

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
DECEMBER 16, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:04 pm.
- a. Present: Haifa Foroughi, Alison Gottschlich, Lance Mitchell, Wendy Todd, and Mary Wegner
 - b. Absent:
 - c. Support: Di Cathcart

II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.

III. APPROVAL OF MINUTES

Minutes of the December 2, 2025 Meeting: The Minutes were approved by unanimous consent.

IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.

V. AGENDA

1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing to update currently.
 - 2) Community Engagement Project: Nothing to update currently.
 - 3) JHRC Strategic Plan 2025-2026: Nothing to update currently.
2. Celebrating Black History Month 2026: The Business Expo will be held on February 14, 2026 likely from 12-4 pm. Lance is working on confirming the Mendenhall Mall as the location. Jasmine Smith is addressing the financial considerations regarding the rental costs, which will likely be about \$700. Speaker(s) are still in process. Business will have tables to promote their services/products. JHRC is proud to be supporting this event and working with Jasmine who is making decisions about the event.
3. Education Incident: A Juneau student was recently assaulted while using the bathroom, and the student has had to undergo surgery to address the injuries. The mother did not want to come to a JHRC meeting and instead gave Lance permission to share this incident with us. The incident was videotaped by the offenders, which police have. This was not believed to be a case of targeted harassment. This incident prompted a discussion about how to increase education

regarding advocacy related to harassment and bullying incidents, and we settled on the idea of hosting a townhall on the topic of ending systemic violence that includes resources for families and individuals if something happens. A possible timeframe for the townhall is April, and Wendy will head up this project.

4. Commission Engagement Resolution: Nothing to update currently.
5. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Nothing to update currently.
6. Personal Safety Training in Partnership with Perseverance Theatre: Nothing to update currently.

I. PUBLIC COMMENT: No one from the public was present.

II. UPCOMING MEETING DATES

1. Tuesday, January 6, 2026 from 5:00-6:00 pm via Zoom.
2. Tuesday, January 20, 2026 from 5:00-6:00 pm viz Zoom.
3. Tuesday, February 3, 2026 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: We adjourned our meeting at 5:45 pm.