

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
OCTOBER 21, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:07 pm.
- a. Present: Alison Gottschlich, Haifa Foroughi, Wendy Todd, and Mary Wegner
 - b. Absent: Lance Mitchell
 - c. Support: N/A

II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.

III. APPROVAL OF MINUTES

Minutes of the October 7, 2025 Meeting: The Minutes were approved by unanimous consent.

IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.

V. AGENDA

- 1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing to update currently.
 - 2) Community Engagement Project: Haifa and Mary contacted Di to better understand the timing cycle to submit a budget request to fund our Community Engagement project. Di offered to come to a JHRC meeting once the November election is over to discuss the budget process with all of us.
- 2. Celebrating Black History Month 2026: The Business Expo will be held on February 14, 2026. Nothing further currently.
- 3. Commission Engagement Resolution: We reviewed version 3 of the draft resolution. Mary moved and Alison seconded to accept the current version of the Commission Engagement Resolution. Motion passed. Haifa will share the resolution with Ephraim Froelich, chair of the SRRC, to see if they would like to review the resolution before it gets submitted to the CBJ.
- 4. Revisit Strategic Plan 2025-2026: We continued our discussion of our draft Strategic Plan. Haifa moved and Alison seconded to accept the Strategic Plan 2025-2026, as discussed. Motion passed.

5. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Haifa has not yet heard back from Ephraim. This item is tabled until we hear back from the SRRC to set a joint meeting date.
6. Personal Safety Training in Partnership with Perseverance Theatre: Nothing to update currently.

I. PUBLIC COMMENT: No one from the public was present.

II. UPCOMING MEETING DATES

1. Tuesday, November 18, 2025 from 5:00-6:00 pm via Zoom.
2. Tuesday, December 2, 2025 from 5:00-6:00 pm via Zoom.
3. Tuesday, November 16, 2025 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: We adjourned our meeting at 5:50 pm.