



SPECIAL ASSEMBLY MEETING NO. 2026-04 MINUTES

February 25, 2026 at 5:15 PM

Assembly Chambers/Zoom Webinar

***Immediately followed by the Assembly Finance Committee Joint Meeting
with the Airport Board & Hospital Board***

- A. CALL TO ORDER/ROLL CALL** - Mayor Weldon called the Special Assembly Meeting No, 2026-04 to order at 5:15 p.m. The meeting was conducted as a hybrid format, allowing for both in-person attendance and virtual participation via Zoom webinar.

Assembly Members Present: Mayor Weldon; Assemblymembers: Christine Woll, Maureen Hall, Neil Steininger, and Nathaniel (Nano) Brooks.

Assembly Members Absent: Assemblymembers: Deputy Mayor Smith; Assemblymembers: Alicia Hughes-Skandijs, Paul R. Kelly, and Ella Adkison.

Staff Present: City Manager Katie Koester; Deputy City Manager Robert Barr, Municipal Clerk Breckan Hendricks, and Meeting Clerk Kevin Allen.

B. AGENDA TOPICS

- 1. Resolution 4039 A Resolution Ratifying the Labor Agreement between the City and Borough and the Public Safety Employees' Association for Fiscal Years 2026, 2027, and 2028.**

Resolution 4039 would provide Assembly ratification, as required by CBJC 44.10.020, of the terms of the tentative agreement negotiated between the City and Borough of Juneau and the Public Safety Employees Association (PSEA) for a collective bargaining agreement that will go into effect on July 1, 2025 and expire on June 30, 2028.

The tentative agreement includes economic modifications of annual wage increases of 5%, 3%, and 5% for sworn officers and 3%, and 5% for other bargaining unit members during the three fiscal years of the contract. FY26 wage increases will not be implemented retroactively, and will go into effect on February 9, 2026. There are lump sum payments of \$2,750 and \$2,000 in FY26 and \$2,000 in FY27. In addition, there are increases to the employer contribution to health insurance of up to approximately 5% in the final two years of the contract.

Finally, there are other operational changes to the collective bargaining agreement that do not increase costs at JPD. An overview of the agreement is included in your packet.

This tentative agreement has been ratified by the PSEA membership and the economic terms are in keeping with Assembly direction.

The City Manager recommends the Assembly adopt this Resolution.

MOTION by Ms. Woll to adopt Resolution 4039 A Resolution Ratifying the Labor Agreement between the City and Borough and the Public Safety Employees' Association for Fiscal Years 2026, 2027, and 2028 and asked for unanimous consent. **Hearing no objection, the motion was adopted by unanimous consent.**

[Clerk's Note: The second paragraph, second line of the Manager's Report contained a typographical error in the wage percentages. The correct figures are 3%, 3%, and 5%. No revisions to Resolution 4039 were required.]

C. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

D. SUPPLEMENTAL MATERIALS

E. ADJOURNMENT

With no further business to come before the Assembly the meeting adjourned at 5:17pm.

Signed: _____

Breckan L. Hendricks,
Municipal Clerk

Signed: _____

Beth A. Weldon
Mayor