



## SPECIAL ASSEMBLY MEETING 2026-04 AGENDA

February 25, 2026 at 5:15 PM

Assembly Chambers/Zoom Webinar

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<https://juneau.zoom.us/j/93917915176> or 1-253-215-8782 Webinar ID: 939 1791 5176

***Immediately followed by the Assembly Finance Committee Joint Meeting  
with the Airport Board & Hospital Board***

Submitted By:

Katie Koester, City Manager

### A. CALL TO ORDER/ROLL CALL

### B. AGENDA TOPICS

- 1. Resolution 4039 A Resolution Ratifying the Labor Agreement between the City and Borough and the Public Safety Employees' Association for Fiscal Years 2026, 2027, and 2028.**

Resolution 4039 would provide Assembly ratification, as required by CBJC 44.10.020, of the terms of the tentative agreement negotiated between the City and Borough of Juneau and the Public Safety Employees Association (PSEA) for a collective bargaining agreement that will go into effect on July 1, 2025 and expire on June 30, 2028.

The tentative agreement includes economic modifications of annual wage increases of 5%, 3%, and 5% for sworn officers and 3%, and 5% for other bargaining unit members during the three fiscal years of the contract. FY26 wage increases will not be implemented retroactively, and will go into effect on February 9, 2026. There are lump sum payments of \$2,750 and \$2,000 in FY26 and \$2,000 in FY27. In addition, there are increases to the employer contribution to health insurance of up to approximately 5% in the final two years of the contract.

Finally, there are other operational changes to the collective bargaining agreement that do not increase costs at JPD. An overview of the agreement is included in your packet.

This tentative agreement has been ratified by the PSEA membership and the economic terms are in keeping with Assembly direction.

**The City Manager recommends the Assembly adopt this Resolution.**

### C. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

### D. SUPPLEMENTAL MATERIALS

### E. ADJOURNMENT

ADA accommodations available upon request. Please contact the Clerk's Office at: (907)586-5278 or email: [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov) at least 36 hours in advance of a meeting.