



**SYSTEMIC RACISM REVIEW
COMMITTEE AGENDA
January 27, 2026 at 12:00 PM**

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

D. APPROVAL OF MINUTES

1. **2025-12-04 SRRC Worksession Minutes - Draft**
2. **2025-12-16 SRRC Minutes - Draft**
3. **2026-01-13 SRRC Minutes - Draft**

E. AGENDA TOPICS

4. New CBJ Communications Team

CBJ Communications & Engagement Director Ashley Heimbigner — update on what the Comms Team has begun working on and each team member's general focus of expertise.

5. SRRC Discussion on CBJ Board Recruitment & Diversity

In the packet: Best Practices for Boards & Committee draft document, and minutes from 2023-2025 SRRC Worksessions discussion that relate to the diversity/outreach for boards & committees, and topics the SRRC thought they would want to focus on.

F. NEXT MEETING DATE February 10, 2026 Regular SRRC Meeting 12pm via Zoom

G. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's Office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's Office telephone number is (907) 586-5278, e-mail: city.clerk@juneau.gov.