

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
OCTOBER 7, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:05 pm.
- a. Present: Haifa Foroughi, Lance Mitchell, Wendy Todd, and Mary Wegner
 - b. Absent: Alison Gottschilich
 - c. Support: N/A

II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.

III. APPROVAL OF MINUTES

Minutes of the September 16, 2025 Meeting: The Minutes were approved by unanimous consent.

IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.

V. AGENDA

1. Welcome to Wendy Todd!
2. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing currently.
 - 2) Community Engagement Project: Haifa and Mary will meet with Di to better understand the timing cycle to submit a budget request to fund our Community Engagement project.
3. Annual Report: Haifa attended the Human Resources Committee on September 22, 2025 to answer questions about our Annual Report. They asked about our commission engagement draft resolution and wondered if we were going to finalize that soon. We will add this item to our next agenda. They also asked if the reduction in the number of members from seven to five was helpful to our ability to meet quorum, and Haifa answered yes, it has allowed us to meet quorum more regularly.
4. Meeting Dates for 2025-2026 JHRC Meetings: We will go back to the first and third Tuesdays of the month, as Wendy is not available on Wednesdays at 5:00 pm.
5. Revisit Strategic Plan 2025-2026: We started to update our strategic plan and got through most of our first, second, and third charge.

6. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Haifa reached out to Ephraim Froelich to see if we can schedule a joint meeting between our two committees, which was initiated by Ephraim last spring. Haifa is waiting to hear back.
7. Celebrating Black History Month 2026: The Business Expo will be held on February 14, 2026. Lance will see if the Elisabeth Peratrovich Hall is available, and if not then he will look to see if the JACC is available. Lance and Wendy will try to meet with Jasmine Smith to continue the planning process.
8. Personal Safety Training in Partnership with Perseverance Theatre: Not discussed at this meeting.

I. PUBLIC COMMENT: No one from the public was present.

II. UPCOMING MEETING DATES

1. Tuesday, October 21, 2025 from 5:00-6:00 pm via Zoom.
2. Tuesday, November 4, 2025 from 5:00-6:00 pm via Zoom.
3. Tuesday, November 18, 2025 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: We adjourned our meeting at 6:00 pm.