



**SYSTEMATIC RACISM REVIEW
COMMITTEE MINUTES
August 19, 2025 at 12:00 PM**

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

- A. CALL TO ORDER** - Chair Froehlich called the SRRC meeting to order via Zoom at 12:05 p.m.
B. LAND ACKNOWLEDGEMENT - Read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

C. ROLL CALL

Members Present: Ephraim Froehlich, AnaVera Morato, Ivan Nance, and Jennifer Pemberton **Members**

Absent: Kelli Patterson

Staff Present/Others: Municipal Clerk Breckan Hendricks, and Deputy City Manager Robert Barr

D. APPROVAL OF AGENDA - Agenda approved as presented.

E. APPROVAL OF MINUTES - None

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

1. Legislation for Review by the SRRC

[Ordinance 2025-26](#) An Ordinance Amending Title 19 Building Regulations.

[Ordinance 2025-01\(b\)\(C\)](#) An Ordinance Appropriating up to \$77,000 to the Manager for Fiscal Year 2026 Airport Operations; Funding Provided by Airport Funds. [Ordinance 2025-01\(b\)\(D\)](#) An Ordinance Appropriating \$1,007,116 to the Manager for the Aircraft Rescue and Fire Fighting Truck Capital Improvement Project, and Deappropriating \$1,007,116 from the Manager for the Aircraft Rescue and Fire Fighting Truck Capital Improvement Project; Funding Provided by Airport Funds.

[Ordinance 2025-01\(b\)\(F\)](#) An Ordinance Appropriating \$735,000 to the Manager for the Dzantik'i Heeni Playground Capital Improvement Project; Funding Provided by General Funds.

[Ordinance 2025-01\(b\)\(G\)](#) An Ordinance Transferring \$103,546 from the General Fund to the Marine Passenger Fee Fund for Unspent Assembly Grant Awards for the Ambassador Program Between FY2020 and FY2025, Reimbursed by the Downtown Business Association.

*[Ordinance 2025-01\(b\)\(I\)](#) Ordinance 2025-01(b)(I) An Ordinance Appropriating \$150,000 to the Manager for Assembly Chamber Audiovisual Upgrades; Funding Provided by General Funds

*[Ordinance 2025-39](#) An Ordinance Authorizing the Negotiation and Execution of a Purchase of Two Floors of the Michael J. Burns Building and Formation of a Commercial Condominium Association.

Clerk's Note: The two ordinances marked with an asterisk () were added on August 19, 2025.*

Deputy City Manager Barr read the ordinances into the record and gave a summary of each piece of legislation. Chair Froehlich asked committee members if they had any clarifying questions or wished to pull any ordinances for further discussion.

Chair Froehlich asked about the Ambassador Program and the booth by the Downtown Library. Mr. Barr outlined that the Downtown Business Association staffs the Ambassador Program and has staff that patrol the downtown area to answer questions from tourists; and Travel Juneau staffs the booth by the library with volunteers available to answer tourist questions and give directions.

MOTION: by Mr. Nance to approve the consent agenda as presented and asked for unanimous consent.

Hearing no objections, motion passed.

H. LEGISLATION PULLED FOR DISCUSSION - None

I. STANDING AGENDA TOPICS- AS MEETING TIME ALLOWS

Ms. Pemberton said the committee is in the news cycle right now, and she would like to see a recruitment strategy for SRRC. She said she is waiting for the city to help the committee fill its positions. She explained that the committee would feel more robust and capable of doing work if it wasn't always fighting for a quorum. She offered the disorderly conduct ordinance as an example of something that could slip by without SRRC. She asked for suggestions on how to get more people on the committee.

Chair Froehlich offered that the committee needs to leverage its networks to get people to apply for this board and others. He said he reached out to the member of the public today who testified at the last meeting to apply for the SRRC, and did some social media outreach. He suggested that everyone reach out to people to join the committee, and that there also be an indigenous perspective represented, if possible. He asked Mr. Barr if the city had advertised boards and commissions to testifiers at Assembly meetings.

Mr. Barr responded that there wasn't a formal mechanism to do that, and it is more word of mouth. He suggested there might be things staff could do to encourage people who engage with the process to consider applying for a board as a next step in civic engagement.

Ms. Pemberton asked whether it would be appropriate for a SRRC member to testify during non-agenda testimony. Mr. Barr responded that yes it would be.

Chair Froehlich suggested putting the board vacancies on a sign-up sheet in the back of the Assembly Chamber with a QR code to the boards and committees page and the online application. Ms. Morato suggested a one-pager on the work of the SRRC could be distributed among groups to encourage new members. She noted that there are a lot of boards that need people.

Chair Froehlich said a best practice to share with other committees and boards is to have the summaries in plain language about what they do. He asked Mr. Barr if the QR code idea was feasible. Mr. Barr said that is something he would look to the clerks to determine if it is possible.

J. STAFF REPORTS - None

K. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS - None

L. NEXT MEETING DATE September 23, 2025 @ Noon via Zoom

N. ADJOURNMENT

With no further business to come before the committee, meeting adjourned at 12:32 p.m.