



JUNEAU HUMAN RIGHTS COMMISSION AGENDA

October 7, 2025 at 5:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/9221141227>

Meeting ID: 922 114 1227 | Passcode: 306447

Or Phone: 1-253-215-8782

A. CALL TO ORDER

B. ROLL CALL

C. APPROVAL OF AGENDA

D. APPROVAL OF MINUTES

1. 2025-09-16 JHRC Meeting Minutes - Draft

E. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

F. AGENDA TOPICS

2. Standing Agenda Topics

- FY25 Budget
 - Treasurer Report
 - Community Engagement Project

3. Meeting Dates for 2025-2026 JHRC Meetings

4. Revisit JHRC Strategic Plan 2024-2025

5. Joint JHRC & Systemic Racism Review Committee (SRRC) Meeting

6. Celebrating Black History Month 2026

7. Personal Safety Training in Partnership with Perseverance Theatre

G. NEXT MEETING DATES

8. Upcoming Meeting Dates - from 5-6pm via Zoom

Wednesday, October 22, 2025

Tuesday, November 4, 2025

Wednesday, November 19, 2025

H. SUPPLEMENTAL MATERIALS

I. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, e-mail: city.clerk@juneau.gov.

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
SEPTEMBER 16, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:08 pm.
- a. Present: Haifa Foroughi, Lance Mitchell, and Mary Wegner
 - b. Absent: Alison Gottschilich
 - c. Support: N/A

II. APPROVAL OF AGENDA The Agenda was approved by unanimous consent.

III. APPROVAL OF MINUTES

Minutes of the May 21, 2025 Meeting: The Minutes were approved by unanimous consent.

IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: Leslie Ishii and Kylie Ferguson from Perservance joined our meeting for the agenda item.

V. AGENDA

1. Welcome to Leslie and Kylie from Perseverance Theatre who have invited JHRC members to be panelists during a Talk Back after the Sunday, September 28th matinee performance of *What the Constitution Means to Me*. We agreed to participate in the panel and Haifa and Mary will represent JHRC. Lance will try to be in the audience if his work schedule allows. Two individuals associated with Aware will also be on the panel. Leslie and Kylie offered to send us the script ahead of time for preparation purposes and invited us to see the play this weekend so we can prepare for the Talk Back panel.

Leslie also talked about the need to offer annual training for the community regarding protecting personal safety at public events, which is important as our two organizations offer events that deal with topics related to social justice and protection of individuals who identify with a marginalized population. Perseverance Theatre has engaged in training this past year and has some grant funding to support further training. Perseverance Theatre is interested in working with JHRC to offer trainings, and we will add this topic as a regular agenda item.

2. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Not discussed at this meeting.
 - 2) Community Engagement Project: Not discussed at this meeting.
3. Annual Report: Haifa submitted our Annual Report, and it will be reviewed by the Human Resources Committee on September 22, 2025. Haifa and Mary will attend either in person or via Zoom.
4. Revisit Strategic Plan 2024-2025: Not discussed at this meeting.
5. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Haifa reached out to Ephraim Froehlich, Chair of the SRRC, to let him know that if they want to try again to connect, we are back after our summer break and are holding regular meetings.
6. Celebrating Black History Month 2026: Lance encouraged us to pick a location for the Economic Expo that will be held in February 2026 – perhaps the 14th. Lance is working with Jasmine Smith, and Haifa encouraged Lance to reach out and invite her to a JHRC meeting so we can work on the details.
7. Meeting Dates for 2025-2026 JHRC Meetings: We will discuss our meeting schedule at our next meeting.

I. PUBLIC COMMENT : No public were present.

II. UPCOMING MEETING DATES

1. Tuesday, October 7, 2025 from 5:00-6:00 pm via Zoom.
2. Wednesday, October 22, 2025 from 5:00-6:00 pm via Zoom.
3. Tuesday, November 4, 2025 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: We adjourned our meeting at 6:05 pm.

Juneau Human Rights Commission – Strategic Plan 2024-2025

Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

Updated 5-21-25

Charge from the Assembly	Strategies and Actions	Metrics	Completion Date	Who is Responsible
1. Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination. 2. Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Host a series of <i>Living in Marginalized Communities in 2025: A Panel Discussion</i> .	Development of a Resolution(s) related to the discussions from the panels (e.g., unhoused population, mental health supports).		Alison, Haifa, and Mary
3. Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education, and other groups concerned with human rights.	A. Collaborate with organizations to support cultural celebrations of significance in the community (e.g., Black History month, Celebration 2026). B. Extend invitations to local social and spiritual organizations to attend a JHRC meeting, and during <i>Public Participation for Non-Agenda Items</i> they can share about their work.	A. Successful collaboration with local organization(s). B. Individuals from 4 local social and spiritual organizations attend a JHRC meeting and share information about the work they do in Juneau.		A. Lance B.
4. Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes. 5. Recommend to the Assembly action, policies, and legislation to be considered by state and local governments	Support and advocate for community human rights needs that arise by drafting memos, resolutions, and policy recommendations to the Assembly.	Number of memos, resolutions, and policy recommendations made to the Assembly.		
	Improve on-line presence focused on the website, as it needs to be more informative and factual. Continue to consider social media to increase visibility regarding our work.	Website is updated and Events portion has listed events from 2013-2020 where there is a current gap.		Mary website and Lance social media