

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
SEPTEMBER 16, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:08 pm.
- a. Present: Haifa Foroughi, Lance Mitchell, and Mary Wegner
 - b. Absent: Alison Gottschilich
 - c. Support: N/A

II. APPROVAL OF AGENDA The Agenda was approved by unanimous consent.

III. APPROVAL OF MINUTES

Minutes of the May 21, 2025 Meeting: The Minutes were approved by unanimous consent.

IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: Leslie Ishii and Kylie Ferguson from Perservance joined our meeting for the agenda item.

V. AGENDA

1. Welcome to Leslie and Kylie from Perseverance Theatre who have invited JHRC members to be panelists during a Talk Back after the Sunday, September 28th matinee performance of *What the Constitution Means to Me*. We agreed to participate in the panel and Haifa and Mary will represent JHRC. Lance will try to be in the audience if his work schedule allows. Two individuals associated with Aware will also be on the panel. Leslie and Kylie offered to send us the script ahead of time for preparation purposes and invited us to see the play this weekend so we can prepare for the Talk Back panel.

Leslie also talked about the need to offer annual training for the community regarding protecting personal safety at public events, which is important as our two organizations offer events that deal with topics related to social justice and protection of individuals who identify with a marginalized population. Perseverance Theatre has engaged in training this past year and has some grant funding to support further training. Perseverance Theatre is interested in working with JHRC to offer trainings, and we will add this topic as a regular agenda item.

2. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Not discussed at this meeting.
 - 2) Community Engagement Project: Not discussed at this meeting.
3. Annual Report: Haifa submitted our Annual Report, and it will be reviewed by the Human Resources Committee on September 22, 2025. Haifa and Mary will attend either in person or via Zoom.
4. Revisit Strategic Plan 2024-2025: Not discussed at this meeting.
5. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Haifa reached out to Ephraim Froehlich, Chair of the SRRC, to let him know that if they want to try again to connect, we are back after our summer break and are holding regular meetings.
6. Celebrating Black History Month 2026: Lance encouraged us to pick a location for the Economic Expo that will be held in February 2026 – perhaps the 14th. Lance is working with Jasmine Smith, and Haifa encouraged Lance to reach out and invite her to a JHRC meeting so we can work on the details.
7. Meeting Dates for 2025-2026 JHRC Meetings: We will discuss our meeting schedule at our next meeting.

I. PUBLIC COMMENT : No public were present.

II. UPCOMING MEETING DATES

1. Tuesday, October 7, 2025 from 5:00-6:00 pm via Zoom.
2. Wednesday, October 22, 2025 from 5:00-6:00 pm via Zoom.
3. Tuesday, November 4, 2025 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: We adjourned our meeting at 6:05 pm.