended by the Assembly Finance Committee.

6. Ordinance 2026-03 An Ordinance Establishing the Rate of Levy for Property Taxes for Calendar Year 2026 Based Upon the Proposed Budget for Fiscal Year 2027.

This ordinance establishes the mill rates for property taxes for 2026, which funds a significant portion of the City and Borough of Juneau's FY27 operating budget. The Charter requires the Assembly to adopt, by ordinance, the tax levies necessary to fund the budget before June 15.

The mill levies presented in this ordinance support the Manager's FY27 Proposed Budget as amended by the Assembly Finance Committee (AFC). As part of the budget review process, the AFC reviews, amends and recommends to the Assembly the final mill levies.

For FY27, the AFC recommends a decrease of 0.32 mills from the FY26 Adopted Budget, resulting in a total mill levy of 9.92 mills, the components of which are:

FY2027 Mill Rate
Areawide: 6.24 (a decrease of 0.16 from FY26 Adopted)

Roaded Service Area: 2.45 (flat from FY26 Adopted)
Fire Service Area: 0.31 (flat from FY26 Adopted)
Debt Service: 0.92 (a decrease of 0.16 from FY26 Adopted)

Total FY27 Mill Rate: 9.92 (a decrease of 0.32 from FY26 Adopted)

The Systemic Racism Review Committee reviewed this ordinance at its April 7, 2026, meeting. An opportunity for public comment was provided at a Special Assembly meeting on April 29, 2026. The AFC referred the ordinance to the full Assembly for adoption at the May 20, 2026 meeting.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

7. **Resolution 4044(b) A Resolution Adopting the City and Borough of Juneau Capital Improvement Program for Fiscal Years 2027 through 2032, and Establishing the Capital Improvement Project Priorities for Fiscal Year 2027.**

This resolution would adopt the Capital Improvement Program (CIP) for Fiscal Years 2027 through 2032, as required by Charter Section 9.4, and lists the capital projects that will be initially appropriated by ordinance in FY27.

The Public Works and Facilities Committee reviewed the preliminary CIP at its March 16, 2026 meeting and forwarded the plan to the Assembly.

The CIP resolution was introduced at the April 1, 2026 Special Assembly meeting and referred to the Assembly Finance Committee (AFC) for deliberation. An opportunity for public comment was provided at the Special Assembly meeting on April 29, 2026. The AFC referred the amended resolution to the full Assembly for adoption at its May 20, 2026 meeting. The Charter requires adoption of the FY27 CIP by June 15.

The City Manager recommends the Assembly take public testimony and adopt this resolution, as amended by the Assembly Finance Committee.

8. **Ordinance 2025-01(b)(AM) An Ordinance Appropriating $18,015,000 to the Manager for the HESCO Barriers Additional Phases Capital Improvement Project; Funding Provided by the Alaska Department of Environmental Conservation, Clean Water Nonpoint Source Loan State Revolving Fund.**

Resolution 4045 introduced on May 18, 2026, amends the loan application authorized under Resolution 3093 with the Alaska Department of Environmental Conservation to increase the loan amount from $7,830,000 to $25,845,000, for a total increase of $18,015,000 for the HESCO Barrier Project. This ordinance is being introduced prior to the official loan amendment to allow sufficient time for construction before the estimated 2026 GLOF. CBJ anticipates an executed amendment prior to public hearing and adoption on June 8, 2026.

The loan funding will support continued fortification of the HESCO flood barriers used to protect the residential areas and public infrastructure, which includes work associated with the fortification, repair, and raising of the existing HESCO barriers and riverbank armoring to protect the barriers from catastrophic failure due to riverbank failure. The Clean Water Nonpoint Source Revolving Funds offer 50% loan forgiveness with a fee of 0.5% of the disbursed loan funds.

The appropriation will be allocated to capital projects in accordance with the Assembly's direction on flood protection levels. Authority above the summer 2026 HESCO work will be directed to a new capital project and held in reserve until the Assembly authorizes additional work along with the loan repayment mechanism.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

9. **Ordinance 2024-40(am)(b)(A) An Ordinance Amending 2024-40(am)(b) Creating a Local Improvement District No. 210 HESCO Barrier Project Phase 1.**

This ordinance modifies the apportionment of costs set forth in the Local Improvement District No. 210. This ordinance proposes a change to the cost split from 40/60 to 0/100, with CBJ now bearing the full cost of the installation of the barrier improvements. The armoring costs for four individual properties as well as the reserve funds remain unchanged.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

10. **Ordinance 2025-01(b)(AK) An Ordinance Appropriating $2,878,000 to the Manager for the Mendenhall Wastewater Treatment Plant Improvements Capital Improvement Project; Loan Funding Provided by the State of Alaska Department of Environmental Conservation, Clean Water State Revolving Fund.**

This ordinance would appropriate $2,878,000 of Alaska Department of Environmental Conservation loan funds to the Mendenhall Wastewater Treatment Plant (MWWTP) Improvements CIP. The funds would contribute toward the design and construction of a pyrolysis unit at the Mendenhall Wastewater Treatment Plant. During the last two years, the CBJ has spent over $2M annually to safely dispose of residual biosolids from its waste treatment facilities into secure landfills with diminishing capacity. The installation of the pyrolysis unit would eliminate this recurring cost.

FY26 Resolution 4021 authorized CBJ to apply for and enter into a loan agreement with the Alaska Department of Environmental Conservation. The Clean Water State Revolving Funds were approved and offer 100% loan forgiveness with a fee of 0.5% of the disbursed loan funds.

The City Manager recommends the Assembly take public testimony and adopt this

ordinance.

11. Ordinance 2025-01(b)(AN) An Ordinance Appropriating $99,728 to the Manager for Crossing Guard Services through June 30, 2026; Funding Provided by Marine Passenger Fee Funds.

At the May 6, 2026 Assembly Finance Committee meeting, the Body directed staff to introduce an ordinance that funds expanded crossing guard services for the remainder of FY26. The expanded service will cost an additional $250,976 for the remainder of the fiscal year. Travel Juneau has $151,248 left in fund balance for the crossing guard program, requiring an additional $99,728 in funding for services through June 30, 2026. Funding for the FY27 expanded program is included in the FY27 proposed budget.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

12. Ordinance 2026-20 An Ordinance Amending the Uniform Sales Tax, Hotel-Motel Tax, and Real and Property Tax Codes Relating to Returns, Penalties and Interest, and Definitions.

This is a housekeeping ordinance and contains technical changes to the Sales Tax and Property Tax code to provide clearer directions to the public for more effective and efficient processing of transactions. This ordinance provides additional definitions and links the date of payment for purposes of determining timely payments to the date received by the CBJ rather than postmarks, which has caused increasing confusion with the use of bill paying services that often send payments without postmarks.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

13. Ordinance 2026-21 An Ordinance Updating the Uniform Alaska Remote Seller Sales Tax Code.

On May 20, 2025, the Assembly required marketplace facilitators to collect and remit sales taxes and hotel bed taxes on behalf of their sellers. On March 30, 2026, the membership of the Alaska Remote Sellers Sales Tax Commission (ARSSTC) approved changes to the Uniform Remote Sales Tax Code. These changes allow communities to optionally delegate sales tax reporting, collection, and enforcement for online marketplace facilitators, including short term rentals, vehicle sharing, food delivery, etc. to the ARSSTC. This ordinance would delegate CBJ sales tax regulation as it relates to all online marketplace facilitators to the ARSSTC, for both sales taxes as well as hotel bed taxes. ARSSTC is better positioned to oversee these online corporations that are facilitating sales into numerous jurisdictions and can manage it more effectively and efficiently. While the CBJ’s authority to assess, collect, and remit remote sales tax will be delegated to the Commission, the CBJ retains its authority to establish and modify local sales tax rates and exemptions.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

14. **Ordinance 2026-22 An Ordinance Updating Portions of Title 69 to Comply with the March 31, 2026, Changes Recommended by the Alaska Remote Sellers Sales Tax Commission.**

This is a housekeeping ordinance and contains technical changes to Title 69 in order to align with the Alaska Remote Sellers Sales Tax Commission (ARSSTC) Uniform Remote Sales Tax Code. On March 30, 2026, the membership of the Alaska Remote Sellers Sales Tax Commission (ARSSTC) approved changes to the Uniform Remote Sales Tax Code.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

15. **Ordinance 2026-11 An Ordinance Amending CBJC 42.30.010, Resisting or Interfering with an Officer, to Include Interferences with Fire Department Services.**

This ordinance adds fire department personnel to existing code that prohibits interfering with public safety personnel when they are discharging their official duties. It specifically prohibits interference or tampering with apparatus, hydrants, equipment, or objects being used by department staff, during the extinguishment of fires, or while staff are responding to an accident or medical emergency. This legislation does not restrict or limit an individual's constitutional rights to record, observe, and/or protest civic action.

This ordinance was reviewed and forwarded to the Assembly by the Human Resources Committee at its May 18, 2026 meeting.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

16. **Ordinance 2026-23 An Ordinance Amending Title 42 Penal Code Relating to the Offense of Failure to Appear.**

This ordinance makes housekeeping amendments to the CBJ Code relating to the offense of Failure to Appear (FTA). The ordinance clarifies that Failure to Appear is a Class B misdemeanor, allowing CBJ to prosecute individuals who fail to attend court hearings related to an open criminal case. The amendment aligns the offense classification with the associated underlying misdemeanor offense and promotes consistency within the CBJ penal code. The ordinance also relocates the FTA provision to the appropriate title and code section to improve the organization and consistency of the Code.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

17. **Ordinance 2026-19 An Ordinance Authorizing the Manager to Amend the Existing Site Lease With Vertical Bridge, LLC, for the Construction, Operation and Maintenance of a Telecommunication Tower Facility at Eaglecrest Ski Area.**

This ordinance would authorize the Manager to amend the existing lease with Vertical Bridge, LLC for the telecommunications facility at Eaglecrest Ski Area (3000 Fish Creek Road), increasing the leased area from approximately 402 square feet to 1,000 square feet and extending the lease term to support installation of a new, taller communications tower to improve coverage for Eaglecrest and North Douglas. The amendment includes updated rent provisions, a one-time $5,000 amendment fee, and standard lease conditions. The Assembly Lands Committee passed a motion of support on February 23, 2026, to amend the lease of City and Borough property located at 3000 Fish Creek Road.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

J. UNFINISHED BUSINESS

K. NEW BUSINESS

1. **Hardship and Senior Citizen/Disabled Veteran Late-Filed Real Property Tax Exemption Applications.**

There are 11 property owners that have requested the Assembly authorize the Assessor to consider a late-filed exemption for their property assessment. The Assembly should consider each request separately and determine whether the property owner was unable to comply with the April 30 filing requirement. A.S. 29.45.030(f); CBJC 69.10.021(d). The burden of proof is upon the property owner to show the inability to file a timely exemption request. If the Assembly decides to accept one or more late-filed exemption requests, those applications will be referred to the Assessor for review and action.

Clerk's Note: Due to the personal nature of the back-up documents, those will be provided to the Assemblymembers only.

The City Manager recommends the Assembly act on each of these applications individually.

L. STAFF REPORTS

1. **USACE Midterm Flood Mitigation Solution Update**

M. ASSEMBLY REPORTS

1. **Mayor's Report**

2. **Committee, Liaison Reports, Assemblymember Comments and Questions**

3. **Presiding Officer Reports**

N. CONTINUATION OF PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

O. EXECUTIVE SESSION

P. SUPPLEMENTAL MATERIALS

1. **Assembly Member Kelly and Assembly Member Hall Amendment re: City Museum Funding**

2. **Assemblymember Brooks Amendments for 2026-01(b) and Motions**

3. **Weldon email exchange re: City Museum *[included in packet due to a 'reply all' response]***

4. **May 18, 2026 Regular Assembly Meeting Minutes - Draft**

5. **Assemblymember Kelly Amendments for 2026-27**

6. **FY27 General Fund Balance Projection**

Q. INSTRUCTION FOR PUBLIC PARTICIPATION

The public may participate in person or via Zoom webinar. Testimony time will be limited by the Mayor based on the number of participants. **Members of the public that want to provide oral testimony via remote participation must notify the Municipal Clerk prior to 4pm the day of the meeting by calling 907-586-5278 and indicating the topic(s) upon which they wish to testify.** For in-person participation at the meeting, a sign-up sheet will be made available at the back of the Chambers and advance sign-up is not required. Members of the public are encouraged to send their comments in advance of the meeting to BoroughAssembly@juneau.gov.

R. ADJOURNMENT

ADA accommodations available upon request: contact the Clerk's Office (907)586-5278 or city.clerk@juneau.gov at least 36 hours prior to a meeting, to request ADA arrangements.

SPECIAL ASSEMBLY MEETING 2026-09
DRAFTV1 - MINUTES

April 29, 2026 at 5:30 PM

Assembly Chambers/Zoom Webinar

A. CALL TO ORDER

MEETING NO. 2026-09: The Special Assembly Meeting of the City and Borough of Juneau Assembly was called to order at 5:36 p.m. by Mayor Weldon. The meeting was conducted as a hybrid format, allowing for both in-person attendance and virtual participation.

Opening Remarks: Mayor Weldon welcomed attendees, acknowledged the birthday of Patti Sanford, wife of former Mayor Merrill Sanford, and outlined the public testimony process for the FY27 budget, noting all testimony would be taken at the beginning of the meeting due to attendance.

B. LAND ACKNOWLEDGEMENT – Led by Ms. Hall

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

Assemblymembers Present: Mayor Beth Weldon; Deputy Mayor Smith *(via Zoom)*; Assemblymembers Alicia Hughes-Skandijs, Christine Woll *(via Zoom)*, Paul R. Kelly *(via Zoom)*, Ella Adkison, Neil Steininger, Maureen Hall, and Nathaniel (Nano) Brooks.

Assemblymembers Absent: None

Staff Present: City Manager Katie Koester; Deputy City Manager Robert Barr; Municipal Clerk Breckan Hendricks; and Meeting Tech Kevin Allen.

D. MANAGER'S REQUEST FOR AGENDA CHANGES/APPROVAL OF THE AGENDA - *None*

E. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS (Limited to no more than 20 minutes, with each speaker limited to a length of time set by the Mayor not to exceed three minutes.) The public may participate in person or via Zoom webinar. Testimony time will be limited by the Mayor based on the number of participants.

Conor Sullivan, Valley resident, spoke in support of funding Juneau's public pools, citing their importance for water safety, recreation, and community programs.

Brock Tabor, Downtown resident, expressed concern that proposed budget reductions could negatively affect community livability and encouraged the Assembly to consider additional revenue options.

Tom Williams, Auke Bay resident, opposed proposed reductions affecting youth recreation facilities, including pools, the ice rink, and the field house, arguing that the CBJ has sufficient financial resources and should prioritize those services.

Anabelle Sullivan, Valley resident, spoke in support of funding both public pools, citing their importance for youth recreation, swimming programs, and community access to year-round physical activity.

Ed Schoenfeld, Douglas resident**,** spoke in support of continued funding for the Juneau-Douglas City Museum and expressed concern that proposed reductions affecting Douglas facilities, including the Treadwell Ice Arena and Mt. Jumbo Gym, would be disproportionate.

Joanna Forst, Valley resident, spoke in opposition to proposed reductions affecting parks and recreation services and urged the Assembly to prioritize transparency, community engagement, and core family services during the budget process.

Eric Shook, Auke Bay resident, spoke in support of continued funding for the public pools and field house, citing their importance for recreation, health, education, and local businesses.

KC Kregar, North Douglas resident, expressed concerns about CBJ management decisions and spending, including Eaglecrest-related projects, and opposed reductions to recreational facilities, urging greater public accountability and engagement.

Bob Foy, Auke Bay resident, spoke in support of maintaining CBJ pools, citing public health, drowning prevention, and community programming benefits, and noted their economic and safety value.

Renae Nemec, Mendenhall Valley resident, spoke in opposition to proposed reductions affecting community services, particularly pools, and urged the Assembly to align budget decisions with community priorities identified in the budget survey.

Zack Ritter, Valley resident, spoke in support of Eaglecrest and youth recreation programs, emphasizing their importance to community, safety, and youth opportunities.

Bob Janes, Mountainside resident, expressed general support for the Assembly and appreciation for Juneau's community and opportunities, noting his personal and professional ties to residents who choose to live and stay in Juneau.

Niamh Dardis, Douglas resident, urged continued funding and full operations for Treadwell Ice Arena, citing its importance to the Juneau Skating Club and broader community recreation opportunities.

Shawn Eisele, Downtown resident, expressed support for maintaining public ownership of Eaglecrest and opposed privatization, emphasizing its role in community recreation and accessibility.

Lia Domke, Auke Bay resident, spoke in opposition to proposed reductions to CBJ recreational and cultural facilities, citing their importance to community livability, youth development, and data-driven decision-making.

Terri Lauterbach spoke in support of maintaining both public pools and urged consideration of alternative budget priorities or cost-saving measures to preserve existing recreation facilities.

Kelly Cates, Douglas resident and Capital City Soccer League representative, spoke in support of continued investment in the Field House, citing high usage, capacity constraints, and its role in youth, adult, and public recreation programs.

Daniel Wiersma, Auke Bay resident and Aukeman Triathlon race director, spoke in support of continued pool funding, citing their importance for lifeguard training, triathlon programming, and youth development.

Ren Scott, Valley resident, spoke in support of Parks and Recreation facilities, including pools and the Field House, citing their importance to community affordability and quality of life.

Cheryl Fellman, Downtown resident, urged caution on proposed cuts to major recreational facilities, stating they are essential to community livability and retention.

Emily Treston, Auke Bay resident, opposed closing a pool, citing impacts to swim training, youth development, and access to water safety programming.

Elysia Aldrich, Valley resident, opposed closing pools, citing impacts on military families, youth programs, safety training, and swim competition opportunities.

Kaden Aldrich, Valley resident, spoke in opposition to closing pools, citing their importance for youth development, consistency during life transitions, and community health and recreation access.

Kirk Smith, Valley resident, spoke in support of preserving the Juneau-Douglas City Museum, citing its role in community memory and visitor education.

Janet McAllister, Douglas resident, spoke in support of preserving the Juneau-Douglas City Museum, emphasizing its importance to community memory.

Daemon Vargas, Douglas resident, spoke in support of continued pool funding, citing their role in youth programs, after-school activities, and competitive swimming opportunities.

Keagan Andrews, Valley resident, spoke in opposition to closing pools, citing impacts on youth recreation, public health, and community access.

Ellen Johnston, Valley resident, spoke in support of maintaining multiple pools, citing high demand, program capacity limits, and broad community use.

Mary Ann Tweedian, Valley resident, spoke in opposition to reducing recreational services, citing the benefits of swimming for youth development, safety, and community well-being.

Malcolm Davidson, Valley resident, spoke in opposition to closing pools, citing broad community usage and concerns about capacity if facilities are reduced.

Wren Dihle, Auke Bay resident, spoke in support of maintaining the Field House and pools, citing their importance for youth sports, health, and community recreation.

Mary Catharine Martin, resident and parent, urged continued funding for pools and the Field House, citing their importance to families, youth recreation, and community livability.

Abby Jahn, cross-country coach and resident, supported maintaining CBJ recreational facilities, citing the need for adequate space for youth sports and warning that further reductions would limit access and opportunities for community recreation.

Barb Lindh, resident, spoke in support of Eaglecrest, emphasizing its long-standing role as Juneau's primary winter recreation facility and its importance to local ski culture and outdoor recreation.

Brooks Horan, resident, supported Eaglecrest and continued recreation funding, citing its importance to attracting families and young adults to Juneau and suggesting seasonal sales tax adjustments as a revenue option.

April Renzendes, resident and parent, emphasized the importance of pools and recreation facilities for mental health, family life, and community connection, expressing concern that privatization would reduce accessibility due to cost and limited availability.

Ron Somerville, resident, commented on CBJ budgeting and fiscal management, urging the Assembly to rebuild public trust and consider operational efficiencies rather than eliminating public facilities.

Giselle Miller, resident and parent, supported maintaining both pools, citing lifelong personal use and current family use, and emphasizing their importance for recreation, health, and quality of life.

Acacia Forbes, resident, urged maintaining pool access, citing friendship, exercise, and the importance of recreation spaces for youth health, development, and opportunity.
The Assembly took an at-ease from 7:04 p.m. to 7:14 p.m.

Patricia Young, Valley resident, supported continued funding for the Juneau-Douglas City Museum, citing its role in preserving local history and providing an accessible cultural experience for visitors.

Carol Bookless, Douglas resident, criticized Assembly spending priorities and argued that recent ballot measures and capital projects should be reconsidered to address the budget shortfall without reducing services.

Mona Stevick, Valley resident and museum volunteer, supported preserving the Juneau-Douglas City Museum, highlighting the historic significance of its building and its role in protecting Juneau's cultural heritage.

Savona Kiessling, Montana Creek resident and swim coach, urged keeping both public pools open, citing high demand, youth development, and the importance of aquatic programs for schools and the community.

Carlos Cadiente, Downtown resident, called for closer scrutiny of capital and public safety spending, questioning the cost of the radio communications project and requesting greater accountability in public safety systems.

Rebecca Freeman, resident and disability support worker, supported maintaining recreation facilities, emphasizing their importance for health, inclusion, and accessible year-round opportunities for all ages.

Linda Kruger, West Juneau resident and instructor, supported preserving community facilities including pools, field house, museum, and library, citing their role in health, rehabilitation, and social connection.

Elizabeth Brennell, North Douglas resident, teacher, and swimmer, supported keeping both pools open, emphasizing the importance of school swim programs and the life-saving value of aquatic instruction.

Laury Scandling, longtime resident, supported preserving the City Museum, citing its historical collections, volunteer contributions, and importance in preserving Juneau's heritage.

John Wendel, Valley resident, urged reduction of Eaglecrest subsidies, arguing funds should prioritize more accessible and affordable recreational services.

Kris Benson, Downtown resident, urged prioritizing revenue increases over cuts and warned against closing Augustus Brown Pool and reducing funding to the Arboretum.

Chris Mertl, former Parks and Recreation Advisory Committee chair, emphasized the importance of maintaining recreation facilities and called for balanced solutions instead of service cuts.

Ryan Savine, EMS professional, supported funding for pools, citing drowning prevention, equitable access to swim lessons, and broad health benefits.

Jim Stey, Downtown resident, urged keeping Augustus Brown Pool open and called for shared, balanced approaches to addressing the budget shortfall.

Cindy Garcia, Juneau Soccer Club board member, advocated for continued funding for the Field House and recreation facilities supporting youth sports and winter access.

Dave Hanna, resident, urged delaying cuts and exploring alternative revenues and efficiencies before reducing services.

Noah Klein, resident and soccer club board member, supported maintaining recreation facilities and emphasized the Field House's accessibility and youth programming value.

Otto Klein, youth soccer player, urged keeping the Field House open to preserve access to sports and recreation for kids.

Jill Still, parent, emphasized the importance of recreation facilities for families and urged avoiding repeated service cuts over time.

The Assembly took an at-ease from 7:58 p.m. to 8:00 p.m.

Tracy Morrison, Valley resident, urged reinstating the Aquatics Board and restoring dedicated community oversight of Juneau's public pools.

David Morris, Valley resident, emphasized the pools' medical, educational, and rehabilitative value and urged continued support for aquatic facilities.

Rochele Rodman, Douglas resident, advocated for maintaining recreation facilities and prioritizing services that support youth physical and mental health.

Erin Youngstrom, Valley resident, supported continued funding for pools, Eaglecrest, the Arboretum, arts programs, the museum, and the Field House.

Stahly Sheehan, North Douglas resident, urged preservation of the Treadwell Ice Arena, citing its importance to youth hockey and community development.

Avery Smith, Valley resident and lifeguard, opposed reducing pool access and emphasized impacts on youth swim programs and community sports.

Katie Bausler, Douglas resident, supported funding for Eaglecrest, highlighting its broad community value and role in youth and family life.

Annie Bartholomew, Auke Bay resident, supported arts and culture funding and individual artist grants, citing their long-term economic and cultural benefits.

Sen. Jesse Bjorkman, Alaska State Senator, presented state legislation aimed at stabilizing property tax assessments and school funding contributions.

Nancy Mead, Anchorage resident, supported continued funding for recreation facilities, citing benefits for public health, social connection, and reducing negative behaviors.

Michael Reidier, out-of-area resident, supported public pools and Field House, urged careful evaluation of facility usage and avoidance of broad service cuts.

Dixie Clough, Anchorage resident and Museums Alaska director, urged continued funding for the museum and Arboretum and noted legal and ethical constraints on closing museums.

Kim Metcalfe, Juneau resident, proposed cruise ship naming rights sponsorships for city facilities and cautioned against selling key downtown parking assets.

The Assembly took an at-ease from 8:33 p.m. to 8:39 p.m.

F. CONSENT AGENDA

1. **Public Request for Consent Agenda Changes Other Than Ordinances for Introduction** - *None*

2. **Assembly Request for Consent Agenda Changes** - *None*

3. **Assembly Action**

MOTION by Ms. Hughes-Skandijs to adopt the Consent Agenda and asked for unanimous consent. ***Hearing no objection, the Consent Agenda was adopted.***

A) Ordinances for Introduction

1) Ordinance 2026-18 An Ordinance Authorizing the Manager to Enter Negotiations to Terminate the Revised Revenue Sharing Agreement Authorized by Ordinance 2023-08.

This ordinance authorizes the City Manager to terminate the Revised Revenue Sharing Agreement (RSA) with Goldbelt, Inc., related to the gondola project at Eaglecrest Ski Area.

The project is not feasible to complete with public funds due to significant cost increases. Under the terms of the RSA, the City and Borough may terminate the agreement, provided that notice is given and the $10 million capital contribution, along with just short of three years of interest at 7%, is repaid in accordance with the agreement.

At the April 1, 2026, Assembly Finance Committee meeting, direction was given

to terminate the RSA. The Assembly Committee of the Whole reviewed this ordinance at its [April 13, 2026, meeting]() and forwarded it for introduction.
The City Manager recommends this ordinance be introduced, set for public hearing at the next regular Assembly meeting, and forwarded to the Committee of the Whole for further discussion.

2) **Ordinance 2025-01(b)(AL) An Ordinance Appropriating up to $12,200,000 to the Manager to Repay Goldbelt, Inc. for the Installation and Associated Infrastructure of a Gondola at the Eaglecrest Ski Area, and Deappropriating $2,700,000 from the Manager for the Eaglecrest Gondola Capital Improvement Project; Funding Provided by General Funds and Goldbelt, Inc. Investment Funds.**

Ordinance 2026-18, introduced on April 29, 2026, would authorize the City Manager to terminate the revised revenue sharing agreement between the City and Borough of Juneau and Goldbelt, Inc. As part of the termination, CBJ is required to repay Goldbelt's $10 million investment plus interest. This ordinance appropriates up to $12.2 million for Goldbelt's repayment. Funding is provided by the following sources: $2.7 million in deappropriated funds from the Eaglecrest Gondola CIP and $9.5 million in unrestricted general funds.
The City Manager recommends this ordinance be introduced, set for public hearing at the next regular Assembly meeting, and forwarded to the Committee of the Whole for further discussion.

G. PUBLIC HEARING

1. **Ordinance 2026-03 An Ordinance Establishing the Rate of Levy for Property Taxes for Calendar Year 2026 Based Upon the Proposed Budget for Fiscal Year 2027.**

This ordinance establishes the mill rates for property taxes for 2026, which funds a significant portion of the City and Borough of Juneau's FY27 operating budget. The Charter requires the Assembly to adopt, by ordinance, the tax levies necessary to fund the budget before June 15.

The mill levies presented in this ordinance support the Manager's FY27 Proposed Budget that will be reviewed by the Assembly Finance Committee (AFC). As part of the budget review process, the AFC reviews, amends and recommends to the Assembly the final mill levies.

For FY27, the operating mill rate is proposed to decrease 0.32 mills for a total proposed mill levy of 9.92 mills, the components of which are:

FY2027 Proposed Mill Rate
Areawide: 6.24 (a decrease of 0.16 from FY26 Adopted)
Roaded Service Area: 2.45 (flat from FY26 Adopted)
Fire Service Area: 0.31 (flat from FY26 Adopted)

Debt Service: 0.92 (a decrease of 0.16 from FY26 Adopted)

Total FY27 Proposed Mill Rate: 9.92 (a decrease of 0.32 from FY26 Adopted)

The Systemic Racism Review Committee reviewed this ordinance at its April 7, 2026, meeting. An opportunity for public comment on the proposed mill rate will be provided during the Special Assembly meeting on April 29, 2026.
The City Manager recommends holding the Charter required public hearing for this ordinance, followed by referral back to the Assembly Finance Committee for further review.

Public Comment: None

Assembly Action:

MOTION by Mr. Brooks to refer Ordinance 2026-03 to the Assembly Finance Committee and asked for unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

2. **Ordinance 2026-01 An Ordinance Appropriating Funds from the Treasury for FY27 City and Borough Operations**

This ordinance appropriates $551,169,100 in expenditure authority for the City and Borough of Juneau's FY27 operating budget, excluding the School District. This ordinance appropriates all transfers between funds that support operations, debt service and capital projects as well as the associated expenditures within the funds themselves.

This ordinance also recognizes $527,511,000 of forecast revenue and transfers-in and decreases fund balances, across all funds, by $23,658,100. The forecast revenue and draw from fund balance are sufficient to fund the budgeted expenditures. Budgeted expenditures and revenues will be reviewed in detail with the Finance Committee during the budget process in April and May.

The Systemic Racism Review Committee reviewed this ordinance at its April 7, 2026, meeting. The Charter requires that a public hearing be held on the FY27 operating budget by May 1, 2026, and the ordinance be adopted by June 15, 2026.
The City Manager recommends holding the Charter required public hearing for this ordinance, followed by referral back to the Assembly Finance Committee for further review.

Public Comment: None

Assembly Action:

MOTION by Ms. Adkison to refer Ordinance 2026-01 to the Assembly Finance Committee and asked for unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

3. Ordinance 2026-02 An Ordinance Appropriating Funds from the Treasury for FY27 School District Operations.

This ordinance will appropriate to the School District an FY27 operating budget of $97,248,400. This is an overall increase in the budget of $3,079,700 from the FY26 Amended Budget. The FY27 school budget is supported with a combination of funding sources including CBJ local funding of $37,910,900 state and federal funding of $47,554,500. The local funding consists of $35,801,900 for general operations and $2,109,000 for programs and activities not subject to the state funding cap.

State statute requires the Assembly to determine the total amount of local educational funding support to be provided and provide notification of the support to the School Board within 30 days of the School District's budget submission. To meet this timing provision, it is necessary for the Assembly to determine the amount of funding and provide notice in the month of April. This amount cannot subsequently be reduced, unless the amount exceeds the State funding cap, but it can be increased. If the Assembly does not set the amount and furnish the School Board with notice within 30 days, the amount requested by the School District is automatically approved. By Charter, the Assembly is required to appropriate the School District's budget no later than May 31, 2026.

The Systemic Racism Review Committee reviewed this ordinance at its April 7, 2026, meeting. On April 29, 2026, a meeting is scheduled for the Assembly to state, by motion, the amount of local funding to be provided to the School District.

The City Manager recommends holding the Charter required public hearing for this ordinance, followed by a motion to set the amount of minimum local funding to be provided to the School District, and then referral of the ordinance back to the Assembly Finance Committee for additional review.

Public Comment: None

Assembly Action:

MOTION by Ms. Woll to set the amount of local funding for school district operations at $35,801,900, the cap for Ordinance 2026-02, an ordinance appropriating funds from the Treasury for FY27 School District Operations and refer the ordinance back to the Assembly Finance Committee for further review and asked for unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

4. Resolution 4044 A Resolution Adopting the City and Borough of Juneau Capital Improvement Program for Fiscal Years 2027 through 2032, and

Establishing the Capital Improvement Project Priorities for Fiscal Year 2027.

This resolution would adopt the Capital Improvement Program (CIP) for Fiscal Years 2027 through 2032, as required by Charter Section 9.4, and lists the capital projects that will be initially appropriated by ordinance in FY27.

The Public Works and Facilities Committee reviewed the draft CIP at its March 16, 2026 meeting. The Systemic Racism Review Committee reviewed this resolution at its April 7, 2026, meeting.

The City Manager recommends holding the Charter required public hearing for this resolution, followed by referral back to the Assembly Finance Committee for further review.

Public Comment: None

Assembly Action:

MOTION by Mr. Steininger to refer Resolution 4044 to the Assembly Finance Committee and asked for unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

5. Resolution 4040 A Resolution Reserving up to $2,307,100 of the Restricted Budget Reserve for the Eaglecrest FY27 Budget Deficit.

During the FY26 biennial budget cycle, the Assembly took action to reserve funds in the Restricted Budget Reserve to cover Eaglecrest's operational deficit, as required per Charter. This resolution reserves $2,307,100 for the Eaglecrest FY27 budget deficit. These funds will remain in the Restricted Budget Reserve until either the deficit is resolved through positive operations (repayment of the deficit) or until the Assembly determines the deficit will never be resolved and the reserve pays off the deficit. Combined with the FY26 reserved amount, the total reserved balance of the Restricted Budget Reserve for Eaglecrest operations would amount to $5,352,900 upon adoption of this resolution.

The Systemic Racism Review Committee reviewed this resolution at its April 7, 2026, meeting.

The City Manager recommends the Assembly take public testimony for this resolution, followed by referral back to the Assembly Finance Committee for further review.

Public Comment: None

Assembly Action:

MOTION by Ms. Hall to refer Resolution 4040 to the Assembly Finance Committee for further review and asked for unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

H. EXECUTIVE SESSION - *None*

I. SUPPLEMENTAL MATERIALS

J. ADJOURNMENT

With no further business to come before the Assembly, the meeting adjourned at 8:48 p.m.

Signed: ___________________________
Breckan L. Hendricks,
Municipal Clerk

Signed: _______________________________
Beth A. Weldon,
Mayor

Presented by: The Manager
Presented: 5/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-13

An Ordinance Providing for the Levy and Collection of a Temporary 3% Areawide Sales Tax on the Price of All Taxable Sales of Goods and Services Delivered within the City and Borough of Juneau, to be in Effect Five Years from July 1, 2027, through July 1, 2032; and Calling for an Election on Whether Such Sales Tax Shall Be Levied.

WHEREAS, the present 5% areawide sales tax rate in the City and Borough comprises a permanent 1% tax, a temporary 1% tax, and a temporary 3% tax; and

WHEREAS, the 3% temporary component of the sales tax expires on July 1, 2027, unless the voters approve extending the duration of the tax; and

WHEREAS, the 3% temporary sales tax provides a balance to municipal revenue sources between sales tax and property tax; and

WHEREAS, the Assembly has determined that an extension of the 3% temporary sales tax, to become effective on July 1, 2027, for a period of five years, is necessary to provide a stable revenue base for important municipal services and projects; and

WHEREAS, with the extension of the 3% temporary tax, the total sales tax rate in the City and Borough would remain unchanged at 5%.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. Section 2 of this ordinance, if approved by a majority of qualified voters voting on the question pursuant to Sections 3 and 4, shall be of a general and permanent nature and shall become a part of the City and Borough code, until it expires under its own terms. Sections 3 and 4 are noncode sections.

Section 2. Amendment of Section. CBJC 69.05.020, Imposition of rate, is amended to read:

69.05.020 Imposition of rate.

***

(c) Subsection (a)(2) and this subsection (c) are automatically repealed on July 1, ~~2027~~ 2032.

***

Section 3. Submission of Question to Voters.

(a) In accordance with Article IX, Section 9.17, of the Home Rule Charter of the City and Borough of Juneau, the question of whether or not a temporary 3% areawide sales tax shall be levied and collected effective July 1, 2027, for a period of five years only, shall be submitted to the qualified voters of the City and Borough at the regular municipal election to be held on October 6, 2026.

(b) The Municipal Clerk shall prepare the ballot proposition to be submitted to the qualified voters of the City and Borough for their consideration of the temporary 3% areawide sales tax set forth in this ordinance. The Municipal Clerk shall further perform all necessary steps in accordance with law to conduct the election and place the proposition before the qualified voters at the regular municipal election.

Section 4. Proposition. The proposition to be submitted to the qualified voters of the City and Borough as required by Section 3 above shall read substantially as follows:

Explanation

Juneau currently has a permanent 1% sales tax, a temporary 1% sales tax, and a temporary 3% sales tax. The temporary 1% sales tax is automatically repealed on September 30, 2028. The temporary 3% sales tax is automatically repealed on July 1, 2027. The total of all CBJ sales taxes is currently 5%.

This ballot proposition would continue the current 3% temporary sales tax rate for an additional five years, until June 30, 2032. Accordingly, if this proposition is approved, the total sales tax rate would remain at 5%. This proposition would also continue the Assembly's intended allocation of the temporary 3% sales tax revenues as follows:

Temporary Sales Tax (July 1, 2027 to June 30, 2032)

1%	police, fire, street maintenance, snow removal, EMT/ambulance service, parks and recreation, libraries, and other general purposes;
1%	roads, drainage, retaining walls, sidewalks, stairs, and other capital improvements; and
1%	allocated annually by the assembly among capital improvements, an emergency budget reserve, and other general public services.
Total 3%	Proposed temporary sales tax starting July 1, 2027, and ending June 30, 2032.

PROPOSITION NO. ______

Authorization to Renew a Temporary 3% Areawide Sales Tax Effective July 1, 2027, Intended to Be Used for Certain Purposes as Set Forth Below.

Shall the City and Borough of Juneau, Alaska, levy and collect a temporary 3% areawide sales tax on the price of all taxable sales of goods and delivered in the City and Borough, effective July 1, 2027, for a period of five years only, in addition to the 1% permanent areawide sales tax and the 1% temporary areawide sales tax?

It is the intent of the Assembly to use the temporary 3% areawide sales tax as follows:

1% police, fire, street maintenance, snow removal, EMT/ambulance service, parks and recreation, libraries, and other general purposes;

1% roads, drainage, retaining walls, sidewalks, stairs, and other capital improvement projects; and

1% allocated annually by the assembly among capital improvements, an emergency budget reserve, and other general public services.

Total 3% Temporary Sales Tax

Extend 3% sales tax five years YES [ ]

Extend 3% sales tax five years NO [ ]

Section 5. Effective Dates.

(a) The amendment of subsection (c) of CBJC 69.05.020 set forth in Section 2 of this ordinance shall become effective on July 1, 2027, if the proposition required by Sections 3 and 4 of this ordinance is approved by a majority of the qualified voters of the City and Borough voting on the proposition at the regular municipal election scheduled for October 6, 2026.

(b) Sections 3 and 4 of this ordinance authorizing the submission of the ballot proposition to the qualified voters of the City and Borough, shall be effective 30 days after adoption of this ordinance.

Adopted this ________ day of _______________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-34

An Ordinance Amending the Real and Personal Property Tax Code to Adjust the Senior Citizen and Disabled Veteran Hardship Exemption.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.10.021, Senior citizen tax and veteran hardship exemption, is amended to read:

69.10.021 Senior citizen and disabled veteran hardship exemption.

(a) An individual who otherwise qualifies for a senior citizen or disabled veteran property tax exemption as provided for by AS 29.45.030(e) and 29.45.030(f) shall qualify for a hardship exemption if the criteria set forth in this subsection are met. If allowed, a hardship exemption will be granted only for that portion of an eligible applicant's real property tax liability in excess of two percent of the applicant's gross household income as calculated after the senior citizen and disabled veteran property tax exemption required by state law is applied. Only one hardship exemption may be granted for the same property, and if two or more persons are eligible for an exemption for the same property, the parties shall decide among themselves who is to receive the benefit of the exemption. No exemption may be granted if the assessor determines, after notice and an opportunity for a hearing to the parties, that the property was conveyed to the applicant primarily for the purpose of obtaining the exemption. The determination of the assessor may be appealed to the assembly under CBJ 01.50.030—260.

(b) *Criteria.* The following criteria must be met in order for an applicant to be eligible for a hardship exemption:

(1) The applicant must qualify for a senior citizen or disabled veteran property tax exemption provided for by AS 29.45.030(e) and AS 29.45.030(f);

(2) The applicant must meet the minimum standards set forth by 3 AAC 135.040(c); and

(3) The applicant's gross household income, from all sources in the prior year, may not exceed ~~120~~ 250 percent of the federal poverty guidelines ~~most current Median Family Income for Juneau as set by the U.S. Department of Housing and Urban Development~~ for a similar-sized household except as follows:

(i) An applicant whose household gross income exceeds ~~120~~ 250 percent of the federal poverty guidelines ~~Median Family Income for Juneau as set by the U.S. Department of Housing and Urban Development~~ may nevertheless qualify for an exemption in the case of a documented extenuating or extraordinary circumstance that results in a one-time expense that, when subtracted from the applicant's household gross family income, results in the applicant's gross family income falling below ~~120~~ 250 percent of the federal poverty guidelines ~~Median Family Income for Juneau~~ for the year in question. Determinations under this paragraph will be made by the city manager and are appealable to the assembly under CBJC 15.05.041.

(ii) The exemption granted will be no more than the property tax on the median value single family home in Juneau for the relevant year.

***

Section 3. **Effective Date.** This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-33

An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Agent Commissions for Negotiated Sale or Lease Under CBJC 69.05.040.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.05.040, Exemptions, is amended to read:

69.05.040 Exemptions.

The tax levied under this chapter shall not apply to the following transactions:

***

(40) *[Reserved.]* ~~The commission paid to an agent for negotiating the sale or lease of tangible personal property on behalf of the owner of the property provided that the commission is the only compensation paid to the agent for negotiating the sale. The commission exemption does not apply to the retail price of the sale or lease of tangible personal property.~~

***

Section 3. Effective Date. This ordinance shall be effective October 1, 2026.

Adopted this ________ day of ________________________, 2026.

Beth A. Weldon, Mayor

Attest:

Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-29

An Ordinance Amending the Real and Personal Property Tax Code to Repeal the Historic Property Repair Exemptions.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.10.020, Property exempt, is amended to read:

69.10.020 Property exempt.

The following property shall be exempt from the general tax levied pursuant to CBJC 69.10.010 and the flat tax levied pursuant to CBJC 69.10.015:

***

(6) *[Reserved.]* ~~For four tax years, that part of designated historic property equal in value to the cost of qualifying repairs and rehabilitation as provided in section 69.10.025, but not exceeding $20,000.00; provided that any qualifying repairs and rehabilitation for which an exemption has been granted under subsection (5) of this section shall not be eligible for an exemption under this subsection; and provided further that the total of the exemptions granted under subsection (5) and this subsection may not exceed $20,000.00;~~

***

Section 3. **Amendment of Section.** CBJC 69.10.025, Repair and rehabilitation exemption qualification, is amended to read:

69.10.025 Repair and rehabilitation exemption qualification.

(a) An exemption under ~~subsection 69.10.020(6) or~~ subsection 69.10.020(8) shall be in an amount equal to the value of qualifying work as defined and computed in accordance with this section. The exemptions shall be granted only if an application for the exemption is filed with the building official prior to final completion of the work permitted by an applicable building permit and the building official certifies that the work has been completed in accordance with applicable building codes. ~~Applications for an exemption under subsection 69.10.020(6) shall be reviewed by the community development director for determination as to whether the property is "historic property" as defined in subsection 69.10.005. The decision of the community development director may be appealed to the planning commission.~~

***

Section 4. **Effective Date.** This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-32

An Ordinance Amending the Uniform Sales Tax Code Exemptions Under CBJC 69.05.040.

WHEREAS, the Assembly finds that there is public purpose to the provision of social services by non-profits designed to assist vulnerable, disadvantaged, or distressed individuals and communities.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.05.040, Exemptions, is amended to read:

69.05.040 Exemptions.

The tax levied under this chapter shall not apply to the following transactions:

****

(12) Sales, services, and rentals to a buyer, or <u>social services provided</u> ~~made~~ by a seller, organized and administered solely by an organization that has a current 501(c)(3), 501(c)(4), or 501(c)(19) exemption ruling from the Internal Revenue Service and an exemption certificate from the manager, provided this exemption applies to sellers only if the income from the sale is exempt from

federal income taxation. ~~This exemption does not apply to the sale of pull-tab games.~~

(13) Retail sales, services, and rentals of real or tangible personal property to or by the state, a rural education attendance area or like entity, a federally recognized Indian tribe, or a municipality. This exemption does not apply to the following:

(a) Sales of pull-tab games by federally recognized Indian tribes, political subdivisions, and municipalities; or

(b) Retail sales, services, and rentals of real and tangible personal property by the City and Borough listed in this subsection (13)(b)<u>(1)-(10)</u>:

1. Bartlett Regional Hospital sales, services, and rentals;
2. Capital Transit passenger fares and passes;
3. Sales of municipal real property, gravel, and minerals;
4. Parks and recreation department sales, services, and rentals;
5. Eaglecrest Ski Area sales, services, and rentals;
6. Hagevig Fire Training Center sales, services, and rentals;
7. Juneau International Airport sales, services, and rentals;
8. Sewer utility and water utility sales, services, and rentals;
9. Port and harbor sales, services, and rentals authorized by title 85 of this Code~~.~~<u>;</u>
10. <u>Juneau-Douglas City Museum.</u>

***

Section 3. Effective Date. This ordinance shall be effective October 1, 2026.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-31

An Ordinance Amending the Real and Personal Property Tax Code to Amend Property Tax Exemptions for Non-Commercial Vessels and Define the Tax Rate for Commercial Vessels.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.10.015, Flat tax, is amended to read:

69.10.015 Flat tax.

A flat tax ~~The following~~ shall be assessed ~~taxed~~ as provided in this section and not as provided in CBJC 69.10.010~~:~~.

Beginning in 2028, commercial vessels will be adjusted every two calendar years consistent with the Consumer Price Index for all urban consumers for the Anchorage metropolitan area compiled by the United States Department of Labor, Bureau of Labor Statistics. Adjustments to the amount listed will be rounded to the nearest $100.00.

***

(3) ~~Taxes imposed pursuant to this section shall be administered as provided for personal property in CBJ 15.05 and CBJ 69.10 with the exception of sections 15.05.020 – 15.05.030; 15.05.035(c), and 15.05.100.~~ Commercial vessels shall be taxed annually according to the following schedule:

Commercial Vessels

Length	**Tax rate**
15 to <20 ft	$100.00
20 to <25 ft	$400.00
25 to <36 ft	$800.00
36 to <60 ft	$1,200.00
60 to <100 ft	$1,600.00
100 ft or more	$2,000.00

(4) Taxes imposed pursuant to this section shall be administered as provided for personal property in CBJC 15.05 and CBJC 69.10 with the exception of sections 15.05.020—15.05.030; 15.05.035(c), and 15.05.100.

***

Section 3. Amendment of Section. CBJC 69.10.020, Property exempt, is amended to read:

69.10.020 Property exempt.

The following property shall be exempt from the general tax levied pursuant to CBJC 69.10.010 and the flat tax levied pursuant to CBJC 69.10.015:

***

(3) The following vessels are exempt:

(A) Non-commercial vessels, and

(B) Commercial fishing vessels with a valid CFEC Commercial Vessel License, and

(C) Freight vessels, with a valid USCG Certificate of Documentation, engaged in barge and cargo hauling services to and from the City and Borough of Juneau ~~Vessels~~;

***

Section 4. **Effective Date.** This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-30

An Ordinance Amending the Real and Personal Property Tax Code to Adjust the Commercial Fixed-Wing and Rotary-Wing Aircraft Flat Tax.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.10.015, Flat tax, is amended to read:

69.10.015 Flat tax.

A flat tax ~~The following~~ shall be assessed ~~taxed~~ as provided in this section and not as provided in CBJC 69.10.010~~:~~.

Fixed wing and rotary wing schedules will be adjusted in 2026 consistent with the 2010 CPI, in 2027 consistent with the 2020 CPI, and in 2028 consistent with the 2028 CPI. Beginning in 2030, fixed wing and rotary wing will be adjusted every two calendar years consistent with the Consumer Price Index for all urban consumers for the Anchorage metropolitan area compiled by the United States Department of Labor, Bureau of Labor Statistics. Adjustments to the amount listed will be rounded to the nearest $100.00.

***

Section 3. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of ________________________, 2026.

Beth A. Weldon, Mayor

Attest:

Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: June 8, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2025-01(b)(AO)

An Ordinance Appropriating $118,407 to the Manager for the Ramp Improvements and Remain Overnight Aircraft Parking Apron Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Appropriation. There is appropriated to the Manager the sum of $118,407 for the Ramp Improvements and Remain Overnight Aircraft Parking Apron Capital Improvement Project (A50-104).

Section 3. Source of Funds

Airport Capital Reserves	$ 118,407

Section 4. Effective Date. This ordinance shall become effective upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: June 8, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2025-01(b)(AP)

An Ordinance Appropriating $12,000,000 to the Manager for Bartlett Regional Hospital's Fiscal Year 2026 Operating Costs; Funding Provided by Hospital Funds.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Appropriation. There is appropriated to the Manager the sum of $12,000,000 for Bartlett Regional Hospital's Fiscal Year 2026 operating costs.

Section 3. Source of Funds

Hospital Funds	$ 12,000,000

Section 4. Effective Date. This ordinance shall become effective upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: 06/08/2026
Drafted by: Bond Counsel

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-36

An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed $9,400,000 to Finance Water and Wastewater Utilities Capital Improvements within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026.

WHEREAS, certain water and wastewater utilities capital improvements within the City and Borough of Juneau, Alaska (the "City and Borough") are needed in order to meet the current and future needs of the City and Borough; and

WHEREAS, the water and wastewater utilities projects described in Section 3 below (the "Projects") have been identified and approved by the Assembly of the City and Borough as necessary to meet the needs of the City and Borough; and

WHEREAS, in order to provide funds for paying the cost of constructing and equipping the Projects, it is deemed necessary and advisable that the City and Borough issue and sell its unlimited tax levy general obligation bonds in the principal amount not to exceed $9,400,000 (the "Bonds");

NOW, THEREFORE, BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Findings. The Assembly of the City and Borough hereby finds and declares that the acquisition, construction and equipping of the Projects identified in Section 3 hereof are necessary and are in the best interest of the inhabitants of the City and Borough.

Section 3. Purposes. To improve water and wastewater utilities service by improving water and wastewater utilities infrastructure, including, but not limited to, the following, the Assembly has determined that the City and Borough is in need of certain water and wastewater utilities capital improvements including work at the Mendenhall Wastewater Treatment Plant: FOG/grit removal, outfall maintenance/rehabilitation, site improvements (lighting, security, HVAC and access); sequential batch reactor influent valve replacement and other wastewater utility infrastructure projects.

The foregoing are herein referred to as the "Projects." The cost of all necessary architectural, engineering, design, and other consulting services, inspection and testing, administrative and relocation expenses, costs of issuance of the Bonds and other costs incurred in connection with the Projects that are approved by the electors shall be deemed capital improvement costs of the approved Projects. The approved Projects may be completed with all necessary furniture, equipment and appurtenances.

If the City and Borough shall determine that it has become impractical to accomplish any portion of the approved Projects by reason of changed conditions or needs, incompatible development or costs substantially in excess of those estimated, the City and Borough shall not be required to accomplish such portions and shall apply Bond proceeds as set forth in this section.

Interest earnings on Bond proceeds may be used and applied by the City and Borough, at the direction of the City Manager or such individual's designee, for the Projects or for other water or wastewater utilities infrastructure capital improvements or for the retirement of the Bonds or other general obligation bonds of the City and Borough.

If the approved Projects have been completed in whole or in part, or their completion duly provided for, or their completion found to be impractical, the City and Borough may apply Bond proceeds or any portion thereof as provided in Section 10.10 of the Home Rule Charter.

In the event that the proceeds of sale of the Bonds, plus any other monies of the City and Borough legally available, are insufficient to accomplish the approved Projects, the City and Borough shall use the available funds for paying the cost of those portions of the approved Projects for which the Bonds were approved deemed by the Assembly most necessary and in the best interest of the City and Borough. No Bond proceeds shall be used for any purpose other than a capital improvement.

Section 4. Details of Bonds. The Assembly hereby authorizes the issuance of general obligation bonds in order to fund the costs of the Projects described in Section 3 (the "Bonds"). The Bonds shall be sold in such amounts and at such time or times as deemed necessary and advisable by the Assembly and as permitted by law and shall mature over a period of up to 10 years of date of issue. The Bonds shall be issued in an aggregate principal amount of not to exceed $9,400,000. The Bonds shall bear interest to be fixed at the time of sale or sales thereof. Both principal of and interest on the Bonds shall be payable from annual tax levies to be made upon all of the taxable property within the City and Borough, without limitation as to rate or amount and in amounts sufficient with other available funds, to pay such principal and interest as the same shall become due.

The full faith, credit, and resources of the City and Borough are hereby irrevocably pledged to the payment of both the principal and interest on such Bonds. The exact form, terms, conditions, contents, security, options of redemption, and such other matters relating to the issuance and sale of said Bonds as are deemed necessary and advisable by the Assembly shall be as hereinafter fixed by ordinance and resolution of the City and Borough.

Section 5. Submission of Question to Voters. The Assembly hereby submits to the qualified electors of the City and Borough the proposition of whether or not the City and Borough should issue the Bonds for the purpose of financing the costs of the approved Projects at the regular municipal election to be held on October 6, 2026.

The City and Borough clerk shall prepare the ballot proposition to be submitted to the voters as provided by this ordinance and shall perform all necessary steps in accordance with law to place the proposition before the voters at the regular election.

Section 6. Ballot Proposition. The proposition to be submitted to the qualified voters of the City and Borough as required by Section 5 above shall read substantially as follows:

Explanation

> The proposition will authorize the issuance of $9,400,000 in general obligation bond debt for paying the cost of undertaking certain water and wastewater utilities capital improvements including work at the Mendenhall Wastewater Treatment Plant: FOG/grit removal, outfall maintenance/rehabilitation, site improvements (lighting, security, HVAC and access); sequential batch reactor influent valve replacement and other wastewater utility infrastructure projects. The average annual debt service costs, assuming an interest rate of 3.5%, would be approximately $1,153,000. Currently, this amount of debt service would require an annual property tax levy of approximately $17.20 per $100,000 of assessed value. The examples of debt service and the property tax levy are provided for illustrative purposes only.

PROPOSITION NO. __

GENERAL OBLIGATION BONDS

$9,400,000

To improve water and wastewater utilities services by improving water and wastewater utilities infrastructure, including, but not limited to, work at the Mendenhall Wastewater Treatment Plant: FOG/grit removal, outfall maintenance/rehabilitation, site improvements (lighting, security, HVAC and access); sequential batch reactor influent valve replacement and other wastewater utility infrastructure projects within the City and Borough, shall the City and Borough of Juneau, Alaska, issue and sell its general obligation bonds, maturing within 10 years of their date of issue, in the aggregate principal amount of not to exceed $9,400,000?

BONDS, YES ☐

BONDS, NO ☐

After voter approval of the proposition and in anticipation of the issuance of the Bonds, the City and Borough may issue short term obligations, under such date and in such amount, form, terms, maturity, and bearing such rate or rates of interest, all as may hereafter be fixed by ordinance of the City and Borough, consistent with limitations imposed by State law and by the Home Rule Charter and Code of the City and Borough.

Section 7. Notice of Election. The Assembly shall cause a notice of election to be published once a week for three consecutive weeks in a newspaper for general circulation in the City and Borough. The first notice shall be published not later than September 16, 2026, which is 20 days prior to the regular municipal election. The notice shall contain the information required by Section 10.5 of the Home Rule Charter of the City and Borough.

Section 8. Effective Dates.

(a) The authority to issue general obligation bonds proposed in Section 6 of this ordinance shall become effective on the day following the date the election results are certified for the regular municipal election held on October 6, 2026, if a majority of the qualified voters voting on the proposition set forth in Section 6 votes for the proposition.

(b) Section 6 of this ordinance authorizing the submission of the ballot proposition to the qualified voters of the City and Borough shall become effective thirty days after adoption of this ordinance.

Adopted this 27th day of July, 2026.

____

Beth A. Weldon, Mayor

Attest:

____

Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: 06/08/2026
Drafted by: Bond Counsel

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-35

An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount Not to Exceed $16,000,000 to Finance Capital Improvements at Various Schools within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 6, 2026.

WHEREAS, various school capital improvements within the City and Borough of Juneau, Alaska (the "City and Borough") are needed in order to meet the current and future needs of the City and Borough; and

WHEREAS, renovations and improvements to several school buildings described in Section 3 below (the "Projects") have been identified and approved by the Assembly of the City and Borough and the Juneau School Board as necessary to meet the needs of the City and Borough; and

WHEREAS, in order to provide funds for paying the cost of acquiring, renovating, replacing and upgrading the Projects, it is deemed necessary and advisable that the City and Borough issue and sell its unlimited tax levy general obligation bonds in the principal amount not to exceed $16,000,000 (the "Bonds");

NOW, THEREFORE, BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Findings. The Assembly of the City and Borough hereby finds and declares that the acquisition, renovations, replacements and upgrades of the Projects identified in Section 3 hereof are necessary and are in the best interest of the inhabitants of the City and Borough.

Section 3. Purposes. To improve school facilities and safety by making capital improvements to various school buildings, including, but not limited to, the following, the School Board and the Assembly have determined that the City and Borough is in need of the following school improvements:

- Partial reroof of Juneau-Douglas High School;
- Reroof of Glacier Valley Elementary School;

- Partial Reroof of Sayeik: Gastineau Community School;
- Security and safety upgrades Districtwide;
- Boiler room renovation and dualsource upgrade at Juneau-Douglas High School;
- Boiler and valve replacement and room renovation at Kaxdigoowu Heen Elementary School;
- Boiler room renovations at Sit Eeti Shaanax – Glacier Valley Elementary School and Dzantik'i Heeni;
- HVAC improvements for Mendenhall River Community School, Auke Bay Elementary School, Sayeik: Gastineau Community School and Dzantik'i Heeni Campus; and
- Flood mitigation and protection improvements.

The foregoing are herein referred to as the "Projects." The cost of all necessary architectural, engineering, design, and other consulting services, inspection and testing, administrative and relocation expenses, costs of issuance of the Bonds and other costs incurred in connection with the Projects that is approved by the electors shall be deemed capital improvement costs of the approved Projects. The approved Projects may be completed with all necessary furniture, equipment and appurtenances.

If the City and Borough shall determine that it has become impractical to accomplish any portion of the approved Projects by reason of changed conditions or needs, incompatible development or costs substantially in excess of those estimated, the City and Borough shall not be required to accomplish such portions and shall apply Bond proceeds as set forth in this section.

Interest earnings on Bond proceeds may be used and applied by the City and Borough, at the direction of the City Manager or such individual's designee, for the Projects or for other School District capital improvements or for the retirement of the Bonds or other School District general obligation bonds of the City and Borough.

If the approved Projects have been completed in whole or in part, or its completion duly provided for, or its completion found to be impractical, the City and Borough may apply Bond proceeds or any portion thereof as provided in Section 10.10 of the Home Rule Charter.

In the event that the proceeds of sale of the Bonds, plus any other monies of the City and Borough legally available, are insufficient to accomplish the approved Projects, the City and Borough shall use the available funds for paying the cost of those portions of the approved Projects for which the Bonds were approved deemed by the Assembly most necessary and in the best interest of the City and Borough. No Bond proceeds shall be used for any purpose other than a capital improvement.

Section 4. Details of Bonds. The Assembly hereby authorizes the issuance of general obligation bonds in order to fund the costs of the Projects described in Section 3 (the "Bonds"). The Bonds shall be sold in such amounts and at such time or times as deemed necessary and advisable by the Assembly and as permitted by law and shall mature over a period of up to 15 years of date of issue. The Bonds shall be issued in an aggregate principal amount of not to exceed

$16,000,000. The Bonds shall bear interest to be fixed at the time of sale or sales thereof. Both principal of and interest on the Bonds shall be payable from annual tax levies to be made upon all of the taxable property within the City and Borough, without limitation as to rate or amount and in amounts sufficient with other available funds, to pay such principal and interest as the same shall become due.

The full faith, credit, and resources of the City and Borough are hereby irrevocably pledged to the payment of both the principal and interest on such Bonds. The exact form, terms, conditions, contents, security, options of redemption, and such other matters relating to the issuance and sale of said Bonds as are deemed necessary and advisable by the Assembly shall be as hereinafter fixed by ordinance and resolution of the City and Borough.

Section 5. Submission of Question to Voters. The Assembly hereby submits to the qualified electors of the City and Borough the proposition of whether or not the City and Borough should issue the Bonds for the purpose of financing the costs of the approved Project at the regular municipal election to be held on October 6, 2026.

The City and Borough clerk shall prepare the ballot proposition to be submitted to the voters as provided by this ordinance and shall perform all necessary steps in accordance with law to place the proposition before the voters at the regular election.

Section 6. Ballot Proposition. The proposition to be submitted to the qualified voters of the City and Borough as required by Section 5 above shall read substantially as follows:

Explanation

> The proposition will authorize the issuance of $16,000,000 in general obligation bond debt for paying the cost of undertaking certain school district capital improvements including reroofing or partial reroofing at Juneau-Douglas High School, Glacier Valley Elementary School and Sayeik: Gastineau Community School, security and safety upgrades Districtwide, boiler room and boiler renovations and upgrades at Juneau-Douglas High School, Kaxdigoowu Heen Elementary School, Sit Eeti Shaanax – Glacier Valley Elementary School and Dzantik'i Heeni; HVAC improvements at Mendenhall River Community School, Auke Bay Elementary School, Sayeik: Gastineau Community School and Dzantik'i Heeni Campus; and school flood mitigation improvements. The average annual debt service costs, assuming an interest rate of 3.9%, would be approximately $1,443,000. Currently, this amount of debt service would require an annual property tax levy of approximately $21.52 per $100,000 of assessed value. Some of the projects may qualify for State reimbursement under the State's School Construction Bond Debt Reimbursement Program. The funding for the State's reimbursement program is subject to annual appropriation. If the State fully funds the reimbursement program and determines all the projects are eligible, the total annual debt service costs after State reimbursement, assuming an interest rate of 3.9%, will be approximately $721,500. Currently, this amount of debt service would require an annual property tax levy of approximately $10.76 per

$100,000 of assessed value. The examples of debt service and the property tax levy are provided for illustrative purposes only.

PROPOSITION NO. __

GENERAL OBLIGATION BONDS

$16,000,000

To improve school facilities and safety by acquiring, renovating, replacing and upgrading school buildings, including, but not limited to, reroofing or partial reroofing at Juneau-Douglas High School, Glacier Valley Elementary School and Sayeik: Gastineau Community School, security and safety upgrades Districtwide, boiler room and boiler renovations and upgrades at Juneau-Douglas High School, Kaxdigoowu Heen Elementary School, Sit Eeti Shaanax – Glacier Valley Elementary School and Dzantik'i Heeni; HVAC improvements at Mendenhall River Community School, Auke Bay Elementary School, Sayeik: Gastineau Community School and Dzantik'i Heeni Campus; and school flood mitigation improvements within the City and Borough, shall the City and Borough of Juneau, Alaska, issue and sell its general obligation bonds, maturing within 15 years of their date of issue, in the aggregate principal amount of not to exceed $16,000,000?

BONDS, YES ☐

BONDS, NO ☐

After voter approval of the proposition and in anticipation of the issuance of the Bonds, the City and Borough may issue short term obligations, under such date and in such amount, form, terms, maturity, and bearing such rate or rates of interest, all as may hereafter be fixed by ordinance of the City and Borough, consistent with limitations imposed by State law and by the Home Rule Charter and Code of the City and Borough.

Section 7. Notice of Election. The Assembly shall cause a notice of election to be published once a week for three consecutive weeks in a newspaper for general circulation in the City and Borough. The first notice shall be published not later than September 16, 2026, which is 20 days prior to the regular municipal election. The notice shall contain the information required by Section 10.5 of the Home Rule Charter of the City and Borough.

Section 8. Effective Dates.

(a) The authority to issue general obligation bonds proposed in Section 6 of this ordinance shall become effective on the day following the date the election results are certified for the regular municipal election held on October 6, 2026, if a majority of the qualified voters voting on the proposition set forth in Section 6 votes for the proposition.

(b) Section 6 of this ordinance authorizing the submission of the ballot proposition to the qualified voters of the City and Borough shall become effective thirty days after adoption of this ordinance.

Adopted this 27th day of July, 2026.

____

Beth A. Weldon, Mayor

Attest:

____

Breckan L. Hendricks, Municipal Clerk

Presented by: Manager
Presented: 06/08/2026
Drafted by: Law Department

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 4048

A Resolution Regarding the Allocation of the Hotel-Bed Tax.

WHEREAS, the Hotel-Motel Room Tax, also known as Hotel-Bed Tax (HBT), was established by the voters via ratification of Ordinance 80-36 with the intent of the Assembly to utilize collected funds for activities promoting the community and its attractions and providing for the needs of visitors; and

WHEREAS, the Assembly, upon voter approval for a 3% to 5% tax increase, expanded the intended use of the HBT to include funding the Juneau Convention and Travel Juneau and established a budget for that purpose in 1984; and

WHEREAS, since voter approval of a 5% to 7% tax increase in 1988, the HBT revenues varied with time to meet the needs of the intended purposes; and

WHEREAS, the voters ratified Ordinance 2019-36 creating an additional temporary 2% HBT for 15 years with the intent to fund improvements to Centennial Hall; and

WHEREAS, the current allocation of the 9% HBT is: 4% to Tourism Promotion; 3% to Centennial Hall Operations; and 2% to Centennial Hall Improvements; and

WHEREAS, the Assembly desires the ability to provide stable budgeting and meet the needs of Travel Juneau (tourism promotion) and Centennial Hall operations, and to respond to other needs of the community, including ensuring that Juneau preserves excellent access to public amenities.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Repeal of Prior Resolutions. The City and Borough of Juneau Assembly repeals Resolution 3040(b)(am).

Section 2. Intended Allocation of 9% Hotel-Bed Tax. The City and Borough of Juneau Assembly will provide funding priorities for use of the nine percent (9%) HBT to the Manager at the beginning of each budget year, which should include allocating the 2% temporary tax to Centennial Hall improvements as expressed by the voters in 2019, as well as funding for tourism promotion and Centennial Hall operations, affordable housing, and necessary general government expenditures which benefit the community. The Manager shall then be responsible for presenting budget recommendations based on HBT revenues and the needs of the community and visitors to our community.

Section 3. **Effective Date.** This resolution shall be effective immediately after its adoption.

Adopted this 8th day of June.

Beth A. Weldon, Mayor

Attest:

Breckan L. Hendricks, Municipal Clerk

Department of Human Resources / Risk Management
155 Heritage Way, Juneau, AK 99801
907-586-5250 <phone> 907-586-5392 <fax>
Email: Dallas.Hargrave@juneau.gov

MEMORANDUM

Date: June 5, 2026

To: City and Borough Assembly

Thru: Katie Koester
City Manager

From: Dallas Hargrave
Human Resources & Risk Management Director

Re: Request for Ratification of IAFF Tentative Agreement

The City and Borough of Juneau (CBJ) and the International Association of Fire Fighters (IAFF) Local 4303 reached tentative agreement on a three-year collective bargaining agreement on June 4, 2026. The contract will take effect on July 1, 2025 and conclude on June 30, 2028; however, economic changes to the collective bargaining agreement shall be effective on the first full pay period after ratification.

IAFF is currently in the process of going through a membership ratification voting process, so the results of union ratification are unknown at this time. This Assembly ratification is conditioned on future IAFF membership ratification.

The tentative agreement contains substantive changes related to wages and health insurance. In addition, there were some operational changes which do not have a monetary impact, or the monetary impacts are minor and can be managed within the budget. I have attached a summary sheet of changes for your review.

Economic Changes:

<u>Wages and Lump Sum Payment</u>

FY26: The parties agreed to convert IAFF members to a new wage schedule that was developed based on the recommendations of an independent consultant that completed a market wage survey. The cost of the conversion to the new wage schedule and other more minor economic changes in the CBA is estimated to be the equivalent to an 11.28% wage increase in FY26. Because the market wage information is a year old, the parties agreed to add the Alaska Urban Annual CPI-U for calendar year 2024 of 2.2% to the new wage schedule in FY26. Finally, the parties agreed to a lump sum payment of $6000 per full time member employed on June 15, 2026 in lieu of retroactive FY26 wage increases. The $6000 lump sum payment represents the per employee average of approximately a 50% retroactive payment.

FY27: The parties agreed to a 2.1% general increase to the pay schedule, which is the Alaska Urban Annual CPI-U for calendar year 2025.

FY28: The parties agreed that the wage increase will be the Alaska Urban Annual CPI-U for calendar year 2026 with a minimum of a 1% increase and a maximum of a 4% increase. The

Alaska Urban CPI-U rate will be published the by Alaska Department of Labor and Workforce Development near the end of January 2027.

Health Insurance

FY26: The parties agreed to no increase to the employer contribution for health insurance in FY26.

FY27: The parties agreed to increase the employer contribution up to approximately 5%, or up to $1808 per full time eligible employee, per month.

FY28: The parties agreed to increase the employer contribution up to approximately 5%, or up to $1898 per full time eligible employee, per month.

IAFF Tentative Agreement Estimated Costs (Assuming a 6/15/26 implementation date)

	FY26	FY27	FY28
Percent wage increase	11.28% + 2.2%	2.1%	2.5%*
Wages	$80,000**	$205,000	$255,000
Lump Sum	$400,000		
Total Estimated Cumulative Wage Cost Over 3 Years: $3.185M			
Health Insurance	$0	$64,000	$67,000

*2026 CPI-U is unknown currently, so 2.5% is a midpoint between 1% and 4%
**FY26 estimated wage costs include two pay periods—future impacts of FY26 wage increases are included in cumulative 3-year estimated total.

It is anticipated that FY26 and FY27 costs of the tentative agreement will be covered by the current budget authority in FY26 and the proposed budget authority of FY27. However, if after conducting a salary analysis of CCFR management positions to address potential wage compression issues, CBJ management believes that additional FY27 budget authority will be necessary to implement this tentative agreement or to address wage compression issues for the CCFR management positions, then this budget authority will be sought in the future from the Assembly.

Operational Changes:

There were operational changes with no or negligible fiscal impact that are in the tentative agreement and outlined in the attached summary of changes.

Conclusion:

Overall contract negotiations were constructive, but prolonged. Table talks proceeded with both parties discussing issues and resolving problems when possible. Eventually the parties went to mediation over unresolved issues. Mediation was unsuccessful and a fact-finding hearing was scheduled but didn't occur because this tentative agreement was voluntarily reached before the hearing. Former Fire Chief Rich Etheridge, Assistant Chief Sam Russell, Administrative Officer Brenwynne Grigg, and HRRM Director Dallas Hargrave and HR Manager Cindy Carte (Chief Spokesperson) participated on the bargaining team.

Request for Action:

The overall financial package is in line with previous briefings to the Assembly. We respectfully request that the Assembly approve the terms of this contract.

Presented by: The Manager
Presented: 06/08/2026
Drafted by: Law Department

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 4049

A Resolution Ratifying the Tentative Agreement between the City and Borough and the International Association of Fire Fighters, Local 4303, for Fiscal Years 2026, 2027, and 2028.

WHEREAS, the negotiating team representing the City and Borough of Juneau has reached a tentative agreement with the negotiating team representing the employees in the International Association of Fire Fighters (IAFF) Local 4303 AFL-CIO bargaining unit; and

WHEREAS, the union leadership has begun the union ratification process and the union membership ratification vote will be complete prior to the end of June 2026; and

WHEREAS, CBJC 44.10.120 requires that the agreement be presented to the Assembly for ratification by resolution; and

WHEREAS, the negotiating teams have tentatively agreed to the following economic terms in addition to other agreement updates: a conversion to a new wage schedule based on recommendations from a consultant who conducted a market wage study with changes to CARES shift differential and professional pays at an estimated cost of 11.28% plus a 2.2% CPI-U wage increase and a $6000 lump sum payment to each member employed on April 15, 2026, in lieu of a retroactive wage increase in FY26; a 2.1% CPI-U wage increase in FY27; and a CPI-U wage increase between 1% and 4% in FY28; and, increases to the employer contribution to health insurance of up to 5% in FY27 and FY28; and

WHEREAS, in accordance with the tentative agreement, the Juneteenth holiday shall become an observed holiday for IAFF members starting on June 19, 2026, and continuing annually for each year for the collective bargaining agreement; and

WHEREAS, the Assembly action to ratify the tentative agreement is conditioned upon IAFF ratification of the tentative agreement; and

WHEREAS, these terms and conditions of employment are in keeping with previous Assembly direction.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The Labor Agreement, valid for a three-year period beginning July 1, 2025, through June 30, 2028, between the City and Borough and IAFF Local 4303 bargaining unit, is amended in accordance with the tentative agreement and is hereby ratified by the Assembly upon ratification by IAFF membership.

Section 2. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this _______ day of _______________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

CBJ/IAFF Negotiations
Whole CBA Proposal, June 4, 2026

Cover Sheet

Included in this package proposal are the remaining open article and the other articles that have previously been tentatively agreed upon by the parties. This proposal does not otherwise change any previously tentatively agreed upon article, except as noted below. CBA changes shall go into effect upon ratification by both parties, and monetary terms, unless otherwise specified, shall go into effect the first full pay period after ratification by IAFF. The terms of this cover sheet are not included in the collective bargaining agreement but are part of the parties' agreement and are enforceable as such.

1. The changes to the new leave accrual rate to represent the incorporation of the new Juneteenth holiday in Article 15.1(C) and (E) shall go into effect on the first full pay period after July 1, 2026. To account for the Juneteenth holiday in FY26, the parties agree that each full-time bargaining unit member employed on June 15, 2026 shall have 11.2 hours of personal leave under 15.1(C) (24 hour shift members) or 8 hours of personal leave under 15.1(E) (CARES Program members) added to their personal leave bank, effective the first full pay period after ratification. The parties agree that the Fire Mechanic position may observe the June 19, 2026 holiday.

2. In lieu of a retroactive wage increase, all bargaining unit members in positions classified as permanent full-time or long term temporary full-time, who are employed on June 15, 2026, shall receive a lump sum of six thousand dollars ($6000) on the payday of the first full pay period following ratification of the agreement. All bargaining unit members in positions classified as part time, who are employed on June 15, 2026 shall receive a lump sum payment in the amount of six thousand dollars ($6000) pro-rated based upon FY26 budgeted FTE. The minimum amount of the pro-rated lump sum payment shall be three thousand dollars ($3000). The pro-rated lump sum payment shall also be paid on the payday of the first full pay period following ratification of the agreement.

DH Dallas Hargrave
TA for CBJ 6/4/26 at 4pm

Logan Balstad
TA for Juneau Career Firefighters 6/4/26 at 16:44
LB

COLLECTIVE BARGAINING AGREEMENT

By and Between

CITY AND BOROUGH OF JUNEAU, ALASKA

And

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4303 AFL-CIO

July 1, 2025~~2~~ – June 30, 2028~~5~~

COLLECTIVE BARGAINING AGREEMENT
Between the
CITY AND BOROUGH OF JUNEAU, ALASKA
And the
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4303
July 1, 2025~~2~~ – June 30, 2028~~5~~

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APPENDICES

ARTICLE 1

PURPOSE OF AGREEMENT

The purpose of this Agreement is to promote harmonious and cooperative relations between the City and Borough of Juneau (CBJ), hereafter referred to as the Employer, and Local 4303 of the International Association of Fire Fighters (IAFF), hereafter referred to as the Union. This document is a record of agreements reached between the Employer and the Union on matters of wages, hours, and other terms of employment.

ARTICLE 2

RECOGNITION

2.1 – Recognition

The Employer hereby recognizes the Union as the sole and exclusive collective bargaining representative for all members in the bargaining unit.

The bargaining unit includes full time, ~~seasonal~~ permanent part time and long-~~-~~term temporary positions in the following classifications:
Emergency Trauma Technicians (ETTs)
CARES Lead EMT
Emergency Medical Technicians (EMT I/Firefighter Trainee)
Firefighter/EMT I, II, III
Firefighter/ Paramedics
Engineers,
Fire Captains
Firefighter Mechanics
Emergency Medical Service Officer
Fire Training Officer
Community Health EMT I
Community Health Paramedic

Determination of new positions representation by the Union will be done with consideration of their managerial duties as described in CBJ 44.10.190.

If any disagreements arise related to bargaining unit designation in new or changed positions, the Union may follow the steps in 2.3

2.2 - Union Representation

The Employer will not negotiate or handle grievances with any individual or with any organization other than IAFF, Local 4303 or its designee with reference to terms and conditions of employment of Employees in the Bargaining Unit.

Nothing contained herein shall be construed to, in any way, deprive Employees of rights as provided by law.

2.3 – ~~New Positions~~Position Classification

If any of the following actions occur, the Union will be notified within ten (10) days of the action in writing to include copies of class specifications.

A. A new position or title created within Capital City Fire/Rescue
B. A position removed from the bargaining unit
C. A change to a position classification

If representation is disputed for a new position or a change in bargaining unit determination, the Personnel Board (CBJ 44.05.060) will determine the appropriate bargaining unit after hearing the Union's appeal. Upon request, the HR & Risk Management Director will provide relevant resources on Personnel Board appeals to the Union. The Union may request a meeting with the HR & Risk Management Director regarding a bargaining unit determination prior to filing any matter with the Personnel Board.~~In the event that new positions or titles are created within Capital City Fire/Rescue and a dispute arises regarding representation, the Personnel Board (CBJ 44.05.060) shall determine the appropriate bargaining unit status. The Union shall be notified of all new positions and job classifications created within the bargaining unit within ten (10) days of such action. The notifications shall include a copy of any changes to class specifications.~~

~~If a position is moved from the bargaining unit, the Union will be notified in writing~~.

2.4 – Changes to ~~Class Specifications or~~ Position Descriptions

~~Changes in class specifications or major~~Major changes to position descriptions shall be provided to the union.

ARTICLE 3

NON-DISCRIMINATION

The Employer and the Union agree to comply with all current local, state and federal laws, rules, and regulations prohibiting discrimination against any person in regard to all aspects of employment and union representation.

ARTICLE 4

INTERPRETATION

The interpretation of this Agreement shall be governed by the strict application of the words and terms used as defined by ~~"Webster's New World Dictionary, Fourth College Edition"~~ the most recent version of the Webster's New World Dictionary as defined on www.merriam-webster.com unless a word or term is specifically defined within this Agreement or Personnel Rules as having another meaning.

In the case of conflict between the provisions of this Agreement and the provisions of the CBJ Personnel Rules, or the provisions of any CBJ imposed policy, rule or ordinance, the provisions of this Agreement shall govern. Nothing in this Article supersedes the provisions of Article 22 of this Agreement.

ARTICLE 5

MANAGEMENT RIGHTS

Certain rights are reserved to management and may not be subject to negotiations. These rights are set out in CBJ 44.10.130. CBJ 44.10.130 is set out in full in Appendix "A" to this Agreement for informational purposes.

ARTICLE 6

UNION SECURITY AND ACTIVITIES

6.1 – Union Membership

Membership in the Union shall be optional.

6.2 – Payroll Deductions

The Employer shall recognize an authorization signed by an employee for the deduction of dues, service fees, and other Union fees from the pay of that employee.

6.3 – Limitations

Union dues or a service fee shall not be required of temporary employees appointed under the provisions of 5 PR 015 (a) and (d) or an employee whose employment does not exceed 780 hours per calendar year.

6.4 – Union Activities

Union members will not discriminate against nor harass non-members. The Employer will not restrain an employee from belonging to the Union or taking an active part in Union affairs nor discriminate against an employee because of Union membership or lawful union activity. However, Union activities shall not interfere with department activities.

During a new employee's orientation, the Union shall be allowed to speak to the new employee, for as long as needed, regarding union activities and benefits, so long as the Union activity does not interfere with department orientation.

6.5 – Bulletin Boards and E-mail

The Employer shall provide space on existing bulletin boards, which are primarily for employee information, for the posting of Union notices. The use of such bulletin boards shall be consistent with the provisions of 16 PR 005.

Use of e-mail for union business shall be allowed, provided that such use is consistent with Rule 16 of the Personnel Rules, and such use does not interfere with the operations of the Fire Department or the performance of the Employee's duties.

6.6 – Union Representative

The Union shall have representatives who are authorized to speak for the Union in all matters covered by this Agreement. These representatives shall be permitted to visit any site at which bargaining unit members are working provided the Fire Chief has received advance notice and the representative's visit does not interfere with department activities.

The Union shall provide the Human Resources Director with a complete list of Union Representatives within 30 days of signing this Agreement, and following Union elections thereafter.

When the Fire Chief concurs that requests, complaints, and grievances cannot be handled during nonworking hours, the Union Representative may process same during working hours without loss of compensation.

6.7 - Union Business Leave Account

A. The Employer agrees to deduct from each bargaining unit member, who elects to be a Union member, 0.385 hours of personal leave each bi-weekly pay period.

B. The employee's leave shall be converted to a cash amount equal to the employee's hourly regular rate of pay.

C. The cash amount shall be deposited in to a bank account held by the IAFF Local 4303 on a quarterly basis, according to 6.7.D. The purpose of the account shall be to fund union business activities authorized by IAFF Local 4303 representatives.

D. The amount of union business leave cash to be deposited, shall be reduced by the amount of union business leave used in the same quarter. If the amount of business leave used exceeds the amount to be deposited, IAFF shall provide payment to CBJ for that quarter. IAFF shall be provided with a ledger for review each quarter

~~D.~~E. The Secretary/Treasurer of IAFF Local 4303 shall inform the supervisor of payroll if the union leave bank account number should change, and provide a new account number. The IAFF Local 4303 shall assume any legal liabilities and reporting obligations associated with the use of these funds.

~~E.~~F. Written requests for union business leave shall be made by the IAFF Local 4303 President or a member of the Executive Board to the Fire Chief or designee with as much notice as possible. If the request for business leave is not made within three (3) calendar days of the need for leave, and the impact of granting the leave request would result in mandatory overtime or an employee missing mandatory training, then the request may be denied.

ARTICLE 7

EMPLOYEE RECORDS

7.1 - Location

An employee's official Personnel File is maintained in the Human Resource Office. Personnel records shall not be removed from the Human Resources Office and all records must be reviewed in the presence of Human Resources Office staff.

7.2 - Access

Any information contained within an employee's personnel file shall be held confidential. Access to the file by any person outside the Human Resources Office shall require a record of that access and will be limited to persons who clearly have a need to know the information to perform their official duties with the City and Borough. Access to the file by anyone outside of the City and Borough shall be in accordance with applicable state and federal laws or as ordered by a court of competent jurisdiction.

7.3 - Employee Access

An employee shall have access to his/her safety records that the employer is required to maintain by law, personnel file, his/her department working files, his/her supervisory file, and to all information contained within those files. "Department Working file" is defined as any written material kept at the department headquarters for personnel administration purposes. "Supervisory file" is defined as any written material maintained by the supervisor that is to be used in evaluating an employee's performance. The Employer may require a prior appointment.

In those instances that a prior appointment is required, the Employer shall schedule the appointment for a time prior to close of business of the workday following the day of the request.

7.4 – Evaluations

The parties recognize that effective performance management includes ongoing feedback and discussion regarding an employee's performance throughout the performance evaluation cycle.

ARTICLE 8

LIABILITY

The Employer shall provide for the legal defense of an employee resulting from the performance of duties by the employee, provided the employee performed the assigned duties in good faith, with due care and diligence, and according to instructions received. The employee shall not lose position, pay, or benefits during the defense of any such legal action. Costs stemming from civil suits against an employee who in good faith performed assigned duties shall be borne by the Employer.

The Employer will not share the liability for an employee's actions when it is found that the employee did not act in good faith, failed to act according to instructions, or failed to exercise due care and diligence.

ARTICLE 9

SAFETY

9.1 - Mutual Concern

Effective safety practices are a mutual concern among employees, Union representatives, and management personnel. As such, the parties to this Agreement are committed to the rapid and effective correction of any unsafe conditions that may arise during the duration of this Agreement.

For the furtherance of safe service to the public the department shall follow NFPA standards for PPE

Should a Union Representative bring to the attention of management any item that they consider immediately dangerous to life and/or health, management shall address the concern promptly. The Fire Chief, or designee, shall follow up with a written response to the union within seven days regarding the determination and/or resolution of the safety issue.

Employees that fail to utilize required personal protective equipment, as detailed in the Standard Operating Guidelines, may be subject to disciplinary action.

9.2 - Equipment and Work Areas

Safety and equipment standards shall be in conformance with applicable state and federal law and/or regulation, Employer requirements, and this Agreement.

Shops, locker rooms, storerooms, offices, and washrooms shall be heated and lighted adequately for the work to be performed.

Floors, locker rooms, washrooms, pits, and other areas utilized by employees shall be maintained in a safe condition at all times. Dry grit will be available for oil spills, and floors will be kept dry. Employees will be held responsible for ordinary care of these facilities during their use. The Employer shall establish evacuation plans for each facility where employees are regularly assigned. Copies of the evacuation plans shall be posted within the affected employees' work areas.

9.3 - Instructions for Responding to On-The-Job Injury

Each employee shall have the opportunity to receive instructions in-person at least annually on the procedures to be followed in the event of an on-the-job injury. If a member is unable to attend in-person instructions, then the information will be provided in another manner.

9.4 - On-The-Job Injury

A. Medical attention shall be afforded an injured employee at the earliest possible moment. The Employer may require an employee to accept medical attention if the injured employee appears to be unable to perform the essential functions of their position.

B. The Employer shall provide for all emergency transportation necessary to transport an employee injured on-the-job to the nearest medical facility.

C. An employee injured while on duty shall make a detailed written report of the circumstances surrounding the accident including recommendations on how the accident could have been prevented as soon as the employee is reasonably able to do so.

D. An injured employee shall be required to return to work as soon as able to perform regular duties or such duties as the Employer may assign. If the employee has missed two or more shifts related to an injury, t~~T~~he employee shall be required to present a written release from a physician prior to returning to work.

E. All claims regarding personal injury shall be handled by the Employer. Nothing in this Article precludes an employee from pursuing other appropriate action as provided in this Agreement.

9.5 – Injury Leave

A. The Union and Employer jointly agree that the intent of this provision is to recognize the unique nature of emergency services work and is meant to protect and support employees in the event of a line-of-duty injury during a given year. It is further understood by both parties that all other work-related injuries which qualify an employee for Worker's Compensation will not be covered under this provision and will be handled through the City's standard Workers' Compensation process.

B. Employees performing emergency services may qualify for injury leave in the event of a serious injury received in the line-of-duty. Injury leave will be granted for up to twelve (12) consecutive months from the date of initial injury for a regular full-time department employee who has suffered a serious injury in the line-of-duty and which qualifies them for Workers' Compensation. For purposes of this provision "line-of-duty injury" means a duty related injury that meets the requirements of the Alaska Workers' Compensation Act and is also:

1. An injury received due to the actions of another person; or
2. An injury received while responding to, ~~or~~ working at, or returning from a reported emergency; or
3. ~~An injury received while operating or riding in an emergency vehicle~~An injury received during hands-on training activities that are deemed as non-preventable in nature by the Fire Chief.

This section does not apply to psychological injuries.

C. Injury leave will not be available to an employee who has received a line-of-duty injury due to his or her own negligence.

~~D. All Workers' Compensation payments made to the employee must be turned in to the City within 2 business days of receipt.~~

~~E.~~D. An employee on injury leave will be paid at his or her base rate of pay (range and step) in effect on the date of the qualifying injury and will normally be assigned to a 40-~~-~~hour workweek. An employee will not be required to use personal leave while on injury leave, unless he or she would not be ready, willing, and able to return to work (absent the injury). An employee will only accrue leave while he or she is in work status. The Employer will continue to provide the employer's portion of the health insurance contribution while the employee is on injury leave. Injury leave may be granted for a maximum period of 12 consecutive months. Family Medical leave entitlement shall run concurrently with Injury Leave.

~~F.~~E. During periods of injury leave, employees may be assigned work at the discretion of the department unless such work assignments adversely affect the nature of the injury. If there is a disagreement between the City and the employee as to whether the employee is able to perform the work assigned, such disputes shall be submitted to and resolved by a health care professional selected by the Employer. The decision of this health care professional as to whether the employee is able to perform the work assigned will be determinative, so long as the decision is not arbitrary, capricious, or made in bad faith. If an employee disagrees with a determination of the health care professional that the employee is capable of performing the work assigned, the employee may elect to decline the assignment, which will terminate the employee's entitlement to paid injury leave under this provision. If the employee is unable to return to full duty within twelve months, or if the employee retires, effectively relocates from the community, takes other employment, or otherwise takes an action that would effectively remove the employee's ability to return to service, the Employer's obligation under this provision shall terminate.

~~G.~~F. The parties recognize that management may eliminate open leave slots in response to placing an employee on injury leave in order to reduce the impact of staffing shifts with overtime assignments.

9.6 - Correcting Unsafe Conditions

A. All unsafe equipment or working conditions that the employee cannot correct shall be immediately reported by the employee to the immediate supervisor.

B. When the supervisor confirms the existence of an unsafe condition that cannot be immediately corrected, the supervisor shall reassign the employee to duties that are safe.

C. The supervisor shall immediately inform the Fire Chief and Duty Officer or their designee in the event of a disagreement about the existence of an unsafe condition.

D. The Fire Chief or a person designated by the Fire Chief shall request an immediate inspection by Employer's safety inspector or, if unavailable, another appropriate safety inspector.

E. The opinion of the safety inspector shall be the final determination on any disagreement as to the existence of an unsafe working condition.

F. The Employer may require employees to submit written reports on unsafe equipment or working conditions that affect assigned duties.

G. The allegation of unsafe working conditions shall not be a pretext to avoid assigned duties.

9.7 – Occupational Injury Return to Work

A bargaining unit member who is injured on the job, and who is administratively separated due to an inability to perform the functions of his or her position due to that on-the-job injury, will be eligible for preferential appointment under the following provisions:

A. The bargaining unit member must notify the department of his or her intent to return to work, and be appointed to a position, within three years of his or her separation.

B. The bargaining unit member's separating performance evaluation must have had an overall performance rating of "Acceptable" or better.

C. The bargaining unit member must provide a fit for duty certification by a physician mutually agreeable to both parties. The bargaining unit member must be certified by the physician to perform all of the essential duties of the position, with or without a reasonable accommodation.

D. If the bargaining unit member was physically unable to maintain certification and licensure during the period of separation, once certified as fit to return to duty, he or she shall be given the opportunity to attend department sponsored training, provided attendance at that training is at no cost to the employer.

E. The bargaining unit member will be eligible for any vacant position in the bargaining unit for which he or she meets the minimum qualifications, provided the vacant position is not a higher classification than the position the bargaining unit member previously held. The bargaining unit member will not be required to retest for the ~~position,~~position; however, the employer may require that the bargaining unit member pass a physical agility test.

F. Bargaining unit members appointed under these provisions will be placed at the step in the salary range that he or she previously earned. The bargaining unit member will serve a new probationary period upon appointment.

G. If the bargaining unit member is appointed to a position in a lower classification than what he or she previously held, he or she shall be promoted to the first available position in the classification the employee held prior to separation.

H. When there are bargaining unit members eligible for preferential appointment under the provisions of this Article and Section, and bargaining unit members eligible for preferential appointment due to layoff, the most senior of the two bargaining unit members will be appointed.

ARTICLE 10

UNIFORMS, TOOLS AND EQUIPMENT

10.1 - Uniforms & Equipment

A. Fire Suppression

The Employer will provide uniforms, devices, protective clothing, and equipment for firefighters as needed.

(a) Uniforms provided shall include at a minimum: two class B shirts, two pairs of pants, ~~four~~ six class C cotton tee shirts, one leather belt, and buckle, one jacket or job shirt, one ball cap, one stocking cap, one pair of coveralls ~~(upon employee request)~~, ~~one pair of workout shorts (upon employee request)~~, and safety-toe station boots. Every effort shall be made to provide the full complement of uniform items at time of hire. The Employer will provide laundry soap and laundry facilities where employees can launder their own uniforms.

(b) Device" is defined as badges, nameplates, collar badges, and other insignia as determined appropriate by the Fire Chief.

(c) Upon hire, and as needed, employees will be provided a full set of bunker gear and a reserve set of bunker gear. EMS outer garments and boots will be provided as needed.

The following equipment shall be provided:

~~Two lengths of w~~Webbing
Wooden Door Chocks
Right-angle Flashlight
~~Two Spanner Wrenches~~
Cable Cutters
Utility gloves
Fire Gloves Keeper
Portable Radio Harness

Other equipment will be provided as needs are identified and funding becomes available.

All equipment must meet NFPA or industry standards. Employees may make recommendations to the Fire Chief or the Fire Chief's designee through their chain of command on preferred brands or models. The Fire Chief shall retain final approval for the purchase of equipment.

(d) An annual inspection of uniforms and all issued personal protective equipment will be conducted by the Fire Chief's designee. Missing items or items in disrepair will be replaced or repaired at the department's discretion. Boots will not be replaced more than once every ~~two~~ three years.

B. CARES Program

The employer will provide uniforms and protective clothing and equipment for CARES employees as needed:

(a) Uniforms provided shall include one EMS ~~DOT compliant~~ jacket, two~~one~~ pair of ~~duty~~ boots that are EMS rated, ~~three~~four uniform shirts, ~~three~~four uniform pants, one uniform belt, ~~one pair of EMS boots,~~ one pair of EMS pants, ~~PPE pants – unlined, one PPE pants – lined,~~ one baseball hat, and one knit hat.

(b) An annual inspection of uniforms and protective clothing and equipment will be conducted by the Fire Chief's designee. Missing items or items in disrepair will be replaced or repaired at the department's discretion. Boots will not be replaced more than once every two years.

10.2 – Wearing of Uniform

Uniform items provided by the Employer, or for which the employee is paid, may only be worn in the performance of assigned job duties, and when traveling directly from place of residence to work, and traveling directly from work to place of residence. The Fire Chief or Fire Chief Designee may grant exceptions to this rule.

10.3 - Tool Allowance

(a) Automotive mechanics who are required in writing by the Employer to provide their own hand tools will be paid an annual allowance of $~~1000~~1100.00 for the purchase, replacement, and repair of their own hand tools.

(b) For current employees, the specified annual amounts shall be paid in advance ~~by separate check~~ to each employee during the month of July, except those employees who are in leave without pay, or seasonal leave status for two weeks or longer beginning on July 1st of any given fiscal year. These employees shall receive their tool allowance with the first full paycheck after their return to paid status. The tool allowance will be prorated according to the employee's anticipated work schedule, e.g., a seasonal employee who is budgeted to work for 7 months will receive 7/12 of the total relevant allowance.

(c) New employees shall receive the relevant, pro-rated amount based upon what month they were hired within the fiscal year, e.g., an employee hired in October shall receive 9/12 of the total relevant allowance. This amount shall be included in the paycheck issued after the first full pay period.

10.4 - Repayment to Employer

Employees who are paid the annual tool allowance in advance and leave employment in less than one year from the providing of the payment of the allowance shall repay the Employer according to the following schedule:

A. 100% if service is less than 13 weeks;
B. 75% if service is 13 weeks or greater but less than 26 weeks;
C. 50% if service is 26 weeks or greater but less than 39 weeks;

D. 25% if service is 39 weeks or greater but less than 52 weeks.

10.5 – Employer's Tools, Property and Equipment

Tools, equipment, security and access badges or cards, and any other property items issued by the Employer remain the exclusive property of the Employer and shall be used only in the performance of assigned job duties. The employee shall reimburse the Employer at replacement value for any tools, equipment or property items not returned to the Employer.

10.6 - Supplies, Furniture & Appliances

The Employer will provide the following:

Janitorial supplies
Paper products
Dishwashing soap
Hypoallergenic ~~and~~ laundry detergent
Garbage bags
Built-in appliances, such as stoves and refrigerators
All furniture, including beds

The Employer shall provide cookware, dishes and utensils only when setting up a new ~~station~~workplace. The Employer will pay up to 50% of subsequent replacement costs.

The Employer may provide up to 50% of the cost of any other kitchen appliances whose purchase is authorized by the Fire Chief or his designee. These appliances shall remain in the Employer's facilities for use by employees.

All other items are the responsibility of the employees.

10.7 – Facilities

The Employer and the Union recognize the importance of maintaining safe, healthy and sanitary working conditions.

All suppression staffed ~~stations~~ workplaces shall have dormitory facilities which include beds, sanitary mattresses, bed linens, and window coverings. Mattresses and box springs shall be replaced in line with the designated warranty, unless they show signs of excessive wear.

~~Stations~~ Workplaces shall have safe air quality that meets OSHA standards and applicable state laws. Each ~~station~~ workplace~~s~~ shall have properly working lights, doors, and windows.

An adequate supply of hot water for dish washing and showering must be available at all times. In the event that hot water is not available in a staffed ~~station~~workplace, bargaining unit members will be permitted to use facilities in other ~~stations~~workplaces.

All ~~stations~~ workplaces shall have bathroom facilities and shower stalls which comply with applicable health and building codes. The Employer will endeavor to have restrooms and shower facilities that are separate from those open to the public or clients prior to June 30, 2028.

All staffed ~~stations~~ workplaces shall have kitchen ~~facilities~~ appliances which include the ~~following major appliances~~: ~~stove with oven (4 burner minimum),~~ refrigerator/freezer, ~~dishwasher,~~ microwave oven, and coffee maker. Further, suppression staffed workplaces will have a stove with oven (4 burner minimum) and a dishwasher.

Each staffed ~~station~~ workplace shall have facilities for washing and drying uniforms. The Employer will provide for cleaning PPE by using a commercial cleaning company or by providing a suitable washing machine capable of cleaning PPE gear.

All workplaces shall have a space to express milk shall be made available to nursing members in accordance with federal law.

ARTICLE 11

HOURS OF WORK

11.1 - Twenty-four Hour Rotating Shift Schedule

A. Definition

Employees assigned to work a ~~twenty-four hour~~twenty-four-hour shift schedule shall be assigned to one of three work groups identified as A, B, or C shift. The work groups shall rotate continuously (~~A,B~~A, ~~,C~~B, ~~,A~~C, ~~,B~~A, ~~,C~~B, C). Employer initiated shift transfers that result in an employee working continuously without a ~~24 hour~~24-hour break between shifts shall result in overtime for all hours worked during the next shift. For the purpose of utilizing the 7 (k) partial exemption provided in the Fair Labor Standards Act, the Employer shall establish a ~~twenty-eight day~~twenty-eight-day FLSA cycle, which constitutes a ~~56 hour~~56-hour week.

B. Temporary Assignment

Employees normally assigned to work a ~~twenty-four hour~~twenty-four-hour shift schedule may be temporarily assigned to a schedule consisting of not more than ~~thirty-seven and one-half~~forty (~~37½~~40) hours per week. Employees so assigned shall receive their normal wage, benefits, (including accrual rates) and seniority accrual rate. ~~Employees required or permitted to work in excess of thirty-seven and one-half (37½) hours, but less than forty (40) hours per week, shall be~~

~~compensated at the straight time (thirty-seven and one-half hours) rate of pay.~~ Employees who are required or permitted to work in excess of forty (40) hours per week while so assigned shall receive overtime based on the ~~thirty-seven and one-half~~forty (~~37½~~40) hour per week rate of pay. Temporary assignments shall normally last no longer than six (6) ~~weeks, but~~weeks but may be extended for longer periods after consultation with the Union.

Employees temporarily assigned to a ~~thirty-seven and one-half (37.5) hours or~~ forty (40) hours per week schedule are not eligible for holiday pay. Scheduled work on a recognized holiday at the discretion of the Fire Chief or his designee may either be worked, reassigned to another day within the pay period so as to not accrue overtime, or be assigned to use leave.

Members who are on light duty per 4 PR 007 due to pregnancy or temporary disability will not count toward minimum staffing and will not take up a spot on the leave calendar.

C. Assignment to Temporary Training Schedule

In order to provide an efficient and ~~cost effective~~cost-effective training program, the employer may transfer employees normally assigned to a ~~56 hour~~56-hour schedule to a temporary training schedule. The temporarily transferred employee shall receive wages, benefits, and seniority accrual without compromise, provided that:

1. Any training time and/or applicable travel time that exceeds the number of hours that the employee would normally have worked, and that occur during the days assigned to training, shall be paid at the overtime rate of time and one-half (based on the employee's current rate of pay).

2. Assignment to a temporary training schedule shall not exceed twenty-eight (28) days in the Employer's fiscal year.

3. The provisions of this Article shall not prohibit Letters of Agreement regarding specialized training opportunities.

11.2 - Non-24 Hour Schedules

A. Definitions

Employees not assigned to the twenty-four-hour rotating shift schedule shall be assigned to work a schedule established by the Fire Chief or the Fire Chief's designee for the benefit of the department that equates to ~~thirty-seven and one-half (37½) or~~a forty (40) or forty-two (42) hours per week. Employees so assigned will have a 40-hour FLSA workweek.

1) Employees assigned to a ~~forty-two hour~~forty-two-hour schedule will normally be assigned to work 42 hours within a (7) ~~seven day~~seven-day work period. A typical schedule for a 42-hour work week may be:

a. Three twelve-hour shifts, with four days off, followed by four twelve-hours shifts

2) Employees assigned to a ~~forty hour~~forty-hour schedule will normally be assigned to work 40 hours in a (7) day work period.

~~3) Employees assigned to a 37.5 hour schedule will normally be assigned to work a 37.5 hours in a (7) seven day work period.~~

B. Temporary Work Schedule Assignment

Employees assigned to work the ~~thirty-seven and one-half (37½) or~~ forty (40) hour schedule may be temporarily assigned by the Fire Chief of Designee to a twenty-four (24) hour shift schedule. Employees so assigned shall receive their normal wage, benefits (including accrual rates), and seniority accrual rate. Hourly employees who are required or permitted to work in excess of the twenty-four (24) hour shift schedule while so assigned shall receive overtime based on ~~thirty-seven and one-half (37½)~~forty (40) hours per week.

11.3 Shift Trades

1. Department employees may voluntarily trade duty hours when approved. Such an agreement is a voluntary transaction between employees only.

2. Shift Trades are subject to the approval of the Fire Chief or the Fire Chief's designee, and in accordance with Department policy. Employees may trade scheduled shifts or portions of scheduled shifts with other employees. Time traded shall not be added to or subtracted from actual hours worked related to the Fair Labor Standards Act overtime threshold.

3. Management is not responsible for any time owed or banked between staff because of trades. Management will remain at "arm's length" in trade arrangements.

4. The Fire Chief or the Fire Chief's designee responsible for approving the shift trade will ensure the following conditions are met prior to approving the shift trade request:

   a. No additional costs are accrued as a result of the proposed shift trade with the exception of "Acting" pro pays. i.e. Minimum staffing needs are ~~met~~met, and no overtime will result.
   b. The employee accepting the shift trade will not work a total of:
      i. 72 continuous hours for ~~24 hour~~24-hour shift workers; and
      ii. More than 16 continuous hours for ~~12 hour~~12-hour CARES shift workers.

5. The Fire Chief or Fire Chief's designee may choose to waive the requirements in 4 (a) and (b) in times of need as long as it is in the best interest of serving the community, taking into consideration run volume, as well as other factors.

6. Approval of all trades by the Fire Chief or the Fire Chief's designee is required prior to the shift trade taking place.

7. Shift trades will be requested, accepted, and approved in a manner designated by the Employer. Every effort shall be made to request the shift trade at least ~~20 hours~~three (3) days in advance of the trade; however, the responsible ~~duty~~ Duty ~~o~~Officer/Chief for the affected shift may approve the shift trade request with less notice if extenuating circumstances exist.

8. Employees engaging in shift trades may exchange personal leave in lieu of working the owed trade day. The employee may opt to transfer leave hours from their account to the leave account of the person who assumed the trade. Each hour transferred between employees shall not undergo any monetary conversion based on employee pay rates.

9. Once the shift trade has been accepted, the employee assuming the shift trade is responsible for working the shift. In the event of illness of the employee assuming the shift trade, the call-in procedures will be followed. However, the employee normally scheduled to work that day will be charged personal leave.

10. Trades are a privilege, not a right. Trades may be affected by disciplinary action.

11. CARES employees may only trade shifts within their job class.

11.4 – Scheduling of Overtime

A. **General**

1. Overtime under this section applies to shift coverage overtime. Shift coverage overtime is overtime that fills an on-duty slot. (e.g. coverage for sick leave, workers' compensation absences, FMLA absences, or minimum staffing). Overtime assignment procedures under this section do not apply to emergency hold-over or emergency call-back overtime. Those assignments will be made in the most expeditious manner possible.

2. The Employer maintains the right to create, maintain, and implement the overtime schedule in a manner consistent with the remainder of this article.

3. A fire suppression employee may elect to be removed from consideration for shift coverage overtime on an annual basis; however, all fire suppression employees are subject to the Mandatory Overtime assignments as prescribed in this agreement.

4. If there are no employees available to cover the shift under the processes in 11.4.B and 11.4.C, the Fire Chief or the Fire Chief's designee may choose to assign overtime to a qualified employee of their choosing.

B. **Voluntary Overtime**

1. The Employer will maintain a list of employees for the purpose of offering voluntary shift coverage overtime opportunities.

    a. Each calendar year on January 1st, each employee will have their shift coverage overtime worked totals be reset to zero hours. The list shall start each year in order of seniority, with the most senior employee at the top of the list.

    b. Voluntary Overtime will be offered to the first qualified member on the top of the overtime list. If they refuse the offer, the assignment will be offered to the next qualified person on the overtime list, and then progressively down the list until the assignment is accepted.

    c. When an employee works a voluntary overtime assignment, the number of hours they work will be credited to them and they will move down the list, so that the person with ~~the most~~the greatest number of voluntary overtime hours is at the bottom of the list.

    d. Notwithstanding the provisions above, the Employer maintains the right to determine if specific qualifications are necessary, or work hour restrictions should be imposed when offering voluntary shift coverage overtime. The Fire Chief or the Fire Chief's designee may also consider job classification, position status, employment status, or other work-related factors when determining if a member is qualified to be offered a voluntary shift coverage overtime assignment.

2. In the event a current voluntary shift coverage overtime list cannot be obtained in time to meet minimum staffing requirements, the seniority list will be used.

C. **Mandatory Overtime** – Fire Suppression Only

1. If unable to meet the minimum staffing needs of the Department with voluntary overtime, mandatory overtime will be assigned.

2. The Employer will maintain a list of employees for the purpose of assigning mandatory overtime.

    a. Each calendar year on January 1st, each employee will have their mandatory coverage overtime worked totals be reset to zero hours. The list shall start each year in order of seniority, with the least senior employee at the top of the list.

b. Mandatory Overtime will be assigned to the first qualified member on the top of the mandatory overtime list.

c. The mandatory overtime will not be assigned to the least senior person on the off-going shift if any of the following are applicable:

(i) The designated person is to begin scheduled leave or trade on their next regular shift.

(ii) The designated person has just completed a ~~48 hour~~48-hour shift.

(iii) The designated person locates a qualified person who will take the assignment.

(iv) The designated person is ill, injured, or has a previously scheduled medical appointment. A physician statement will be required.

d. When an employee works a mandatory overtime assignment, the number of hours they work will be credited to them and they will move down the list, so that the person with the greatest number of mandatory overtime hours is at the bottom of the list. ~~they will be excused from another mandatory shift until all on the mandatory list have been rotated through, working mandatory overtime.~~ Notwithstanding the provisions above, the Employer maintains the right to determine if specific qualifications are necessary, or work hour restrictions should be imposed when assigning mandatory overtime. The Fire Chief of the Fire Chief's designee may also consider job classification, position status, employment stats, or other work-related factors when determining if a member is qualified when assigning mandatory overtime.

e. If there are no personnel to mandatory according to existing rules, the following process will be followed in the order laid out below.

(i) Apparatus and/or staffing that is in excess of minimum requirements will be browned out or reassigned.

(ii) Qualified personnel will be reassigned to fill the vacancy so that the mandatory function pulls from a different qualifications list.

(iii) The overtime opportunity will be opened to qualified MIH staff. This shall not reduce the number of qualified suppression staff below two per ambulance.

(iv) If all other options fail, and there is~~If~~ a qualified employee that is not assigned to the shift that needs to be covered under Article 11.4(C) and no employees have voluntarily chosen to cover the shift, the Fire Chief or the Fire Chief designee may choose to fill the shift in accordance with CCFR Policy.

D. Cancelling Overtime

Once the need for overtime is no longer necessary per the minimum staffing requirements of the Department, and an employee is assigned to work overtime, the overtime assignment may be cancelled.

11.5 – Management's Right to Assign Shifts and Hours of Work

Workweek schedules contained in this article take into account the impact on employees assigned to work those shifts. Management reserves the right to create and assign shifts in accordance with the management rights set out in CBJ Code, 44.10.130 (See Appendix A.).

ARTICLE 12

TRAINING

12.1 – Training Expenses Paid for by Employer

The Employer shall pay for travel in accordance with the CBJ Travel Policy, registration, tuition, textbooks and other course fees and materials incurred when an employee attends approved training.

12.2 – Training Schedule

The Employer will develop and maintain a list of required training for each position. The list may be modified at the Employer's sole discretion. This list will be provided directly to each employee prior to October 1st of each calendar year.

The Employer will schedule required training with as much notice as possible. The Employer will ~~endeavor to~~ post an annual training plan prior to October 1st of each calendar year that outlines required training courses.

Required training that does not require specialized instructors, texts, or resources shall be accomplished, if practical, on shift.

The Employer will attempt to provide, where practical, a means to make up required training that is missed by an employee. It is the employee's responsibility to make up the missed required training. The employer shall not incur additional overtime costs if an employee needs to make up required training that was missed due to reasons under the employee's control.

After all rounds of leave picks have been completed, the employer may utilize open leave slots to prevent overtime as a result of employee training.

12.3 – Training Required for Current Position

This section applies when the training is at the Employer's direction and is intended to provide the employee with additional skills and knowledge to maintain or improve performance in the employee's current position.

The Employer will provide the minimum number of education hours necessary to meet mandatory certification requirements required to maintain employment with the department. When practical, the said education opportunities may be completed by use of video, computer-based training, or in-house instructors. Upon approval textbooks and other materials from required training remain the property of the employee.

If the employee fails to attend required training without good cause, adverse employment action may ensue, including discipline and/or a requirement to repay travel and training costs.

Nothing in this subsection should be construed as a guarantee of continued employment should an employee fail to maintain State of Alaska licensing or certification requirements.

12.4 - Employee Requested Training

This section applies when an employee wants to attend a course, seminar, workshop, correspondence course or other type of training that is not required by the Employer. Costs paid for by the employer may include registration, tuition, or other course fees. The employee will pay for textbooks and other materials that remain the property of the employee. In order for the Employer to pay for the training, the employee must make written application and enter into a repayment agreement in accordance with the Personnel Rules. When possible, requests made under this section should be made annually by January 10 to accommodate the budget process.

Overtime will not be paid for voluntary attendance at non-department mandated (employee requested) training. The employee shall receive no less than their normal wage, benefits (including accrual rates) and seniority accrual rate while at approved training. The Chief or Assistant Chief may allow the employee to attend such training while the employee is on-duty, provided that it does not interfere with department operations.

12.5 - Pay Associated with Training

Please see Article 11 Hours of Work for information about pay associated with training. See also 12.2.

12.6 Volunteer Firefighter Status

Employees assigned to the CARES program are permitted, if they choose, to volunteer with CCFR in a Fire capacity as a Volunteer Firefighter. This includes attending fire drills, fire trainings, participating in ride-a-longs on the fire engine, and responding to Fire calls during their ~~off duty~~off-duty hours. Employees in the CARES program are not permitted to volunteer with CCFR in an EMS capacity. If a CARES program employee is assigned to attend any volunteer EMS trainings or to respond to an EMS call, outside of a ride-a-long, they will be compensated at the appropriate rate of pay.

12.7 Paramedic Education

The employer recognizes the benefit to both the employee and the employer when an employee participates in the paramedic education program. The employer agrees that once an employee has been selected to participate and enters into an agreement regarding the terms of the paramedic program that the employer will commit to funding for that employee to complete the program.

ARTICLE 13

PAY RATES AND PAY DAYS

13.1 - Pay Schedule

All Bargaining Unit Members shall be paid in accordance with the pay schedule contained in Appendix ~~B and~~B and will take effect the first day of the first full pay period beginning on or after the date indicated below.

The pay schedules are contained in Appendix B and attached hereto.

~~A.~~ Pay schedule adjustments
~~B.~~

1. Effective on the first day of the first pay period after IAFF ratification of this agreement, the wage scale in effect on June 30, ~~2022~~ 2025 shall change to ~~be increased by 5.5%~~ the wage scale in Appendix B. Members will be converted onto the new wage scale at their current step. The merit anniversary date of an employee converted to the new wage scale shall not change.

2. Effective on the first day of the first pay period after July ~~3~~1, 202~~3~~6, the wage scale in effect on June 30, 202~~3~~6 shall be increased by ~~2~~2.1%.

3. Effective on the first day of the first pay period after July 1, 2027~~4~~, the wage scale in effect on June 30, 202~~4~~7 shall be increased by the calendar year annual Urban Consumer Price Index (CPI-U) for Anchorage, AK for the calendar year 2026 based on ~~on~~ the U.S. Department of Labor, Bureau of Labor Statistics data published by the Alaska Department of Labor and Workforce Development. If the annual CPI-U is below 1%, then the wage increase shall be no less than 1%. If the annual CPI-U is above 4%, then the wage increase shall be no greater than 4%~~2%~~.

~~4. All bargaining unit members in positions classified as permanent, excluding seasonal, and whose regular work schedule is 40 hours per week or more, and who are employed on October 20, 2022, shall receive a lump sum payment in the amount of $500 on the payday of the first full pay period following ratification of this agreement.~~

~~5. All bargaining unit members in positions classified as permanent seasonal or part time, who are employed on October 20, 2022, shall receive a lump sum payment adjustment in the amount of $500 pro-rated upon the percentage of full time equivalent (FTE) the positon is budgeted in FY2023. The lump sum payment shall be paid on the payday of the first full pay period following ratification of this agreement.~~

13.2 - Merit Steps

A. Merit increases are earned after a merit anniversary date is established, and when a permanent employee meets the appropriate number of hours and months of continuous ~~service, and~~service and achieves an overall performance evaluation of "Acceptable" or better. Merit anniversary dates shall not change once established.

B. A permanent employee is eligible for steps 2 through 6, after 12 months of continuous service.

C. A permanent employee is eligible for steps 7 through 13, after 24 months of continuous service

D. A merit increase shall be automatically awarded to a permanent employee on the employee's merit anniversary date, unless the employee has been notified that management has performance concerns that may adversely affect the granting of an increase.

13.3 – Promoted Employee

Employees who promote shall be placed in the new range at the step they earned in the former range. Promotion is defined as the movement of an employee from one position to another related position in a higher classification or salary range, without a break in service. For the purposes of this rule, related positions ~~means~~mean those positions that require similar, but progressively greater, knowledge, skills, and abilities in order to perform the ~~higher level~~higher-level duties.

13.4 – Probationary Period

A. Upon appointment to a job class, an employee will serve a new probationary period in accordance with the Personnel Rules. The merit anniversary date of a probationary employee is the first day of the regular pay period following the completion of the ~~one year~~one-year probationary period. Once the merit anniversary date is established through the completion of probation in a job class it will remain unchanged.

B. An employee who has completed a ~~one year~~one-year probationary period as outlined in section (A), and who is flexed up within the FF/EMT job class will serve a new probation equal to the length of preceptorship at the next level. Upon completion of probation the merit anniversary date will remain unchanged.

13.5 - Overtime Fire Suppression

A. Except as provided in Hours of Work - Article 11, overtime shall be paid for all hours assigned or permitted to work outside the regularly scheduled hours of work. The overtime rate of pay is time and one-half (1 ½) an employee's regular hourly rate, except as provided in J below.

B. Employees assigned to a forty (40) ~~thirty-seven and one-half (37 ½)~~ hour workweek shall be entitled to overtime pay for hours worked in excess of 40 hours in a week or 12 hours in a day.

C. Holdover: For Employees assigned to a fifty-six (56) hour workweek, the minimum overtime shall be for one full hour of holdover pay when the employee is required to work beyond the end of the employee's shift. Work beyond one hour shall be paid in quarter of an hour.

D. For ~~thirty-seven and one-half (37 ½) or~~ forty (40) hour workweek employees, overtime shall be calculated in quarter of an hour increments.

E. Return to Duty Call Out: The minimum call out shall be for two hours paid at the appropriate hourly rate. Employees called back to duty by the Duty Officer, Fire Chief, or their designee shall be required to remain on duty for a minimum of two hours, unless released by the Duty Officer, ~~or~~ Fire Chief or their designee.

F. Full time, year-round permanent/probationary employees required to be transported by ~~non-scheduled~~unscheduled aircraft or non-CCFR watercraft in the course of providing emergency services shall be paid at their appropriate rate of pay and receive professional pay in accordance with Article 13.11.

G. For pay related to training, see Hours of Work –11.1 C. Also, see 12.3.

H. Emergency Call Back: Employees are authorized to respond automatically to All Call incidents and will be compensated a minimum of two hours call back per 13.4(E), or actual hours worked if the time worked exceeds two hours.

~~I.~~ ~~Employees assigned to a forty-two hour workweek shall be entitled to overtime pay for hours worked in excess of 40 hours in a week or 12 hours in a day. The minimum overtime shall be for one full hour of pay when the employee is required to work beyond the end of the employee's shift. Work beyond one hour shall be paid in quarter of an hour increments.~~

~~J.~~ ~~Full time, year round, permanent/probationary employees working mandatory overtime shifts to cover for a seasonal Firefighter/EMT 1 work will be paid 2x their hourly rate of pay for all hours worked in that assignment.~~

K. The employer will endeavor to provide overtime opportunities in an equitable fashion to bargaining unit members.

L. Probationary employees are eligible for overtime after successfully passing the EMS preceptor part of their probation for EMS and firefighting positions.

M. Temporary employees will be placed on the OT eligibility list in such a fashion as to allow permanent employees the first opportunity to refuse voluntary overtime assignments.

N. Overtime will be paid within the pay period that the overtime is worked.

O. All overtime hours worked not accounted for elsewhere in 13.5 shall be calculated in quarter of an hour increments.

~~O~~P. Salaried employees are not eligible for overtime.

13.6 Overtime – CARES

A. Employees whose work schedule is twelve hours will be paid at the overtime rate of pay for all work in excess of twelve consecutive hours~~-~~.~~in a day~~.

B. Employees whose work schedule is ten hours will be paid at the overtime rate of pay for all work in excess of ten consecutive hours. ~~in a day~~.

C. All hours worked in excess of 40 hours in a week, excluding those hours already paid at the overtime rate, shall be paid at the employee's overtime rate of pay.

D. Overtime shall be calculated in quarter of an hour increments.

E. The employer will endeavor to provide overtime opportunities in an equitable fashion to all members.

F. Emergency Call Back: Employees that are authorized by the CARES Program Manager to respond to "all call" incidents will be compensated for a minimum of one hour at the appropriate rate of pay or actual hours worked at the appropriate rate of pay if the time worked exceeds one hour.

G. Salaried employees are not eligible for overtime.

H. CARES employees are excluded from Article 13.5

13.7 - Payment of Compensatory Time

Authorized overtime due and payable to an employee shall be paid as wages or as compensatory time. The preferred manner of payment shall be as wages. The Fire Chief will consider an employee's request to have overtime credited as compensatory time. An employee may be credited with compensatory time when the Fire Chief finds that the crediting of compensatory time will not result in any increased personal services hours. Compensatory time shall be credited at the rate of one and a half hours for each actual hour worked.

No compensatory time other than that earned during the period of November 21 through December 31 may remain credited to the account of an employee after the first day of the first pay period in January.

The Employer shall pay an employee at the employee's regular rate of pay for all time that is deducted from an employee's compensatory time account.

A ~~56 hour~~56-hour scheduled employee's credited compensatory time may not exceed 150 hours at the beginning of any pay period.

A non-~~56 hour~~56-hour employee's credited compensatory time may not exceed 100 hours at the beginning of the pay period.

If an employee's earned overtime posted as compensatory time at the conclusion of a pay period would cause the maximum to be exceeded, all such excess hours shall be paid as overtime wages. Shifts may not be split between compensatory time or overtime.

Compensatory time may be taken with the prior approval of the supervisor and when the absence will not cause the Employer any additional personal services hours.

Compensatory time may not be taken in the pay period it is earned. Salaried employees are not eligible for compensatory time.

13.8 Shift Differential – CARES

Members who are paid on an hourly basis, who regularly work forty (40) hours or more, and whose work schedule includes in excess of two (2) continuous hours between the hours between 4:00 p.m. and 8:00 a.m. are eligible for shift differentials.

A) Members shall be paid an additional 4.5% per hour for all hours worked between 4:01 p.m. and midnight.

B) Members shall be paid an additional 6.5% per hour for all hours worked between 12:01 a.m. and 8:00 a.m.

13.~~8~~9 - Acting at a Higher Range Pay-Fire Suppression

An acting in a higher range appointment may be used to fill a permanent position with a current qualified employee while the regular employee is on ~~leave~~leave, or a position is vacant. The decision to appoint an employee into acting status shall be in writing prior to acting status ~~beginning, and~~beginning and shall be at the sole discretion of the Fire Chief or the Fire Chief's designee.

An employee who is temporarily assigned the duties of a higher job classification for at least one shift, but not more than nine consecutive shifts, and who is qualified for the position, shall be paid according to the table in 13.13.

For acting assignments of 10 consecutive shifts or more, Article 13.13 does not apply, and the qualified employee shall be paid as if they are temporarily promoted into the ~~higher level~~higher-level job classification. Members on the active promotional list will receive preference regardless of shift assignment.

An employee who is acting in a higher range is not eligible for the higher job class rate of pay when on leave. Leave time shall not reduce the overall duration of the acting in a higher range appointment.

Overtime eligible employees who are appointed to a ~~higher level~~higher-level job class in a salaried position remain eligible for overtime pay.

~~13.9 - Standby Pay~~

~~A. Employees assigned to monitor and respond to a cell phone or pager during off duty hours are on standby duty. Employees assigned to standby duty must be immediately available for text, phone call or pager duty recall.~~

~~B. When the Employer assigns an employee to standby duty, that employee shall be paid three dollars and seventy-five cents ($3.75) for each hour of standby duty.~~

~~C. Standby assignments will normally be for twenty-four (24) hours.~~

~~D. If called out, the employee will be paid at the overtime rate and standby pay will cease during the call out.~~

~~E. Standby duty is not counted as hours 'worked' relative to the provisions of the Fair Labor Standards Act.~~

~~F. Employees are obligated to respond to a text, phone call or pager call in accordance with the provisions of Standard Operating Guideline or CARES section unit operating procedure.~~

~~G. Salaried employees are not eligible for standby pay.~~

13.10- Required Court Appearance

An employee subpoenaed to testify in court as a result of their employment will be paid at the appropriate rate of pay.

The employee shall give the Employer all monies received as compensation for the court appearance.

13.11 - Payday

All employees shall be paid biweekly on the regularly established payday. When payday is a recognized holiday, then that payday shall be the last business day prior to the holiday. The employer shall provide for automatic payroll deposit to a financial institution. The Employer shall make available direct deposit stubs on the regularly established payday.

13.12 – Examination of Pay Records

The authorized Union Representative shall have the right to examine all payroll records pertaining to employees. The Employer may require a prior appointment.

13.13 – Professional Pays

The intent of Professional Pays are to reward employees for additional qualifications, and to compensate an employee for additional duties they take on above and beyond their normal job duties during their normal shift. Additional duties should be conducted, whenever possible, on shift instead of off shift.

Professional ~~pays~~ Pays shall be compensated for according to the chart below. Except where noted, Professional ~~pays~~ Pays will be calculated as a percentage of pay scale Range 727, Step 6. Professional ~~pays~~ Pays added to an employee's hourly wage will be included in the employee's base rate of pay for the purposes of calculating overtime.

The Fire Chief or designee will be the sole decision maker in determining which employees are assigned work that qualifies for ~~professional~~ Professional ~~pays~~Pays. Employees may only be eligible for ~~professional~~ Professional ~~pays~~ Pays that are within their assigned position and job class with the exception of the Associate's and Bachelor's degree ~~professional~~ Professional ~~pay~~Pay.

~~Seasonal and~~ Temporary employees are not eligible for Professional Pays.

Salaried employees are not eligible for Professional ~~Pays,~~Pays ~~however, the EMS Officer is eligible for base wage adjustments (BWA) with approval of the Fire Chief.~~

Professional Pay Chart

	Professional Pay	**Basis**	**%**
1~~.~~	Mechanics Certification: Fire Mechanic classification Only: Only one level may be paid.		
	1 Certificate	BWA	1%
	2 Certificates	BWA	~~1.5~~2%
	3 Certificates	BWA	~~2~~3%
2	Coordinator Pay	BWA	5%
3	~~Technical Rescue~~Special Teams Member: Rope ~~and Water~~	BWA	~~1.5~~1%
4	Special Teams Member: Water	BWA	1%
~~4~~5	Special Teams Member:~~,~~ HazMat ~~Team~~	BWA	1%
~~5~~	~~SCBA Technician~~	~~BWA~~	~~1%~~
~~6~~	~~Supply Coordinator~~	~~BWA~~	~~2%~~
~~7~~6	Associate's Degree	BWA	~~.5~~1%
~~8~~7	Bachelor's Degree	BWA	~~1~~2%
~~9~~8	Captain with Paramedic License	BWA	~~2~~3%
~~10~~9	Engineer with Paramedic License	BWA	~~2~~3%
~~11~~	~~EMS Instructor~~	~~BWA~~	~~2%~~
~~12~~10	~~Volunteer~~ Mentor	BWA	~~2~~5%
~~13~~	~~Advanced Paramedic~~	~~BWA~~	~~5%~~
~~14~~11	Preceptor Pay	AA	5%
~~15~~12	Acting in a higher range job classification	AA	5%

~~16~~	~~Engineer or Captain covering as primary paramedic~~	~~AA~~	~~2%~~
~~17~~13	~~Flight~~ Special Transport Pay: amount calculated on bi-weekly pay (112.3 hours of Range 727, Step 6)	Per ~~Flight~~round trip	10%

BWA = Base Wage Adjustment
AA = As assigned

Professional Pay Definitions:

Mechanics Certification: Any employee allocated to the Fire Mechanic classification who possesses valid Emergency Vehicle Technician or Automotive Service Excellence Certificates.

Technical Rescue Teams ~~– Rope and Water:~~ An employee must be an active member of ~~the~~ a Technical Rescue Team which includes Rope, ~~and~~ Water, or HazMat to receive this ~~propay~~Professional Pay.

~~Training~~ Coordinator Pay: Training or long-term special projects at the request of the Fire Chief. A maximum amount of six (6) Coordinator Pays may be active at one time.~~an employee assigned to coordinate training for the Water and Ropes Team, Hazmat, ARFF Training or Fire training. A Training Coordinator shall not be eligible for professional pay for the team in which they are coordinating.~~

Associate's and Bachelor's Degree Incentives: An employee who has an Associate's Degree from an accredited college will receive Associate's Degree professional pay unless that degree is a minimum qualification for their job. An employee with a Bachelor's Degree from an accredited college will receive Bachelor's Degree professional pay unless that degree is a minimum qualification for their job. An employee may only qualify for one educational incentive. A ~~A~~ bargaining unit member in any job class may be eligible for this professional pay.

~~EMS Instructor: An employee, at an EMT III level or above, who is not receiving the Advanced Paramedic professional pay, who is certified as an EMS instructor and assigned EMS Instructor job duties as defined by the Chief or his designee.~~

~~Advanced Paramedic: A bargaining unit member in the Paramedic job classification and is assigned the additional responsibilities of EMT III Instructor, Preceptor, and Peer Reviewer shall receive this professional pay. If a Paramedic is receiving Advanced Paramedic professional pay, they shall not receive EMS Instructor professional pay or Preceptor professional pay. Advanced Paramedic professional pay shall be effective on October 1, 2017. A bargaining unit member receiving the Advanced Paramedic professional pay shall have one year from assignment as an Advanced Paramedic to become a certified EMS Instructor.~~

~~Volunteer~~ Mentor Pay: A bargaining unit member that is responsible for delivering training and ~~,~~ monitoring compliance~~, and evaluating the performance~~, skills, and abilities of ~~volunteers~~ those that are assigned to them are eligible for this Professional Pay.

~~Flight~~ Special Transport Pay: An employee who is transported via an unscheduled helicopter~~, or~~ chartered flight, or non-CCFR watercraft for the purpose of emergency response are eligible for this Professional Pay~~.~~ A Special Transport Pay event is defined as one round trip.

~~13.14 – Step Movement for Seasonal Employees~~

~~Employees appointed to a seasonal position shall enter the pay range at Step 1. Once an employee has successfully completed his or her preceptorship, and is authorized to conduct independent patient care to the EMT I levels specified by CCF/R protocols, the employee will be eligible for an increase to step 2.~~

~~A seasonal employee is eligible for steps 3 through 6 after the equivalent of 12 months of continuous service at the prior step and an overall performance evaluation of "Acceptable" or better.~~

~~A seasonal employee is eligible for steps 7 through 13 after the equivalent of 24 months of continuous service at the prior step and an overall performance evaluation of "Acceptable" or better.~~

~~13.15 – End of Season Bonus~~

~~Seasonal employees who complete at least eighteen (18) weeks of service, and who work until the end of the season, shall be eligible for a lump sum bonus equal to $16.00 for each full work week completed.~~

13.16 – Paramedic Retention Bonus

A bargaining unit member who is employed in a position that requires a paramedic license shall be eligible for a lump sum payment of $25,000, in the manner described in this article, upon successful completion of the probationary period. To receive the paramedic retention bonus, the paramedic must sign a written agreement on an Employer provided form requiring pro-rated repayment according to the schedule set forth in this article if the paramedic resigns, is separated for cause, or voluntarily ~~demotes, during~~demotes, during the repayment period. The repayment schedule is as follows:

(a) 100% if service in the paramedic job class is less than 12 months;
(b) 80% if service in the paramedic job class is 12 months or greater but less than 24 months;
(c) 60% if permanent service in the paramedic job class is 24 months or greater but less than 36 months;
(d) 40% if service in the paramedic job class is 36 months or greater but less than 48 months;
(e) 20% if service in the paramedic job class is 48 months or greater but less than 60 months.

"Service in the paramedic job class" for the purposes of this article is defined as service time after completing probation.

There shall be no more than three (3) paramedic retention bonus payments issued in a fiscal year.

If there are more than the maximum number of paramedics eligible for a paramedic retention bonus in a fiscal year, seniority with CCFR will be considered in determining paramedic eligibility. Prior to March 15 of each year, the employer will present to the Union a list, in order of seniority, of employed paramedics who may become eligible for the paramedic retention bonus in the next fiscal year. Prior to March 31 of each year, the employer will contact the three most senior paramedics who may become eligible for a paramedic retention bonus in the next fiscal year and request a response by April 30 regarding intent to enter into an agreement to obtain a paramedic retention bonus. Based on the responses regarding intent received by the employer, the Employer will provide the union a preliminary list of those who will have the option of entering into an agreement to receive a paramedic retention bonus in the next fiscal year by May 31 of each year. If at any time, a more senior paramedic declines to enter into an agreement for a paramedic retention bonus or is not eligible for another reason, the next most senior paramedic will be provided the opportunity to express intent to enter into such agreement or enter ~~in to~~into such agreement, if eligible. If a paramedic turns down the opportunity to enter into an agreement to receive a paramedic retention bonus, that paramedic shall remain on the eligibility list to be considered in the next fiscal year. A bargaining unit member may be eligible to receive the bonus more than once in accordance with this Article ~~provided~~provided, they have fulfilled the five-year obligation under the first agreement, and when the list of eligible members who have not accepted the bonus has been exhausted and there are still retention bonus payments left unclaimed.

Members who have received the ~~bonus, but~~bonus but have transferred or promoted out of the paramedic job classification shall remain on the mandatory overtime list in the paramedic job class in lieu of repayment, so long as they maintain current paramedic ~~licensure for~~licensure for the duration of the agreement. If a member fails to maintain ~~licensure~~licensure, they will be subject to the terms of the repayment agreement.

13.17. – Instructor Bonus

An employee who is certified as an EMS instructor or Fire Instructor may receive a bonus for acting as an instructor in a formal department-wide class that applies to their certification. On-shift training is excluded from this bonus opportunity. In doing so, they become eligible for a cash bonus amounting to $100 per day or $50 per half day of instruction. Bonuses will be paid out at the end of the class. Management will solicit volunteers for instructors and will make their selection based on instructor qualifications. If there are no volunteers, management may choose to assign the work according to availability and qualifications, and the bonus as compensation will still apply.

13.18 – Cadet Bonus

An employee who is designated as the program lead of the Cadet Program will receive an end-of-season bonus totaling $1,700. If the program lead does not fulfill their commitment to the entire season extending from September through mid-May, for whatever reason, their bonus will be pro-rated at an amount equal to $100 per month of commitment. If a new staff must take over mid-season due to the program lead position becoming vacant, the replacement employee's bonus will be pro-rated at an amount equal to $200 per month.

ARTICLE 14

HOLIDAYS

14.1 - Unit Members Not Receiving Holidays

All permanent and probationary employees assigned to a 56 hour duty schedule do not receive holidays in either pay or time off; thus 14.2 through 14.5 of this Article do not apply to them. Instead, their leave accrual is increased; under the provisions of 15.1(D~~B~~).

All permanent, probationary and long term temporary employees assigned to the CARES program are required to work on holidays and will not receive holiday pay or holiday credits. Therefore, 14.2 through 14.5 do not apply to them. Instead, their leave accrual is increased; under provisions of 15.1 (F).

14.2 - Holidays

For employees working a ~~37.5 or~~ 40 hour work week, the following days are recognized as holidays:

A. the first of January, known as New Year's Day
B. the third Monday in January, known as Martin Luther King Jr.'s Birthday
C. the third Monday in February, known as President's Day
D. the last Monday in March, known as Seward's Day
E. the last Monday in May, known as Memorial Day
F. the 19th of June, known as Juneteenth
F. the fourth day of July, known as Independence Day
G. the first Monday in September, known as Labor Day
H. the 18th of October, known as Alaska Day
I. the 11th of November, known as Veteran's Day
J. the fourth Thursday in November, known as Thanksgiving
K. the day after Thanksgiving
L. the 25th day of December, known as Christmas Day
M. every day designated as a holiday by proclamation or resolution by the Assembly of the City and Borough of Juneau.

Seasonal employees are required to work on holidays. Seasonal employees will receive 12 hours of credited leave for each holiday worked.

14.3 – Alternate Day

If a permanent or probationary hourly employee with a regular work schedule of 37.5 or 40 hours per week volunteers to work on an established holiday, an alternate day agreed to by the employee and the Employer within the week preceding or following the holiday shall be that employee's holiday.

If any of the established holidays falls on an employee's day off, an alternative day within the week preceding or following the holiday as designated by the Employer shall be that employee's holiday.

14.4 – Holiday Pay

~~Permanent and probationary employees with a regular work schedule of 37.5 hours per week shall be paid for 7.5 hours for each holiday provided the employee was on duty or paid leave the work day immediately preceding the holiday and the work day immediately following the holiday~~.

Permanent and probationary employees with a regular work schedule of 40 hours per week shall be paid for 8.0 hours for each holiday provided the employee was on duty or paid leave the work day immediately preceding the holiday and the work day immediately following the holiday.

ARTICLE 15

LEAVE

15.1 – Accrual Rates

~~A~~. ~~A permanent or probationary employee occupying a position allocated to a 37.5 hour work week shall accrue personal leave at the rate of:~~

~~Six and one tenth hours for each full biweekly period of work for employees with less than one year of service;~~

~~Seven hours for each full biweekly period of work for employees with one but less than two years of service;~~

~~Seven and eight tenths hours for each full biweekly period of work for employees with two but less than five years of service;~~

~~Eight and seven tenths hours for each full biweekly period of work for employees with five but less than ten years of service;~~

~~Ten and four tenths hours for each full biweekly period of work for employees with ten years or more of service.~~

~~B~~A.~~.~~ Permanent and probationary employees assigned to a ~~40 hour~~40-hour work week shall accrue personal leave at the rate of:

1. Six and five tenth hours for each full biweekly period or work for employees with less than one year of service;

2. Seven and four tenths hours for each full biweekly period or work for employees with one but less than two years or service;

3. Eight and three tenths hours for each full biweekly period of work for employees with two but less than five years of service;

4. Nine and three tenths hours for each full biweekly period of work for employees with five but less than ten years of service;

5. Eleven and one tenth hours for each full biweekly period of work for employees with ten or more years of service.

~~C~~B. Full time employees who are paid a salary accrue personal leave at the rate of:

1. .81 of a day for each full biweekly pay period of work for employees with less than one year of service;

2. .93 of a day for each full biweekly pay period of work for employees with one but less than two years of service;

3. 1.04 of a day for each full biweekly pay period of work for employees with two but less than five years of service;

4. 1.16 of a day for each full biweekly pay period of work for employees with five but less than ten years of service

5. 1.39 of a day for each full biweekly pay period of work for employees with ten years or more of service.

~~D~~C. Except as provided for in 15.1 (E), the personal leave accrual rates provided in this section recognize that, for all employees occupying Fire Captain, Firefighter/Paramedic, Firefighter/Engineer, and Firefighter/EMT positions, there are no holidays. The established accrual rates provide for the equivalent of ~~twelve~~ thirteen paid holidays. Permanent and probationary employees regularly assigned to a schedule of 24 consecutive duty hours followed by 48 consecutive non-duty hours shall accrue personal leave at the rate of:

1. ~~14.2~~ 14.7 hours for each full biweekly pay period of duty for employees with less than one year of service;

2. ~~15.5~~16 hours for each full biweekly pay period of duty for employees with one but less than two years of service;

3. ~~16.8~~17.2 hours for each full biweekly pay period of duty for employees with two but less than five years of service;

4. ~~18.1~~ 18.6 hours for each full biweekly pay period of duty for employees with five but less than ten years of service;

5. ~~20.7~~21.2 hours for each full biweekly pay period of duty for employees with ten years or more of service.

~~E~~D. Fire Captains Firefighter/Paramedics and Fire~~fighters~~ Engineers shall accrue an additional .92 hours for each full biweekly pay period of duty owing to the current minimum staffing requirements for these positions. Should the Employer discontinue the minimum staffing requirement, leave accrual will revert to that listed in Subsection D.

~~F~~E. Permanent, probationary, and ~~long term~~long-term temporary employees working in the CARES program shall accrue leave according to the provisions of 15.1 (B). CARES program employees do not receive additional pay or time off for holidays and instead will receive a holiday equivalent of leave for each month in pay status in addition to the accrual provided for in 15.1 (B). For the purposes of this section, a holiday equivalent of leave per month equates to ~~3.7~~4 hours of leave each biweekly pay period for an employee who works 40 hours or more per week.

~~G~~F. Firefighters working in ~~Seasonal and Long Term~~Long-Term Temporary positions working a ~~42 hour~~42-hour work week shall accrue four hours of personal leave for each full biweekly period of work. There shall be no leave accrual during partial pay periods worked. Personal leave accrual shall be prorated for pay periods where the employee has authorized leave without pay.

~~H~~G. Long Term Temporary employees working a ~~56 hour~~56-hour work week shall accrue leave according to the provisions of 15.1 (B)(1).

15.2 – Unauthorized Leave

There is no accrual of leave for any pay period during which an employee is absent without approved leave.

15.3 – Leave Anniversary Date

Changes in the rate of accrual as provided in 15.1 shall take effect on the first day of the pay period immediately following the date on which the employee completes the prescribed period of service. This date shall be referred to as the leave anniversary date.

15.4 – Minimum Use

Each employee shall take not less than one third of the leave accrued during the period beginning with the first day of the first pay period in January and ending with the last day of the pay period occurring fifty-two weeks later.

An employee shall be exempt from the minimum use requirement to the extent that such use would cause the employee's personal leave balance to be less than 348 hours (for ~~24/48 hour~~24/48-hour regular duty shifts) or thirty days (~~for 37.5~~/40 hour workweeks). Cash in and transfer of leave is not counted towards minimum leave use.

Probationary employees serving their initial probationary period per Article 13.4 who are unable to use their minimum leave requirement may request a waiver of this requirement through the Fire Chief.

15.5 – Maximum Accrual

~~For employees who work a 37.5-hour workweek, leave accrued but not used shall accumulate to a maximum of not more than one hundred and eighty seven and one half days on the first day of the first pay period in January. Leave in excess of one hundred and eight seven and one half days (1406 hours) shall be paid to the employee at the employee's regular rate of pay.~~

For employees who work a 40-hour workweek, leave accrued but not used shall accumulate to a maximum of not more than one hundred and ~~eighty seven and one half~~eighty-seven- and one-half days on the first day of the first pay period in January. Leave in excess of one hundred and eight ~~seven and one half~~seven- and one-half days (1500 hours) shall be paid to the employee at the employee's regular rate of pay.

For employees in positions working a 24/48-hour duty schedule, leave accrued but not used shall accumulate to a maximum of not more than two thousand hours (2000 hours) on the first day of the first pay period in January. Leave in excess of two thousand hours (2000 hours) shall be paid to the employee at the employee's regular rate of pay.

15.6 – Scheduling Leave

It is a mutual responsibility of the employee and the Department to schedule leave so that an employee has the opportunity to take the required minimum amount of leave and any leave that will exceed the maximum amount listed in 15.5. Leave will be scheduled in accordance with current Department policy and selection shall be made on the basis of seniority. The Department will attempt to give at least 30 days' notice to the Union prior to changing the Department leave policy. The Department will attempt, in so far as staffing is available, to provide for two slots of leave per shift throughout the year.

15.7 – Required Taking of Leave

The Fire Chief, or his designee, may at any time direct an employee to take accrued leave when such action is necessary to assure that the employee takes the minimum use required.

15.8 – Transfer of Leave

The Manager may allow an employee to transfer leave to another person under the following conditions:

A. The recipient must either be:

1. an employee who is absent for a family/medical leave reason and is on Leave Without Pay, or
2. a family member of a deceased employee, or
3. an employee who is absent due to the death of an immediate family member and is on Leave Without Pay.

B. The donor employee must have a remaining personal leave balance of not less than 134.4 hours for ~~24/48 hour~~24/48-hour shift employees, or twelve days, ~~(90 hours) in the case of the 37.5 hour per week position,~~ (96 hours) in the case of a 40 hour per week position.

C. The donation is restricted to a maximum of:

1. thirty days (225/240 hours) or fifty percent of the employee's accrued personal leave, whichever is less, for 37.5 or 40 hour per week positions, or
2. 336 hours or fifty percent of accrued personal leave, whichever is less, for 24/48-hour work schedule positions.

D. All future rights to compensation for such transferred leave used by the recipient are waived by the donor. Unused donated leave shall be returned to the donor.

E. Personal leave donated for use by another employee may not be credited toward the donor's minimum leave use requirement.

F. Personal leave donated to another employee shall be given a cash value by multiplying the number of hours donated by the regular pay rate of the donor. This cash value shall then be divided by the regular hourly rate of the recipient and the recipient's donated leave bank shall be credited with that number of hours which are a result of the calculations.

G. Donated leave may not be transferred to personal leave or be credited to any employee other than the employee who earned such leave.

15.9 – Scheduled Use of Personal Leave

An employee may take personal leave at any time that business permits with the prior approval of the Fire Chief, or his designee, in accordance with current Department policy.

15.10 – Unscheduled Use of Personal Leave

An employee may take personal leave for medical reasons when the Fire Chief, or the Chief's designee, is satisfied that the employee is sick or disabled to the extent that the employee cannot attend to the employee's regular duties. The employee shall promptly notify the relevant supervisor or Fire Chief when taking unscheduled personal leave.

An employee shall take personal leave for medical reasons when the employee's presence on the job would jeopardize the health of the employee or fellow employees.

An employee may take personal leave for medical reasons when illness or disability of a member of the employee's immediate family requires the attendance of the employee. For the purpose of this section, "immediate family" is defined as spouse (as defined in the Family/Medical Leave Policy), child, father, mother, sister or brother in full, half, step or foster relation; mother-in-law and father-in-law, grandparents and grandchildren.

An employee may take up to fourteen continuous calendar days of unscheduled personal leave because of the death of a member of the employee's immediate family.

The Fire Chief, or the Chief's designee, may require a physician's statement or other acceptable proof that an employee's condition meets the requirements of this section before authorizing the use of personal leave.

15.11 – Effect of Workers' Compensation

Workers' Compensation payments shall be deducted from any personal leave or medical leave payments made to an employee so that the total compensation received by the employee does not exceed that employee's regular salary. In such instances the amount of leave charged the employee shall be reduced to equal the leave compensation paid.

15.12 – Leave Without Pay

A. An employee who has been employed full time for the previous 26 weeks may be granted leave without pay provided the employee has no accrued personal leave and the granting of leave without pay does not cause any hardships to the CBJ beyond the benefits to be gained by granting leave.

B. Leave without pay in excess of 152 hours (for employees with a 24/48 hour duty schedule) or twenty days (for employees working a ~~37.5 or~~ 40 hour workweek) in a calendar year must be approved by the City Manager unless it is for reasons related to Family/Medical Leave.

C. An employee who has been employed for the previous 26 weeks and has no accrued personal leave will be granted leave without pay for Family/Medical Leave reasons. (See 15.14.)

D. An employee who is paid a salary and who has no accrued personal leave will be advanced personal leave in increments of less than one day to prevent being charged leave without pay for less than one day. The maximum~~-~~ personal leave indebtedness for an employee who is paid a salary is two days.

15.13 – Family/Medical Leave

Administrative Policy 08-03R on Family Medical Leave, or any successor policy/policies applies to this Agreement.

15.14 – Cancellation of Authorized Leave Without Pay

In those instances that an employee was granted leave without pay for a specific purpose and the Employer finds that the employee is using the leave for purposes other than those specified at the time of approval the leave may be canceled by the Fire Chief. Such cancellation shall be in writing and delivered to the employee or mailed to the employee's last known address. Improper use of authorized leave may result in disciplinary action.

15.15 – Effect of Leave Without Pay

During any pay period that an employee is charged with leave without pay, that employee shall accrue personal leave and other benefits on a prorated basis the same as a part time employee.

The leave anniversary date and the merit anniversary date of an employee shall be set forward one pay period for each leave of absence without pay covering a full pay period and for each accumulation of 257.3 hours (for employees on a 24/48 hour duty schedule) or 10 days (for employees with a ~~37.5 or~~ 40 hour workweek) of leave without pay in any calendar year.

Ten days equates to ~~75 hours for an employee working 37.5 hours per week, and~~ 80 hours for an employee working 40 hours per week.

15.16 – Court Leave

An employee who is called to serve as a juror shall be entitled to court leave.

The Fire Chief may place an employee on temporary assignment for the length of the court leave period.

An employee who is placed on authorized court leave shall give the Employer all monies received from the court as compensation for services and the employee shall be paid at the employee's regular rate of pay while on court leave. The employee will be paid court leave on the employee's regularly scheduled workdays for the time the employee's presence is required by the court or the length of the shift, whichever is less. Employees are expected to return to shift after court service is completed for the day unless the employee has been placed on a temporary assignment schedule.

Court leave shall be supported by written documents such as the subpoena or the Court Clerk's Statement of Attendance.

15.17 – Military and Emergency Service Leave

A permanent or probationary employee shall be entitled to serve on active duty in the United States uniformed services and is entitled to the reemployment benefits granted under the Uniformed Services Employment Reemployment Rights Act (USERRA).

An employee who is a member of a reserve component of the United States Armed Forces is entitled to a leave of absence without loss of pay for that time during which he or she is ordered to training duty, as distinguished from active duty, or for field exercises, for instruction with troops or when under direct military control for search and rescue missions.

An employee who is a member of an auxiliary or rescue component of the United States armed forces or a federal, state, or local emergency services organization may be granted emergency service leave with pay for the performance of fire suppression, search, rescue or similar emergency missions under direct military, federal, state or CBJ control.

Due to the minimum staffing requirements, prior arrangements must be made in accordance with the Department's leave scheduling policy.

In any calendar year, the total amount of paid military and emergency service leave for an employee may not exceed 184.8 hours for employees with a 24/48 hour duty schedule; ~~or 123.8 hours for employees with a 37.5 hour workweek;~~ or 132.0 hours for employees with a 40 hour workweek.

15.18 – Personal Leave on Separation

An employee who is separated from employment shall receive within thirty days of separation leave in the form of a lump sum payment for the number of hours of accrued personal leave credited to the employee at the time of separation.

An employee who separates from employment while in a temporary assignment to a different work schedule shall have all accrued personal leave cashed out at the rate of pay assigned to the employee's regular work schedule.

If a separated employee is reemployed prior to the expiration of the number of working hours paid as leave on separation, that employee shall refund an amount equal to the compensation covering the period between the date of re-employment and the expiration of said leave. The leave represented by such refund shall be re-credited to the employee.

15.19 – Parent-Teacher Conference Leave

A parent or guardian of a student enrolled in a school or a licensed day care facility within the City and Borough may apply for a maximum of 1.5 hours leave to attend a conference with that child's teacher. Such leave will be without loss of pay, and may be granted no more than twice in a single school year to the same employee for conference regarding the same child. An employee must get written approval in advance for parent-teacher conference leave. A supervisor may grant parent-teacher conference leave only if that leave can be accommodated without imposing added costs, inefficiencies in the work place, or reduce staffing below minimum levels. Supervisors shall make every reasonable effort to accommodate parent-teacher conference leave.

15.20 – Personal Leave Cash In

A An employee may cash in personal leave if the following requirements are met:

1) the employee's leave balance after the cash-in is not less than 27 days;
2) the leave cash-in does not exceed the equivalent of 21 ~~work days~~workdays per calendar year; and
3) the leave cash-in request is for a minimum of 5 days.

B 27 days is equal to:

1) 202.5 hours for an employee assigned to a ~~37.5 hour~~37.5-hour work week
2) 216 hours for an employee assigned to a ~~40 hour~~40-hour work week
3) 303.4 hours for an employee assigned to a ~~24/48 hour~~24/48-hour duty cycle

C 21 days is equal to:
1) 157.5 hours for an employee assigned to a ~~37.5 hour~~37.5-hour work week
2) 168 hours for an employee assigned to a ~~40 hour~~40-hour work week

3) 236 hours for an employee assigned to a ~~24/48 hour~~24/48-hour duty cycle

D Administration.

1 Application for personal leave cash-in shall be made in writing to the Payroll Supervisor.
2. Leave cash-in will be included in the employee's regular payroll check.
3. A request for leave cash-in must be received no later than the last Friday of the pay period if the leave cash in is to be included in the paycheck for that pay period.
4 The equivalencies established in subsection A shall be proportionately reduced for an employee assigned to work less than a ~~full time~~full-time schedule.
5 The personal leave cash-in does not count toward minimum leave use requirements.

E An employee may cash in personal leave as necessary and without regard to the limitations in subsection A in order to purchase health insurance through the employer while on leave without pay.

F. In the case of demonstrated hardship, the Fire Chief may authorize the cash-in of personal leave in excess of this section, as long as the Member's personal leave balance after the cash-in is not less than 15.20 B.

15.21 – Leave While on Temporary Assignment

Employees who take leave while on a temporary assignment to a different work schedule will have their leave calculated as if they were working their normal schedule based on the following ratios:

A. An employee who normally works a 56-hour per week schedule, and who is temporarily assigned to a ~~37.5 hour~~40-hour work week, will have their leave calculated by multiplying the number of hours of leave taken by 1.~~5~~4. This will result in 8 hours of leave on a 40-hour schedule being calculated as 11.2 hours of leave for the 56-hour equivalent.

B. An employee who normally works a ~~37.5~~40-hour per week schedule, who is temporarily assigned to a 56-hour per week schedule, will have their leave calculated by multiplying the number of hours of leave taken by .71~~67~~.

~~**15.22 – Seasonal Leave**~~

~~A. A seasonal employee will receive the cash value of his or her personal leave at the end of the season and be placed in leave without pay status until the work season resumes.~~

~~B. A seasonal employee may retain a leave balance not to exceed 42 hours if the employee so requests prior to the end of the work season.~~

15.22 – Paid Parental Leave

(A) The CBJ shall provide up to six (6) weeks of paid parental leave to employees following the birth of an employee's child or the placement of a child with an employee in connection with adoption, foster care, or legal guardianship. The purpose of paid parental leave is to enable the employee to care for and bond with a newborn or a newly adopted or newly placed child.

(B) Eligibility for paid parental leave shall be the same as the eligibility criteria articulated in CBJ Family/Medical Leave Administrative Policy 19-01, or the successor policy(ies). Paid parental leave will run concurrently with FMLA/AFLA leave use.

(C) Six (6) weeks of paid parental leave is provided in addition to accrued personal leave. Personal leave will continue to accrue during the period of paid parental leave, and an employee may not use personal leave concurrently with paid parental leave.

(D) Employees must work in a benefitted position to be eligible for paid parental leave. The paid parental leave benefit will be reduced on a pro-rated basis for an employee in a part time benefitted position.

(E) Eligible employees will receive a maximum of six (6) weeks of paid parental leave per birth, adoption, or placement of a child/children. The fact that a multiple birth, adoption, or placement occurs (e.g., the birth of twins or adoption of siblings) does not increase the six-week total amount of paid parental leave granted for that event. Additionally, in no case will an employee receive more than six (6) weeks of paid parental leave in a rolling, 12-month period, regardless of whether more than one birth, adoption, or foster care placement event occurs within that 12-month timeframe. If both parents and/or legal guardians are CBJ employees who meet the eligibility criteria, one employee shall be identified as the designated employee to take parental leave by the employees and only that designated employee shall be eligible for paid parental leave under this rule. If the impacted employees are unable to agree on the designated employee, then the paid parental leave shall be split evenly between the two eligible employees.

(F) Each week of paid parental leave is compensated at the employee's regular, straight-time weekly pay or equivalent weekly salary and will be paid on the biweekly pay schedule.

(G) Employees must take paid parental leave in one continuous period of leave for the employee's entire work schedule. Intermittent paid parental leave is not permitted. Approved paid parental leave may be taken at any time during the six-month period immediately following the qualifying event and may not be used or extended beyond this six-month timeframe. Paid parental leave has no cash value and unused paid parental leave will be forfeited at the end of the six-month timeframe. Upon termination of employment with the CBJ, the employee will not be paid for any unused paid parental leave for which the employee was eligible.

ARTICLE 16

HEALTH BENEFITS AND EMPLOYEE WELLNESS

The parties agree that it is of mutual benefit to have employees who are physically fit and able to safely perform the essential duties required for their positions.

16.1 - Employer Contribution

A. Tiered Health Care Program

Beginning January 1, 2004, the employer began providing a tiered benefits program for the provision of health insurance. Eligible employees pay, by payroll deduction, any difference between the Employer's contribution and the amount required to provide the coverage elected by the employee under the tiered benefits program.

B. Employer Contribution Amounts

(1) Effective July 1, 2025~~2~~, the employer's contribution rate shall be $~~1533~~1722.00 per month per full-time, eligible employee.

(2) Effective July 1, ~~2023~~2026, the employer's contribution rate shall be up to $~~1610~~1808.00 per month per full-time, eligible employee.

(3) Effective July 1, 2027~~4~~, the employer's contribution rate shall be up to $~~1690~~1898.00 per month per full-time, eligible employee.

C. Healthy Reward Premium Offset

Employees who meet the criteria for the Healthy Rewards program will receive up to an additional $50.00 per pay period reduction in their health insurance premium contribution rate. Participation will be tracked on a plan year basis and the premium reduction will be effective the next plan year. For example, participation in plan year 2015-2016 would result in a premium reduction for plan year 2016-2017.

16.2 – Benefit Levels

A. The eligibility of the employees and their dependents for coverage and the precise benefits to be provided shall be as set forth in the tiered insurance benefit plan written and maintained by the City and Borough for that purpose.

B. The Employer shall provide written notice to the Union of changes to the level of health insurance benefits at least sixty (60) days prior to implementation.

16.3 – Termination of Benefits

A. When an employee goes into Leave Without Pay or leaves employment due to termination, resignation or lay off, health insurance coverage ends at ~~12:01 a.m. on the day following the last day of~~midnight on the last day of the pay period that the employee was in pay status.

B. When an employee is on Leave Without Pay while on Family/Medical leave, the provisions of the Family/Medical Leave policy apply and the employee pays the contribution amount the same as if they were working.

~~B.~~ The family of a deceased employee covered by health insurance will continue to be covered by health insurance for 52 weeks following the date of death when the death is because of an accident on the job, or the member dies in the line of duty as defined by the Alaska Presumptive Health statute, and health insurance is not provided to the family by the Public Employees Retirement System.

16.4 - Cost Containment

The Union states and affirms that they will continue to work with the Employer to effectively contain health benefit costs through encouraging proper utilization of the program and continued support of the Wellness Program.

16.5 - Health Committee

The parties will participate in a Health Committee, which will be made up of representatives of those who participate in the health insurance plan. The union shall have one member on the committee. The Committee will meet at least quarterly to review progress of cost containment efforts, review the administrative company's performance and offer suggestions regarding other options concerning employee health insurance. The Committee will develop checks and balances on plan adjustments to guarantee that the relative cost and value of the tiers are maintained. This Committee may also develop, implement and evaluate Wellness Program activities and services and review the effectiveness of the Employee Assistance Program. The Health Committee will review the health benefit costs at its quarterly meetings and make recommendations to the parties that address increased costs.

16.6 - Wellness Program

The employer shall pay not less than $12.80 per full time employee per month to fund the "Health Yourself" Wellness Program.

ARTICLE 17

RETIREMENT

Public Employees Retirement System (PERS)

The Employer will not seek to modify the existing Public Employees Retirement System Participation Agreement between the Employer and the State of Alaska in any manner which removes employees represented by IAFF, Local 4303, from the Public Employees Retirement System.

Medical Expense Reimbursement Plan

The following shall apply ~~in regards to~~in regard to the Washington State Council of Fire Fighters Employee Benefit Trust Medical Expense Reimbursement Plan, referred to hereafter as 'Trust Fund' or "MERP' (Medical Expense Reimbursement Plan).

1. DEFINED CLASS OF EMPLOYEES RECEIVING CONTRIBUTIONS. For this Article 17 of the Collective Bargaining Agreement, the "Defined Class" of employees receiving contributions to the IAFF Medical Expense Reimbursement Plan (hereafter, the "IAFF MERP") of the WSCFF Employee Benefit Trust (hereafter, the "Trust"), as set forth below, consists of all PERS Tier IV fire suppression employees of the City and Borough of Juneau (hereafter, the "Employer") represented by the International Association of Firefighters Local 4303 (hereafter, the "Local").

2. EMPLOYEE CONTRIBUTION AMOUNT. The Employer and the Local agree that the Employer shall withhold a mandatory contribution of $*100.00* per month on a pre-tax basis from the pay of every employee in the Defined Class who is a member of the bargaining unit represented by the Local and shall transmit such contributions to the IAFF MERP pursuant to the requirements in Section 3 below. No employee in the Defined Class shall be permitted to opt-out of the mandatory contributions or receive any portion of the contribution in cash.

3. REMITTANCE OF CONTRIBUTIONS. The Employer shall remit all IAFF MERP contributions directly to the custodian of the Trust within 30 days of the date the payment would have been payable to the employee. All contributions to the MERP are provided by the specific bargaining unit members in accordance with their plan agreement. Employee contributions shall be withheld from employee pay and forwarded to the MERP in accordance with the joinder agreement.

4. REPORTING TO TRUST OFFICE. The Employer shall submit a monthly bargaining unit member roster to the designated member of the Local. The Local shall electronically submit to the Trust Office a monthly report of contributing employees for each contribution sent to the Trust. The report will include at a minimum: employee first and last name, with suffix as applicable; employee number; Social Security Number; employee status (e.g., active, on leave); date of birth; gender; date of hire; bargaining unit; date of change in bargaining unit, as applicable; home mailing address; employer contribution amount; employee contribution amount; leave transfer amount, as applicable; separation date, as applicable; and separation reason; forwarding address, as applicable. The Local shall also provide an initial report of contact information for all contributing employees to the Trust Office and shall send updates to this information to the Trust Office whenever the Local has notice of changes to the information. The Trust will provide a secure data transfer platform or process for transmission of this employee information to the Trust Office.

5. Release of Liability. The Union and the Employees agree to hold the City harmless and indemnify the City from any and all liability, claims, demands, ~~law suits~~lawsuits, and/or losses, damage, or injury to persons or property, of whatsoever kind, arising from and in any way related to the implementation and administration of the Trust Fund. The Union and Employees shall be one hundred percent (100%) liable for any and all liabilities inclusive of any federal, state, or local agency determination regarding any liabilities that arise out of the Trust Fund. The Union and Employees shall be liable for any and all tax penalties, as well as any other liabilities arising out of the implementation and administration of the Trust fund. ~~.~~

Under no circumstances whatsoever will the City be liable for direct pay of any Trust Fund benefit to the employees and/or retired employees and/or their beneficiaries.

~~All contributions to the MERP are provided by the specific bargaining unit members in accordance with their plan agreement. Employee contributions shall be withheld from employee pay and forwarded to the MERP in accordance with the joinder agreement.~~

Deferred Compensation Plan

The CBJ offers a Deferred Compensation plan under IRC Section 457(b), under which payment of compensation may be deferred, to all eligible employees. Additionally, the CBJ offers a employer matching contribution for employees enrolled in the State of Alaska Public Employees Retirement System (PERS) Tier 4 Defined Contribution Retirement plan. The intent of the benefit is to match $1.00 in an employer funded 401(a) plan account for every $2.00 of employee contribution into a 457(b) plan account in a manner that grows with the employee's total length of service with the CBJ. This benefit is subject to yearly Assembly appropriation.

(a) The CBJ provides an escalating employer match into a separate 401(a) retirement account to an employee contribution into the CBJ deferred compensation plan based on years of service, as follows:

Years of Service	**Voluntary 457(b) Employee Contribution Eligible for Employer Match**	**Employer 50% Matching Contribution to 401(a)**
0 – 1.99 years	up to 2% of wages	up to 1% match
2 – 4.99 years	up to 4% of wages	up to 2% match
5 – 9.99 years	up to 6% of wages	up to 3% match
10 years and longer	up to 8% of wages	up to 4% match

(b) Vesting for the employer match is as follows based on years of service after the start of the match plan:

1. 20% after 1 year
2. 40% after 2 years
3. 60% after 3 years
4. 80% after 4 years
5. 100% after 5 years
6. Those who reach the age of fifty-nine and a half (59 and ½) will automatically be vested at 100% regardless of years of service.
7. If a rehired CBJ employee previously cashed out their 401(a) matching account, their vesting time will be restarted with reemployment.

(c) Everyone has a unique tax situation and employees should consult their tax professional for advice about the tax implications of this benefit.

(d) The employee contribution to the deferred compensation plan and the employer match are subject to annual contribution limits as outlined by the Internal Revenue Service (IRS). At the end of each calendar year, the CBJ may audit matching employer payments to ensure that the employee achieves the appropriate matching contribution for the calendar year.

(e) CBJ employees who are in the State of Alaska PERS Defined Benefit Retirement plans (Tiers 1, 2, and 3) are eligible to participate in the CBJ deferred compensation plan without the employer matching contributions outlined in this section.

ARTICLE 18

GRIEVANCE and COMPLAINT PROCEDURE

18.1 - Exclusive Remedy

This procedure shall be the sole and exclusive means of settling disputes and disagreements between the parties.

18.2 - Grievance Defined

A "grievance" shall be defined as any controversy or dispute involving the application or interpretation of the terms of this Agreement arising between the Employer and the Union.

This procedure shall not be available to probationary employees in any case involving demotion, suspension or dismissal.

A letter of reprimand is not subject to the grievance procedures under this Article. However, an employee may submit a rebuttal memorandum to a letter of reprimand, which shall be attached to it when it is placed in the employee’s personnel file. Letters of Reprimand may be purged from an employee’s file 2 years after the date of the discipline provided no further instances of similar misconduct occur. Should the request to purge the letter be denied the Fire Chief or designee shall provide an explanation in writing.

18.3 – Grievance Procedural Steps

All grievances shall be processed on the grievance forms provided by the Employer. A grievance form is attached to this contract as “Appendix D.”

Grievances arising over the suspension, demotion, or dismissal of a bargaining unit member shall be filed directly at Step 2 and must be filed within 14 days of the disciplinary action.

Class action grievances shall be defined as grievances affecting more than one bargaining unit member. Class action grievances shall be filed directly at Step 2.

Grievances brought by the Employer shall be filed upon the Union with the Union Representative, of whose identity the Union will keep the Employer apprised on a periodic basis.

Should the Employer not comply with the time limits specified in this Article, the grievant may immediately refer the grievance to the next higher step. Failure of the grievant to comply with the time limits will result in the waiver of the grievance.

The parties shall first attempt to resolve their disputes informally. If this method is unsuccessful, the following steps shall be followed in processing grievances:

Step 1 - A grievance shall be initiated by the grievant submitting the grievance on the grievance form to the grievant’s first level of supervision outside the bargaining unit within 30 days of the act which gives rise to the grievance. The supervisor shall discuss the grievance with the grievant and provide a written response within 7 days.

Step 2 – If resolution is not reached at Step 1, the Union may submit the grievance to the Fire Chief within 7 days of the supervisor's response or the date the response was due, whichever is earlier. Within 7 days the Fire Chief shall meet with the grievant and his/her union representative to discuss the grievance and shall provide a written response within 7 days of the meeting.

Step 3 – If resolution is not reached at Step 2, the Union may submit the grievance to the City Manager within 7 days of the Fire Chief's response or the date the response was due, whichever is earlier. The parties may meet if both parties believe it would be mutually beneficial. Within 14 days of filing Step 3 grievance, the City Manager shall provide a written response.

Step 4 – If resolution is not reached at Step 3, the Union may submit the grievance to arbitration in the following manner: Within 21 days of receipt of the City Manager's response at Step 3 or the date the response was due, whichever is earlier, the Union shall deliver to the City Manager a written demand for arbitration. Within 7 days, the Union and the Human Resources Director shall meet in an effort to select an arbitrator. If an arbitrator has not been agreed upon within 7 days thereafter, the parties shall jointly contact the U.S. Federal Mediation and Conciliation Service (USFMCS) or the American Arbitration Association (AAA) to request the names of eleven qualified arbitrators. The parties shall then proceed alternately to strike names from the list until one name remains and that person shall become the arbitrator. The arbitration shall commence at a location within the City and Borough of Juneau at a time selected by the arbitrator and agreed upon by the parties.

The arbitrator will hear only matters regarding the application or interpretation of a specific article of this Agreement, or a claim that an article or articles have been violated. The arbitrator shall have the power to return a grievant to employee status with or without the restoration of back pay, or mitigate the penalty as equity suggests under the facts. The arbitrator shall have no authority to rule contrary to, expand upon, or eliminate any of the terms of this Agreement, nor to award damages which are punitive in nature. Within 30 days of the completion of the hearing, the arbitrator shall provide the parties with written findings of fact and conclusions of law, if any, and the complete rationale for any award. The decision of the arbitrator shall be final and binding upon the parties.

Each party shall bear its own expenses associated with the arbitration. The arbitrator shall assign his/her fees and expenses to the losing party, i.e., either to the Union or to the Employer, and if there is no losing party, the fees and expenses shall be born equally between the parties.

18.4 – Complaint Defined

A "complaint" is defined as: (1) any controversy, dispute, or disagreement arising between the Union or an employee(s) and the Employer that does not concern the application or interpretation of the terms of this agreement. Such matters are not included in the definition of grievance as set out in this article.

18.5 – Complaint Procedural Steps

The following shall be the sole means of settling complaints
All complaints shall be processed on the complaint forms provided by the Employer. A complaint form is attached to this contract as “Appendix D.”

Class action complaints shall be defined as complaints affecting more than one bargaining unit member. Class action complaints shall be filed directly at Step 2.

Should the Employer not comply with the time limits specified in this Article, the Union may immediately refer the complaint to the next higher step. Failure of the Union to comply with the time limits will result in the waiver of the complaint.

The complaint will state the facts from which it arises, the rules, procedures or conditions which should be considered and the remedy requested. Adjustments to complaints shall not conflict with this agreement or applicable written policies, laws or regulations.

The parties shall first attempt to resolve their disputes informally. If this method is unsuccessful, the following steps shall be followed in processing complaints:

Step 1 - A complaint shall be initiated by the complainant submitting the complaint on the complaint form to the complainant’s first level of supervision outside the bargaining unit within 30 days of the act or inaction which gives rise to the complaint. The supervisor shall discuss the complaint with the complainant and provide a written response within 7 days.

Step 2 – If resolution is not reached at Step 1, the Union may submit the complaint to the Fire Chief within 7 days of the supervisor’s response or the date the response was due, whichever is earlier. Within 7 days the Fire Chief shall meet with the complainant and his/her union representative to discuss the complaint and shall provide a written response within 7 days of the meeting.

Step 3 – If resolution is not reached at Step 2, the Union may submit the complaint to the City Manager within 7 days of the Fire Chief’s response or the date the response was due, whichever is earlier. The parties may meet if both parties believe it would be mutually beneficial. Within 14 days of filing Step 3 complaint, the City Manager shall provide a written response. The decision of the City Manager is final and shall conclude the complaint appeal.

18.6 – Days Defined

“Days” is defined as calendar days.

18.7 – Extension of Time

The time limits herein stated may be extended by written agreement between the parties.

ARTICLE 19

PERSONNEL RULES

19.1 – Continuation

Those Personnel Rules within the scope of bargainable issues that are not replaced by this Agreement and that were in effect on the date this Agreement was signed shall continue in full force and effect for the duration of this Agreement and shall apply to this Agreement. See 19.2 of this Article and Appendix C to this Agreement.

19.2 – Application of Personnel Rules

A chart summarizing the applicability of the Personnel Rules to this Agreement is attached to this Agreement as Appendix C and incorporated herein by this reference.

19.3 – Letter of Agreement

This article does not preclude the parties from executing a “Letter of Agreement” to incorporate any changes, amendments or deletions to those Personnel Rules within the scope of bargainable issues when such changes, amendments or deletions occur after the signing of this Agreement.

ARTICLE 20

PROMOTIONS, SPECIAL TEAM APPOINTMENTS & VOLUNTARY DEMOTIONS

20.1 – Firefighter Promotional Testing

For the purposes of establishing a promotional list for positions in the bargaining unit, the employer agrees to conduct a testing process at a minimum of every two years. The date of the test will be announced at least thirty (30) days in advance if study materials have remained unchanged since the last promotional testing. If the study materials have changed, the date of the test will be announced at least ninety (90) days in advance. In addition, the employer agrees to include in the posting the weights of the scoring for each category of testing. The number of years of experience as a firefighter, and the number of years of experience working for CCFR shall be considered in the overall score.

The Employer will initially post the promotional testing opportunity for applicants who are permanent full time CCFR employees. After the promotional testing process is concluded, if there are no internal applicants who passed the promotional testing process, the job posting may be re-posted to include applicants outside of CCFR.

Nothing in this article prevents the Fire Chief from approving a recruitment to fill a vacant position(s) without establishing a promotional list. At the time the application period is opened the intent to establish a list or not, and the duration of the eligible list will be announced in the job posting.

20.2 – Firefighter Special Teams Appointment

~~An employee who joins a special team must remain active on that team for a minimum period of 24 months.~~ A special team professional pay will take effect the beginning of the pay period following the approval of the team coordinator. Special team members who resign from a team must present a signed and dated letter of resignation to the Fire Chief. The Fire Chief may waive notice and service requirements for circumstances outside of the employee's control.

Employees not meeting the minimum training requirements shall be removed from active~~-~~-duty status for special team appointments.

~~Employees serving on a special team assignment on the effective date of this contract shall not be held to the 24 month minimum period of service.~~

20.3 – Voluntary Demotions

A bargaining unit member who promotes, ~~to the position of Captain~~ may, at his or her discretion request to voluntarily~~,~~ demote back to his or her previous classification. Such demotion shall be ~~considered voluntary, and~~in accordance with the provisions of 5 PR 050 and 10 PR 055~~ shall apply~~.

A bargaining unit member who promotes ~~to Captain~~ and does not satisfactorily complete his or her probationary period, shall be demoted back to the job classification he or she held prior to the promotion. Such demotion shall be considered ~~involuntary~~involuntary, and the provisions of 10 PR 050 shall apply.

~~A bargaining unit member who is not a Captain may request a demotion through the provisions of 10 PR 055.~~

Employees may resign voluntarily from special teams and will only forfeit professional pay associated with the assignment if applicable.

ARTICLE 21

BARGAINING UNIT SENIORITY

21.1 – Bargaining Unit Seniority

A) The employees shall begin accumulating bargaining unit seniority the day of hire, following the provision~~s~~ below. It will be the responsibility of the bargaining unit, with assistance from administrative staff and the Human Resources department, to maintain the current seniority list, as agreed upon by this contract.

1) Year-round permanent and long-term temporary employees who are members of the bargaining unit shall accumulate seniority continuously for months worked, so long as they do not enter into a period of leave or layoff greater than 2 years.

~~2) Seasonal employees who are members of the bargaining unit shall only accumulate seniority during their regularly scheduled seasonal work months.~~

~~3) Long-term temporary employees shall accumulate bargaining unit seniority only for regularly scheduled hours worked.~~

B) In the event that two or more employees have the same seniority start date, their seniority will be determined by their ranking based on final scores from the testing process. Should a tie exist between a seasonal employee and any employee in permanent status, seniority will be granted to the permanent member. ~~Should a tie exist between a permanent seasonal employee and a long-term temporary employee, seniority will be granted to the permanent seasonal member.~~

21.2 – Impact of Seniority

Bargaining unit seniority has no impact except as provided in this Agreement.

21.3 – Termination of Seniority

A) Seniority shall be terminated upon:

1) resignation;

2) layoff for a period of two (2) years or more;

3) failure of the Member to report for duty within thirty (30) days after notification of a recall from layoff;

4) abandonment of position (failure to report within three (3) days of scheduled duty without reasonable cause); or

5) dismissal.

B) Seniority shall not be interrupted by:

1) periods of leave or layoff for a period of less than two (2) years;

2) absence due to an on-the-job injury;

3) active military duty when recall for such duty is beyond the control of the Member; or

4) retirement disability up to three (3) years.

21.4 – Retention of Seniority

An employee promoted or assigned to a position outside those job classifications represented by the IAFF Local 4303 who remains within the Fire Department is entitled to a one-year period of absence from the bargaining unit without loss of seniority. Bargaining unit seniority is frozen at a level attained upon departure from the unit position and does not accrue during the promoted or reassigned employee's one (1) year period of absence.

21.5 – Application of Seniority

A) It is recognized that the Employer has the sole and exclusive right to determine hours of work, develop work schedules and assign employees to work schedules.

B Bargaining unit seniority shall be principally applied in annual leave selection procedures, and assignment of overtime.

C) The Employer shall endeavor to ascertain employee preferences when making station assignments. Should the Employer determine that more than one employee could be assigned at either station, the Employer affirms that they will give consideration to bargaining unit seniority in applying the employee's stated station preference.

ARTICLE 22

PUBLISHING OF AGREEMENT

The parties agree that an Employer representative and a Union representative will meet and agree on the format, size and specifications of the Agreement to be published online. The Employer shall be responsible for arranging for the online publishing of the Agreement.

The Employer shall furnish a Microsoft Word copy of the Agreement to the Union upon publication of the Agreement.

ARTICLE 23

SUBORDINATION AND SAVING OF AGREEMENT

23.1 – Subordination

The Employer and the Union mutually agree that this Agreement shall in all aspects comply with and be subordinate to federal laws, state laws and ordinances of the City and Borough of Juneau.

23.2 – Savings

If an Article or part of an Article should be found by a court of competent jurisdiction or by mutual agreement between the Employer and the Union to be in violation of any federal law, state law or City and Borough of Juneau ordinance, the remaining Articles and provisions of this Agreement remain in full force and effect.

23.3 – Replacement

The parties shall meet immediately for the purpose of negotiating a satisfactory replacement for any provision of this Agreement found in violation of law.

ARTICLE 24

CONCLUSION OF BARGAINING

This Agreement is the entire Agreement between the Employer and the Union. The parties acknowledge that they have fully bargained on all subjects not removed by law and have settled them for the duration of this Agreement. This Agreement terminates all prior agreements, written and oral understanding, and concludes all collective bargaining for the duration of this Agreement.

Prior to enacting any change in the terms and conditions of employment as established by a specific provision of this Agreement, the Employer shall obtain the approval of the Union in the form of a Letter of Agreement.

ARTICLE 25

DURATION OF AGREEMENT

25.1 – Effective Dates

Except as specifically provided otherwise, this Agreement becomes effective on July 1, 2025~~2~~ and shall remain in effect through June 30, 2028~~5~~.

25.2 – Renewal

Either party may give written notice on September 15, 2027~~4~~, or anytime thereafter, of its decision to negotiate a successor agreement.

This signature page will be updated upon ratification of the CBA for publication. This Agreement is executed on this 25th day of October, 2022 by the duly authorized agents and representatives of the parties hereto, at Juneau, Alaska.

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4303, AFL-CIO:

Signature on file
Travis Wolfe, President

IAFF Negotiation Team:

Signature on file
Cheyenne Sanchez, Vice President

Signature on file
Logan Balstad, Secretary

Signature on file
Brent Clancy, Negotiator

Signature on file
Paul Hammerquist, Negotiator

Signature of file
Jesse Echave, Negotiator

Signature on file
Margaret Thordarson, Negotiator

THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Signature of file
Duncan Rorie Watt
City Manager

CBJ Negotiation Team:

Signature on file
Shannon E. McCain
Chief Spokesperson

Signature on file
Rich Etheridge
Fire Chief

Signature on file
Travis Mead
Assistant Fire Chief

Signature on file
Brenwynne Grigg
Administrative Officer

Signature on file
Dallas Hargrave
Note Taker, Negotiator

Appendix "A"

44.10.130 RESERVATION OF MANAGEMENT RIGHTS.

(a) The following management functions and responsibilities are reserved to the City and Borough government, and the exercise of such functions and responsibilities may not be the subject of any negotiations under this chapter:

(1) Management of the City and Borough;

(2) Direction of the City and Borough work force;

(3) Determination of the structure and mission of the constituent departments, divisions, agencies, offices and boards of the City and Borough;

(4) Determination of the standards and levels of service to be offered to the public;

(5) Exercise of control and direction over City and Borough operations;

(6) Taking of disciplinary action for proper cause;

(7) Termination of employees for lack of work or other legitimate reasons;

(8) Consistent with the merit system, determination of the method, means and personnel by which the City and Borough's operations are to be conducted, including, the rights to:

(A) Recruit, examine, select, promote, transfer and train employees of its choosing and to determine its own methods of such actions;

(B) Assign and direct work, develop and modify class specifications, as well as assignment of salary range for each classification, and allocate positions to these classifications. Determine methods, materials and tools to accomplish the work. Designate duty stations and assign employees those duty stations;

(C) Reduce work force due to lack of work, funding or other causes consistent with efficient management;

(D) Establish reasonable work rules, assign hours of work, and assign employees to shifts of its designation;

(9) To develop and administer an affirmative action program;

(10) All other management functions and responsibilities traditionally exercised within the prerogative of the chief executive officer, chief administrative officer or legislative body of a municipality.

(b) It is the purpose of this section to reserve to management, and to exclude from the bargaining process, those decisions which permit the City and Borough to maintain the efficient delivery of uninterrupted service to the community and to take necessary actions to carry out its mission in emergencies; provided, however, that the exercise of these rights does not preclude employees or their representatives from consulting or raising grievances about the practical consequences that decisions on the above matters have on wages, hours and other terms and conditions of employment.

(Serial No. 73-40, § 3, 1974)

Appendix "B" *pay schedules for FY26 and F27 in Appendix B will be updated upon ratification of the CBA for publication. The FY26 initial conversion pay schedule is attached and part of the TA*

Pay Schedules

CITY AND BOROUGH OF JUNEAU

IAFF 5.5% Effective 11/21/2022

Range	Pay Type	1	2	3	4	5	6	7	8	9	10	11	12	13
722	56 Hour	15.45	16.37	17.30	18.23	19.15	20.08	20.70	21.31	21.93	22.55	23.17	23.79	24.40
722	40 Hour	21.68	22.99	24.29	25.58	26.88	28.19	29.05	29.92	30.78	31.66	32.53	33.39	34.26
723	56 Hour	16.42	17.40	18.38	19.36	20.35	21.33	21.99	22.65	23.30	23.96	24.61	25.27	25.93
723	40 Hour	23.04	24.42	25.81	27.19	28.57	29.95	30.87	31.79	32.72	33.63	34.56	35.48	36.40
724	56 Hour	17.38	18.42	19.46	20.50	21.54	22.59	23.28	23.98	24.68	25.37	26.07	26.75	27.45
724	40 Hour	24.39	25.86	27.32	28.78	30.25	31.71	32.68	33.67	34.64	35.62	36.59	37.57	38.54
725	56 Hour	18.35	19.44	20.54	21.64	22.75	23.84	24.58	25.31	26.05	26.78	27.51	28.24	28.98
725	40 Hour	25.75	27.29	28.83	30.38	31.92	33.48	34.50	35.53	36.57	37.59	38.62	39.66	40.68
726	56 Hour	19.31	20.47	21.63	22.78	23.94	25.10	25.87	26.64	27.42	28.19	28.96	29.73	30.50
726	40 Hour	27.10	28.73	30.35	31.98	33.61	35.24	36.32	37.40	38.49	39.57	40.66	41.74	42.82
727	56 Hour	20.28	21.49	22.70	23.92	25.14	26.35	27.17	27.98	28.79	29.59	30.41	31.22	32.03
727	40 Hour	28.45	30.16	31.87	33.58	35.29	37.00	38.14	39.28	40.41	41.55	42.69	43.82	44.96
728	56 Hour	21.24	22.51	23.79	25.06	26.33	27.61	28.45	29.31	30.15	31.01	31.86	32.71	33.56
728	40 Hour	29.81	31.60	33.39	35.18	36.97	38.76	39.95	41.15	42.34	43.53	44.72	45.91	47.11
729	56 Hour	22.21	23.54	24.87	26.20	27.54	28.86	29.75	30.64	31.52	32.42	33.31	34.19	35.08
729	40 Hour	31.16	33.04	34.91	36.78	38.64	40.52	41.77	43.01	44.26	45.50	46.76	48.00	49.25
730	56 Hour	23.17	24.56	25.95	27.34	28.73	30.12	31.05	31.97	32.89	33.82	34.75	35.68	36.61
730	40 Hour	32.53	34.48	36.43	38.38	40.33	42.28	43.58	44.88	46.19	47.49	48.78	50.09	51.39
731	56 Hour	24.14	25.58	27.03	28.47	29.93	31.38	32.34	33.31	34.27	35.24	36.20	37.17	38.13
731	40 Hour	33.88	35.91	37.95	39.97	42.01	44.05	45.40	46.76	48.11	49.46	50.82	52.17	53.53
732	56 Hour	25.10	26.61	28.11	29.61	31.12	32.63	33.63	34.64	35.64	36.64	37.65	38.66	39.66
732	40 Hour	35.24	37.35	39.47	41.58	43.69	45.81	47.21	48.62	50.03	51.44	52.86	54.26	55.67

CITY AND BOROUGH OF JUNEAU														
IAFF	2%	Effective 07/03/2023												
Range	**Pay Type**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**
722	56 Hour	15.76	16.70	17.65	18.59	19.53	20.48	21.11	21.74	22.37	23.00	23.63	24.27	24.89
722	40 Hour	22.11	23.45	24.78	26.09	27.42	28.75	29.63	30.52	31.40	32.29	33.18	34.06	34.95
723	56 Hour	16.75	17.75	18.75	19.75	20.76	21.76	22.43	23.10	23.77	24.44	25.10	25.78	26.45
723	40 Hour	23.50	24.91	26.33	27.73	29.14	30.55	31.49	32.43	33.37	34.30	35.25	36.19	37.13
724	56 Hour	17.73	18.79	19.85	20.91	21.97	23.04	23.75	24.46	25.17	25.88	26.59	27.29	28.00
724	40 Hour	24.88	26.38	27.87	29.36	30.86	32.34	33.33	34.34	35.33	36.33	37.32	38.32	39.31
725	56 Hour	18.72	19.83	20.95	22.07	23.21	24.32	25.07	25.82	26.57	27.32	28.06	28.80	29.56
725	40 Hour	26.27	27.84	29.41	30.99	32.56	34.15	35.19	36.24	37.30	38.34	39.39	40.45	41.49
726	56 Hour	19.70	20.88	22.06	23.24	24.42	25.60	26.39	27.17	27.97	28.75	29.54	30.32	31.11
726	40 Hour	27.64	29.30	30.96	32.62	34.28	35.94	37.05	38.15	39.26	40.36	41.47	42.57	43.68
727	56 Hour	20.69	21.92	23.15	24.40	25.64	26.88	27.71	28.54	29.37	30.18	31.02	31.84	32.67
727	40 Hour	29.02	30.76	32.51	34.25	36.00	37.74	38.90	40.07	41.22	42.38	43.54	44.70	45.86
728	56 Hour	21.66	22.96	24.27	25.56	26.86	28.16	29.02	29.90	30.75	31.63	32.50	33.36	34.23
728	40 Hour	30.41	32.23	34.06	35.88	37.71	39.54	40.75	41.97	43.19	44.40	45.61	46.83	48.05
729	56 Hour	22.65	24.01	25.37	26.72	28.09	29.44	30.35	31.25	32.15	33.07	33.98	34.87	35.78
729	40 Hour	31.78	33.70	35.61	37.52	39.41	41.33	42.61	43.87	45.15	46.41	47.70	48.96	50.24
730	56 Hour	23.63	25.05	26.47	27.89	29.30	30.72	31.67	32.61	33.55	34.50	35.45	36.39	37.34
730	40 Hour	33.18	35.17	37.16	39.15	41.14	43.13	44.45	45.78	47.11	48.44	49.76	51.09	52.42
731	56 Hour	24.62	26.09	27.57	29.04	30.53	32.01	32.99	33.98	34.96	35.94	36.92	37.91	38.89
731	40 Hour	34.56	36.63	38.71	40.77	42.85	44.93	46.31	47.70	49.07	50.45	51.84	53.21	54.60
732	56 Hour	25.60	27.14	28.67	30.20	31.74	33.28	34.30	35.33	36.35	37.37	38.40	39.43	40.45
732	40 Hour	35.94	38.10	40.26	42.41	44.56	46.73	48.15	49.59	51.03	52.47	53.92	55.35	56.78

CITY AND BOROUGH OF JUNEAU														
IAFF	2%	Effective 07/01/2024												
Range	**Pay Type**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**
722	56 Hour	16.08	17.03	18.00	18.96	19.92	20.89	21.53	22.17	22.82	23.46	24.10	24.76	25.39
722	40 Hour	22.55	23.92	25.28	26.61	27.97	29.33	30.22	31.13	32.03	32.94	33.84	34.74	35.65
723	56 Hour	17.09	18.11	19.13	20.15	21.18	22.20	22.88	23.56	24.25	24.93	25.60	26.30	26.98
723	40 Hour	23.97	25.41	26.86	28.28	29.72	31.16	32.12	33.08	34.04	34.99	35.96	36.91	37.87
724	56 Hour	18.08	19.17	20.25	21.33	22.41	23.50	24.23	24.95	25.67	26.40	27.12	27.84	28.56
724	40 Hour	25.38	26.91	28.43	29.95	31.48	32.99	34.00	35.03	36.04	37.06	38.07	39.09	40.10
725	56 Hour	19.09	20.23	21.37	22.51	23.67	24.81	25.57	26.34	27.10	27.87	28.62	29.38	30.15
725	40 Hour	26.80	28.40	30.00	31.61	33.21	34.83	35.89	36.96	38.05	39.11	40.18	41.26	42.32
726	56 Hour	20.09	21.30	22.50	23.70	24.91	26.11	26.92	27.71	28.53	29.33	30.13	30.93	31.73
726	40 Hour	28.19	29.89	31.58	33.27	34.97	36.66	37.79	38.91	40.05	41.17	42.30	43.42	44.55
727	56 Hour	21.10	22.36	23.61	24.89	26.15	27.42	28.26	29.11	29.96	30.78	31.64	32.48	33.32
727	40 Hour	29.60	31.38	33.16	34.94	36.72	38.49	39.68	40.87	42.04	43.23	44.41	45.59	46.78
728	56 Hour	22.09	23.42	24.76	26.07	27.40	28.72	29.60	30.50	31.37	32.26	33.15	34.03	34.91
728	40 Hour	31.02	32.87	34.74	36.60	38.46	40.33	41.57	42.81	44.05	45.29	46.52	47.77	49.01
729	56 Hour	23.10	24.49	25.88	27.25	28.65	30.03	30.96	31.88	32.79	33.73	34.66	35.57	36.50
729	40 Hour	32.42	34.37	36.32	38.27	40.20	42.16	43.46	44.75	46.05	47.34	48.65	49.94	51.24
730	56 Hour	24.10	25.55	27.00	28.45	29.89	31.33	32.30	33.26	34.22	35.19	36.16	37.12	38.09
730	40 Hour	33.84	35.87	37.90	39.93	41.96	43.99	45.34	46.70	48.05	49.41	50.76	52.11	53.47
731	56 Hour	25.11	26.61	28.12	29.62	31.14	32.65	33.65	34.66	35.66	36.66	37.66	38.67	39.67
731	40 Hour	35.25	37.36	39.48	41.59	43.71	45.83	47.24	48.65	50.05	51.46	52.88	54.27	55.69
732	56 Hour	26.11	27.68	29.24	30.80	32.37	33.95	34.99	36.04	37.08	38.12	39.17	40.22	41.26
732	40 Hour	36.66	38.86	41.07	43.26	45.45	47.66	49.11	50.58	52.05	53.52	55.00	56.46	57.92

APPENDIX "C"
CHART ON APPLICABILITY OF PERSONNEL RULES

COA in Appendix C will be updated after ratification of CBA

The Personnel Rules referenced in this Chart are the Personnel Rules in effect on the date this Agreement was signed. The term "contract" as used in this Chart refers to the Agreement.

Personnel Rule	Topic	Effect on Agreement	Contract Provision
Rule 1	Position Classification	Entire Rule applies +	Article 2.3 & 2.4
Rule 2	Recruitment	Entire Rule applies +	
Rule 3	Examination	Entire Rule applies	
Rule 4	Selection	Entire Rule applies	
Rule 5	Appointments	Entire Rules applies with the exception of 5PR015 (d), 5PR021 and 5 PR 045	
Rule 6	Probationary Periods	Entire Rule applies+	Article 13.4
Rule 7	Hours of Work & Holidays	Replaced by Agreement	Article 14
7 PR 005	Scheduling Hours of Work	Applies	
7 PR 010	Minimum Work Week	Replaced by Agreement	Article 11
7 PR 015	Normal Work Week	Replaced by Agreement	Article 11
7 PR 020	Normal Work Day	Replaced by Agreement	Article 11
7 PR 025	City and Borough Holidays	Replaced by Agreement	Article 14.1 & 14.2
7 PR 026	Eaglecrest Holidays	Does not apply	
7 PR 030	Alternate Leave (Holiday)	Replaced by Agreement	Article 14.3
Rule 8	Performance Evaluations	Entire Rule applies+	Article 7.4
Rule 9	Training		
9 PR 005	General	Applies	
9 PR 010	Priorities	Applies	
9 PR 015	Intern and Apprenticeship Programs	Does Not Apply	
9 PR 020	Training Reimbursement	9 PR 020 (a)(1), (b) (1) are Replaced by Agreement, 9 PR 020 (b)(2)and (b)(3) apply. +	Article 12.1, 12.3. 12.4, 12.7

Personnel Rule	Topic	Effect on Agreement	Contract Provision
9 PR 025	Training Reimbursement Schedule	Applies	
9 PR 030	Licenses and Certifications	Applies	Article 12. 3
Rule 10	Pay		
10 PR 005	Scope	Applies	
10 PR 010	General	Applies	
10 PR 015	Basis of Pay	Applies	
10 PR 025	Beginning Pay	Applies +	Article 13.12
10 PR 030	Advanced Step Placement	Applies	
10 PR 035	Former Employee	Applies	
10 PR 040	Promoted Employee	Replaced by Agreement	Article 13.3
10 PR 045	Pay Range Increase	Applies	
10 PR 050	Involuntary Demotion	Applies	
10 PR 051	ADA Reassignment	Applies	
10 PR 055	Voluntary Demotion	Applies +	Article 20.3
10 PR 060	Transferred Employee	Applies	
10 PR 065	Change of Occupation	Applies	
10 PR 070	Appointment Effective Date	Applies	
10 PR 075	Merit Anniversary Date	Applies +	+13.2, 13.4
10 PR 080	Merit Increase	Only 10PR080(c) applies	Article 13.2, 13.4, 13.14
10 PR 085	Merit Increase not Earned	Applies	
10 PR 090	Step Reduction	Applies	
10 PR 095	Increased Responsibilities Differential	Replaced by Agreement	Article 13.8
10 PR 097	Temporary Supervision Pay	Replaced by Agreement +	Article 13.8
10 PR 098	Acting in a Higher Range Pay	Replaced by Agreement	Article 13.8
10 PR 100	Shift Differentials	Does not apply	
10 PR 105	Standby Pay	Replaced by Agreement	Article 13.9
10 PR 110	Call out	Replaced by Agreement	Article 13.5(E)(H), 13.6(F)
10 PR 115	Sixth and Seventh Day	Does not apply	

Personnel Rule	Topic	Effect on Agreement	Contract Provision
10 PR 120	Overtime Defined	Replaced by Agreement	Article 13.5 & 13.6
10 PR 125	Overtime Rate	Replaced by Agreement	Article 13.5 & 13.6
10 PR 130	Overtime Payment	Replaced by Agreement	Article 13.7
10 PR 135	Maximum Compensatory Time	Replaced by Agreement	Article 13.7
10 PR 140	Compensatory Time Payment	Replaced by Agreement	Article 13.7
10 PR 145	Holiday Pay	Replaced by Agreement	Article 14
10 PR 150	Total Remuneration	Applies	
Rule 11	Leave	Replaced by Agreement	Article 15
Rule 12	Resignation, Non-disciplinary Separation and Voluntary Demotion	Entire Rule applies	
Rule 13	Disciplinary Actions	Entire Rule applies	
Rule 14	Reduction in Work Force	Entire Rule applies	
Rule 15	Grievance and Appeal Procedure	Replaced by Agreement	Article 18
Rule 16	Standards of Conduct	Entire Rule applies	
Rule 17	General Provisions		
17 PR 005	Personnel Actions	Applies	
17 PR 010	Personnel Records	Applies +	Article 7
17 PR 015	Continuation of Health Insurance	Applies	
17 PR 020	Licensed Employees	Applies	
17 PR 025	Wearing of Uniforms	Replaced by Agreement	Article 10.2
Rule 18	Compensation and Reimbursements		
18 PR 005	Pay Schedules	Replaced by Agreement	Article 13.1 & Appendix B
18 PR 007	Attorney Pay Premium	Does not apply	
18 PR 010	Daily Pay Rate for Salaried Employees	Applies	
18 PR 015	Shift Differentials	Does not apply	
18 PR 020	Standby Rate	Replaced by Agreement	Article 13.9

Personnel Rule	Topic	Effect on Agreement	Contract Provision
18 PR 025	Increased Responsibilities Differential	Replaced by Agreement	Article 13.8
18 PR 026	Temporary Supervision Pay	Replaced by Agreement	Article 13.8
18 PR 027	Health Benefits and Employee Wellness	Replaced by Agreement	Article 16
18 PR 030	Uniforms	Replaced by Agreement	Article 10.1 & 10.2
18 PR 035	Tool Allowance	Replaced by Agreement	Article 10.3
18 PR 037	Repayment to Employer	Replaced by Agreement	Article 10.4
18 PR 040	Travel Reimbursement	Applies	
18 PR 045	Mileage and Vehicle Allowance	Applies	
18 PR 050	Awards	Applies	
18 PR 055	Reimbursement of Interview Travel Expenses	Applies	
18 PR 060	Relocation Expense	Applies	
18 PR 065	Police Certification pay	Does not apply	
Rule 19	Eaglecrest Ski Area Pay	Entire Rule does not apply	
Rule 20	Definitions	Entire Rule applies	

Appendix "D"

STEP ______

GRIEVANCE/COMPLAINT FORM
IAFF/CBJ

1. ______________________________ Name of Employee

2. ______________________________ Employee Number

3. ______________________________ Division/Shift

4. ______________________________ Work phone Number

5. ______________________________ Supervisor's Name

6. ______________________________ Work phone Number

7. ______________________________ Date Occurred

8. ______________________________ Date discussed with Supervisor

9. ☐ Complaint ☐Grievance

If a grievance, list which article(s) and section (s) are alleged to have been violated:

____

10. Give a brief description of the facts which give rise to this grievance/complaint:

____

____

____

11. What is the remedy sought? ____

____

____

12. I attest that all facts contained herein are true and accurate to the best of my knowledge.

______________________________________ ______________________________

Signature (Grievant or Representative) Date

CAPITAL CITY FIRE & RESCUE

CITY OF JUNEAU

APPENDIX B

STEPPED SALARY PLN WITH MODIFIED STEP % 1-6

56-Hour	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
	Years	*1*	*2*	*3*	*4*	*5*	*6*	*8*	*10*	*12*	*14*	*16*	*18*	*20*
SC ETT	**722**	$18.94	$19.74	$20.51	$21.27	$22.01	$22.74	$23.44	$24.15	$24.85	$25.54	$26.23	$26.92	$27.61
	723	$20.13	$20.98	$21.80	$22.60	$23.39	$24.17	$24.91	$25.66	$26.41	$27.15	$27.88	$28.60	$29.35
SC EMT I	**724**	$21.31	$22.21	$23.07	$23.93	$24.76	$25.58	$26.37	$27.16	$27.95	$28.73	$29.51	$30.28	$31.07
SC EMT LEAD	**725**	$22.49	$23.43	$24.35	$25.25	$26.13	$26.99	$27.83	$28.67	$29.50	$30.32	$31.14	$31.95	$32.78
FF EMT I / MIH EMT I	**726**	$23.68	$24.67	$25.63	$26.58	$27.51	$28.42	$29.30	$30.18	$31.06	$31.92	$32.79	$33.64	$34.51
FF EMT II	**727**	$24.86	$25.90	$26.91	$27.91	$28.88	$29.83	$30.76	$31.68	$32.60	$33.51	$34.42	$35.31	$36.23
FF EMT III	**728**	$26.03	$27.13	$28.19	$29.23	$30.25	$31.25	$32.22	$33.18	$34.15	$35.10	$36.05	$36.99	$37.95
	729	$27.23	$28.37	$29.48	$30.57	$31.64	$32.69	$33.70	$34.71	$35.72	$36.72	$37.71	$38.69	$39.69
ENGINEER FIRE MECHANIC	**730**	$28.41	$29.60	$30.76	$31.89	$33.01	$34.10	$35.16	$36.21	$37.26	$38.31	$39.34	$40.36	$41.41
ADVANCED PARAMEDIC	**731**	$29.60	$30.84	$32.04	$33.23	$34.39	$35.53	$36.63	$37.73	$38.82	$39.91	$40.98	$42.05	$43.14
CAPTAIN	**732**	$30.77	$32.07	$33.32	$34.55	$35.76	$36.94	$38.08	$39.23	$40.37	$41.50	$42.62	$43.72	$44.86
	733	$32.01	$33.35	$34.65	$35.93	$37.19	$38.42	$39.61	$40.80	$41.98	$43.16	$44.32	$45.47	$46.66
% STEP GROWTH			4.2%	3.9%	3.7%	3.5%	3.3%	3.1%	3.0%	2.9%	2.8%	2.7%	2.6%	2.6%

Note: this grid proposal raises the minimum through Step 6 thus offering differentials that realign the ranges to competitive touch points.

CAPITAL CITY FIRE & RESCUE

CITY OF JUNEAU

APPENDIX B

STEPPED SALARY PLN WITH MODIFIED STEP % 1-6

40-Hour	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
	Years	*1*	*2*	*3*	*4*	*5*	*6*	*8*	*10*	*12*	*14*	*16*	*18*	*20*
SC ETT	**722**	$26.59	$27.71	$28.79	$29.86	$30.90	$31.92	$32.91	$33.90	$34.88	$35.86	$36.83	$37.78	$38.77
	723	$28.26	$29.45	$30.60	$31.73	$32.84	$33.92	$34.98	$36.03	$37.07	$38.11	$39.14	$40.15	$41.20
SC EMT I	**724**	$29.92	$31.17	$32.39	$33.59	$34.76	$35.91	$37.02	$38.13	$39.24	$40.34	$41.43	$42.51	$43.61
SC EMT LEAD	**725**	$31.57	$32.90	$34.18	$35.45	$36.69	$37.90	$39.07	$40.24	$41.41	$42.57	$43.72	$44.86	$46.02
FF EMT I / MIH EMT I	**726**	$33.24	$34.63	$35.99	$37.32	$38.62	$39.90	$41.13	$42.37	$43.60	$44.82	$46.03	$47.22	$48.45
FF EMT II	**727**	$34.89	$36.36	$37.78	$39.17	$40.55	$41.88	$43.18	$44.48	$45.77	$47.05	$48.32	$49.58	$50.86
FM EMT III	**728**	$36.55	$38.08	$39.57	$41.03	$42.47	$43.87	$45.23	$46.59	$47.94	$49.28	$50.61	$51.93	$53.28
	729	$38.23	$39.83	$41.39	$42.92	$44.42	$45.89	$47.31	$48.73	$50.14	$51.54	$52.94	$54.31	$55.72
ENGINEER FIRE MECHANIC	**730**	$39.88	$41.56	$43.18	$44.77	$46.34	$47.87	$49.36	$50.84	$52.31	$53.77	$55.23	$56.66	$58.14
ADVANCED PARAMEDIC	**731**	$41.55	$43.29	$44.98	$46.65	$48.28	$49.87	$51.42	$52.96	$54.50	$56.02	$57.53	$59.03	$60.57
CAPTAIN	**732**	$43.20	$45.02	$46.77	$48.50	$50.20	$51.86	$53.47	$55.07	$56.67	$58.25	$59.83	$61.38	$62.98
	733	$44.93	$46.82	$48.64	$50.44	$52.21	$53.93	$55.60	$57.27	$58.93	$60.58	$62.22	$63.84	$65.50
% STEP GROWTH			4.2%	3.9%	3.7%	3.5%	3.3%	3.1%	3.0%	2.9%	2.8%	2.7%	2.6%	2.6%

Note: this grid proposal raises the minimum through Step 6 thus offering differentials that realign the ranges to competitive touch points.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

April 20, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Juneau's Waterfront Restaurants, LLC
DBA: Alaskan Brewing Public House
Via email: reecia@juneauwaterfront.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Beverage Dispensary License #673 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#673
License Type:	Beverage Dispensary License
Licensee:	Juneau's Waterfront Restaurants, LLC
Doing Business As:	Alaskan Brewing Public House
Physical Address:	406 S. Franklin Street Suite Retail B & Adjoining Pier Juneau, AK 99801
Endorsement Type:	Restaurant Endorsement: 15603
Designated Licensee:	Reecia Wilson
Phone Number:	907-723-4658
Email Address:	reecia@juneauwaterfront.com

☒ **License Renewal Application** ☒ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

April 22, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: V's Grinders, LLC
DBA: V's Cellar Door
Via email: info@vscellardoor.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Restaurant Eating Place License #848 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#848
License Type:	Restaurant Eating Place License
Licensee:	V's Grinders, LLC
Doing Business As:	V's Cellar Door
Physical Address:	222 Seward Street Juneau, AK 99801
Designated Licensee:	Venietia Bingham
Phone Number:	907-723-2762
Email Address:	info@vscellardoor.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

May 4, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Taku Glacier Lodge, Inc.
DBA: Taku Glacier Flightseeing / Salmon Bake
Via email: takulodge@yahoo.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Restaurant Eating Place License #1416 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#1416
License Type:	Restaurant Eating Place License
Licensee:	Taku Glacier Lodge, Inc.
Doing Business As:	Taku Glacier Flightseeing / Salmon Bake
Physical Address:	Taku Valley, Lot 75 Juneau, AK 99801
Designated Licensee:	Michael Ward
Phone Number:	907-957-1543
Email Address:	takulodge@yahoo.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. [Home, Alcohol & Marijuana Control Office]

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

May 12, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Fred Meyer Stores Inc.
DBA: Fred Meyer #158
Via email: todd.kammeyer@fredmeyer.com; business.license@kroger.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Package Store License #2066 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#2066
License Type:	Package Store License
Licensee:	Fred Meyer Stores Inc.
Doing Business As:	Fred Meyer #158
Physical Address:	8181 Glacier Highway Juneau, AK 99801
Designated Licensee:	Todd Kammeyer
Phone Number:	503-797-3117
Email Address:	todd.kammeyer@fredmeyer.com; business.license@kroger.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. [Home, Alcohol & Marijuana Control Office]

Please feel free to contact us through the [Alcohol.licensing@alaska.gov] email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

April 20, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Genuine Ventures, LLC
DBA: Tracy's King Crab Shack
Via email: tracy@kingcrabshack.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Restaurant Eating Place License #2812 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#2812
License Type:	Restaurant Eating Place License
Licensee:	Genuine Ventures, LLC
Doing Business As:	Tracy's King Crab Shack
Physical Address:	432 S Franklin Street Juneau, AK 99801
Designated Licensee:	Tracy LaBarge
Phone Number:	907-723-2004
Email Address:	tracy@kingcrabshack.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

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If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

May 14, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Valley Restaurant LLC
DBA: The Valley Restaurant
Via email: manong47@gmail.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Restaurant Eating Place License #3049 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#3049
License Type:	Restaurant Eating Place License
Licensee:	Valley Restaurant LLC
Doing Business As:	The Valley Restaurant
Physical Address:	9320 Glacier Highway Juneau, AK 99801
Designated Licensee:	Reynaldo Jose
Phone Number:	907-789-1422
Email Address:	manong47@gmail.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

April 30, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: The Odom Corporation
DBA: The Odom Corporation
Via email: generalaccounting@odomcorp.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: General Wholesale License #3166 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#3166
License Type:	General Wholesale License
Licensee:	The Odom Corporation
Doing Business As:	The Odom Corporation
Physical Address:	5452 Shaune Drive – Bay 1 Juneau, AK 99801
Designated Licensee:	
Phone Number:	425-456-3535
Email Address:	generalaccounting@odomcorp.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

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If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

April 30, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: The Odom Corporation
DBA: The Odom Corporation
Via email: generalaccounting@odomcorp.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Limited Wholesale Brewed Beverage and Wine License #4715 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#4715
License Type:	Limited Wholesale Brewed Beverage and Wine License
Licensee:	The Odom Corporation
Doing Business As:	The Odom Corporation
Physical Address:	3143 Channel Drive Juneau, AK 99801
Designated Licensee:	
Phone Number:	425-456-3535
Email Address:	generalaccounting@odomcorp.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

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If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

May 8, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Abigail May Laforce Barnett
DBA: Zerelda's Bistro
Via Email: abby_laforce@hotmail.com
CC: deeann@queenofthenorthjnu.com;

Local Government: City and Borough of Juneau
Via Email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Restaurant or Eating Place License #5278 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#5278
License Type:	Restaurant or Eating Place
Licensee:	Abigail May Laforce Barnett
Doing Business As:	Zerelda's Bistro
Physical Address:	9106 Mendenhall Mall Rd, Juneau, AK 99801
Designated Licensee:	Abigail May Laforce Barnett
Phone Number:	
Email Address:	abby_laforce@hotmail.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council, if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026,** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to protest per AS 04.11.480(a).

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and in no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Anna White, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

May 20, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: The Crepe, LLC
DBA: The Wagon
Via email: madelynne.mckeown@yahoo.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Restaurant Eating Place License #5482 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#5482
License Type:	Restaurant Eating Place License
Licensee:	The Crepe, LLC
Doing Business As:	The Wagon
Physical Address:	3038 Clinton Drive Juneau, AK 99801
Designated Licensee:	Madelynne McKeown
Phone Number:	907-957-1278
Email Address:	madelynne.mckeown@yahoo.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

April 21, 2026

From: Alcohol.licensing@alaska.gov; amco.localgovernmentonly@alaska.gov;

Licensee: Goldbelt Aerial Tramway, LLC
DBA: The Tr'Ale House
Via email: McHugh.Pierre@goldbeltfed.com
Local Government 1: Juneau (City and Borough of)
Via email: di.cathcart@juneau.gov; city.clerk@juneau.gov

Re: Destination Resort License #60411 Combined Renewal Notice for 2026-2027 Renewal Cycle

License Number:	#60411
License Type:	Destination Resort License
Licensee:	Goldbelt Aerial Tramway, LLC
Doing Business As:	The Tr'Ale House
Physical Address:	1800 Foot Level, Mountain Roberts Interpretive Shelter Juneau, AK 99801
Designated Licensee:	McHugh Pierre
Phone Number:	907-790-4990
Email Address:	McHugh.Pierre@goldbeltfed.com

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and the required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(s), your community council if your proposed premises are in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(s) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **June 23rd, 2026** board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to

protest per AS 04.11.480(a). Information about this board meeting can be found on our website closer to the date of the board meeting. Home, Alcohol & Marijuana Control Office

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above-listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsements, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had a reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Sincerely,
Reece Parks, Licensing Examiner II
For
Kevin Richard, Director

Presented by:	The Manager
Introduced:	May 18, 2026
Drafted by:	Finance

TRANSFER REQUEST FOR THE CITY AND BOROUGH OF JUNEAU, ALASKA

SERIAL NUMBER T-2617

It is hereby ordered by the Assembly of the City and Borough of Juneau, Alaska, that $41,181 be transferred:

From: CIP

D12-083	Juneau Renewable Energy Strategy Implementation	$ (41,181)

To: CIP

D12-113	Waste Transfer Station	$ 41,181

The $41,181 consists of:

	General Sales Tax	$ 41,181

Moved and Approved this______________day of ________________, 2026.

____
Katie Koester, City Manager

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by:	The Manager
Introduced:	June 8, 2026
Drafted by:	Finance

TRANSFER REQUEST FOR THE CITY AND BOROUGH OF JUNEAU, ALASKA

SERIAL NUMBER T-2616

It is hereby ordered by the Assembly of the City and Borough of Juneau, Alaska, that $199,003 be transferred:

From: CIP

D24-049	Contaminated Sites Reporting	$ (199,003)

To: CIP

P41-116	Savikko Park Contamination	$ 100,000
D12-113	Waste Transfer Station	$ 99,003

The $199,003 consists of:

	General Sales Tax	$ 199,003

Moved and Approved this_____________day of _______________, 2026.

____
Katie Koester, City Manager

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by:	The Manager
Introduced:	May 18, 2026
Drafted by:	Finance

TRANSFER REQUEST FOR THE CITY AND BOROUGH OF JUNEAU, ALASKA

SERIAL NUMBER T-2618

It is hereby ordered by the Assembly of the City and Borough of Juneau, Alaska, that $27,887 be transferred:

From: CIP

P46-110	Lemon Creek Park	$ (25,957)
P41-100	Capital School Park Reconstruction	$ (1,930)

To: CIP

P41-108	Parks & Playground Maintenance	$ 27,887

The $27,887 consists of:

	General Sales Tax	$ 27,887

Moved and Approved this______________day of ________________, 2026.

____

Katie Koester, City Manager

Attest:

____

Breckan L. Hendricks, Municipal Clerk

Presented by:	The Manager
Introduced:	May 18, 2026
Drafted by:	Finance

TRANSFER REQUEST FOR THE CITY AND BOROUGH OF JUNEAU, ALASKA

SERIAL NUMBER T-2619

It is hereby ordered by the Assembly of the City and Borough of Juneau, Alaska, that $106,884 be transferred:

From: CIP

R72-172	Bridge Repairs	$ (106,884)

To: CIP

P44-091	Parks and Recreation Deferred Building Maintenance	$ 106,884

The $106,884 consists of:

	General Sales Tax	$ 106,884

Moved and Approved this_____________day of _______________, 2026.

____
Katie Koester, City Manager

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by:	The Manager
Introduced:	May 18, 2026
Drafted by:	Finance

TRANSFER REQUEST FOR THE CITY AND BOROUGH OF JUNEAU, ALASKA

SERIAL NUMBER T-2620

It is hereby ordered by the Assembly of the City and Borough of Juneau, Alaska, that $1,298,824 be transferred:

From: CIP

H51-116	Marine Park to Taku Upland Improvements/Archipelago	$	(798,824)
D23-060	Waterfront Museum	$	(500,000)

To: CIP

H51-113	Waterfront Seawalk	$	1,298,824

The $1,298,824 consists of:

State Marine Passenger Fees	$	798,824
Port Development Fees	$	500,000

Moved and Approved this______________day of ________________, 2026.

____

Katie Koester, City Manager

Attest:

____

Breckan L. Hendricks, Municipal Clerk

Presented by:	The Manager
Introduced:	June 8, 2026
Drafted by:	Finance

TRANSFER REQUEST FOR THE CITY AND BOROUGH OF JUNEAU, ALASKA

SERIAL NUMBER T-2621

It is hereby ordered by the Assembly of the City and Borough of Juneau, Alaska, that $756,000 be transferred:

From: CIP

D71-091	Power Upgrades for Electric Buses	$ (756,000)

To: CIP

D71-095	Bus Barn Improvements	$ 756,000

The $756,000 consists of:

General Sales Tax	$ 756,000

Moved and Approved this______________day of ________________, 2026.

____
Katie Koester, City Manager

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/27/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-27

An Ordinance Amending the Uniform Sales Tax Code to Amend the Cap on Single Goods and Services Under CBJC 69.05.040.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.05.040, Exemptions, is amended to read:

69.05.040 Exemptions.

The tax levied under this chapter shall not apply to the following transactions:

****

(21) That part of a selling price of a single item that exceeds ~~$14,300.00~~ <u>$30,000.00</u>. This amount will be adjusted ~~in 2026~~ <u>on January 1, 2028,</u> and every two calendar years thereafter consistent with the Consumer Price Index for all urban consumers for the Anchorage metropolitan area compiled by the United States Department of Labor, Bureau of Labor Statistics. Adjustments to the amount listed will be rounded to the nearest $100.00.

(a) For purposes of this subsection, a single item is:

(i) An item sold in a single sale consisting of integrated and interdependent component parts affixed or fitted to one another in such a manner as to produce a functional whole. Optional accessories, including goods, services, and contracts for services, if used or essential for the operation of the item, shall be considered part of the functional whole; or

(ii) A single delivery of fuel oil in excess of 50,000 gallons delivered by marine transportation to a single customer.

(b) This section does not apply to the sale of jewelry. For purposes of this subsection:

(i) "Jewelry" is defined as any tangible item of personal property ordinarily wearable on a person consisting in whole or in part of any metal or gem customarily regarded as precious.

(ii) "Precious gems" means any gem that is valued for its character, rarity, beauty or quality, including, but not limited to, diamonds, rubies, emeralds, sapphires, opals, pearls or any other such precious gems or stones.

(iii) "Precious metals" means any metal that is valued for its character, rarity, beauty or quality, including, but not limited to, gold, silver, platinum, titanium, or any other such metals.

(22) That portion of the selling price of a single service that exceeds ~~$14,300.00~~ <u>$30,000.00</u>. This amount will be adjusted ~~in 2026~~ <u>on January 1, 2028,</u> and every two calendar years thereafter consistent with the Consumer Price Index for all urban consumers for the Anchorage metropolitan area compiled by the United States Department of Labor, Bureau of Labor Statistics. Adjustments to the

amount listed will be rounded to the nearest $100.00. For the purposes of this subsection, a single service is an interrelated and interdependent function necessary to perform a specified action. If a single service is performed over a period exceeding one month, the selling price must be apportioned to a monthly or invoice basis, whichever is more frequent, proportionate to the service performed, except for:

(a) A commission paid to an agent for negotiating the sale of real property, or

(b) A written contingent fee agreement award or settlement.

Section 3. Effective Date. This ordinance shall be effective October 1, 2026.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/27/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-26

An Ordinance Amending the Uniform Sales Tax Code to Modify the Geographic Parameters for the Sale of Goods Aboard Cruise Ships Under CBJC 69.05.040.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.05.040, Exemptions, is amended to read:

69.05.040 Exemptions.

The tax levied under this chapter shall not apply to the following transactions:

***

(4) Sales of goods which are transported into the City and Borough on a cruise ship, which do not leave the cruise ship, and where the entire transaction, both payment and delivery, take place on board the cruise ship outside of the Gastineau Channel <u>and Stephens Passage</u>. In addition, sales of services where the entire transaction, both payment and performance of the service, take place on board the cruise ship outside of Gastineau Channel <u>and Stephens Passage</u>. For purposes of this exemption, "cruise ship" means a commercial passenger vessel that carries passengers, but does not include any vessels:

(a) Authorized to carry fewer than 20 passengers;

(b) That do not provide overnight transportation for at least 20 passengers for hire; or

(c) That are operated by the United States, State of Alaska, or a foreign government.

For the purposes of this exemption, Gastineau Channel and Stephens Passage means that body of water adjacent to Juneau and Douglas, Alaska and that body of water surrounding Douglas, Alaska, ~~North of Marmion Island, and South of the Juneau-Douglas Bridge~~ north of False Arden, and south of the southern tip of Shelter Island.

***

Section 3. Effective Date. This ordinance shall be effective October 1, 2026.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/27/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-28

An Ordinance Amending the Uniform Sales Tax Code to Repeal the Sellers' Compensatory Collection Amount.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Repeal of Section. CBJC 69.05.080, Sellers' compensatory collection amount, is repealed and reserved in its entirety:

69.05.080 **~~Sellers' compensatory collection amount.~~** **Reserved.**

~~All sellers and persons rendering sales tax returns to the City and Borough, including marketplace facilitators collecting and remitting tax on behalf of sellers, shall be allowed to compensate themselves for costs incurred in the collection, recordkeeping, remittance, and accounting for the tax imposed by taking $30.00 of the tax due as a tax collection discount to reduce the tax to be remitted on any period return that is timely filed with a remittance of all sales tax due, provided, however, that the tax collection discount may reduce the tax to zero but shall not result in a credit. The deduction may not exceed $30.00 for any filing period, and may not be taken if any sales tax, penalty, or interest is due for any previous filing period. Effective February 1, 2022, the deduction may not be taken if any submittal method other than the CBJ online portal is used for the filing of a return.~~

***

Section 3. Effective Date. This ordinance shall be effective October 1, 2026.

Adopted this ________ day of ________________________, 2026.

____

Beth A. Weldon, Mayor

Attest:

____

Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/27/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-25

An Ordinance Amending the Uniform Sales Tax Code to Repeal the Exemption of Commission Charged by an Agent of Travel, Lodging, or Tours Under CBJC 69.05.040.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.05.040, Exemptions, is amended to read:

69.05.040 Exemptions.

The tax levied under this chapter shall not apply to the following transactions:

***

(24) *[Reserved.]* ~~The commission charged by an agent for the sale of travel, lodging or tours to the performer of the service. The commission exemption does not apply to the retail price of the travel, lodging or tour charged to the consumer.~~

***

Section 3. Effective Date. This ordinance shall be effective October 1, 2026.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: April 1, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-01(b)

An Ordinance Appropriating Funds from the Treasury for FY27 City and Borough Operations

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Estimated Funding Sources. The following amounts are the estimated funding sources for the City and Borough of Juneau, excluding the Juneau School District, for the fiscal year beginning July 1, 2026, and ending June 30, 2027. It is anticipated that these estimated funding sources will meet the appropriations set forth in Section 3 of this ordinance.

ESTIMATED REVENUE:		
State Support	$	19,940,600
Federal Support		4,558,200
Taxes		128,149,800
Charges for Services		228,065,900
Licenses, Permits, Fees		11,926,900
Fines and Forfeitures		409,300
Rentals and Leases		7,923,400
Investment & Interest Income		14,686,900
Sales		768,800
Other Revenue		3,855,300
Total Revenue		**420,285,100**
General Governmental Fund Balance Decrease		15,095,300
All Other Funds Fund Balance Decrease		5,515,800
Support From Other Funds		104,932,900
Total Estimated Funding Sources	**$**	**545,829,100**

Section 3. Appropriation. The following amounts are hereby appropriated for the fiscal year beginning July 1, 2026, and ending June 30, 2027.

APPROPRIATION:

General Governmental Funds:		
Mayor and Assembly	$	10,022,900
Administration:		
City Manager		4,115,900
City Clerk		929,700
Information Technology		5,042,400
Fire/Emergency Medical Services		16,270,800
Community Development		3,790,800
Finance		8,504,600
Human Resources		1,004,500
Law		2,640,500
Libraries		3,919,500
Parks and Recreation:		
Parks and Landscape		3,411,500
Youth Services		3,168,500
Administration and Recreation		2,899,200
Aquatics		3,260,300
Centennial Hall (Visitor Services)		715,400
Police		21,665,400
Public Works & Engineering:		
General Engineering		254,300
RecycleWorks		2,636,000
Streets		7,229,700
Transit		8,535,000
Support to Other Funds:		
School District		37,910,900
All Other Funds		2,696,400
Interdepartmental Charges		(7,546,200)
Capital Projects Indirect Cost Allocation		(550,000)
Total		**142,528,000**
Special Revenue Funds:		
Sales Tax		1,621,000
Hotel Tax		98,900
Tobacco Excise Tax		77,400
Affordable Housing		279,700
Downtown Parking		1,018,000
Eaglecrest		4,259,600
Lands		2,571,300
Marine Passenger Fee		997,100
Port Development		20,100
Support to Other Funds		77,070,900
Total		**88,014,000**

Debt Service Funds	**8,844,000**
Special Assessment Funds:	
Special Assessment	135,600
Support To Other Funds	4,500
Total	**140,100**
Jensen-Olson Arboretum	**116,500**
Enterprise:	
Juneau International Airport	14,911,800
Bartlett Regional Hospital	165,363,900
Harbors	5,485,300
Docks	3,301,700
Water	5,704,900
Wastewater	14,363,800
Support to Other Funds	24,694,600
Interdepartmental Charges	(40,200)
Total	**233,785,800**
Internal Service Funds:	
Facilities Maintenance	5,069,000
Fleet and Equipment Reserve	17,062,700
Public Works Fleet Maintenance	2,717,900
Risk Management	40,810,500
Support to Other Funds	350,000
Interdepartmental Charges	(50,965,400)
Total	**15,044,700**
Capital Projects:	
Capital Projects	56,068,800
CIP Engineering	1,287,200
Total	**57,356,000**
Total Appropriation	**$ 545,829,100**

Section 4. Administrative Adjustments. The City Manager, or designee, may approve administrative adjustments to the adopted budget without Assembly action. Such adjustments may include transfers between capital projects of substantially similar purpose; between operating accounts within a department, office, agency, or fund; or for administrative adjustments, as authorized by CBJ Charter 9.11(b).

Section 5. Effective Date. Effective Date. This ordinance shall be effective immediately upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: April 1, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-03

An Ordinance Establishing the Rate of Levy for Property Taxes for Calendar Year 2026 Based Upon the Proposed Budget for Fiscal Year 2027.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Rates of Levy. The following are the rates of levy on taxable property within the City and Borough of Juneau for the Calendar Year beginning January 1, 2026, based upon the proposed budget for Fiscal Year 2027 beginning July 1, 2026.

Operation Mill Rate by Service Area	Millage
Roaded Service Area	2.45
Fire Service Area	0.31
Areawide	6.24
Operating Total	**9.00**
Debt Service	**0.92**
Total	**9.92**

Section 3. Effective Date. Effective Date. This ordinance shall be effective immediately upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The City Manager
Introduced: April 1, 2026
Drafted by: Engineering & Public Works Department

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 4044(b)

A Resolution Adopting the City and Borough of Juneau Capital Improvement Program for Fiscal Years 2027 through 2032, and Establishing the Capital Improvement Project Priorities for Fiscal Year 2027.

WHEREAS, the CBJ Capital Improvement Program is a plan for capital improvement projects proposed for the next six fiscal years; and

WHEREAS, the Assembly has reviewed the Capital Improvement Program for Fiscal Year 2027 through Fiscal Year 2032, and has determined the capital improvement project priorities for Fiscal Year 2027.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Capital Improvement Program.

(a) Attachment A, entitled "City and Borough of Juneau Capital Improvement Program, Fiscal Years 2027-2032," dated June 1, 2026, is adopted as the Capital Improvement Program for the City and Borough.

(b) The following list, as set forth in the "City and Borough of Juneau Capital Improvement Program, Fiscal Years 2027 - 2032," are pending capital improvement projects to be undertaken in FY27:

FISCAL YEAR 2027
GENERAL SALES TAX IMPROVEMENTS

DEPARTMENT	PROJECT		FY27 BUDGET
Eaglecrest	Deferred Maintenance /Mountain Operations Improvements	$	167,000
Manager's Office	Waste Transfer Station	$	250,000
P&R - Facilities Maintenance	Deferred Maint. + Fire station HVAC	$	1,286,000
Parks & Recreation	Park & Playground Deferred Maintenance and Repairs	$	245,000
Parks & Recreation	Trail Improvements	$	188,000
Parks & Recreation	Sports Field Resurfacing & Repairs	$	225,000
Parks & Recreation	DPAC & ZGYC Security Cameras	$	39,000
	General Sales Tax Improvements Total:	**$**	**2,400,000**

FISCAL YEAR 2027
AREAWIDE STREET SALES TAX PRIORITIES

DEPARTMENT	PROJECT		FY27 BUDGET
Street Maintenance	Gold Creek Flume Repairs	$	600,000
Street Maintenance	Pavement Management	$	733,000
Street Maintenance	Sidewalk and Stair Repairs	$	250,000
Street Maintenance	Areawide Drainage Improvements	$	133,000
Street Maintenance	9th Hill St/Indian St	$	2,500,000
Street Maintenance	Lakeview Court	$	1,325,000
Wastewater Utility	*Lakeview Court Sewer Infrastructure*	$	270,000
Water Utility	*Lakeview Court Water Infrastructure*	$	405,000
Street Maintenance	Chelsea Court	$	1,500,000
Wastewater Utility	*Chelsea Court Sewer Infrastructure*	$	401,000
Water Utility	*Chelsea Court Water Infrastructure*	$	21,000
Street Maintenance	Foster Avenue	$	1,402,000
Capital Transit	Bus Shelter Replacements	$	60,000
	Areawide Street Sales Tax Priorities Total:	**$**	**9,600,000**

FISCAL YEAR 2027
TEMPORARY 1% SALES TAX PRIORITIES
Voter Approved Sales Tax 10/01/23 - 09/30/28

DEPARTMENT	PROJECT		FY27 BUDGET	
P&R - Facilities Maintenance	CBJ Building Maintenance	$	2,000,000	
Parks & Recreation	Lemon Creek Multi-Modal Path	$	1,500,000	
Parks & Recreation	Paving Repairs	$	200,000	
Parks & Recreation	Parks & Play Major Repairs	$	800,000	
School District	JSD Buildings Facility Maintenance	$	1,000,000	
Managers	Affordable Housing Fund	$	730,000	*
Managers	Childcare Funding	$	500,000	*
Managers	Information Technology	$	750,000	
	Temporary 1% Sales Tax Priorities Total:	**$**	**7,480,000**	

** denotes Operating Budget Funding*

FISCAL YEAR 2027
MARINE PASSENGER FEE PRIORITIES

DEPARTMENT	PROJECT		FY27 BUDGET
Docks	Waterfront Covered Shelter with Restrooms	$	3,500,000
	Port Development Fee Priorities Total:	**$**	**3,500,000**

FISCAL YEAR 2027
PORT DEVELPOMENT FEE PRIORITIES

DEPARTMENT	PROJECT		FY27 BUDGET
Docks	Taku Seawalk Replacements	$	3,000,000
Docks	Water System Upgrades	$	750,000
	Port Development Fee Priorities Total:	**$**	**3,750,000**

FISCAL YEAR 2027
STATE MARINE PASSENGER FEE PRIORITIES

DEPARTMENT	PROJECT		FY27 BUDGET
Docks	Seawalk Extension	$	8,640,000
	State Marine Passenger Fee Priorities Total:	**$**	**8,640,000**

FISCAL YEAR 2027
FACILITIES MAINTENANCE FUND

DEPARTMENT	PROJECT		FY27 BUDGET
P&R - Facilities Maintenance	CBJ Building Maintenance	$	350,000
	Facilities Mainteannce Fund Priorities Total	**$**	**350,000**

FISCAL YEAR 2027
BARTLETT HOSPITAL ENTERPRISE FUND

DEPARTMENT	PROJECT		FY27 BUDGET
Bartlett Hospital	Deferred Maintenance	$	3,000,000
Bartlett Hospital	Aurora Infusion & Pharmacy Renovation	$	1,500,000
Bartlett Hospital	Security Enhancement Cameras, Crossing, and Lighting	$	723,000
	Bartlett Hospital Enterprise Fund Total:	**$**	**5,223,000**

FISCAL YEAR 2027
DOCKS AND HARBORS FUND

DEPARTMENT	PROJECT		FY27 BUDGET
Harbors	Aurora Harbor Office Replacement	$	2,000,000
Harbors	North Douglas Boat Ramp Expansion	$	225,000
Water Utility (from Docks)	DT - Outer Drive Water Main Replacement (S Franklin - Thane)	$	201,500
	Docks and Harbors Fund Total:	**$**	**2,426,500**

FISCAL YEAR 2027
LANDS & RESOURCES FUND

DEPARTMENT	PROJECT		FY27 BUDGET
Lands & Resources	Pits and Quarries Management, Infrastructure Maintenance and Expansion	$	100,000
Lands & Resources	Floyd Dryden and Marie Drake Major Maintenance	$	581,500
	Lands & Resources Fund Total:	**$**	**681,500**

FISCAL YEAR 2027
WASTEWATER ENTERPRISE FUND

DEPARTMENT	PROJECT		FY27 BUDGET
Wasterwater Utility	9th Hill St/Indian St Sewer Infrastructure	$	500,000
Wasterwater Utility	MWWTP SBR Influent Valve Replacement	$	500,000
Wasterwater Utility	JDPT Aeration Basin and Digester Ventilation	$	500,000
Wasterwater Utility	MWWTP Pretreatment Improvements (FOG / Grit removal / Septage)	$	100,000
Wasterwater Utility	MWWTP AHU 107 Assessment	$	1,200,000
Wasterwater Utility	MWWTP Treatment Upgrades SBR Tank Rehab / Full Floor Aeration	$	500,000
Wasterwater Utility	Lift Station Upgrades	$	1,150,000
Wasterwater Utility	Flood Repairs - Skater's Cabin Liftstation	$	800,000
Wasterwater Utility	Pavement Management Program Utility Adjustment (Frame and Lid Replacement)	$	33,000
Wasterwater Utility	Areawide Collection System Repairs and Improvements	$	165,000
Wasterwater Utility	ADOT Road Construction project WW Util Repl.	$	550,000
Wasterwater Utility	Foster Ave Street Reconstruction	$	250,000
Wasterwater Utility	MWWTP Boiler Replacement	$	525,000
	Wastewater Enterprise Fund Total:	**$**	**6,773,000**

FISCAL YEAR 2027
WATER ENTERPRISE FUND

DEPARTMENT	PROJECT		FY27 BUDGET
Water Utility	LCB Well Pump VFD Conversion and Programming	$	1,500,000
Water Utility	9th Hill St/Indian St Water Infrastructure	$	315,000
Water Utility	Upper Creek Street Douglas	$	600,000
Water Utility	National Park Rd Waterline Replacement	$	900,000
Water Utility	MOV Installations & Communications	$	750,000
Water Utility	Patricia Place Waterline Replacement	$	275,000
Water Utility	Potable Water Distribution Instrumentation	$	100,000
Water Utility	Fritz Cove/Mend Penninsula Water Replacement	$	100,000
Water Utility	Water Pipeline Condition Assessment	$	150,000
Water Utility	Salmon Creek Plant Filter Replacement	$	1,050,000
Water Utility	Salmon Creek Compressor Replacement	$	100,000
Water Utility	Water Infrastructure Building Painting	$	75,000
Water Utility	Chelsea Court Water Infrastructure	$	497,000
Water Utility	Crow Hill Pump Station Upgrades / Rehab	$	350,000
Water Utility	Glacier Hwy Ross to Salmon Ck Transmission Main Repl	$	250,000
Water Utility	Foster Ave Street Reconstruction	$	250,000
Water Utility	Yandukin Water Crossing	$	250,000
Water Utility	DT - Outer Drive Water Main Replacement (S Franklin - Thane)	$	250,000
	Water Enterprise Fund Total:	**$**	**7,762,000**

ORDINANCE 2026-01(b) CAPITAL PROJECTS FUNDING TOTAL:	**$**	**57,356,000**
ORDINANCE 2026-01(b) OPERATING BUDGET FUNDING TOTAL:	**$**	**1,230,000** *

(c) The following list, as set forth in the "City and Borough of Juneau Capital Improvement Program, Fiscal Years 2027-2032," are capital improvement projects identified as priorities proposed to be undertaken beginning in FY27, but are dependent on other unsecured funding sources. As the sources are secured, the funds will be appropriated:

FISCAL YEAR 2027
AIRPORT UNSCHEDULED FUNDING

DEPARTMENT	PROJECT		
Airport	E-1 Ramp Rehab	$	6,000,000
Airport	RWY 26 MALSR	$	6,700,000
Airport	MAGVAR Conversion	$	400,000
Airport	Movement Area Markings	$	250,000
Airport	Terminal Design	$	800,000
Airport	Outbound Baggage Belt Upgrades Design	$	100,000
Airport	Terminal Heat Pump Replacement	$	300,000
Airport	Airfield Comprehensive Survey	$	50,000
Airport	Gate 2 PBB Subfloor and Carpet	$	50,000
Airport	Terminal DOAS-1 Replacement Design	$	50,000
	Airport Unscheduled Funding Total:	**$**	**14,700,000**

FISCAL YEAR 2027
UNSCHEDULED FUNDING

DEPARTMENT	PROJECT		
Library	Repair and Repaint Historic Buildings		95,000
JSD	JSD Districtwide Security and Safety Upgrades		2,000,000
Capital Transit	Bus Charging Infrastructure		3,920,735
Capital Transit	FTA Grant - Bus Barn Upgrades		2,264,000
Capital Transit	New Bus Maintenance Facility		250,000
Harbors	Aurora Harbor Bathrooms		500,000
Harbors	Statter Harbor - Zinc Anodes		500,000
	Unscheduled Funding Total:	**$**	**9,529,735**

Section 2. Fiscal Year 2027 Budget. It is the intent of the Assembly that the capital improvement project budget allocations as set forth in the FY27 pending Capital Improvements List in Section 1(b), above, not already appropriated, shall become a part of the City and Borough's Fiscal Year 2027 Budget.

Section 3. State and Federal Funding. To the extent that a proposed CIP project, as set forth in Section 1(c), above, includes state funding, federal funding, or both, the amount of funding for that project is an estimate only, and is subject to appropriation contingent upon final funding being secured. It is the intent of the Assembly that once funding is secured, these items will be brought back to the Assembly for appropriation.

Section 4. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this _______ day of June, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: May 18, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2025-01(b)(AM)

An Ordinance Appropriating $18,015,000 to the Manager for the HESCO Barriers Additional Phases Capital Improvement Project; Funding Provided by the Alaska Department of Environmental Conservation, Clean Water Nonpoint Source Loan State Revolving Fund.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Appropriation. There is appropriated to the Manager the sum of $18,015,000 for the HESCO Barriers Additional Phases Capital Improvement Project (D14-105).

Section 3. Source of Funds

Alaska Department of Environmental Conservation	$ 18,015,000

Section 4. Effective Date. This ordinance shall become effective upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: 05/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2024-40(am)(b)(A)

An Ordinance Amending 2024-40(am)(b) Creating a Local Improvement District No. 210 HESCO Barrier Project Phase 1.

WHEREAS, Ordinance 2024-40(am)(b) established a local improvement district for the homes in the 16-foot inundation zone based on the most current available mapping; and

WHEREAS, the City and Borough of Juneau recognizes the 60/40 cost split set forth in Ordinance 2024-40(am)(b) Section 6 was the best decision at the time with the limited information available; and

WHEREAS, in 2025 the Phase 1 improvement project protected hundreds of homes beyond the 16-foot inundation zone and the boundaries of the local improvement district; and

WHEREAS, construction is underway to install, reinforce, rehabilitate, and raise HESCO barriers along the populated banks of the Mendenhall River to protect thousands of properties; and

WHEREAS, funding for this construction is in the tens of millions of dollars and is coming from many sources including the U.S. Army Corps of Engineers, the City and Borough of Juneau, Tlingit and Haida Regional Housing Authority, State of Alaska Department of Environmental Conservation Revolving Loan Fund, and Congressionally Directed Spending through the Division of Homeland Security; and

WHEREAS, the sheer magnitude of the larger project, number of homes, public and private infrastructure protected, and millions of dollars spent, eclipses the scope and funding of the Phase 1 local improvement district and raises fairness questions for the 396 assessed properties; and

WHEREAS, the ongoing cost of GLOF response, recovery, and mitigation, including but not limited to HESCO barrier installation and an enduring solution, will need to be addressed in future legislation.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Amendment of Ordinance. The sections of Ordinance 2024-40(am)(b) are amended to read as follows:

> **Section 1. Classification**. This ordinance is a noncode ordinance.
>
> **Section 2. Public Interest Finding**. The Assembly of the City and Borough of Juneau, having considered all material factors, including the deterrence to property development, maintenance of property values, health, safety, and welfare of the property owners in the proposed local improvement district, finds that the formation of a local improvement district covering property described in Exhibit "A" attached to this ordinance, is in the public interest.
>
> **Section 3. Creation and Boundaries**. Pursuant to CBJC 15.10.100, there is created Local Improvement District No. 210 (hereinafter "LID No. 210"). The boundaries of LID No. 210 are shown in Exhibit "A" attached to this ordinance and made a part hereof.
>
> **Section 4. Improvements to Be Constructed**. The improvements to be constructed consist of Phase 1 riverbank improvements, shoreline protection, and the placement of HESCO barriers along the Mendenhall River for the benefiting properties included in the LID.
>
> The riverbank armoring will include supplementing existing or installing new armoring to fortify the riverbank for the installation of the HESCO Barriers. Armoring will be undertaken upon consultation with the USACE and City and Borough Engineering department. Due to the unpredictable hydrological forces at play during jökulhlaups, the bank stability may remain variable and unknown despite best efforts.
>
> The riverbank preparation will involve any necessary preparation and clearing of the land adjacent to the river for placement of the HESCO barriers. This preparation may include the removal of earthen and non-earthen materials and the removal of any barriers or obstructions.
>
> **Section 5. Estimated Cost.** The estimated cost of Phase 1 is up to $7,830,000, which includes the costs to be borne by the City and Borough. ~~The estimated cost of Phase 1 to be funded by the City and Borough is up to $4,698,000 and the estimated cost to the owners of property specially benefitted is up to $3,132,000.~~ Any costs over ~~the~~ $7,830,000 ~~will be borne by the City and Borough,~~ <u>are</u> subject to Assembly appropriation.
>
> **Section 6. Method of Apportioning Costs.** Costs to be borne will be divided <u>0%/100%</u> ~~40%/60%~~ between the properties specially benefitted within the LID boundaries and the City and Borough. ~~The properties specially benefitted within the LID boundaries shall be assessed up to $3,132,000 equally apportioned between all homes.~~ The City and Borough is responsible for up to ~~$4,698,000. The total project cost for Phase 1 is up to~~ $7,830,000. ~~Because the City and Borough will be absorbing a large portion of the costs, and as the property owners' contribution is capped at a value that is lower than could~~

~~properly be assessed against the properties otherwise, equal apportionment among each homeowner is warranted. Exhibit "B" setting forth the assessment of each property specially benefitted is attached to this ordinance and made a part hereof.~~

Section 7. Method of Apportioning Costs, Riverbank Homes. ~~In addition to any cost apportioned under Section 6 above, r~~Riverbank property owners identified in Exhibit "C," attached to this ordinance and made a part hereof, may be individually assessed an amount up to $50,000 for armoring necessary for the placement of the HESCO barriers. Property owners will be notified of the additional assessment prior to any work taking place; property owners may elect to complete work on their own, subject to required project completion dates.

Section 8. Reserve funds. $500,000 in reserve funds will be placed in an account to be used upon the removal of the HESCO barrier to rebuild any appurtenance removed by the City and Borough on riverbank properties. Riverbank property owners may apply for reimbursement of up to $25,000 for necessary rebuilds. Applications must be approved by the Manager's office prior to the expenditure of funds.

Section 9. Appropriation. There is appropriated to the Manager the sum of $7,580,000 for Phase 1 Riverbank Stabilization and HESCO Barrier Project along the Mendenhall River.

Section 10. Source of Funds. ~~The Phase 1 project costs to be met from the assessments against the properties specially benefitted is up to $3,132,000. The Phase 1 project costs to be met by the City and Borough is up to $4,698,000. The funding source for the costs to be borne by benefited properties is a Central Treasury Loan.~~ The funding source for costs to be met by the City and Borough of Juneau are $2,000,000, which has already been appropriated from the Restricted Budget Reserve, with the remainder to be appropriated from the general fund. The funds appropriated are exempt from the requirement that loans be for "the purpose of capital acquisition" under CBJC 57.05.045(a). The funds appropriated are exempt from the requirement that the loan term "shall not exceed five years" under CBJC 57.05.054(b). A repayment plan will be established by the City and Borough. The interest rate under CBJC 57.05.045(b) will be as specified below. The properties specially benefitted will have up to 10 years for repayment of funds at a 0 percent interest rate. Homes bearing the additional assessment under Section 7 will have up to 30 years for repayment of the additional assessment at a 0 percent interest for 10 years and then a 4.78 percent interest rate thereafter.

Section 11. Direction That Work Be Done. The Manager is hereby ordered to do or cause to be done all things necessary and useful to plan, acquire, construct, and install the improvements described in Section 4.

Section 12. Authorization to Enter Land. The Assembly is empowered to enact all reasonable and necessary emergency orders to protect the health, safety, or welfare of the residents of the City and Borough. The Manager is authorized under the City and Borough Charter 03.25, Alaska Statute 26.23.190, and Resolution 3073, to enter private property to complete the riverbank stabilization and HESCO barrier project in order to alleviate or prevent disaster and safeguard the property and occupants of all benefited homes in the Mendenhall Valley.

Section 13. Authorization to Acquire Land. The Manager is hereby authorized to acquire, in the name of the City and Borough, any lands or rights in land necessary or useful for the project.

Section 14. Finding of Special Benefit. The Assembly of the City and Borough of Juneau hereby finds that the property within LID No. 210 described in Exhibits “A”, “B”, and “C” will be specially benefitted by the improvement and each lot or tract within such district will be specially benefitted.

Section 15. Effective Date. This ordinance shall be effective 30 days after its adoption.

***

Section 3. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of _______________________, 2026.

____
Beth Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: May 18, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2025-01(b)(AK)

An Ordinance Appropriating $2,878,000 to the Manager for the Mendenhall Wastewater Treatment Plant Improvements Capital Improvement Project; Loan Funding Provided by the State of Alaska Department of Environmental Conservation, Clean Water State Revolving Fund.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Appropriation. There is appropriated to the Manager the sum of $2,878,000 as funding for the Mendenhall Wastewater Treatment Plant Improvements CIP (U76-119).

Section 3. Source of Funds

Alaska Department of Environmental Conservation	$ 2,878,000

Section 4. Effective Date. This ordinance shall become effective upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: May 18, 2026
Drafted by: Finance

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2025-01(b)(AN)

An Ordinance Appropriating $99,728 to the Manager for Crossing Guard Services through June 30, 2026; Funding Provided by Marine Passenger Fee Funds.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Appropriation. There is appropriated to the Manager the sum of $99,728 for crossing guard services through June 30, 2026.

Section 3. Source of Funds

Marine Passenger Fees	$ 99,728

Section 4. Effective Date. This ordinance shall become effective upon adoption.

Adopted this ________ day of ____________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-20

An Ordinance Amending the Uniform Sales Tax, Hotel-Motel Tax, and Real and Property Tax Codes Relating to Returns, Penalties and Interest, and Definitions.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Chapter. Chapter 69.05, Uniform Sales Tax, is amended to read:

Chapter 69.05 UNIFORM SALES TAX

***

69.05.010 Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

***

Commercial means a location which is significantly used for business activities designed to generate sales and profit, including, but not limited to offices, retail, industrial warehouses, nonprofits, hospitals, condominiums and multi-family properties, and hospitality properties.

Common carrier means a commercial enterprise whose primary business activity is the transportation of goods for a fee.

***

<u>*Heating fuel* means fuel used to generate heat for occupancy.</u>

<u>*Lease* or *rental* means any transfer of possession or control of tangible real or personal property for a fixed or indeterminate term for consideration. A lease or rental may include future options to purchase or extend.</u>

***

<u>*Residential* means a home which is maintained for year-round use. Residential includes bundled residences, townhomes, attached homes, condominiums, and manufactured homes.</u>

***

69.05.062 Monthly remittance of estimated sales tax.

(a) *Monthly deposit report.* Every person making sales, rentals, or performing services within the City and Borough, including marketplace facilitators on behalf of sellers, who incurs sales tax liability or a combined sales tax and hotel-motel tax liability, as levied under chapter 69.05 or chapter 69.07, of $1,000.00 or more in the month shall, on or before the 15th day of the month following the month in which the tax liability was incurred, complete a monthly deposit report declaring estimated sales tax liability and, if applicable, hotel-motel tax liability, for the month and transmit the report to the City and Borough. If the 15th day is a Saturday, Sunday, or federal, state, or City and Borough holiday, the due date will be extended until the next business day. The ~~United States Postal Service postmark~~ <u>date received by the City and Borough</u> shall determine the date of filing for mailed reports.

***

69.05.070 Periodic returns, penalties, and interest for delinquency.

***

(b) The tax levied under this chapter, whether or not collected from the buyer, except for credit transactions covered in subsection (c) of this section, must be remitted by the seller or marketplace facilitator on behalf of a seller to the City and Borough at the time of transmitting the return, and if not so remitted or if the return is not timely filed, such tax is delinquent. A late filing penalty of $25.00 shall be added to all late returns. The ~~postmark~~ <u>date received by the City and Borough</u> shall determine the date of filing mailed returns. In addition, a late payment penalty of five percent per month or any fraction thereof, until a total late payment penalty of 25 percent has accrued shall be added to all returns until such tax, penalty, and interest thereon have been paid. Such penalty shall be assessed and collected in the same manner as the tax is assessed and collected. In addition to these penalties, interest on the delinquent tax from the due date until paid shall accrue and be collected in the same manner the delinquent tax is collected. The annual interest rate on delinquent tax shall be <u>12 percent per year.</u> ~~five percent per year above the Wall Street Journal Prime Rate, or similar published rate, on January 2nd each year, rounded to the nearest full percentage point, as determined by the finance director; provided, however, that if such calculated rate would fall below ten percent per year, the interest rate shall be ten percent per year, and if the calculated rate would exceed 15 percent per year, the interest rate shall be 15 percent per year.~~

***

69.05.72 <u>Waiver of penalties and interest.</u>

(a) A filer may request a waiver of penalties and interest within 60 days of the application of such penalties and interest.

(b) The treasurer or their designee may waive penalties and interest for extraordinary circumstances beyond the merchant's control, including, but not limited to, illness or the death of the merchant or an immediate family member, or a natural disaster that prevents timely compliance. A good compliance waiver may be issued if the merchant has a demonstrated history of compliance for 36 continuous months or more.

(c) Extraordinary circumstances do not include late filing due to a merchant's inadvertence, oversight, or lack of knowledge regarding the filing requirements or deadline; an employee neglecting to file or pay; financial hardship; returned payments; or failure to pick up or read mail or to make arrangements for an appropriate and responsible person to pick up or read mail.

***

69.05.135 Amended sales tax returns.

(a) An amended sales tax return, with supporting documentation, may be accepted by the sales tax office, but only in the following circumstances:

  (1) The amended return is filed within one year of the original due date for the return for amended returns reducing the originally reported tax due; and

  (2) The filing includes a written justification for requesting approval of the amended return; or

  (3) An amended return that increases the tax due from the amount originally reported can be submitted at any time.

(b) The sales tax office shall notify the merchant in writing (by email or otherwise) whether they accept or reject an amended return, including the reasons for any rejection.

(c) The sales tax office may adjust a return if, after investigation, they determine the figures included in the original returns are incorrect; and the sales tax office adjusts the return within three years of the original due date for the return.

***

Section 3. Amendment of Chapter. Chapter 69.07, Hotel-Motel Room Tax, is amended to read:

Chapter 69.07 HOTEL-MOTEL ROOM TAX

***

69.07.045 Monthly remittance of estimated hotel-motel tax.

(a) *Monthly deposit report.* Every operator or hosting platform who incurs hotel-motel tax liability or a combined sales tax and hotel-motel tax liability, as levied under chapter 69.05 or this chapter, of $1,000.00 or more in the month shall, on or before the 15th day of the month following the month in which the tax liability was incurred, complete a monthly deposit report declaring estimated hotel-motel tax liability and, if applicable, sales tax liability for the month and transmit the report to the City and Borough. If the 15th day is a Saturday, Sunday or federal, state or City and Borough holiday, the due date will be extended until the next business day. The ~~United States Postal Service postmark~~ date received by the City and Borough shall determine the date of filing for mailed reports.

***

69.07.050 Periodic returns, penalties, and interest for delinquency.

***

(b) The tax levied under this chapter, whether or not collected from the buyer, except for credit transactions covered in subsection (c) of this section, must be remitted by the seller to the City and Borough at the time of transmitting the return, and if not so remitted or if the return is not timely filed, such tax is delinquent. A late filing penalty of $25.00 shall be added to all late returns. The ~~postmark~~ <u>date received by the City and Borough</u> shall determine the date of filing mailed returns. In addition, a late payment penalty of five percent per month or any fraction thereof, until a total late payment penalty of 25 percent has accrued, shall be added to all returns until such tax, penalty and interest thereon have been paid. Such penalty shall be assessed and collected in the same manner as the tax is assessed and collected. In addition to these penalties, interest at a rate of 15 percent per year on the delinquent tax from the date of delinquency until paid shall accrue and be collected in the same manner the delinquent tax is collected.

***

Section 4. Amendment of Chapter. Chapter 69.10, Real and Personal Property Tax, is amended by adding a new section to read:

Chapter 69.10 REAL AND PERSONAL PROPERTY TAX

***

69.10.410 Waiver of penalties and interest.

(a) A taxpayer may request a waiver of penalties and interest within 60 days of the application of such penalties and interest.

(b) The treasurer or their designee may waive penalties and interest for extraordinary circumstances beyond the taxpayer's control, including, but not limited to, illness or the death of the property owner or an immediate family member, or a natural disaster that prevents timely payment.

(c) Extraordinary circumstances do not include late payment due to a taxpayer's inadvertence, oversight, or lack of knowledge regarding the property tax obligations or deadline; an employee neglecting to file or pay; financial hardship; returned payments; failure to receive a property tax bill; or failure to pick up or read mail or to make arrangements for an appropriate and responsible person to pick up or read mail.

(d) Appeals of a denial of a waiver may be submitted to the finance director for review within 15 days of the denial. The finance director may consider all information provided. The director's decision is final.

***

Section 5. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of _______________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-21

An Ordinance Updating the Uniform Alaska Remote Seller Sales Tax Code.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Chapter. Chapter 69.06, Uniform Alaska Remote Seller Sales Tax, is amended to read:

Chapter 69.06 UNIFORM ALASKA REMOTE SELLER SALES TAX

69.06.010 Interpretation.

(a) To ~~In order to~~ prevent evasion of the sales taxes and to aid in its administration, it is presumed that all sales and services by a person or entity engaging in business are subject to the sales tax.

(b) The application of the tax to be collected under this chapter shall be broadly construed and shall favor inclusion rather than exclusion.

(c) Exemptions from the tax to be collected under this chapter shall be narrowly construed against the claimant and allowed only when such exemption clearly falls within an exemption in the member jurisdiction's code.

(d) The scope of this chapter shall apply to remote sellers or marketplace facilitators, delivering products or services into member jurisdictions ~~municipalities adopting this Code, within the State of Alaska~~.

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

***

69.06.040 Obligation to collect tax; threshold criteria.

(a) Any remote seller or marketplace facilitator must collect and remit sales tax in compliance with all applicable procedures and requirements of law, provided the remote seller or marketplace facilitator has met the following threshold criteria ("threshold criteria") in the current or previous calendar year:

The remote seller's statewide gross sales, including the seller's marketplace facilitator's statewide gross sales, from the sale(s) of property, products or services delivered into the state meets or exceeds $100,000.00.

(b) For purposes of determining whether the threshold criteria are met, remote sellers or marketplace facilitators shall include all gross sales, from all sales of goods, property, products, or services rendered within the State of Alaska.

(c) Unless a member jurisdiction provides otherwise in its sales tax code, the ~~The~~ following marketplace facilitators are excluded from the obligation to collect tax outlined in this section:

(1) Delivery network companies that deliver tangible personal property on behalf of a marketplace seller that is engaged in business in a member jurisdiction,

(2) Accommodations intermediaries ~~Marketplaces~~ that facilitate ~~facilitating~~ the rental of transient lodging accommodations ~~in hotels, commercial transient~~

~~lodging facilities, homes, apartments, cabins, or other residential dwelling units~~, and

(3) Marketplaces that facilitate or perform travel agency services.

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

69.06.050 Reporting and remittance requirements for local and remote sales.

(a) Sellers with a physical presence in a member jurisdiction conducting only local sales shall report and remit to, and comply with standards of, including audit authority, the member jurisdiction.

(b) Sellers with a physical presence in a member jurisdiction that also have remote or internet-based sales where the point of delivery is in a different member jurisdiction shall:

(1) Report and remit the remote or internet sales to the commission; and

(2) Report and remit the local sales to the member jurisdiction.

(c) Sellers with a physical presence in a member jurisdiction that also have remote or internet-based sales where the point of delivery is in the same member jurisdiction shall report and remit those remote sales to the member jurisdiction.

(d) Sellers and marketplace facilitators that do not have a physical presence in a member jurisdiction must report and remit to the commission all remote sales where the point of delivery is in a member jurisdiction.

(e) A marketplace facilitator is considered the remote seller for each sale facilitated through its marketplace and shall collect, report, and remit sales tax to the commission.

(f) Unless a member jurisdiction provides otherwise in its sales tax code, the ~~The~~ following marketplace facilitators shall report and remit to, and comply with standards of, including audit authority, the member jurisdiction:

(1) Delivery network companies that deliver tangible personal property on behalf of a marketplace seller that is engaged in business in a member jurisdiction,

(2) Accommodations intermediaries that facilitate ~~Marketplaces facilitating~~ the rental of transient lodging accommodations ~~in hotels, commercial transient lodging facility, homes, apartments, cabins or other residential dwelling units~~, and

(3) Marketplaces that facilitate or perform travel agency services.

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

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69.06.090 Remote seller and marketplace facilitator registration requirement.

(a) If a remote seller's gross statewide sales meets or exceeds the threshold criteria under CBJC 69.06.040, the remote seller shall register with the commission. If the remote seller is a marketplace seller and only makes sales in Alaska through a marketplace, the marketplace seller is not required to register with the commission. The marketplace seller must submit an affidavit attesting to these facts on a form provided by the commission.

(b) If a marketplace facilitator's gross statewide sales meets or exceeds the threshold criteria under CBJC 69.06.040, the marketplace facilitator shall register with the commission. Unless a member jurisdiction provides otherwise in its sales tax code, this ~~This~~ requirement does not apply to the following marketplace facilitators:

(1) Delivery network companies that deliver tangible personal property on behalf of a marketplace seller that is engaged in business in a member jurisdiction,

(2) Accommodations intermediaries that facilitate ~~Marketplaces facilitating~~ the rental of transient lodging accommodations ~~in hotels, commercial transient lodging facility, homes, apartments, cabins or other residential dwelling units~~, and

(3) Marketplaces that facilitate or perform travel agency services.

(c) A remote seller or marketplace facilitator meeting the threshold criteria shall apply for a certificate of sales tax registration within 30 calendar days of the effective date of this chapter or within 30 calendar days of meeting the threshold criteria, whichever occurs second. Registration shall be to the commission on forms prescribed by the commission.

(d) An extension may be applied for and granted based on criteria established by the commission, based on evidence produced to describe time necessary to update software or other technical needs, not to exceed 90 days.

(e) Upon receipt of a properly executed application, the commission shall confirm registration, stating the legal name of the remote seller or marketplace facilitator, the primary address, and the primary sales tax contact name and corresponding title. The failure of the commission to confirm registration does not relieve the remote seller or marketplace facilitator of its duty to collect and remit sales tax.

(f) Each business entity shall have a sales tax registration under the advertised name.

(g) The sales tax certificate is non-assignable and non-transferable.

(h) The sales tax certificate satisfies a member jurisdiction's requirement to obtain a municipal business license, provided the remote seller does not have a physical presence in that member jurisdiction.

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

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69.06.150 Extension of time to file tax return.

Upon written application of a remote seller or marketplace facilitator, stating the reasons therefor, the commission may extend the time to file a sales tax return but only if the commission finds each of the following:

(a)~~(1)~~ For reasons beyond the remote seller's or marketplace facilitator's control, the remote seller or marketplace facilitator has been unable to maintain in a current condition the books and records that contain the information required to complete the return;

(b)~~(2)~~ Such extension is a dire necessity for bookkeeping reasons and would avert undue hardship upon the remote seller or marketplace facilitator;

(c)~~(3)~~ The remote seller or marketplace facilitator has a plan to cure the problem that caused the remote seller or marketplace facilitator to apply for an extension and the remote seller or marketplace facilitator agrees to proceed with diligence to cure the problem;

(d)~~(4)~~ At the time of the application, the remote seller or marketplace facilitator is not delinquent in filing any other sales tax return, in remitting sales tax to the commission or otherwise in violation of this chapter;

(e)~~(5)~~ No such extension shall be made retroactively to cover existing delinquencies.

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

****

69.06.280 Definitions.

Adoption of definitions does not compel an individual municipality to exempt certain defined items. Each municipality should specifically adopt definitions necessary for consistency to implement both brick-and-mortar sales tax code and provisions related to remote sellers or marketplace facilitators. For definitions that have no applicability to brick-and-mortar sales tax code, municipality may choose to either include definitions in the definitional section of general sales tax ordinance or adopt the common definitions by reference.

Accommodation means any room or rooms, lodgings, or accommodations in any hotel, motel, inn, tourist camp, tourist cabin, camping grounds, club, short-term rental, or any other place in which rooms, accommodations, space, or accommodations are furnished to transients for a consideration and upon which an accommodations Tax or sales tax is imposed.

Accommodation fee means the room charge less the discount room charge, if any, provided that the accommodations fee shall not be less than $0.

Accommodations intermediary means any person other than an accommodations provider that (i) facilitates the sale of an accommodation, and (ii) either (a) charges a room charge to the customer, and charges an accommodations fee to the customer, which fee it retains as compensation for facilitating the sale; (b) collects a room charge from the customer; or (c) charges a fee, other than an accommodations fee, to the customer, which fee it retains as compensation for facilitating the sale. For purposes of this definition, “facilitates the sale” includes brokering, coordinating, or in any other way arranging for the purchase of the right to use accommodations via a transaction directly, including via one or more payment processors, between a customer and an accommodations provider.

Accommodations provider means a person who owns, operates or controls any facility or structure in which there is rented or offered for rent accommodations, the rent for which is taxable under an accommodations tax or sales tax.

***

Discount room charge means the full amount charged by the accommodations provider to the accommodations intermediary, or an affiliate thereof, for furnishing the accommodations.

***

Goods for resale means:

(a)~~(1)~~ The sale of goods by a manufacturer, wholesaler, or distributor to a retail vendor, and sales to a wholesale or retail dealer who deals in the property sold for the purpose of resale by the dealer.

(b)~~(2)~~ The sale of personal property as raw material to a person engaged in manufacturing components for sale, where the property sold is consumed in the manufacturing process of, or becomes an ingredient or component part of, a product manufactured for sale by the manufacturer.

(c)~~(3)~~ The sale of personal property as construction material to a licensed building contractor where the property sold becomes part of the permanent structure.

Lease or *rental* means any transfer of possession or control of tangible personal property or real property for a fixed or indeterminate term for consideration. A lease or rental may include future options to purchase or extend.

***

Marketplace means a physical or electronic place, platform or forum, including a store, booth, internet website, catalog, or dedicated sales software application, where products or services are offered for sale <u>or rental</u>.

Marketplace facilitator means a person that contracts with marketplace sellers to facilitate for consideration, regardless of whether deducted as fees from the transaction, the sale <u>or rental</u> of the marketplace seller's property, product, or services through a physical or electronic marketplace operated by the person, and engages:

(a) Directly or indirectly, through one or more affiliated persons, in any of the following:

(1) Transmitting or otherwise communicating the offer or acceptance between the buyer and marketplace seller;

(2) Owning or operating the infrastructure, electronic or physical, or technology that brings buyers and marketplace sellers together;

(3) Providing a virtual currency that buyers are allowed or required to use to purchase products from the marketplace seller; or

(4) Software development or research and development activities related to any of the activities described in (b) of this subsection, if such activities are directly related to a physical or electronic marketplace operated by the person or an affiliated person; and

(b) In any of the following activities with respect to the seller's products:

(1) Payment processing services;

(2) Fulfillment or storage services;

(3) Listing products for sale;

(4) Setting prices;

(5) Branding sales as those of the marketplace facilitator;

(6) Order taking;

(7) Advertising or promotion; or

(8) Providing customer service or accepting or assisting with returns or exchanges.

***

Physical presence, for the purposes of CBJC 69.06.050 means a seller who establishes any one or more of the following within a member jurisdiction:

(a)~~(1)~~ Has any office, distribution or sales house, warehouse, storefront, or any other place of business within the boundaries of the member jurisdiction;

(b)~~(2)~~ Solicits business or receiving orders through any employee, agent, salesman, or other representative within the boundaries of the member jurisdiction or engages in activities in this state that are significantly associated with the seller's ability to establish or maintain a market for its products in this state;

(c)~~(3)~~ Provides services through any employee, agent, salesman, or other representative or holds inventory within the boundaries of the member jurisdiction;

(d)~~(4)~~ Rents or leases property located within the boundaries of the member jurisdiction.

A seller that establishes a physical presence within the member jurisdiction in any calendar year will be deemed to have a physical presence within the local taxing jurisdiction for the following calendar year.

Point of delivery means the location at which property or a product is delivered, ~~or~~ service rendered, or accommodation is physically located.

(a)~~(1)~~ When the product is not received or paid for by the purchaser at a business location of a remote seller in a member jurisdiction, the sale is considered delivered to the location where receipt by the purchaser (or the purchaser's recipient, designated as such by the purchaser) occurs, including the location indicated by instructions for delivery as supplied by the purchaser (or recipient) and as known to the seller;

(b)~~(2)~~ When the product is received or paid for by a purchaser who is physically present at a business location of a remote seller in a taxing jurisdiction the sale is considered to have been made in the member jurisdiction where the purchaser is present even if delivery of the product takes place in another member jurisdiction. Such sales are reported and tax remitted directly to the member jurisdiction and not to the commission;

(c)~~(3)~~ When the service is not received by the purchaser at a business location of a remote seller, the service is considered delivered to the location where the purchaser receives the service;

(d) For accommodation rentals, the point of delivery is the physical location of the accommodation.

(e)~~(4)~~ For products or services transferred electronically, or other sales where the remote seller or marketplace facilitator lacks a delivery address for the purchaser, the remote seller or marketplace facilitator shall consider the point of delivery of the sale to be the billing address of the buyer.

***

Receive or *receipt,* for the purposes of CBJ<u>C</u> 69.06.030 and the definition of point of delivery means:

<u>(a)</u>~~(1)~~ Taking possession of property or product;

<u>(b)</u>~~(2)~~ Making first use of services;

<u>(c)</u>~~(3)~~ Taking possession or making first use of digital goods, whichever comes first.

The terms "receive" and "receipt" do not include temporary possession by a shipping company on behalf of the purchaser.

***

<u>*Room charge* means the entire amount charged to the transient to secure the right to use or possess any accommodation that is subject to an Accommodations Tax, including any mandatory fees or charges by an accommodations intermediary.</u>

Sale or *retail sale* means any transfer of property for consideration for any purpose other than for resale. <u>A transfer includes a lease or rental.</u>

Sales price or *purchase price* means the total amount of consideration, including cash, credit, property, products, and services, for which property, products, services, or bundled transactions are sold, leased, or rented, valued in money, whether received in money or otherwise, without any deduction for the following:

<u>(a)</u>~~(1)~~ The seller's cost of the property or product sold;

<u>(b)</u>~~(2)~~ The cost of materials used, labor or service cost, interest, losses, all costs of transportation to the seller, all taxes imposed on the seller, and any other expense of the seller;

(c)~~(3)~~ Charges by the seller for any services necessary to complete the sale, other than delivery and installation charges;

(d)~~(4)~~ Delivery charges;

(e)~~(5)~~ Installation charges; and

(f)~~(6)~~ Credit for any trade-in, as determined by state law.

***

Services means all services of every manner and description, which are performed or furnished for compensation, and delivered electronically or otherwise into a member jurisdiction, including, but not limited to:

(a)~~(1)~~ Professional services;

(b)~~(2)~~ Services in which a sale of property or product may be involved, including property or products made to order;

(c)~~(3)~~ Utilities and utility services not constituting a sale of property or products, including, but not limited to, sewer, water, solid waste collection or disposal, electrical, telephone services and repair, natural gas, cable or satellite television, and Internet services;

(d)~~(4)~~ The sale of transportation services;

(e)~~(5)~~ Services rendered for compensation by any person who furnishes any such services in the course of his trade, business, or occupation, including all services rendered for commission;

(f)~~(6)~~ Advertising, maintenance, recreation, amusement, and craftsman services;

(g)~~(7)~~ Digital services.

***

Transient means the person purchasing the right to use or occupy an accommodation for thirty (30) days or less.

***

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

69.06.290 Supplemental definitions.

For purposes of CBJC 69.06, the commission may promulgate supplemental definitions that are incorporated into this Remote Seller Sales Tax Code, provided they are not in conflict with or contrary to the definitions set forth in CBJC 69.05. Supplemental definitions are available at www.arsstc.org~~/code~~. Provisions of the supplemental definitions that are amended, deleted, or added prior to or after the effective date of the latest amendment to this chapter shall be applicable for purposes of this chapter on the effective date provided for such amendments, deletions, or additions, including retroactive provisions.

(Serial No. 2024-36, § 2, 12-16-2024, eff. 1-15-2025)

Section 3. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 05/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-22

An Ordinance Updating Portions of Title 69 to Comply with the March 31, 2026, Changes Recommended by the Alaska Remote Sellers Sales Tax Commission.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 69.05.010, Definitions, is amended to read:

69.05.010 Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

***

<u>*Accommodation* means any room or rooms, lodgings, or accommodations in any hotel, motel, inn, tourist camp, tourist cabin, camping grounds, club, short-term rental, or any other place in which rooms, space, or accommodations are furnished to transients for a consideration and upon which an accommodations tax or sales tax is imposed.</u>

<u>*Accommodation fee* means the room charge less the discount room charge, if any, provided that the accommodations fee shall not be less than $0.</u>

Accommodations intermediary means any person other than an accommodations provider that (i) facilitates the sale of an accommodation, and (ii) either (a) charges a room charge to the customer, and charges an accommodations fee to the customer, which fee it retains as compensation for facilitating the sale; (b) collects a room charge from the customer; or (c) charges a fee, other than an accommodations fee, to the customer, which fee it retains as compensation for facilitating the sale. For purposes of this definition, "facilitates the sale" includes brokering, coordinating, or in any other way arranging for the purchase of the right to use accommodations via a transaction directly, including via one or more payment processors, between a customer and an accommodations provider.

Accommodations provider means a person who owns, operates or controls any facility or structure in which there is rented or offered for rent accommodations, the rent for which is taxable under an accommodations tax or sales tax.

****

Delivery network company means a business that facilitates, through the use of an internet website or mobile application, the delivery of products or services.

****

Discount room charge means the full amount charged by the accommodations provider to the accommodations intermediary, or an affiliate thereof, for furnishing the accommodations.

****

Marketplace facilitator means a person or entity, including but not limited to accommodation intermediaries, delivery network companies, digital networks, peer-to-peer vehicle sharing marketplaces, marketplaces that facilitate or perform travel agency services, transportation network companies, and hosting platforms as defined elsewhere in this title, that contracts with sellers to facilitate for consideration, regardless of whether deducted as fees from the transaction, the sale or rental of the seller's property, product, or services through a physical or electronic marketplace operated by the person, and engages:

(a) Directly or indirectly, through one or more affiliated persons, in any of the following:

(1) Transmitting or otherwise communicating the offer or acceptance between the buyer and seller;

(2) Owning or operating the infrastructure, electronic or physical, or technology that brings buyers and sellers together;

(3) Providing a virtual currency that buyers are allowed or required to use to purchase products from the seller; or

(4) Software development or research and development activities related to any of the activities described in (b) of this subsection (3), if such activities are directly related to a physical or electronic marketplace operated by the person or an affiliated person; and

(b) In any of the following activities with respect to the seller's products:

(1) Payment processing services;

(2) Fulfillment or storage services;

(3) Listing products for sale;

(4) Setting prices;

(5) Branding sales as those of the marketplace facilitator;

(6) Order taking;

(7) Advertising or promotion; or

(8) Providing customer service or accepting or assisting with returns or exchanges.

***

Peer-to-peer vehicle sharing marketplace means a marketplace facilitator, whether operated through a website, mobile application, or other electronic platform, through which a person offers a motor vehicle for rental to another person, and the marketplace facilitator, directly or indirectly, facilitates the transaction.

***

Retail sale or sale means any transfer ~~sale~~ of real or tangible personal property, including barter, credit, installment, and conditional sales, for consideration for any purpose other than resale in the regular course of business. The delivery of property in the City and Borough by a seller whose principal place of business is outside the City and Borough to a buyer or consumer is a retail sale made within the City and Borough if such retailer maintains any office, distribution, or sales house, warehouse, or any other place of business, or solicits business or receives orders through any agent, salesman, or other type of representation within the City and Borough. A transfer includes a lease or rental.

Room charge means the entire amount charged to the transient to secure the right to use or possess any accommodation that is subject to an accommodations tax, including any mandatory fees or charges by an accommodations intermediary.

***

Section 3. Amendment of Chapter. Chapter 69.05, Uniform Sales Tax, is amended by adding a new section to read:

Chapter 69.05 UNIFORM SALES TAX

***

69.05.175 Marketplace facilitator centralized administrative provisions.

(a) All sales of goods, services and rentals facilitated by a marketplace facilitator having a point of delivery in the City and Borough shall be considered remote sales.

(b) The City and Borough hereby delegates the administration, collection, remittance, and enforcement of sales taxes on the sales of goods, services and rentals facilitated by a marketplace facilitator to the Alaska Remote Seller Sales Tax Commission.

Section 4. Amendment of Section. CBJC 69.07.010, Definitions, is amended to read:

69.07.010 Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

***

Marketplace facilitator <u>has the meaning provided in CBJC 69.05.010 and includes a hosting platform that facilitates the rental of a suite, room, or rooms to a transient through a physical or electronic marketplace.</u> ~~means a person or entity, including transportation network companies and hosting platforms, that contracts with sellers to facilitate for consideration, regardless of whether deducted as fees from the transaction, the sale or rental of the seller's property, product, or services through a physical or electronic marketplace operated by the person, and engages:~~

~~(a) Directly or indirectly, through one or more affiliated persons, in any of the following:~~

~~(1) Transmitting or otherwise communicating the offer or acceptance between the buyer and seller;~~

~~(2) Owning or operating the infrastructure, electronic or physical, or technology that brings buyers and sellers together;~~

~~(3) Providing a virtual currency that buyers are allowed or required to use to purchase products from the seller; or~~

~~(4) Software development or research and development activities related to any of the activities described in (b) of this subsection (3), if such activities are directly related to a physical or electronic marketplace operated by the person or an affiliated person; and~~

~~(b) In any of the following activities with respect to the seller's products:~~

~~(1) Payment processing services;~~

~~(2) Fulfillment or storage services;~~

~~(3) Listing products for sale;~~

~~(4) Setting prices;~~

~~(5) Branding sales as those of the marketplace facilitator;~~

~~(6) Order taking;~~

~~(7) Advertising or promotion; or~~

~~(8) Providing customer service or accepting or assisting with returns or exchanges.~~

Section 5. Amendment of Chapter. Chapter 69.07, Hotel-Motel Room Tax, is amended by adding a new section to read:

Chapter 69.07 HOTEL-MOTEL ROOM TAX

***

69.07.175 Marketplace facilitator centralized administrative provisions.

(a) All sales of goods, services and rentals facilitated by a marketplace facilitator having a point of delivery in the City and Borough shall be considered remote sales.

(b) The City and Borough hereby delegates the administration, collection, remittance, and enforcement of hotel-motel room taxes on the rentals facilitated by a marketplace facilitator to the Alaska Remote Seller Sales Tax Commission.

Section 6. Effective Date. This ordinance shall be effective on October 1, 2026.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Presented: 03/09/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-11

An Ordinance Amending CBJC 42.30.010, Resisting or Interfering with an Officer, to Include Interferences with Fire Department Services.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Section. CBJC 42.30.010, Resisting or interfering with an officer, is amended to read:

42.30.010 Resisting or interfering with an officer.

(a) It is unlawful for any person to:

(1) Resist or interfere with any peace officer or enforcement agent in the discharge of the officer's or agent's duties;

(2) Resist an arrest by a peace officer or enforcement agent;

(3) In any manner interfere with the arrest of another being made by a peace officer or enforcement agent;

(4) In any manner or by any means aid or assist any person in custody of a peace officer or enforcement agent to escape or attempt to escape from such custody, whether or not an escape is effected;

(5) Without justification, engage in a course of conduct, not constitutionally protected whereby the person continuously taunts a peace officer or enforcement agent for no other apparent purpose than to provoke a violent reaction by the officer or agent~~.~~;

(6) In any manner interfere with the fire department or any member thereof when engaged in the discharge of the member's official duties, nor interfere with or tamper with any apparatus, hydrant, equipment, or object used in connection

with the fire department, the extinguishment of fires, or response to an accident or medical emergency.

(b) A peace officer, ~~or~~ enforcement agent, or member of the fire department under this section is a person who is a peace officer, ~~or~~ a municipal enforcement agent, or a member of the fire department who is known to the defendant as such or would appear under the circumstances to be such to a reasonable sober person.

(c) Resisting or interfering with an officer is a Class A misdemeanor.

***

Section 3. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this ________ day of ________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: 05/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-23

An Ordinance Amending Title 42 Penal Code Relating to the Offense of Failure to Appear.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code.

Section 2. Amendment of Chapter. Chapter 42.05, General Provisions, is amended to add a new section to read:

Chapter 42.05 GENERAL PROVISIONS

***

42.05.115 Failure to appear.

(a) A person commits the crime of failure to appear if the person:

(1) Is released under the provisions of AS 12.30;

(2) Knows that the person is required to appear before a court or judicial officer at the time and place of a scheduled hearing; and

(3) With criminal negligence does not appear before the court or judicial officer at the time and place of the scheduled hearing.

(b) In a prosecution for failure to appear under (a) of this section, it is an affirmative defense that unforeseeable circumstances, outside the person's control, prevented the person from appearing before the court or judicial officer at the time and place of the scheduled hearing, and the person contacted the court orally and in writing immediately upon being able to make the contact.

(c) A person who commits failure to appear incurs a forfeiture of any security for any appearance of the person that was given or pledged to the court for the person's release.

(d) In a prosecution for failure to appear under (a) of this section, it is not a defense that the defendant did not receive a reminder notification from a court or judicial officer under Rule 38(e), Alaska Rules of Criminal Procedure.

(e) Failure to appear is a Class B misdemeanor.

State Law reference – Failure to Appear, AS 11.56.730.

***

Section 3. Amendment of Section. CBJC 03.30.050, Failure to appear, is amended to read:

03.30.050 ~~Failure to appear.~~ Reserved.

~~(a) A person commits the crime of failure to appear if the person:~~

~~(1) Is released under the provisions of AS 12.30;~~

~~(2) Knows that the person is required to appear before a court or judicial officer at the time and place of a scheduled hearing; and~~

~~(3) With criminal negligence does not appear before the court or judicial officer at the time and place of the scheduled hearing.~~

~~(b) In a prosecution for failure to appear under (a) of this section, it is an affirmative defense that unforeseeable circumstances, outside the person's control, prevented the person from appearing before the court or judicial officer at the time and place of the scheduled hearing, and the person contacted the court orally and in writing immediately upon being able to make the contact.~~

~~(c) A person who commits failure to appear incurs a forfeiture of any security for any appearance of the person that was given or pledged to the court for the person's release.~~

~~(d) Failure to appear is a Class A misdemeanor if the person was released in connection with a~~

~~(1) Charge of a misdemeanor, while awaiting sentence or appeal after conviction of a misdemeanor; or~~

~~(2) Requirement to appear as a material witness in a criminal proceeding.~~

~~(e) In a prosecution for failure to appear under (a) of this section, it is not a defense that the defendant did not receive a reminder notification from a court or judicial officer under Rule 38(c), Alaska Rules of Criminal Procedure.~~

Section 4. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this ______ day of ______________________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

Presented by: The Manager
Introduced: 05/18/2026
Drafted by: Law Department

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2026-19

An Ordinance Authorizing the Manager to Amend the Existing Site Lease with Vertical Bridge, LLC, for the Construction, Operation and Maintenance of a Telecommunication Tower Facility at Eaglecrest Ski Area.

WHEREAS, Vertical Bridge, LLC currently leases approximately 402 square feet of City and Borough of Juneau ("City and Borough") property located at 3000 Fish Creek Road which was recommended by the Planning Commission in August 2013 and authorized by the Assembly in October 2013 with Ordinance 2013-23; and

WHEREAS, Vertical Bridge, LLC applied to the Land Office to add additional square footage to its lease and to extend the length of the lease term; and

WHEREAS, Vertical Bridge, LLC requested additional space in order to accommodate a new, taller wireless communication tower, which will provide better coverage to Eaglecrest and North Douglas; and

WHEREAS, the Assembly Lands Committee passed a motion of support on February 23, 2026, to amend the lease of City and Borough property located at 3000 Fish Creek Road; and

WHEREAS, Vertical Bridge, LLC shall be responsible for obtaining all required local, state, and federal permits and approvals for constructing, installing, operating, maintaining and repairing its wireless communication tower/facility on the leased premises.

BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a noncode ordinance.

Section 2. Authorization of Sale. Pursuant to CBJC 53.09.260, the Manager is authorized to execute a lease to Vertical Bridge, LLC for approximately 1,000 square feet of City and Borough property located at 3000 Fish Creek Road within the parcel described as Section 31, T 41 S, R67 E Copper River Meridian, recorded in the Juneau Recording District, First Judicial District, State of Alaska, as generally depicted in Exhibit "A".

Section 3. Amendment Fee. A one-time amendment fee of Five Thousand Dollars ($5,000.00) shall be payable only upon final zoning approval and receipt of all required governmental approvals for the relocation of the wireless telecommunication tower. If such approvals are not granted, no amendment fee shall be due or payable.

Section 4. Essential Terms and Conditions. The lease will include, at a minimum, the following terms and conditions:

(a) The lease term shall be for a period of five years, with six additional five-year renewal periods.

(b) The authorized use of the lease site shall be solely for the construction, installation, operation, maintenance and repair of a wireless communications tower/facility.

(c) Rent and all escalation and sublease rent provisions set forth below, shall not take effect unless and until final zoning approval and all required governmental approvals for the relocation of the telecommunications tower have been obtained. Rent shall be established according to the following schedule:

$1,250 per month as base rent, which includes first sublease; plus
30% of rent charged in second sublease; plus
40% of rent charged in third sublease; plus
50% of rent charged in fourth (and each additional) sublease.

The above percentages shall be calculated and payable on a monthly basis.

(d) There shall be an automatic three percent annual escalation of the base rent charged.

(e) During the lease and lease renewal periods, rent shall be subject to adjustment every five years to reflect changes in the market rent.

(f) Lessee shall ensure all equipment, facilities, and activities on the leased premises operate in a manner which will not cause unreasonable interference with the operations of the City and Borough or other authorized users in the vicinity of the leased premises.

(g) Lessee shall be responsible for obtaining all requisite permits and shall comply with all applicable federal, state, and local laws and regulations in constructing, installing, operating, maintaining, and repairing its wireless communication tower/facility on the leased premises.

(h) Lessee shall indemnify, defend, and hold harmless the City and Borough and its officers, agents, and employees from any claims related to or arising out of Lessee's development, improvements, and/or activities of any kind on the lease site.

Section 5. Other Terms. The Manager may include other lease terms determined to be in the public interest.

Section 6. **Effective Date.** This ordinance shall be effective 30 days after its adoption.

Adopted this ______ day of ______________________, 2026.

____
Beth A. Weldon, Mayor

Attest:

____
Breckan L. Hendricks, Municipal Clerk

2026 1st Late File Exemption List to the Assembly

Late File Senior & Disabled Veteran Exemptions:

Name	**Parcel Number**	**Property Address**
Connie Keithahn	3D1401070019	14040 N Douglas
Gerald Duncan	5B2501200080	3821 Melrose
Loretta Pittman	1C030J050150	173 Behrends Ave
Alvin Webster	8B3501000135	17260 Pt Lena Loop Rd
Michael Ross	5B1601300040	9510 Speel Way
Mark Peterson	5B2401020090	8405 Nugget Dr
Mark Smith	5B2401550790	8477 Thunder Mtn Rd #79
James Craig	5B2501300270	8484 Duran CT
John Dawson	1D050L220130	3310 Foster Ave

Late File Senior & Disabled Veteran Hardship Exemptions:

Name	**Parcel Number**	**Property Address**
Royce Hanger	8B3401030060	17720 Glacier Hwy
Kristen Kone	4B2501030090	4533 Sawa Circle

Assembly Member Kelly and Assembly Member Hall Amendment____.

I move to allocate an additional $261,000 in recurring general funding to the city museum and ask for unanimous consent.

Assembly Member Brooks Amendment_.

I move to Amend 2026-01(b) to reduce $12,000 in Assembly member expenditures, specifically deleting my Assembly stipend for this fiscal year.

Assembly Member Brooks Amendment_.

I move that we ask staff to bring a draft land lottery ordinance for land parcels identified by the Lands Manager to the July Finance Committee meeting for discussion by the body.

Assembly Member Brooks Amendment_.

I move that we ask staff to bring a draft advertising policy for Capital Transit buses with the intent to generate revenue for the City and bring this policy to the July Finance Committee meeting for discussion by the body.

From: ramasn
To: Beth Weldon; Communications; Dara Lohnes-Davies
Cc: Borough Assembly
Subject: Re: The Juneau Douglas Museum
Date: Wednesday, June 3, 2026 12:15:19 PM

Some people who received this message don't often get email from ramasn@aol.com. Learn why this is important

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

Dear Beth,

Thank you very kindly for this email. We really appreciate it.
Absolutely! We can understand your concern with the museum and its future. This very much helps to ease our own concerns. All we ask is to kept informed with any new developments. Everyone has been very supportive and we are thankful.

Best regards,

Raymond & Mary Testa
[redacted]

Sent from the all new AOL app for iOS

On Wednesday, June 3, 2026, 3:06 PM, Beth Weldon <Beth.Weldon@juneau.gov> wrote:

> Hello Raymond and Mary,
> Thank you for your email in regard to your letters you donated to the city museum.
>
> We are in a budget crunch currently, but we are hoping to continue the museum after we can figure out some different revenue options. I would hope you could give us a year to see if we can find a path forward. In our budget cuts, we specifically kept the curator position to maintain the collections to buy us time to figure out a way to get back to a fully functioning city museum.
>
> Hope this helps.
> Beth Weldon
> City & Borough of Juneau Mayor
>
> ---
>
> **From:** Communications <communications@juneau.gov>
> **Sent:** Tuesday, June 2, 2026 3:56 PM
> **To:** ramasn [redacted]>; Dara Lohnes-Davies <Dara.Lohnes-Davies@juneau.org>
> **Cc:** Borough Assembly <BoroughAssembly@juneau.gov>
> **Subject:** Re: The Juneau Douglas Museum

Hi Raymond and Mary,

You're very welcome. Regarding the June 8 meeting, you are correct that what is listed is in Alaska time. If you would like to attend from Texas, you can join the meeting virtually via Zoom webinar. The meeting details are linked here. If you would like to testify to the Assembly, you can do so remotely by calling the CBJ Clerk's Office at 907-586-5278 before 4 p.m. AKT on the day of the meeting to schedule your testimony.

Regarding your letters, the Juneau-Douglas City Museum's curator, Dara Lohnes-Davies, is copied above to answer your questions. Dara, Raymond and Mary say they have 17 letters in the museum collection. They would like the letters returned to them or transferred to another institution.

From: ramasn [redacted]
Sent: Tuesday, June 2, 2026 6:58 AM
To: Communications <communications@juneau.gov>
Subject: Re: The Juneau Douglas Museum

You don't often get email from [redacted]. Learn why this is important

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

Thank you very much for this information. We really appreciate it.

We are located in Texas, so it won't be feasible for us to attend the meeting in person. I will assume that the times you mentioned were based on Alaska time.

Our main concern is about the 17 letters we donated to the museum in 2012, thinking that they would have a permanent home there, as we had nobody else to leave our letters with once we are gone. They really mean so much to my wife and I, and would like them returned to us unless it can be proven that they will have another home in another museum. We are very concerned about ths.

Thank you once again, and we ill try to make contact on 06/05/2026.

Sincerely,

Raymond & Mary Testa
[redacted]

In a message dated 6/1/2026 8:30:49 PM Central Daylight Time, communications@juneau.gov writes:

> Hi Raymond,
>
> Thank you for reaching out and for your questions.
>
> As you may know, the Assembly Finance Committee amended the budget with an operational reduction, not closure, to the Juneau-Douglas City Museum on May 20. This reduction is not final until a budget is adopted. To get up to speed on the Assembly's other budget discussions, visit CBJ's recent information release. To learn more about why the Assembly is considering cuts to city services, visit the CBJ Community Compass website.
>
> The Assembly will host its final public hearing on the FY2027 budget on Monday, June 8 at 6 p.m. in the Assembly Chambers. Members of the public are highly encouraged to attend and provide testimony. You can either come to the Assembly Chambers and sign-up to testify in-person, or you can call the Clerk's Office at 907-586-5278 before 4 p.m. on the day of the meeting to testify remotely. Meeting details can be found on the CBJ public meetings calendar.
>
> Thank you for being engaged. Please don't hesitate to reach out if you have any other comments.
>
> ---
>
> **From:** ramasn [redacted]>
> **Sent:** Tuesday, May 26, 2026 12:25 PM
> **To:** Borough Assembly <BoroughAssembly@juneau.gov>

Subject: Re: The Juneau Douglas Museum

Some people who received this message don't often get email from [redacted]. Learn why this is important

EXTERNAL E-MAIL: BE CAUTIOUS WHEN OPENING FILES OR FOLLOWING LINKS

To whom it may concern,

As a contributor of some artifacts to the museum, I would like to know what plans do you have regarding the contents of the museum should you decide to shut it down? I am certain that other contributors would like to know as well.

What are the main reasons for wanting to end this museum in the first place? Is it a budget issue? I would like to know what is your game plan for the future of the museum?

Thank you,

Raymond Testa
[redacted]

REGULAR ASSEMBLY MEETING 2026-10
DRAFTV2 - MINUTES

May 18, 2026 at 6:00 PM

Assembly Chambers/Zoom Webinar

MEETING NO. 2026-10: The Regular Meeting of the City and Borough of Juneau Assembly was called to order at 6:02 p.m. by Mayor Weldon. The meeting was conducted as a hybrid format, allowing for both in-person attendance and virtual participation.

A. FLAG SALUTE – Led by Ms. Hall

B. LAND ACKNOWLEDGEMENT - Led by Mr. Brooks

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

Assemblymembers Present: Mayor Beth Weldon; Deputy Mayor Smith; Assemblymembers Alicia Hughes-Skandijs, Christine Woll, Paul R. Kelly, Ella Adkison, Neil Steininger, Maureen Hall, and Nathaniel (Nano) Brooks.

Assemblymembers Absent: None

Staff Present: Deputy City Manager Robert Barr; City Attorney Emily Wright; Municipal Clerk Breckan Hendricks; Port Director Carl Uchytil; Lands Manager Dan Bleidorn; and Meeting Tech Kevin Allen.

D. SPECIAL ORDER OF BUSINESS

1. Proclamation in Recognition of National Infrastructure Week

Deputy Mayor Smith read a proclamation declaring May 18–22, 2026 as National Infrastructure Week on behalf of Mayor Weldon and the Assembly. The proclamation highlighted the critical role of infrastructure in community well-being, job creation, and economic competitiveness. Port Director Uchytil offered brief remarks emphasizing that virtually everything consumed daily passes through some form of infrastructure.

2. Proclamation in Recognition of Older Americans Month

Deputy Mayor Smith read a proclamation designating May 2026 as Older Americans Month, recognizing that seniors represent 30 percent of Juneau's population and contribute significantly through volunteerism, civic engagement, and intergenerational relationships. Deb Craig, Chair of the Juneau Commission on Aging, offered brief remarks on the Commission's ongoing efforts to make Juneau an age-friendly community.

E. APPROVAL OF MINUTES

1. April 6, 2026 Regular Assembly Meeting Minutes - Draft

MOTION by Mr. Kelly to approve the April 6, 2026 Regular Assembly Meeting Minutes, requesting unanimous consent. ***Hearing no objection, the minutes were approved by unanimous consent.***

F. MANAGER'S REQUEST FOR AGENDA CHANGES - None

G. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS (Limited to no more than 20 minutes, with each speaker limited to a length of time set by the Mayor not to exceed three minutes.)

Maureen Conerton (Auke Bay) suggested postponing further spending on the Telephone Hill development due to budget challenges, citing similar downsizing by Juneau Totem due to rising costs.

Caitlin Riley (Downtown) highlighted unaddressed concerns in communications with the Assembly, particularly budget priorities and unsafe public stairs which pose a hazard.

Deb Craig (West Juneau) criticized a recent tax cut as a lack of faith in CBJ's spending and suggested budget adjustments, including reducing certain projects. She advocated for Eaglecrest as a vital community resource.

Luke Thorington (Juneau) emphasized the impact of high housing costs on youth retention in Juneau, advocating for maintaining recreational resources and exploring cruise ship dock leasing as a financial strategy.

Tony Tengs (Downtown) supported the Mayor's proposal to sell Telephone Hill properties to enhance housing and preserve neighborhood character.

Sharon Denton (Valley) advocated for sustained financial support for Eaglecrest, opposing a revenue-sharing termination with Goldbelt.

David Ignell (West Juneau) proposed revising the Land Acknowledgement to align with traditional beliefs on land ownership by the Creator.

Larry Talley (Flats) pointed out the negative feasibility of the Telephone Hill development according to market analysis and urged for transparent planning requirements.

Bruce Garrison (Valley) supported maintaining all cultural and recreational facilities, urging the Assembly to carefully consider community feedback.

Nona Dimond (Mountainside) urged thoughtful discussion about Eaglecrest's future, emphasizing its cultural value over financial metrics, and called for collaborative long-term planning.

Jill Still (Flats) shared how Eaglecrest was integral to her family's move to Juneau. She and her son William advocated for continuing its support.

Ben Still (Flats) praised Eaglecrest's role in youth development and supported the suggested $1.68 million funding.

Terra Stark (West Juneau) sought clarity on recent actions of the HRAC regarding Telephone Hill development recommendations.

Brock Tabor (Downtown) affirmed increased user fees might be needed for recreational facilities, urged creative problem-solving, and referenced his column on civic contributions.

Bruce Simonson (Downtown) sought the RFQ for Telephone Hill to require clear, factual details on housing and costs and consider retaining current housing.

Molly Emerson (Downtown) argued returning Telephone Hill to private ownership could resolve ethical concerns over its intended public use.

Julie Bednarski (Douglas) supported Eaglecrest, noting its significance to her life and family in Juneau.

Olena Zyuba (Valley) questioned tax exemptions for large enterprises during budget constraints, suggesting scrutiny on tax status distinctions.

Mary Alice McKeen (Downtown) highlighted financial challenges facing the Telephone Hill project, advocating for rigorous developer transparency.

Renee Culp (Valley) expressed gratitude for reconsidering LID cost structure on flood responses and suggested cruise-related revenues as a funding source.

Susan Clark (Flats) outlined frequent expenditure on the Telephone Hill project and urged revisiting the ongoing investments amid fiscal concerns.

Eleanor Cullum (Valley) emphasized safety aspects provided by Eaglecrest in reducing avalanche risks and retaining residents.

H. CONSENT AGENDA

1. Public Request for Consent Agenda Changes Other Than Ordinances for Introduction

2. Assembly Request for Consent Agenda Changes

3. Assembly Action

MOTION by Deputy Mayor Smith to approve the Consent Agenda as presented, requesting unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

A) Ordinances for Introduction

1) Ordinance 2026-19 An Ordinance Authorizing the Manager to Amend the Existing Site Lease With Vertical Bridge, LLC, for the Construction, Operation and Maintenance of a Telecommunication Tower Facility at Eaglecrest Ski Area.

This ordinance would authorize the Manager to amend the existing lease with Vertical Bridge, LLC for the telecommunications facility at Eaglecrest Ski Area (3000 Fish Creek Road), increasing the leased area from approximately 402 square feet to 1,000 square feet and extending the lease term to support installation of a new, taller communications tower to improve coverage for Eaglecrest and North Douglas. The amendment includes updated rent provisions, a one-time $5,000 amendment fee, and standard lease conditions. The Assembly Lands Committee passed a motion of support on February 23, 2026, to amend the lease of City and Borough property located at 3000 Fish Creek Road.
The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

2) Ordinance 2025-01(b)(AK) An Ordinance Appropriating $2,878,000 to the Manager for the Mendenhall Wastewater Treatment Plant Improvements Capital Improvement Project; Loan Funding Provided by the State of Alaska Department of Environmental Conservation, Clean Water State Revolving Fund.

This ordinance would appropriate $2,878,000 of Alaska Department of Environmental Conservation loan funds to the Mendenhall Wastewater Treatment Plant (MWWTP) Improvements CIP. The funds would contribute toward the design and construction of a pyrolysis unit at the Mendenhall Wastewater Treatment Plant. During the last two years, the CBJ has spent over $2M annually to safely dispose of residual biosolids from its waste treatment facilities into secure landfills with diminishing capacity. The installation of the pyrolysis unit would eliminate this recurring cost.

FY26 Resolution 4021 authorized CBJ to apply for and enter into a loan agreement with the Alaska Department of Environmental Conservation. The Clean Water State Revolving Funds were approved and offer 100% loan forgiveness with a fee of 0.5% of the disbursed loan funds.
The City Manager recommends this ordinance be introduced and set for public hearing at the next Assembly meeting.

3) Ordinance 2026-20 An Ordinance Amending the Uniform Sales Tax, Hotel-Motel Tax, and Real and Property Tax Codes Relating to Returns, Penalties and Interest, and Definitions.

This is a housekeeping ordinance and contains technical changes to the Sales Tax and Property Tax code to provide clearer directions to the public for more effective and efficient processing of transactions. This ordinance provides additional definitions and links the date of payment for purposes of determining timely payments to the date received by the CBJ rather than postmarks, which has caused increasing confusion with the use of bill paying services that often send payments without postmarks.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

4) **Ordinance 2026-21 An Ordinance Updating the Uniform Alaska Remote Seller Sales Tax Code.**

On May 20, 2025, the Assembly required marketplace facilitators to collect and remit sales taxes and hotel bed taxes on behalf of their sellers. On March 30, 2026, the membership of the Alaska Remote Sellers Sales Tax Commission (ARSSTC) approved changes to the Uniform Remote Sales Tax Code. These changes allow communities to optionally delegate sales tax reporting, collection, and enforcement for online marketplace facilitators, including short term rentals, vehicle sharing, food delivery, etc. to the ARSSTC. This ordinance would delegate CBJ sales tax regulation as it relates to all online marketplace facilitators to the ARSSTC, for both sales taxes as well as hotel bed taxes. ARSSTC is better positioned to oversee these online corporations that are facilitating sales into numerous jurisdictions and can manage it more effectively and efficiently. While the CBJ's authority to assess, collect, and remit remote sales tax will be delegated to the Commission, the CBJ retains its authority to establish and modify local sales tax rates and exemptions.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

5) **Ordinance 2026-22 An Ordinance Updating Portions of Title 69 to Comply with the March 31, 2026, Changes Recommended by the Alaska Remote Sellers Sales Tax Commission.**

This is a housekeeping ordinance and contains technical changes to Title 69 in order to align with the Alaska Remote Sellers Sales Tax Commission (ARSSTC) Uniform Remote Sales Tax Code. On March 30, 2026, the membership of the Alaska Remote Sellers Sales Tax Commission (ARSSTC) approved changes to the Uniform Remote Sales Tax Code.

The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

6) **Ordinance 2025-01(b)(AM) An Ordinance Appropriating $18,015,000 to the Manager for the HESCO Barriers Additional Phases Capital Improvement Project; Funding Provided by the Alaska Department of Environmental Conservation, Clean Water Nonpoint Source Loan State Revolving Fund.**

Resolution 4045 introduced on May 18, 2026, amends the loan application authorized under Resolution 3093 with the Alaska Department of Environmental Conservation to increase the loan amount from $7,830,000 to $25,845,000, for a total increase of $18,015,000 for the HESCO Barrier Project. This ordinance is being introduced prior to the official loan amendment to allow sufficient time for construction before the estimated 2026 GLOF. CBJ anticipates an executed amendment prior to public hearing and adoption on June 8, 2026.

The loan funding will support continued fortification of the HESCO flood barriers used to protect the residential areas and public infrastructure, which includes work associated with the fortification, repair, and raising of the existing HESCO barriers and riverbank armoring to protect the barriers from catastrophic failure due to riverbank failure. The Clean Water Nonpoint Source Revolving Funds offer 50% loan forgiveness with a fee of 0.5% of the disbursed loan funds.

The appropriation will be allocated to capital projects in accordance with the Assembly's direction on flood protection levels. Authority above the summer 2026 HESCO work will be directed to a new capital project and held in reserve until the Assembly authorizes additional work along with the loan repayment mechanism.
The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

7) **Ordinance 2026-23 An Ordinance Amending Title 42 Penal Code Relating to the Offense of Failure to Appear.**

This ordinance makes housekeeping amendments to the CBJ Code relating to the offense of Failure to Appear (FTA). The ordinance clarifies that Failure to Appear is a Class B misdemeanor, allowing CBJ to prosecute individuals who fail to attend court hearings related to an open criminal case. The amendment aligns the offense classification with the associated underlying misdemeanor offense and promotes consistency within the CBJ penal code. The ordinance also relocates the FTA provision to the appropriate title and code section to improve the organization and consistency of the Code.
The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

8) **Ordinance 2025-01(b)(AN) An Ordinance Appropriating $99,728 to the Manager for Crossing Guard Services through June 30, 2026; Funding Provided by Marine Passenger Fee Funds.**

At the May 6, 2026 Assembly Finance Committee meeting, the Body directed staff to introduce an ordinance that funds expanded crossing guard services for the remainder of FY26. The expanded service will cost an additional $250,976 for the remainder of the fiscal year. Travel Juneau has $151,248 left in fund balance for the crossing guard program, requiring an additional $99,728 in funding for services through June 30, 2026. Funding for the FY27 expanded program is included in the FY27 proposed budget.
The City Manager recommends this ordinance be introduced and set for public hearing at the next Assembly meeting.

9) **Ordinance 2024-40(am)(b)(A) An Ordinance Amending 2024-40(am)(b) Creating a Local Improvement District No. 210 HESCO Barrier Project Phase 1.**

This ordinance modifies the apportionment of costs set forth in the Local Improvement District No. 210. This ordinance proposes a change to the cost split from 40/60 to 0/100, with CBJ now bearing the full cost of the installation of the barrier improvements. The armoring costs for four individual properties as well as the reserve funds remain unchanged.
The City Manager recommends this ordinance be introduced and set for public hearing at the next regular Assembly meeting.

B) Resolutions

1) **Resolution 4045 A Resolution to Amend the Loan Application Authorized Under Resolution 3093 with the Alaska Department of Environmental Conservation, Clean Water Nonpoint Source Loan State Revolving Fund, for the HESCO Barrier Project.**

This resolution provides Assembly Authorization for the City Manager to apply for and execute an amendment of up to $18,015,000 in loan funding from the Alaska Department of Environmental Conservation (ADEC), Clean Water Nonpoint Source Loan State Revolving Fund (SRF) to continue fighting the Glacial Outburst Flooding from Suicide Basin. This loan amendment includes a 50% subsidy (forgiveness). This additional funding will help continue fortification of the HESCO Flood barriers used to protect the residential areas and public infrastructure, which includes work associated with the fortification, repair, and raising of the existing HESCO barriers, and riverbank armoring repairs to protect the HESCOs from catastrophic failure due to riverbank failure. This amendment will bring the total of the ADEC SRF loan amount to $25,845,000, of which $12,922,500 is forgivable.
The City Manager recommends the Assembly adopt this Resolution.

2) **Resolution 4046 A Resolution Approving the Alaska Intergovernmental Remote Seller Sales Tax Agreement Amendments.**

This resolution is housekeeping in nature. On March 30, 2026, the membership of the Alaska Remote Sellers Sales Tax Commission (ARSSTC) approved changes to the Uniform Remote Sales Tax Code. Pursuant to its membership agreement with ARSSTC, CBJ is required to adopt these amendments. This resolution provides the City Manager with the necessary authority to submit the required documentation to maintain membership in ARSSTC.
The City Manager recommends the Assembly adopt this Resolution.

3) **Resolution 4047 A Resolution Amending the Personnel Rules.**

This resolution would approve an amendment to the City and Borough of Juneau (CBJ) Personnel Rules, which, along with the collective bargaining agreements, govern the rights and responsibilities of CBJ employees, supervisors, and

managers. This revision of the Personnel Rules involves changing the pay schedule for FY26 for management-level sworn officers at the Juneau Police Department (JPD) from a 3% increase to a 5% increase in pay, effective on May 18, 2026. This change impacts the Commander, Deputy Police Chief, and Chief of Police job classifications and avoids pay compression with the recent 5% sworn officer union pay increase. There are additional housekeeping changes to the Personnel Rules that include new language for the new Battalion Chief job classification at Capital City Fire and Rescue. These changes to the Personnel Rules can be funded within the previously approved Fiscal Year 2026 budget.
Resolution 4047 Attachment A - Amended Personnel Rules
The City Manager recommends the Assembly adopt this Resolution.

C) Liquor/Marijuana Licenses

1) Liquor/Marijuana Licenses

These liquor license actions are before the Assembly to either protest or waive its right to protest the license actions.
Liquor License — New
Licensee: Forbidden Peak Brewery LLC d/b/a Forbidden Peak Brewery LLC
License Type: Restaurant/Eating Place License: #60146 Location: 11798 Glacier Hwy.
Licensee: 1800 Shell Juneau, LLC d/b/a 1800 Shell Juneau
License Type: Beverage Dispensary Tourism License: #60361 Location: 1800 Shell Simmons Dr.

Liquor License — Renewals
Licensee: Alaska Cache Liquor Inc. d/b/a Alaska Cache Liquor
License Type: Package Store License: #271 Location: 156 S. Franklin St.
Endorsement Type: (Package Store) Repackaging #15475/Delivery #15476
Licensee: Imperial Bar, Inc. d/b/a Imperial Bar
License Type: Beverage Dispensary License: #550 Location: 241 Front St.
Licensee: AK Grizzly Bar, LLC d/b/a AK Grizzly Bar
License Type: Beverage Dispensary License: #772 Location: 210 Admiral Way
Licensee: No Creek Jack, Inc. d/b/a Duck Creek Market
License Type: Package Store License: #2976 Location: 9951 Stephen Richards Memorial Dr.
Endorsement Type: (Package Store) Shipping #60019/Delivery #60020/Repackaging #60021/Sampling #60022
Licensee: Carr-Gottstein Foods Co. d/b/a Oaken Keg Spirit Shops #1820
License Type: Package Store License :#3507 Location: 3011 Vintage Blvd.
Licensee: South of the Bridge, LLC d/b/a Louie's Douglas Inn
License Type: Beverage Dispensary License: #3695 Location: 915 3rd St. Douglas
Licensee: Tailwind JNU, LLC d/b/a Tailwind Concessions
License Type: Beverage Dispensary Tourism License: #5631 Location: 1873 Shell Simmons Dr. Suite 220 Area B
Endorsement Type: Restaurant #15186

Licensee: Tailwind JNU, LLC d/b/a Capital City Tavern
License Type: Beverage Dispensary Tourism License: #5649 Location: 1873 Shell Simmons Dr. Suite 220 Area A
Licensee: Thibodeau's Market Inc. d/b/a Thibodeau's Home Liquor
License Type: Package Store License: #521 Location: 465 W. Willoughby Ave
Licensee: Thibodeau's Market Inc. d/b/a Kenny's Liquor Market
License Type: Package Store License: #661 Location: 621 Willoughby Ave
Licensee: Thibodeau's Market Inc. d/b/a Liquor Barrel
License Type: Package Store License: #1129 Location: 5235 Glacier Hwy
Licensee: Thibodeau's Market Inc. d/b/a Thibodeau's Valley Liquor
License Type: Package Store License: #4422 Location: 9106 Mendenhall Mall Rd
Licensee: Thibodeau's Market Inc. d/b/a Thibodeau's Liquor
License Type: Package Store License: #4742 Location: 8717 Mallard St.
Licensee: Catapult, Inc. d/b/a Flight Deck
License Type: Restaurant/Eating Place License: #3733 Location: 2 Marine Way Suite 128
Licensee: Tailwind, Inc. d/b/a Hangar on the Wharf
License Type: Beverage Dispensary License: #3755 Location: 2 Marine Way
Endorsement Type: Multiple Fixed Counter #4788 & #4797, Restaurant #15593
Licensee: Up The Creek, Inc. d/b/a Twisted Fish Company
License Type: Beverage Dispensary License: #4842 Location: 550 S. Franklin St
Endorsement Type: Restaurant #15597

Staff from the Police, Finance, Fire, Public Works (Utilities) and Community Development Departments reviewed the above licenses and recommended the Assembly waive its right to protest these applications. Copies of the documents associated with these licenses are available in hard copy upon request to the Clerk's Office.
The City Manager recommends the Assembly waive its right to protest the above-listed liquor license actions.

I. PUBLIC HEARING

1. Ordinance 2026-02 An Ordinance Appropriating Funds from the Treasury for FY27 School District Operations.

This ordinance will appropriate to the School District an FY27 operating budget of $97,248,400. This is an overall increase in the budget of $2,270,000 from the FY26 Amended Budget. The FY27 school budget is supported with a combination of funding sources including CBJ local funding of $37,910,900, state and federal funding of $47,554,500. The local funding consists of $35,801,900 for general operations and $2,109,000 for programs and activities not subject to the state funding cap.

State statute requires the Assembly to determine the total amount of local educational funding support to be provided and provide notification of the support to the School Board within 30 days of the School District's budget submission. The school district's budget was submitted April 1, 2026. During the April 29, 2026, Special Assembly meeting, the Assembly approved the local funding portion of $35,801,900 for school district general operations. At its May 6, 2026, meeting, the Assembly Finance Committee reviewed and forwarded to the Assembly Ordinance 2026-02, which includes $2,109,000 for programs and activities not subject to the state funding cap.

By Charter, the Assembly is required to appropriate the School District's budget no later than May 31, 2026.

The Systemic Racism Review Committee reviewed this ordinance at its April 7, 2026, meeting.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: No public comment was received.

Assembly Action:

MOTION by Ms. Hughes-Skandijs to adopt Ordinance 2026-02, requesting unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

2. **Ordinance 2025-01(b)(AI) An Ordinance Appropriating up to $270,000 to the Manager for a Grant to Southeast Childhood Collective for Juneau Summer Childcare Programs; Funding Provided by General Funds.**

This ordinance would appropriate up to $270,000 of general funds for a grant to Southeast Childhood Collective for summer childcare programs in Juneau. This one-
time appropriation is intended to establish a targeted grant program to stabilize the three existing school-age care sites (Auke Bay Elementary School, Harborview
Elementary School, Sít' Eetí Shaanáx̱ (Glacier Valley) Elementary School) and support the startup of up to two additional sites. Stabilization funds would cover personnel and program development, updated classroom materials, and scholarships for low-income families while programs are awaiting licensing so they can accept childcare assistance.

The Assembly Committee of the Whole reviewed this ordinance at its April 13, 2026 meeting.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: No public comment was received.

Assembly Action:

MOTION by Ms. Woll to approve Ordinance 2025-01(b)(AI), requesting unanimous consent.

OBJECTION by Mayor Weldon, who expressed concern that the appropriation benefits a sole proprietor and that initiating a new program during a period of budget cuts and potential city job losses was inappropriate.

Roll Call Vote: Yeas: Woll, Brooks, Hall, Steininger, Adkison, Kelly, Hughes-Skandijs, Smith (8); Nays: Weldon (1) **Motion carried 8–1.**

3. **Ordinance 2026-18 An Ordinance Authorizing the Manager to Enter Negotiations to Terminate the Revised Revenue Sharing Agreement Authorized by Ordinance 2023-08.**

This ordinance authorizes the City Manager to terminate the Revised Revenue Sharing Agreement (RSA) with Goldbelt, Inc., related to the gondola project at Eaglecrest Ski Area.

The project is not feasible to complete with public funds due to significant cost increases. Under the terms of the RSA, the City and Borough may terminate the agreement, provided that notice is given and the $10 million capital contribution, along with just short of three years of interest at 7%, is repaid in accordance with the agreement.

At the April 1, 2026, Assembly Finance Committee meeting, direction was given to terminate the RSA. The Assembly Committee of the Whole reviewed the ordinance on April 13, 2026, and forwarded it to the full Assembly for introduction. The ordinance was introduced at the April 29, 2026 meeting and referred back to the Committee of the Whole. The Committee of the Whole then reviewed it again on May 4, 2026 and forwarded to the full Assembly for public hearing.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: Matt Davis (Douglas) questioned whether the agreement could be renegotiated before termination and cautioned against what he characterized as "cutting and running" from the investment. Mayor Weldon clarified that terminating the RSA does not preclude future negotiations with Goldbelt or a third party. Rick Harris (Valley) argued the ordinance may be premature, given that a forthcoming marketing study could better inform decision-making on Eaglecrest's future. Liam Carnahan (North Douglas) expressed that the financial burden created by the RSA—particularly the 7 percent interest rate—rested with the Assembly rather than Eaglecrest, and asked that Eaglecrest not be blamed for circumstances outside its control. Molly Emerson (the Flats) expressed support for the ordinance and encouraged the Assembly to move forward, absorb the loss, and think creatively about Eaglecrest's future.

Assembly Action: Mr. Brooks moved the ordinance but maintained an objection, stating his preference to wait one more year given the broader financial pressures and his desire to keep funds available for potential emergencies such as a glacial lake outburst flood (GLOF) or infrastructure failures. Ms. Hughes-Skandijs asked for clarification on the termination fee structure, which the City Attorney confirmed was fully encompassed in the ordinance amount. Ms. Woll spoke in support, noting that interest would continue to accumulate—approximately another $1 million over a year—and that future negotiations with Goldbelt could and should occur on equal footing once the RSA was concluded. She expressed concern about making decisions under financial duress. Mr. Kelly also spoke in support and encouraged community members to engage with the Eaglecrest board on the ski area's future.

MOTION by Mr. Brooks to adopt Ordinance 2026-18, with an objection maintained by Mr. Brooks.

Roll Call Vote: Yeas: Hughes-Skandijs, Woll, Kelly, Adkison, Steininger, Hall, Smith, Weldon (8); Nays: Brooks (1) **Motion carried 8–1.**

4. **Ordinance 2025-01(b)(AL) An Ordinance Appropriating up to $12,200,000 to the Manager to Repay Goldbelt, Inc. for the Installation and Associated Infrastructure of a Gondola at the Eaglecrest Ski Area, and Deappropriating $2,700,000 from the Manager for the Eaglecrest Gondola Capital Improvement Project; Funding Provided by General Funds and Goldbelt, Inc. Investment Funds.**

Ordinance 2026-18, introduced on April 29, 2026, would authorize the City Manager to terminate the revised revenue sharing agreement between the City and Borough of Juneau and Goldbelt, Inc. As part of the termination, CBJ is required to repay Goldbelt's $10 million investment plus interest. This ordinance appropriates up to $12.2 million for Goldbelt's repayment. Funding is provided by the following sources: $2.7 million in deappropriated funds from the Eaglecrest Gondola CIP and $9.5 million in unrestricted general funds.

The Assembly Committee of the Whole reviewed and forwarded this ordinance at its May 4, 2026 meeting.
The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: Liam Carnahan spoke a second time, sharing that he had personally offered to lead construction of the gondola and met with the Eaglecrest general manager, but the board had chosen another path. He expressed sadness at the outcome.

Assembly Action: Ms. Hughes-Skandijs spoke at length, noting she was one of the original votes against the gondola purchase and had been an outspoken critic at the time. She acknowledged that once the Assembly makes a decision, she considers it the collective will and had genuinely tried to see the project succeed. She emphasized the importance of studying what went wrong and when, to avoid a similar magnitude of mistake in the future. She stated: "I am sorry that things went this way." Mr. Kelly echoed the need to study the process after resolution. Mr. Brooks again raised concerns about depleting the general fund during a period of potential emergencies, stating his preference to preserve funds for health-and-safety situations. Mayor Weldon noted she was among those who voted for the gondola, framing the decision as an attempt—however ultimately unsuccessful—to address Eaglecrest's long-term financial trajectory. The City Attorney confirmed that partial payment would not satisfy the termination terms, which require full repayment.

MOTION by Ms. Adkison to adopt Ordinance 2025-01(b)(AL), requesting unanimous consent. An objection was maintained by Mr. Brooks.

Roll Call Vote: Yeas: Adkison, Steininger, Hall, Kelly, Woll, Hughes-Skandijs, Smith, Weldon (8); Nays: Brooks (1) **Motion carried 8–1.**

5. Ordinance 2025-01(b)(AG) An Ordinance Appropriating up to $558,000 to the Manager for the National Resources Conservation Service View Drive Buyout Program Planning; Funding Provided by General Funds or Restricted Budget Reserves.

During the March 9, 2026 Regular Assembly Meeting, the Assembly directed staff to enter into an agreement with the U.S. Department of Agriculture's Natural Resource Conservation Service (NRCS) to participate in the Emergency Watershed Protection (EWP) Program, which would buyout private properties on View Drive, located in the Mendenhall Valley. Due to View Drive's unique location along the Mendenhall River, flood preventative measures, such as HESCO barriers and bank stabilization, would not be effective in protecting private properties from damage caused by glacial lake outburst floods. This appropriation would provide funding to determine cost estimates for the buyout of private properties on View Drive.

The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: Randy Hurtte (View Drive) described experiencing three consecutive years of flooding, including 2–3 feet of water inside his home. He noted that the buyout could be beneficial but expressed uncertainty about whether homeowners could realistically come up with the 25 percent upfront cost, and questioned whether the timeline was achievable before the next flood season. Angela Smith (View Drive) described the emotional difficulty of facing potential loss of her home, which she had purchased when it was mapped above the 100-year floodplain and no flood insurance was required. She expressed hope that the city would communicate with View Drive residents individually throughout the process and urged the Assembly to proceed with the program.

Mr. Brooks asked whether residents would prefer the buyout or elevation of their homes; both testifiers indicated that home elevation did not appear to be a viable or timely option. Ms. Hall acknowledged the extraordinary stress on affected residents. Deputy Manager Barr confirmed, in response to a question from Mayor Weldon, that homeowners cannot use the buyout proceeds to cover the local 25 percent cost share—it must be paid upfront—and the City

Attorney confirmed that the city cannot condition NRCS program participation on a homeowner's financial capacity.

Assembly Action:

MOTION by Mr. Steininger to adopt Ordinance 2025-01(b)(AG) with funding provided by Restricted Budget Reserve. Objections were raised by Ms. Woll and Ms. Hughes-Skandijs.

The Assembly debated the funding source. Ms. Woll moved an amendment to change the funding source from the Restricted Budget Reserve to General Funds, arguing that using the Restricted Budget Reserve without a repayment plan was inconsistent with the Reserve's intended purpose as an emergency fund with a plan for replenishment. Mr. Steininger, who had originally proposed the Restricted Budget Reserve, argued that the current projected negative general fund balance and the disaster-response nature of the expenditure justified that source. Ms. Adkison and Deputy Mayor Smith ultimately supported the amendment. Ms. Hughes-Skandijs stated that the difficult budget decisions necessary to achieve a sustainable general fund balance had not yet been made. She also expressed a principled concern about whether government intervention was the appropriate course given the number of parcels involved and the overall cost. She acknowledged the personal hardship for affected residents while noting the financial and policy complexity.

AMENDMENT by Ms. Woll to change the funding source to General Funds.

Roll Call Vote on Amendment: Yeas: Woll, Brooks, Adkison, Kelly, Smith (5); Nays: Steininger, Hall, Hughes-Skandijs, Weldon (4). **Amendment carried 5–4.**

Roll Call Vote on amended ordinance: Yeas: Steininger, Woll, Kelly, Adkison, Hall, Brooks, Smith, Weldon (8); Nays: Hughes-Skandijs (1) **Motion carried 8–1.**

6. **Ordinance 2026-16 An Ordinance Amending Chapter 20.40, Commercial Passenger Vehicles, to Add an Allowable Fee Related to the Glacier Visitor Center.**

   This ordinance updates the Commercial Passenger Vehicle (CPV) code to allow taxicabs operating under a U.S. Forest Service special use permit at the Mendenhall Glacier Recreation Area to add the official daily use fee to their passenger rates, which is paid directly to USFS by taxi operators. Because current CPV regulations do not account for these USFS permit fees, this amendment aligns CBJ code with USFS requirements.
   The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: No public comment was received.

Assembly Action:

MOTION by Ms. Hall to adopt Ordinance 2026-16, requesting unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

7. **Ordinance 2025-01(b)(AJ) An Ordinance Appropriating $80,000 to the Manager for the Ramp Improvements & Remain Overnight Aircraft Parking Apron Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.**

This ordinance appropriates $80,000 from Airport Capital Reserve to the Ramp Improvements & Remain Overnight Aircraft Parking Apron CIP. The funding will provide for grant ineligible expenses and support final project close-out. This project is expected to be completed later this year.

The Airport Board of Directors approved this request at the March 12, 2026 meeting.
The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: No public comment was received.

Assembly Action:

MOTION by Mr. Kelly to adopt Ordinance 2025-01(b)(AJ), requesting unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

8. **Ordinance 2026-17 An Ordinance Authorizing the Manager to Convey Less than 1 Acre of Property with the Legal Description of ASLS 78-171 LT 3A FR on Mendenhall Peninsula Road to Mark Sams for Fair Market Value.**

Applicant requests a Property Disposal Review for the purchase of less than 1 acre of City & Borough of Juneau-owned land (PAD2025 0001).

At the Regular Planning Commission meeting on January 27, 2026, the Planning Commission adopted the Director's analysis and findings and recommended approval
of the proposed property disposal to the Assembly, with an additional finding to address drainage. The Director's findings conclude that the proposed land disposal is in
general conformity with the 2013 Comprehensive Plan and the 2016 CBJ Land Management Plan, and that the proposal received a motion of support from the Assembly Lands, Housing, and Economic Development (LHED) Committee meeting on September 29, 2025, to proceed to the full Assembly for review.
The City Manager recommends the Assembly take public testimony and adopt this ordinance.

Public Comment: Herman "Mac" Meiners Jr. (Mendenhall Peninsula Road), a neighboring property owner, raised concerns about drainage problems on the peninsula, low water pressure at the upper reaches of the road, and existing access arrangements that route traffic through his property via a platted easement. Mark Sams (Mendenhall Peninsula Road) explained that he purchased the property several years ago and is seeking additional land solely to enable a home addition for a growing family. He stated he was not experiencing water pressure problems and expressed willingness to work with the city on drainage as part of the building permit process.

Assembly Action: Questions from the Assembly focused on drainage and the Planning Commission's additional findings. Deputy Mayor Smith noted that the January Planning Commission minutes indicated drainage concerns would be addressed at the building permit stage. Lands Manager Bleidorn confirmed that the land sale itself does not trigger a drainage plan requirement, but that a neighboring city-owned parcel with road frontage could potentially accommodate a drainage easement as part of finalizing the lot lines. Mr. Sams acknowledged he did not yet have a specific drainage plan but expressed willingness to develop one as part of the permitting process. Mayor Weldon objected, citing the unresolved drainage issue and the observation that other avenues might achieve the applicant's goals without requiring the land sale. Ms. Woll noted for the record that while she lives on the same street, her property is a quarter to half mile away and does not abut this parcel, and therefore she did not believe she had a conflict of interest.

MOTION by Deputy Mayor Smith to adopt Ordinance 2026-17, requesting unanimous consent. An objection was maintained by Mayor Weldon.

Roll Call Vote: Yeas: Smith, Hughes-Skandijs, Woll, Hall, Steininger, Adkison (6); Nays: Brooks, Kelly, Weldon (3) **Motion carried 6–3.**

J. UNFINISHED BUSINESS

K. NEW BUSINESS

1. LEED Exemption Request for CBJ Offices Interior Improvements (Burns Building)

Deputy Manager Barr explained that CBJ code requires formal LEED certification for major construction or renovation projects exceeding $5,000,000. An exemption process exists when the formal certification process is deemed unnecessary. In this case, staff sought the exemption due to the tight project budget, noting that the documentation, design, and materials-tracking costs associated with LEED certification would strain project finances without materially changing the sustainability outcomes. Mr. Barr noted that the actual sustainability improvements being made—full LED lighting replacements, CO_2-based ventilation controls, upgraded digital building automation, and updated mechanical systems—would meet LEED standards substantively, even without the formal certification process. He also committed to returning to the Juneau Commission on Sustainability (JCOS) to present a closeout sustainability report detailing the improvements achieved.

Public Comment: No public comment was received

Assembly Action:
Ms. Hughes-Skandijs asked whether the city had ever completed a project over $5,000,000 without either seeking LEED certification or an exemption, and raised the question of whether the LEED code provision merits re-examination. Mr. Brooks expressed concern about whether sufficient funding exists to complete the project as planned, noting that the original intent of the Burns Building funds was always to do the renovation "the right way." Deputy Manager Barr acknowledged the cost estimates look low to him given per-square-foot renovation numbers, but stated that at 65 percent design completion, current estimates indicate the project is on budget.

MOTION by Ms. Hughes-Skandijs to exempt the CBJ Offices Interior Improvements (Burns Building) project from LEED certification, with the understanding that staff will prepare a closeout sustainability report documenting the achievement of building improvements, requesting unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

2. **Saldonett Request to Purchase CBJ Property Located at 2nd Street and Franklin Street:**

   The Manager's Office received a completed application from Saldonett LLC for the purchase of the CBJ property located at 2nd Street and Franklin Street. The proposal consists of 27 parking spaces and 55-60 apartments. According to 53.09.260 (a) "The proposal shall be reviewed by the assembly for a determination of whether the proposal should be further considered and, if so, whether by direct negotiation with the original proposer or by competition after an invitation for further proposals. Upon direction of the assembly by motion, the manager may commence negotiations for the lease, sale, exchange, or other disposal of City and Borough land." If it is determined by the full Assembly to consider this disposal through direct negotiations, it is important to consider that the proposal submitted provides a preliminary concept which would be updated pending Planning Commission and further Assembly Committee review. Any substantial changes to the proposal would be brought back to the LHED Committee for discussion and the Committee would receive regular updates from the applicant and staff.

   At the May 4, 2026 meeting the Lands, Housing and Economic Development Committee provided a motion in favor of entering into direct negotiations with the original proposer and forwarded this to the Full Assembly for review. If a positive motion is received the next step will be for this application to be reviewed the Community Development Department and the Planning Commission.
   The Manager recommends the Assembly pass a motion of support to enter into direct negotiations with the original proposer.

Public Comment: No public comment was received

Assembly Action:

<u>MOTION</u> by Ms. Woll to pass a motion of support to enter into direct negotiations with the original proposer regarding the Saldonett LLC application for the CBJ property at 2nd Street and Franklin Street, requesting unanimous consent. ***Hearing no objection, the motion was adopted by unanimous consent.***

L. STAFF REPORTS

No staff reports were presented.

M. ASSEMBLY REPORTS

1. Mayor's Report

Mayor Weldon noted the passing of Tango, a 12-year-old Seadogs ground search dog well known in the community.

2. Committee, Liaison Reports, Assemblymember Comments and Questions

Committee Reports
Committee of the Whole: Deputy Mayor Smith reported receiving a presentation on flood mitigation from the U.S. Army Corps of Engineers.

Finance Committee: Ms. Woll mentioned an upcoming meeting to finalize the FY27 budget, with bond ordinances also scheduled. A backup meeting is set for May 27, 2026..

Lands, Housing, & Economic Development (LHED) Committee: Ms. Hughes-Skandijs stated work on short-term rental amendments is ongoing. The Committee discusses Coast Guard housing needs regularly.

Public Works Committee: Ms. Adkison noted the meeting's cancellation. Visitor Industry Task Force focuses on cruise impact metrics, with input from cruise lines expected.

Human Resources Committee: Mr. Kelly reported that the committee reviewed and forwarded Ordinance 2026-11 regarding interference with firefighter services and discussed the upcoming August 31, 2026, sunset of the Systemic Racism Review Committee. He also noted that Resolution 4047 was forwarded from committee and subsequently approved by the Assembly.

Liaison Reports
Ms. Hughes-Skandijs shared details about an upcoming Arbor Day event and reported that the Chamber of Commerce was reviewing past audits. She also noted public interest in revisiting marine passenger fee usage.

Ms. Woll shared that the Airport Board is finalizing its master plan and that the Parks and Recreation Advisory Committee reviewed a design update for Jackie Park, which will host a community event on June 6.

Mr. Brooks highlighted new flood tracking software discussed at a Local Emergency Planning Committee meeting. He also discussed the Burns Building LEED project at JCOS and noted that the school board had finalized its budget.

Ms. Hall reported missing the Docks and Harbors meeting and reminded the Assembly of upcoming harbor ribbon cuttings. She also reported that Bartlett Regional Hospital is experiencing capacity issues related to elder care needs.

Mr. Kelly reported attending the police memorial ceremony honoring fallen law enforcement officers. He expressed interest in public discussion regarding potential changes to marine passenger fee uses, reported on SEASWA's expansion efforts in Southeast Alaska, and shared concerns raised by the Juneau Commission on Aging regarding potential recreation facility closures and transportation services for older adults.

Deputy Mayor Smith reported on Planning Commission consent agenda items and ongoing work by the Title 49 Advisory Committee regarding permissible use revisions. He also noted an upcoming meeting of the Juneau Coalition on Housing and Homelessness.

3. Presiding Officer Reports

N. CONTINUATION OF PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

O. EXECUTIVE SESSION

MOTION by Deputy Mayor Smith to enter Executive Session to discuss collective bargaining negotiations, the immediate knowledge of which would adversely affect the finances of the municipality, requesting unanimous consent. ***Hearing no objection, the motion was approved by unanimous consent.*** The Assembly entered Executive Session.

1. Executive Session - Update on Collective Bargaining (IAFF)

The City Manager recommends the Assembly recess into executive session to discuss an update to collective bargaining negotiations, the immediate knowledge of which would adversely affect the finances of the municipality.
Suggested Motion: I move that the Assembly enter into Executive Session to discuss collective bargaining negotiations, the immediate knowledge of which would adversely affect the finances of the municipality and ask for unanimous consent.

P. SUPPLEMENTAL MATERIALS

1. April 6, 2026 Regular Assembly Meeting Minutes - Draft

Q. INSTRUCTION FOR PUBLIC PARTICIPATION

R. ADJOURNMENT

There being no further business, open session adjourned at 9:39 p.m. The Executive Session adjourned at 10:00 p.m.

Signed: ______________________________	Signed: ______________________________
Breckan L. Hendricks, Municipal Clerk	Beth A. Weldon, Mayor

Assemblymember Kelly Amendment to Ord 2026-27

Amendment____.

(21) That part of a selling price of a single item that exceeds ~~$15,000.00~~ $50,000. This amount will be adjusted in ~~2026~~ January 1, 2028, and every two calendar years thereafter consistent with the Consumer Price Index for all urban consumers for the Anchorage metropolitan area compiled by the United States Department of Labor, Bureau of Labor Statistics. Adjustments to the amount listed will be rounded to the nearest $100.00. The single item of personal and commercial electric vehicles purchased in the City and Borough of Juneau.

(22) That portion of the selling price of a single service that exceeds ~~$14,300.00~~ $50,000.00. This amount will be adjusted ~~in 2026~~ on January 1, 2028, and every two calendar years thereafter consistent with the Consumer Price Index for all urban consumers for the Anchorage metropolitan area compiled by the United States Department of Labor, Bureau of Labor Statistics. Adjustments to the amount listed will be rounded to the nearest $100.00. For the purposes of this subsection, a single service is an interrelated and interdependent function necessary to perform a specified action. If a single service is performed over a period exceeding one month, the selling price must be apportioned to a monthly or invoice basis, whichever is more frequent, proportionate to the service performed, except for:

General Fund

	Unrestricted Balance	Restricted Balance	TOTAL
FY26 Projected Ending Balance	20,730,865	17,349,548	38,080,413
FY26 Adopted Budget Revenue	196,166,239		
FY26 Adopted Budget Expenses	(203,899,039)		
FY26 One-Time Revenue	(667,000)		
FY26 One-Time Expense	6,365,580		
FY27 Budgeted Investment Income over FY26 Budget	1,886,600		
Department Revenue Increases	492,600		
Property Tax Revenue (decrease mill rate to cap, increased valuation)	110,498		
Sales and Tobacco Taxes general decline	(3,524,600)		
Sales Tax Exemptions - Operating	(6,600,000)		
Sales Tax Exemptions - Projects	(4,400,000)		
Salary/Benefits changes	(3,649,200)		
Vacancy Factor Adjustments	3,169,300		
CIP allocation to Restricted Budget Reserve	(2,720,000)	2,720,000	
CIP Allocation to Projects from Sales Tax fund	7,900,000		
Increased support for Cruise Lines and Passengers from dockage fees	1,986,200		
State Shared Fisheries Business Tax	400,000		
Increased allocation support from Marine Passenger Fees	348,200		
Other revenue increases	188,500		
Revenue reductions (Comm Assistance and MPF)	(789,100)		
Grant reductions	(1,081,300)		
Cost shift from state for JSD maximum local contribution	(797,200)		
Municipal Building Maintenance Fee	(650,000)		
Recurring lease reductions	621,200		
Cost allocation increase (full and CIP)	557,400		
Floyd Dryden Fac. Maint covered by lease revenue	633,600		
Misc. Commodities and Services Reductions	226,521		
Non-Recurring Revenues/Expenditures			
Reserved for Eaglecrest FY27 Budget		(2,847,500)	
Reduced MPF allocation for Transit	(200,000)		
Negotiated Lump Sum wage payments	(766,300)		
Long-Term Temporary CCFR Apprentices (3.84 FTEs)	(393,600)		
Office Space Lease Costs (half of year)	(380,700)		
Assembly Grants (HeatSmart and AEYC Parents as Teachers)	(356,200)		
Travel and Training	(111,900)		
Transit UTA APC Software Implementation Costs	(109,900)		
All Other Departmental One-Time Costs	(165,800)		
Website Redesign (Not Fully Expended in FY26)	(50,000)		
EOC Outfitting	(50,000)		
GF Subsidy to Fleet Maintenance	(26,600)		
Change in Fund Balance	(10,336,001)	(127,500)	(10,463,501)
FY27 Projected Ending Balance - Proposed Budget	10,394,864	17,222,048	27,616,912

General Fund

	Unrestricted Balance	Restricted Balance	TOTAL
Assembly Actions in Budget Process			
Recurring - Increase in Expenditures ($681,200)			
Public Defender Contract Increase	(105,000)		
Year-Round Emergency Sheltering Services	(576,260)		
Recurring - Decrease in Expenditures ($827,100)			
Travel Juneau Grant - Redirect Hotel Tax to General Fund	400,000		
Reduce Landscaping budget	75,000		
Reduce City Museum budget	261,000		
Reduce Administration budget	50,000		
Reduce Arboretum budget	41,100		
One-Time - Increase in Expenditures ($771,900)			
Eaglecrest FY27 Subsidy Increase and Reserve Release	(751,900)	2,847,500	
United Way Grant	(20,000)		
One-Time - Decrease in Expenditures ($4,210,000)			
Reduce JEDC Grant	300,000		
Reduce Accessory Dwelling Unit Grants	20,000		
Remove contribution to Restricted Budget Reserve (CIP Resolution)	2,720,000	(2,720,000)	
Remove FY27 Gastineau Ave Widening Project (CIP Resolution)	1,000,000		
Reduce Alaska Committee Grant	50,000		
Reduce Alaska Heat Smart Grant	20,000		
Change in Fund Balance	3,483,940	127,500	3,611,440
FY27 Projected Ending Balance	13,878,804	17,349,548	31,228,352
FY26 Legislation			
Ord 2025-01(b)(AF) - Emergency Sheltering Services	(208,487)		
Ord 2025-01(b)(AG) - View Drive	(558,000)		
Ord 2025-01(b)(AI) - Summer Childcare Programs	(270,000)		
Ord 2025-01(b)(AL) - Goldbelt RSA Repayment (up to $9.5M)	(9,500,000)		
Potential Change in Fund Balance	(10,536,487)	-	(10,536,487)
FY27 Projected Ending Balance	3,342,317	17,349,548	20,691,865
Potential Foregone Revenue			
Ord 2026-27 Cap on Single Goods and Services (no estimate available)			
Ord 2026-26 Sale of Goods Aboard Cruise Ships (no estimate available)			
Ord 2026-28 Seller's Compensatory Collection Amount	127,000		
Ord 2026-25 Commission Charged by an Agent of Travel, Lodging, or Tours	300,000		
Potential Change in Fund Balance	427,000	-	427,000
FY27 Projected Ending Balance	3,769,317	17,349,548	21,118,865

Updated as of June 8 2026

By resolution, Restricted Budget Reserve balance should be:		24,172,000	