

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
DECEMBER 2, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:03 pm.
- a. Present: Haifa Foroughi, Lance Mitchell, and Mary Wegner
 - b. Absent: Alison Gottschilich and Wendy Todd
 - c. Support: N/A

II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.

III. APPROVAL OF MINUTES: Minutes of the November 18, 2025 meeting are not yet available for review.

IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.

V. AGENDA

1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing to update currently.
 - 2) Community Engagement Project: Nothing to update currently.
 - 3) JHRC Strategic Plan 2025-2026: Nothing to update currently.
2. Celebrating Black History Month 2026: The Business Expo will be held on February 14, 2026 likely from 12-4 pm. Lance has been working to secure the Mendenhall Mall for the location, which is in process. Although we are helping to secure a location, Jasmine Smith will be responsible for paying for the space, and she is working to secure a speaker for the event.
3. Commission Engagement Resolution: Haifa submitted the resolution. We will wait to hear if the Human Resources Committee would like to meet with us when they review the resolution.
4. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Nothing to update currently.
5. Personal Safety Training in Partnership with Perseverance Theatre: Nothing to update currently.

I. PUBLIC COMMENT: No one from the public was present.

II. UPCOMING MEETING DATES

1. Tuesday, December 16, 2025 from 5:00-6:00 pm via Zoom.
2. Tuesday, January 6, 2026 from 5:00-6:00 pm via Zoom.
3. Tuesday, January 20, 2026 from 5:00-6:00 pm viz Zoom.

III. ADJOURNMENT: We adjourned our meeting at 5:19 pm.