



SYSTEMATIC RACISM REVIEW COMMITTEE MINUTES

December 16, 2025 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER Chair Ephraim Froehlich called the SRRC meeting to order via Zoom at 12:06 p.m.

B. LAND ACKNOWLEDGEMENT Read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

SRRC Members Present: Chair Ephraim Froehlich, Ivan Nance, Jennifer Pemberton and AnaVera Morato

SRRC Members Absent: None

Staff/Others Present: Deputy City Clerk Di Cathcart, Assembly Liaison Neil Steininger

D. APPROVAL OF AGENDA Agenda approved as presented.

E. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS None

F. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

1. Legislation for Review by the SRRC

Ordinance 2025-01(b)(X) An Ordinance Transferring \$200,000 from the General Fund to the Marine Passenger Fee Fund for Unused Federal Staffing Support Related to Tourism; Funding Provided by State Marine Passenger Fees.

Ordinance 2025-44 An Ordinance Amending the Commercial Passenger Vehicle Fine Schedule to Include Fines Relating to Vehicle Standards.

MOTION: Ms. Pemberton moved to approve the consent agenda as presented and asked for unanimous consent. *Hearing no objections, motion passed.*

G. LEGISLATION PULLED FOR DISCUSSION None

H. STAFF REPORTS None

I. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Mr. Steininger thanked the committee for showing up last night to the joint SRRC and Assembly Human Resources Committee meeting and the thoughtful responses to Assembly questions.

Committee members discussed and requested that staff invite the newly created CBJ Communications Team to a future SRRC meeting to hear what the Comms Team is working on and any suggestions they may have for improving board recruitment, outreach and board diversity.

Mr. Nance brought forward the question of whether groups such as Tlingit and Haida are getting adequate information from CBJ on what's going on. Chair Froehlich noted that is a great question to discuss during an upcoming worksession; and with the Communications Team to address best practices for stakeholder outreach and getting the word to those groups to join a CBJ board or committee.

The committee set two worksessions, Tuesday, January 27 and Tuesday, February 24. Chair Froehlich asked committee members to refresh themselves on past committee discussions regarding boards and committees and come to the January 27, 2026 SRRC worksession ready to discuss and hopefully finalize committee recommendations as they relate to board diversity, outreach and recruitment.

J. NEXT MEETING DATE - JANUARY 13, 2026

K. SUPPLEMENTAL MATERIALS None

L. ADJOURNMENT With no further business to come before the committee, meeting adjourned at 12:48 p.m.