



SYSTEMATIC RACISM REVIEW COMMITTEE MINUTES

September 23, 2025 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782

Webinar ID: 923 0390 9454

- A. **CALL TO ORDER** - Chair Froehlich called the SRRC to order via Zoom at 12:00 p.m.
- B. **LAND ACKNOWLEDGEMENT**
- C. **ROLL CALL**

Present: Chair Ephraim Froehlich, Kelli Patterson, Ivan Nance, and Jennifer Pemberton

Absent: AnaVera Morato

Staff/Other: Municipal Clerk Breckan Hendricks, Assistant City Attorney Clinton Mitchell, and Assembly Liaison Ella Adkison

- D. **APPROVAL OF AGENDA** – agenda approved as presented.
- E. **APPROVAL OF MINUTES** - None
- F. **PUBLIC PARTICIPATION ON NON-AGENDA ITEMS** - None

G. **CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

1. **Legislation for Review by the SRRC**

Ordinance 2025-29 An Ordinance Amending City and Borough of Juneau Code Relating to Reports of Outside Employment by Borough Employees.

Ordinance 2024-01(b)(BB) An Ordinance Appropriating \$4,261,464 to the Manager to Fund the City and Borough of Juneau and Bartlett Regional Hospital's Fiscal Year 2025 Public Employees' Retirement System (PERS) Contribution; Funding Provided by the Alaska Department of Administration.

Ordinance 2025-01(b)(H) An Ordinance Appropriating \$1,857,300 to the Manager for the City and Borough of Juneau's Fiscal Year 2026 Marine Engineers Beneficial Association (MEBA) and Unrepresented Employee Negotiated Wage Increases; Funding Provided by Various Sources.

Ordinance 2025-01(b)(J) An Ordinance Appropriating \$125,000 to the Manager for Fiscal Year 2026 Cold Weather Emergency Shelter Operations; Funding Provided by General Funds.

[Ordinance 2025-01\(b\)\(L\)](#) An Ordinance Appropriating \$15,000 to the Manager for the Departure Lounge ADA Elevator Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2025-01\(b\)\(M\)](#) An Ordinance Appropriating \$762,900 to the Manager for Renovations to Support the Capital City Fire and Rescue Sobering Center at the St. Vincent de Paul Teal Street Facility; Funding Provided by General Funds and Hospital Funds.

[Ordinance 2025-01\(b\)\(N\)](#) An Ordinance Appropriating \$762,900 to the Manager for Renovations to Support the Capital City Fire and Rescue Sobering Center at the St. Vincent de Paul Teal Street Facility; Funding Provided by Hospital Funds.

[Ordinance 2025-01\(b\)\(O\)](#) An Ordinance Appropriating \$25,000 to the Manager for the Air Traffic Control Tower Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2025-40](#) An Ordinance Amending Title 49 Land Use Code Relating to Reasonable Accommodation, Zoning Maps, Subdivisions on Arterials, And Remove References to Committees and Programs No Longer in Existence. [T49 Phase 1 Memo](#) | [Reasonable Accommodation in Zoning Memo](#) | [Zoning Map Code Modernization Memo](#) | [Minimum Lot Sizes Arterial Subdivisions Memo](#)

[Ordinance 2025-38](#) An Ordinance Amending Chapter 3.15, Special Offices, to Include Non-Departmental Office Designation.

[Ordinance 2025-01\(b\)\(E\)\(b\)](#) An Ordinance Transferring \$1,800,000 from CIP H51-113 Waterfront Seawalk to P41-105 Marine Park Improvements.

[Ordinance 2025-01\(b\)\(R\)](#) An Ordinance Transferring \$5,000,000 from CIP D12-051 Capital Civic Center to CIPs D14-105 HESCO Barriers Additional Phases and D24-102 HESCO Maintenance and Repairs.

Assistant City Attorney Clinton Mitchell read the ordinances on the agenda and gave a brief summary of each piece of legislation. Chair Froehlich opened the floor to brief discussion or questions regarding the various ordinances. Committee members asked some clarifying questions regarding Ordinance 2025-01(b)(J) related to any funding partners and when the cold weather shelter will be in operation. Ms. Pemberton shared the information she found from the Assembly meeting packet related to those questions with committee members.

MOTION: by Ms. Pemberton to approve the consent agenda as presented and asked for unanimous consent. *Hearing no objection, motion passed.*

H. LEGISLATION PULLED FOR DISCUSSION - None

I. STANDING AGENDA TOPICS- AS MEETING TIME ALLOWS

Chair Froehlich asked committee members if there is anything they wished to discuss now or wait until the committee is able to set a worksession date after the municipal elections are over and staff has more time. Ms. Pemberton commented that with the new Communications and Outreach team getting staffed up, perhaps they could help with civic engagement and board recruitment.

J. STAFF REPORTS - None

K. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Assemblymember Adkison appreciated Ms. Pemberton's thoughts on civic engagement and board recruitment and thanked the committee for their work. She noted that even if she isn't the Assembly Liaison to the SRRC, or the Assembly Human Resources Committee Chair after elections, she hoped that members would reach out with questions or ideas regarding recruitment or anything else.

L. NEXT MEETING DATE – Tuesday, October 28, 2025 at Noon

M. SUPPLEMENTAL MATERIALS - None

N. ADJOURNMENT

With no further business to come before the committee, meeting adjourned at 12:20 p.m.