



FULL ASSEMBLY AS THE HUMAN RESOURCES COMMITTEE AGENDA

July 23, 2025 at 5:30 PM

Zoom Webinar Only

<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF AGENDA
- D. AGENDA TOPICS

1. Airport Board Interviews

Per CBJ Code [05.01.010\(b\)](#), the Juneau International Airport Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. No more than three members of the airport board may be a tenant under a lease with the airport, including a subtenant and an officer or employee of a tenant under lease with the airport. However, the Assembly—by resolution—and for good cause—may temporarily waive the three-tenant rule and appoint a fourth tenant.

The following is a breakdown of terms for the Airport Board Seats up for action:

3 seats for full-terms (7/1/2025-6/30/2028)

1 seat for an unexpired term (7/1/2025-6/30/2026)

1 seat for an unexpired term (7/1/2025-6/30/2027)

<u>Interview Time</u>	<u>Applicant</u>
5:35pm	Yvette 'Eve' Soutiere - incumbent
5:45pm	Kelvin Shing
5:55pm	Jeff Redmond
6:05pm	Angela Rodell - interim incumbent
6:15pm	Nolan Davis

CURRENT AIRPORT BOARD [ROSTER](#)

ASSEMBLY 5-MINUTE BREAK BETWEEN BOARD INTERVIEWS

2. Eaglecrest Ski Area Board Interviews

Per CBJ Code [67.05.010](#), the Eaglecrest Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area.

There are three seats up for action with full-terms running July 1, 2025, to June 30, 2028.

<u>Interview Time</u>	<u>Applicant</u>
6:30pm	Brandon Cullum - Incumbent
6:40pm	Sean O'Neill
6:50pm	Thor Lindstam
7:00pm	Deborah Craig
7:10pm	Matt Catterson
7:20pm	Craig Brown
7:30pm	Wayne Stevens
No Time	Jim Calvin - traveling w/ no connectivity

EAGLECREST BOARD CURRENT [ROSTER](#)

E. EXECUTIVE SESSION

1. Motion to Move Into Executive Session

Suggested Motion: *"I move we recess into executive session to discuss matters which may tend to prejudice the reputation or character of any person, specifically to deliberate on the qualifications of applicants and ask for unanimous consent"*

F. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, e-mail: city.clerk@juneau.gov.

05.01.010 Board of directors.

- (a) There is established the board of directors of the City and Borough of Juneau International Airport which shall be known as the City and Borough of Juneau International Airport Board (hereinafter referred to as the airport board). The airport board shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Airport board members shall serve at the pleasure of the assembly. Terms shall commence on July 1.
- (b) No member of the airport board, or member of a board member's immediate family or household, may be employed by the airport. To the extent possible, appointments to the airport board shall include persons having aeronautical, engineering, financial, or other skills relevant to airport matters. No more than three members of the airport board may be a tenant under a lease with the airport, including a subtenant and an officer or employee of a tenant under lease with the airport. However, the Assembly—by resolution—and for good cause may temporarily waive the three tenant rule and appoint a fourth tenant.
- (c) Appointments to fill vacancies on the airport board shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term.
- (d) No member of the airport board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:
 - (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
 - (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2004-08, § 2, 3-22-2004; Serial No. 2005-03(d), § 2, 6-13-2005; Serial No. 2005-27, § 2, 10-10-2005; Serial No. 2007-57, § 2, 9-4-2007; Serial No. 2024-32, §§ 2, 3, 8-19-2024, eff. 9-18-2024)

Editor's note(s)—Per section 3 of Serial No. 2024-32, adopted Aug. 19, 2024, effective Sept. 18, 2024, from July 1, 2024, through June 30, 2027, the Assembly may appoint up to four people to the Airport Board that are tenants, including subtenants and officers or employees of tenants because community interest in the Airport Board is low, the governance of the Airport Board works best with all seven positions filled, and the CBJ Conflict of Interest Code provides sufficient safeguards to prevent and enforce any tenant self-dealing.

05.01.020 Organization.

The airport board shall elect annually from its members a chair and secretary and such other officers as it deems necessary. The airport board may establish an executive committee with authority to act on behalf of the airport board and may appoint such other committees as it deems necessary.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997)

05.01.030 Vacancies.

- (a) A vacancy in the airport board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;

-
- (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
 - (3) If a member submits his or her resignation to the board or assembly;
 - (4) If a member is unable to attend regular board meetings for a period of more than 90 days;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
 - (c) The chair of the airport board shall notify the clerk's office of any vacancy on the airport board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2005-03(d), § 3, 6-13-2005)

05.01.040 Meetings.

The airport board shall meet at least once each month at a place and time to be designated by the airport board.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997)

05.01.070 General powers.

- (a) Subject to federal and state laws and City and Borough ordinances, the airport board of directors shall generally exercise all powers necessary and incidental to operation and maintenance of all airport facilities in the public interest and in a sound business manner.
- (b) Without limitation on the general grant of authority set forth in subsection (a) of this section, the airport board:
 - (1) Shall be responsible for the operation, maintenance, development, and marketing of the airport and its associated buildings, runways, vehicles, and other facilities and navigational aids and meteorological aids other than those owned or operated by the federal or state governments.
 - (2) Shall issue regulations for the administration of the facilities under its management.
 - (3) Shall prescribe the terms under which persons and aircraft may use the facilities and shall establish and provide for the enforcement standards of operation.
 - (4) [Reserved.]
 - (5) May administer the design and construction of all municipal capital improvements located entirely on the airport notwithstanding section 03.10.052. The airport board may propose capital improvement projects to and apply for funding from state and federal agencies.
 - (6) May enter into memoranda of understanding and similar agreements with public agencies for airport purposes. Subject to the competitive bidding and proposing standards and procedures in chapter 53.50, the airport board may negotiate and enter into contracts for goods and services, provided that all legal services shall be provided by or under the supervision of the City and Borough attorney. All services provided by a City and Borough agency other than the City and Borough attorney may be

pursuant to a memorandum of understanding or other instrument providing for payment or such other settlement as the city manager and airport board may approve.

- (7) Shall administer grants under the airport improvement program including establishing the procedures for the application, acceptance, and appropriation of grants.
- (c) The airport shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the City Manager's policies relating to personnel. The airport shall utilize the services of the Personnel Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Personnel Director shall annually certify that the Airport Classification Plan conforms to that utilized for employees of the City Manager.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2006-22, § 2, 7-31-2006, eff. 8-31-2006)

State law reference(s)—Assistance from state, AS 02.15.120, 02.15.140.



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Submission information

Form: [CBJ Board Application](#) [1]
Submitted by Visitor (not verified)
Thu, 05/15/2025 - 8:12am
66.230.82.208

First Name
T. Yvette (Eve)

Last Name
Soutiere

Residence Address
[REDACTED]

Mailing Address
Same

Primary Phone Number
[REDACTED]

Secondary Phone Number

Email
[REDACTED]

Board, Commission, Committee
Airport Board

Current of Prior Experience on CBJ Boards/Commissions/Committees
Currently serving as Board Chair for the Airport Board. Board member 2021 to present. Currently on the Sukkot Shalom board as well, approx 2021 to present.

Reasons for Applying
I have enjoyed working with the airport these past three years. I bring a lot of environmental experience and, due to my service on the board, have a small pool of institutional knowledge that, given the current changes, would serve to provide a bit of continuity on the board. I love our airfield community and wish to continue to serve it for a second term.

Qualifications
Environmental experience in industry at Rocky Flats Environmental Technology Site. J.D. and practicing lawyer. At law school, concentrated in environmental (and criminal) law. I hold a private pilot's license, have a small aircraft on the field, and have knowledge navigating FAA regulations, including FAA appeals.

Civic Activities, Memberships or Non-profits Involved With

Member of the Lawyer-Pilot's Bar Association since 2018

Working with a Group

Working on the Airport Board for the last three years has made me really appreciate how those with very different perspectives and desires can come together for the good of an entity - in this case, their love for our airfield. As Board Chair, I have been tasked with making very difficult decisions, that could have been thought political by those wishing to criticize the decisions. I have tried hard to assess the strengths and weaknesses of each board member when I have had to form certain committees (e.g. Hiring Committee). My approach is to do my best to work with others' strengths, to listen, to ask questions when they are necessary (as opposed to weaponized questioning), and to always remember our goal - the health of our airfield.

Meeting Schedule and Attendance

Yes.

Date of Birth (Optional)

[Redacted]

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification

T. Yvette Soutiere

Resume, Education, etc. (Optional)





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Submission information

Form: [CBJ Board Application](#) [1]
Submitted by Visitor (not verified)
Fri, 05/09/2025 - 4:48pm
165.225.10.176

First Name

Kelvin

Last Name

Shing

Residence Address

[REDACTED]

Mailing Address

same

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Airport Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

No prior experience.

Reasons for Applying

Have a diverse interest and experience in aviation (from GA, to Part-135, and Part-121). In looking to further participate and engage with the community, the opening with the airport board provides an opportunity to leverage personal interests, and professional experience. Would look forward to having a deeper understanding on the airport initiatives, and work to further the institution's and community interests.

Qualifications

Have had interactions with airports as a passenger, as a user (pilot/instructor), and a tenant (airline). Would be able to approach discussions that came in front of the board with these lived experiences in mind.

Professionally, work in IT supporting an airline which works with over 100 airports. If this expertise would be of value to

have on the board, would have a candidate who could speak with confidence in telecommunications, network-interconnections, and airport technology.

Civic Activities, Memberships or Non-profits Involved With

No related groups or affiliation.

Working with a Group

Find that in any discussion, most everyone wants to be heard. Every viewpoint should be made available to the group for consideration. Every benefit should be understood, and if there is a counter, or trade-off to an idea, it should be weighed. Regardless of diversity of opinion, or conflicting perspective, I would operate under the guise that all participants are working towards a common goal of moving an institution forward; in the case of the airport, baseline position would be of growth (if that is the community's desire), and sustainability (both environmental and financial). If the goal is different, would make an attempt to reset and find common ground to move a discussion forward.

Meeting Schedule and Attendance

Attendance expectation is understood.

Date of Birth (Optional)

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification

Kelvin Shing

Resume, Education, etc. (Optional)





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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Thu, 06/05/2025 - 8:17am
 192 245 44 10

First Name

Jeff

Last Name

Redmond

Residence Address

[REDACTED]

Mailing Address

[REDACTED]

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Airport Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

none. I did serve on the board for the Juneau Montessori School in Douglas, a private non-profit

Reasons for Applying

Interested in contributing to the community

Qualifications

I am on a strong leadership track. I currently hold a lower management role at Capital Transit and have been exploring advanced leadership offerings. This afforded me the opportunity earlier this year to travel to Washington DC and lobby for transit on Capitol Hill. I am a certified trainer in various transit related subjects including the Smith System safe driving methodology. On the personal side I have invested heavily in Tony Robbins' Leadership path and over the last 4 years have been working on becoming a Senior Leader for his events.

Civic Activities, Memberships or Non-profits Involved With

While I haven't served on a formal board or committee, I've been actively engaged in public service through my leadership role at Capital Transit, where I help ensure safe, reliable transportation for our community. I've also served as crew and participated in leadership training with Tony Robbins, where I developed skills in communication, conflict resolution, and team dynamics—tools I'm eager to bring to the Airport Board.

Working with a Group

In my role at Capital Transit, I regularly work with staff, union reps, city departments, and the public—each with their own priorities. I've learned to listen actively, focus on shared goals, and use clear, respectful communication to navigate differences.

I see diverse perspectives as a strength. Even when consensus isn't possible, I work to ensure every voice is heard and that decisions are made transparently and in the public's best interest.

Meeting Schedule and Attendance

Yes

Date of Birth (Optional)

Ethnicity (Optional)

Caucasian

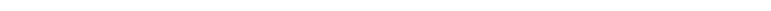
Gender (Optional)

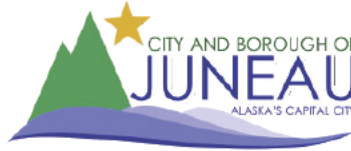
Male

Acknowledgment/Certification

Agreed

Resume, Education, etc. (Optional)





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Submission information

Form: [CBJ Board Application](#)
 Submitted by Visitor (not verified)
 Mon, 06/16/2025 - 8:01am
 24.237.30.56

First Name

Angela

Last Name

Rodell

Residence Address

[REDACTED]

Mailing Address

[REDACTED]

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Airport Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

Currently serve on the airport board; served previously 2015-2021

Reasons for Applying

I strongly believe in the importance of the airport to our community and want to provide some continuity as we onboard a new airport manager.

Qualifications

Have served 7 years on the airport board.

Civic Activities, Memberships or Non-profits Involved With

Launch Alaska

Affordable Juneau Coalition

Working with a Group

Over the course of my career, I have worked with all manner of diverse people and groups. The key is to be respectful and take the time to really listen.

Meeting Schedule and Attendance

Yes

Date of Birth (Optional)

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification

Angela Rodell

Resume, Education, etc. (Optional)

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Submission information

Form: [CBJ Board Application](#)
 Submitted by Visitor (not verified)
 Sun, 06/22/2025 - 9:29pm
 140.248.20.252

First Name

Nolan

Last Name

Davis

Residence Address

[REDACTED]

Mailing Address

Same

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Airport Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

KTOO Advisory Board 2018-2020

Reasons for Applying

I own 2 hangars (one on the East side and one on the West side) and a float pond dock. I wish to represent the airport tenants in General Aviation.

Qualifications

Education University of North Carolina, Chapel Hill, NC Doctor of Dental Surgery, 2004
Appalachian State University, Boone, NC Accepted to UNC prior to undergraduate degree, 1996-2000

Qualifications Dental Licenses Alaska Dental License, August 2004 North Carolina Dental License, July 2004 U.S. Virgin Islands Dental License, August 2010

Board Exams Western Regional State Board, passed June 2004 North Carolina State Board, passed June 2004 U.S. Virgin Islands Board, passed August 2010

Professional Dental Director Experience Yakutat Community Health Center, Yakutat Tribe, January 2019 - Present Created, Manage and Deliver Dental Program for Yakutat, AK
Associate Dentist Juneau, AK and Skagway, AK, June 2007 – September 2021 Provide comprehensive care to patients in multiple private practices. Manage employees, handle office finances, and control all aspects of running private practices.

Village Dental Program Coordinator Chugachmiut Native Health Corporation, February 2009 - December 2017 Created, Managed and Delivered Dental Program for four Native Communities

Volunteer Dentist Hoi An, Vietnam, East Meets West-Global Humanitarian Expeditions, November 2007 Provided dental care in field clinics for underprivileged Vietnamese children.

Dentist, Southeast Alaska Regional Health Consortium Juneau, AK, September 2004-May 2007 Staff dentist in an IHS clinic. Served the local Alaska Native population in Juneau and Southeast Alaska villages.

Adjunct Faculty, Lutheran Medical Center, NYC Juneau Satellite, October 2005-May 2007
Clinical instructor for AEGD Residents.

Adjunct Faculty, University of Washington Juneau Preceptor, June 2005-June 2007
Preceptor for UW Pipeline Project for summer internships.

Dental Coordinator for SHAC, University of North Carolina Chapel Hill Chapel Hill, NC, June 2002-June 2003 Volunteered as Director of student-run community dental clinic.

Externships Flathead Indian Reservation, Polson, MT, March 2004 University of New Mexico Hospital, Albuquerque, NM, August 2003 Crow Indian Reservation, Crow Agency, MT, July 2003

Memberships American Dental Association, May 2004 Present North Carolina Dental Society, May 2004 November 2018 Alaska Dental Society, November 2018 - Present

American Student Dental Association, December 2000 – May 2004

Awards International College of Dentists Achievement Award, 2004 American College of Prosthodontics Award, Outstanding Achievement, 2004 Robert Russel Clark Memorial Scholarship, 2003 Raynor/Myska Scholarship, 2002 Claude Adams Jr. Scholarship, 2001 Robert and Maude Outland Scholarship, 2000

Civic Activities, Memberships or Non-profits Involved With

Aircraft Owners and Pilot’s Association -2015-present
Alaska’s Airmen’s Association 2020-present
Recreation Aviation Foundation 2021-present

Working with a Group

I have been practicing dentistry for 22 years working with many staff and countless patients in fast paced environments. I have worked with staff and operated on patients with a wide spectrum of diversity.

Meeting Schedule and Attendance

Yes

Date of Birth (Optional)

██████

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification

Nolan Davis

Resume, Education, etc. (Optional)

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Chapter 67.05 EAGLECREST SKI AREA¹

67.05.010 Board of directors.

The board of directors of the Eaglecrest ski area shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Members of the board of directors of the Eaglecrest ski area shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the Eaglecrest ski area board of directors who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 81-76, § 2, 1981; Serial No. 87-26, § 2, 1987; Serial No. 87-71, § 2, 1987; Serial No. 2004-08, § 8, 3-22-2004; Serial No. 2005-03(d), § 7, 6-13-2005; Serial No. 2005-21, § 2, 8-8-05)

Charter reference(s)—Ski area board, § 3.20.

67.05.020 General powers.

- (a) Subject to state laws and borough ordinances, the board of directors of the Eaglecrest ski area shall be responsible for the operation of the ski area according to the best interests of the public, shall make and enforce all rules and regulations necessary for the administration of the ski area under their management, shall prescribe the terms under which persons and groups may use the ski area, and shall establish and enforce standards of operation.
- (b) The Eaglecrest ski area shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the City Manager's policies relating to personnel. The Eaglecrest ski area shall utilize the services of the Personnel Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Personnel Director shall annually certify that the Eaglecrest ski area Classification Plan conforms to that utilized for employees of the City Manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 4, 7-31-2006)

¹**Administrative Code of Regulations cross reference**—Eaglecrest ski area, part IV, § 11 CBJAC 07.010 et seq.

67.05.030 Adoption of regulations.

The board of directors of the Eaglecrest ski area shall adopt regulations under chapter 01.60 for the administration of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 96-41, § 23, 1996)

67.05.040 Organization.

The board of directors of the Eaglecrest ski area shall elect annually from its members a president and secretary and such other officers as it deems necessary. The board of directors of the Eaglecrest ski area may establish an executive committee with authority to act on behalf of the board and may appoint such other committees as it deems necessary.

(Serial No. 81-76, § 2, 1981)

67.05.050 Vacancies.

- (a) A vacancy in the Eaglecrest ski area board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
 - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
 - (3) If a member submits his or her resignation to the board or assembly;
 - (4) If a member is unable to attend regular board meetings for a period of more than 90 days;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the Eaglecrest ski area board shall notify the clerk's office of any vacancy on the Eaglecrest ski area board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-03(d), § 8, 6-13-2005)

67.05.060 Meetings.

The board of directors of the Eaglecrest ski area shall meet at least once each month at a place and time to be designated by the board.

(Serial No. 81-76, § 2, 1981)

67.05.070 Membership in associations.

The board of directors of the Eaglecrest ski area may maintain membership in any local, state or national group or association organized and operated for the promotion of skiing or for the safety of ski areas or the advancement of the efficiency of ski area administration and, in connection therewith, pay dues and fees thereto.

(Supp. No. 140)

Created: 2022-05-26 16:11:00 [EST]

(Serial No. 81-76, § 2, 1981)

67.05.080 Manager designated; appointment.

The chief executive officer of the Eaglecrest Ski Area shall be the ski area manager appointed by the board of directors of the Eaglecrest Ski Area only upon the affirmative vote of a majority of the entire board. For purposes of Chapter 44.05, the ski area manager shall have the status of a department head. Personnel actions regarding the ski area manager, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-32(b), § 4, 10-10-2005)

67.05.090 Ski area manager; duties and responsibilities.

The ski area manager is responsible for the overall supervision of the affairs of the ski area. The ski area manager's authority and duties shall include the following:

- (1) To be responsible for carrying out all applicable laws and ordinances;
- (2) To be responsible for carrying out policies established by the board of directors of the Eaglecrest ski area;
- (3) [Reserved.]
- (4) To prepare an annual budget as required by City and Borough ordinance;
- (5) No employee of the ski area may be a member of the board of directors of the Eaglecrest ski area or the spouse or a member of the immediate family of a member of the board;
- (6) To prepare such reports as may be required on any phase of ski area activity;
- (7) To attend all meetings of the board of directors of the Eaglecrest ski area and of standing committees except where otherwise specified;
- (8) To perform any other duty that may be necessary in the best interest of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 5, 7-31-2006)

67.05.100 Schedule of fees and charges.

- (a) A schedule of fees and charges for use of the ski area and its facilities shall be approved by the board of directors of the Eaglecrest ski area annually or more often as the need may arise. All such board approvals shall be forwarded immediately to the City and Borough municipal clerk who shall transmit them to the assembly.
- (b) All charges approved by the board of directors of the Eaglecrest ski area shall become effective upon board approval unless the board of directors sets a later effective date. The assembly, by motion or resolution, may change any fee or charge approved by the board of directors of the Eaglecrest ski area.

(Serial No. 81-76, § 2, 1981)

67.05.110 Preparation and submission of budget.

The ski area manager shall prepare the budget in accordance with approved City and Borough procedure and shall submit it to the board of directors of the Eaglecrest ski area for approval. The board of directors of the Eaglecrest ski area shall make its recommendations and submit the budget to the City and Borough manager for transmittal to the assembly in the same manner as general government departments.

(Serial No. 81-76, § 2, 1981)

67.05.120 Other fiscal matters.

All other fiscal matters including custody of and expenditure of funds, accounting and collection shall be governed by general City and Borough ordinance.

(Serial No. 81-76, § 2, 1981)



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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Fri, 05/23/2025 - 1:11pm
 65 74 30 66

First Name

Brandon

Last Name

Cullum

Residence Address

[REDACTED]

Mailing Address

same

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

I am currently a director on the Eaglecrest board. Prior to my appointment to the Eaglecrest board, I served three terms as a director with the Juneau Economic Development Council

Reasons for Applying

I am reapplying because I hope to continue to provide my financial expertise to support Eaglecrest and the people of Juneau.

Qualifications

I have an MBA, and many years of experience as a leader in private, non-profit, and public sector organizations.

Civic Activities, Memberships or Non profits Involved With

In addition to my current role with Eaglecrest and my time with JEDC, I have served on the boards of directors for the Aukemen Triathlon and Coastal Alaska Avalanche Center I am currently a director and Vice President for Develop Juneau, Inc, and a member of the ARECA Insurance Exchange audit and budget committee (ARECA is a non profit insurance provider with a mission to provide affordable insurance to Alaska's electric cooperatives) I am also a director and treasurer for Kwaan Electric Transmission Intertie Cooperative, Inc.

Working with a Group

My focus is generally on collaboration and financial accountability.

Meeting Schedule and Attendance

Yes

Date of Birth (Optional)

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification

Brandon Cullum

Resume, Education, etc. (Optional)





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Submission information

Form: [CBJ Board Application](#) [1]
Submitted by Visitor (not verified)
Tue, 05/27/2025 - 1:24pm
66 230 82 155

First Name

Sean

Last Name

O'Neill

Residence Address

[REDACTED]

Mailing Address

same

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

N/A

Reasons for Applying

As an avid skier and father of two, the future of Eaglecrest is incredibly important to me. I have a deep personal and familial connection to the mountain, and I want to ensure it continues to thrive for future generations. Through my experience as an Adaptive Ski Instructor with the Eaglecrest Snowsports School, I have developed a solid understanding of the mountain's operations, as well as the challenges and opportunities it faces. I have witnessed firsthand how vital Eaglecrest is to our community, not just as a recreational area, but as a place for learning, inclusion, and connection to the outdoors.

I believe I can help by bringing a thoughtful, user focused perspective to the board. My priorities include supporting initiatives that enhance accessibility, encourage community involvement, and promote year-round

sustainability. I want to contribute to long-term planning and vision, ensuring that Eaglecrest remains financially viable while preserving its unique local character that distinguishes it from commercial resorts. My goal is to be a voice for families, everyday users, and underrepresented groups who benefit from everything Eaglecrest has to offer.

Qualifications

I have been skiing at Eaglecrest for over 25 years and have held a season pass for the past 13 seasons. My long-term, consistent engagement with the mountain has given me a deep appreciation for its value to the community, as well as a firsthand understanding of its operations from a user's perspective.

Additionally, I have volunteered and been employed as an Adaptive Ski Instructor with Southeast Alaska Independent Living (SAIL). This experience has provided me with insight into the importance of inclusive recreation and the unique needs of adaptive athletes. It has reinforced my belief in Eaglecrest's role as a welcoming space that supports all community members.

Professionally, I have a background in land surveying and project management, skills that could be especially beneficial to the Gondola Project. I believe that my technical knowledge, combined with the expertise of current board member TJ Mason, could contribute significantly to the successful planning and implementation of infrastructure projects at Eaglecrest.

Civic Activities, Memberships or Non-profits Involved With
Southeast Alaska Independent Living (Volunteer Adaptive Ski Instructor)

Working with a Group

I enjoy working in a group and believe that diversity within a team enhances productivity and decision making. In the case of Eaglecrest, a diverse board can facilitate better decision-making by incorporating a range of perspectives, ultimately leading to solutions that better serve our community as a whole.

Meeting Schedule and Attendance

Yes

Date of Birth (Optional)

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification

yes

Resume, Education, etc. (Optional)

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your **"MAILING"** address in the first address block labeled **"HOME."** The optional secondary address field is for your **"RESIDENCE"** address.]

Thor _____ Lindstam _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

SEARHC _____
Employer

Assistant Director, Supply Chain _____
Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

Yes No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

12

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Originally from Anchorage, I moved to Juneau in 2016 and discovered Eaglecrest. With 10 years' experience in Finance and Accounting, I spend my free time skiing and enjoying the incredible access from the Eaglecrest parking lot. Over the years I have formed a strong attachment to the mountain and the people who make it possible to provide lift access skiing and off-season recreation. If there was ever an opportunity to serve on the Board of Directors, I would leap at the chance. I am a very curious person with a professional approach to adversity. I have served on non-profit boards and really enjoy the engagement and discussion that comes from resource management. Please consider my application for an open board position, and thank you for your time.

Please select the type of board seat for which you are applying *

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

None at the moment.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Treasurer, The Glory Hall, Juneau - 2020-2022 Board Member, Friends of the Campbell Creek Science Center, Anchorage 2013-2014

Education/Training: Please list both formal and informal education & training experiences:

North Park University - Bachelor's of Science - Accounting (Business and Economics) Alaska Avalanche School - Avalanche 1 and 2 (recreational certification) Alaska Railroad - Construction Foreman, Heavy Equipment Operator, training with the Avalanche Mitigation Program Boreal River Rescue - Whitewater Rescue Technician Level IV

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Alaska Avalanche School recreational certification, Level 1 and 2.

Demographics

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree



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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Mon, 06/30/2025 - 1:26pm
 24 237 27 56

First Name

Deborah

Last Name

Craig

Residence Address

[REDACTED]

Mailing Address

Same

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

D [REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

I retired in 2011 from a professional career in social work in which I managed Alaska statewide social service programs with a strong emphasis on budgeting and grant management. I was also the Executive Director of a small non-profit with a very tight budget. In all of my positions, adherence to state and federal compliance was crucial. I also served small nonprofit boards, on SOA interdivisional teams (disaster planning, regulations projects) and on several grant funding teams.

For several years I volunteered for the Juneau Commission on Aging as a grant writer (successful in obtaining a \$2.5 million grant). In 2023 I applied and was appointed to the JCOA and was ultimately elected Chair. In that capacity, I work with the CBJ in terms of Board and Commissions compliance. The JCOA activities include clearly identifying and forwarding our goals and priorities to the community and Assembly, development of agendas/websites/outreach materials (brochures), planning (Age Friendly Community Action Plan to contribute to CBJ Comprehensive Plan and public outreach. In this role, I have also been very active in collaborating with

the AARP Community Action Team, as well as other organizations with similar goals (BRH, SEARHC, JAHC, etc)

Reasons for Applying

I started skiing as an adult at Eaglecrest and developed an immediate love for the sport and our ski area. I am an annual passholder, ski school student, attend ski related events and have assisted in fundraisers (selling chairs and poles for the Black Bear Chair Fundraiser), as well as the Porcupine lift. For years I have hiked, Alpine and AT skied (pre and post season) while enjoying our amazing ski area year round.

In May of 2024 I began attending EBD regular, finance and planning meetings. I read previous minutes, and ongoing budget and operational reports when available. I attended public meetings regarding recruitment and interviews of the new GM, as well as Assembly meetings related to Eaglecrest. My recent experience has led me to believe that the EBD needs assistance requiring an individual with the time and energy to dedicate to this worthy cause, as well as a renewed interest in fundraising and obtaining grants that not only raise funds and community awareness but engender community support.

Qualifications

I earned a B.ED in secondary education, was certified in the State of Alaska and subsequently participated in countless workshops related to education, leadership, psychology and social work. I have presented in multiple venues both professionally and as a volunteer. I retired in 2011 and my professional service included managing Alaska statewide social service programs with a strong emphasis on budgeting and grant management. I was also the Executive Director of a small non-profit with a very tight budget serving disadvantaged adults for seven years. In all of my positions, adherence to state and federal compliance was crucial. I also served small nonprofit boards, on SOA interdivisional teams (disaster planning, regulations projects) and on several grant funding teams.

Civic Activities, Memberships or Non-profits Involved With

For several years I volunteered for the Juneau Commission on Aging as a grant writer (successfully obtaining a \$2.5 million grant). In 2023 I applied and was appointed to the JCOA and was ultimately elected Chair. In that capacity, I work with the CBJ in terms of Board and Commissions compliance. The JCOA activities include clearly identifying and forwarding our goals and priorities to the community and Assembly, development of agendas/websites/outreach materials (brochures), planning (Age Friendly Community Action Plan to contribute to CBJ Comprehensive Plan) and public outreach. In this role, I have also been very active in collaborating with the AARP Community Action Team, as well as other organizations with similar goals (BRH, SEARHC, JAHC, etc).

I have also been involved with local and state Elections, co lead a non denominational group that has met weekly for six years, assisting with community events and outreach such as ReSisters and Mindfulness Retreats.

Working with a Group

During my career, I worked extensively with groups having common goals but diverse views as to how to achieve those goals. disaster planning, regulations projects, grant fund allocation. While potentially creating conflict, inviting diversity of viewpoint frequently results in significantly better outcomes due to a broader world view if healthy discussions are allowed. In my experience, the most successful managers and leaders welcome varied viewpoints to ensure the outcome best represents the majority benefit due to a broad exploration of potential avenues of action.

Attached is the advanced Interview Questions should I be selected for an interview. Thank you for your time and consideration.

Meeting Schedule and Attendance

yes

Date of Birth (Optional)

Ethnicity (Optional)

Juneau

Gender (Optional)

Female

Acknowledgment/Certification

Deborah Craig

Resume, Education, etc. (Optional)





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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Wed, 07/09/2025 - 3:44pm
 158 145 15 53

First Name

Matt

Last Name

Catterson

Residence Address

[REDACTED]

Mailing Address

[REDACTED]

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

DD/WJ Area Plan Steering Committee (~4 years, resigned), Douglas Advisory Board (1 year), Douglas Community Garden Board (2020 to present)

Reasons for Applying

I am actively looking for ways to contribute substantively to our community. This board interests me because I believe that Eaglecrest is an important community anchor and wintertime outdoor recreation is what truly makes Juneau a unique place to live in Southeast Alaska. Additionally, I place great importance on public participation and representation community governance, which I know from first hand professional experience can be very challenging. I am a process and detail oriented person, and I know that preparation and hard work are necessary to provide substantive input during public processes.

Qualifications

I am a fisheries biologist for ADF&G and have been working for the State of Alaska for over 15 years. I have a Bachelors and Masters Degree in Fisheries Science which I received from UAF in Juneau. In my current job I coordinate programs that improve and diversify sport fishing opportunity and access through salmon enhancement (hatcheries) and through infrastructure development (boat ramps, docks, etc). These programs require detailed planning and coordination with the public and other municipal and federal government agencies to be successful. Both programs also include the oversight of grant funded capital projects to improve and maintain critical infrastructure.

I have lived and worked in Southeast Alaska since 2003, in the communities of Yakutat, Sitka, and Juneau. My wife and I have owned our home in Douglas since 2019. My diverse professional and lived experience in these 3 communities in northern SEAK has greatly informed my understanding of the importance of outdoor wintertime recreation to the health and wellbeing of a community.

I am an avid skier and Eaglecrest season pass holder for over 15 years. I also worked at Eaglecrest for several seasons a number of years ago (can't remember exactly which years, maybe 2008-2011?) as a rental and repair shop technician. So I have a long history with Eaglecrest.

Civic Activities, Memberships or Non-profits Involved With

Board member of the Douglas Community Garden which is a non profit organization. Supporter of Trail Mix, Haines Huts and Trails, and the Sitka Conservation Society.

Working with a Group

In my professional and lived experiences in Juneau, Sitka, and Yakutat, I have had numerous diverse experiences working in group settings with community members who often have conflicting perspectives. This is something we regularly encounter in my work in fisheries management. Navigating these situations, where folks have strongly held personal beliefs, can be very challenging. My approach to these situations centers around clear, respectful communication and being prepared so I can contribute meaningfully and with good information. I have come to understand that many disagreements or misunderstandings are due to poor communication, so I have worked purposefully to develop strong communication skills that help navigate these situations- often the first step is to really listen to other people. I also strive to approach these types of situations with empathy, and try to really understand and appreciate perspectives that may be different from mine.

Meeting Schedule and Attendance

yes

Date of Birth (Optional)

██████████

Ethnicity (Optional)

White

Gender (Optional)

Male

Acknowledgment/Certification

Matt Catterson

Resume, Education, etc. (Optional)





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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Wed, 07/09/2025 - 9:29pm
 24 237 27 106

First Name

Craig

Last Name

Brown

Residence Address

[REDACTED]

Mailing Address

same

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

none

Reasons for Applying

Eaglecrest is an important community asset that is at a critical juncture. As a lifelong skier raising a child in the sport, I am deeply invested in supporting Eaglecrest in all the ways that I can. This board directly supports the management and operation of our mountain and requires individuals that can work together to provide reasonable, fiscally sound guidance. I would like to contribute to a positive, cooperative culture focused on listening to the needs of the all stakeholders and collaborating to find solutions that ensure the continued success of Eaglecrest for generations to come.

Qualifications

I have a 34 year professional involvement in the ski industry. As a ski instructor, ski technician, heliskiing guide, technical director and judge for International Free Skier Association competitions, and ski manufacturer's professional representative I have a deep understanding of the needs of the skiing public and the challenges of ski area operations. Working in industrial telecommunications since 2003 has provided me years of experience in large capital projects, as well as understanding the challenges of construction, operation, and maintenance of critical systems in the Alaskan mountain environment. Serving as a union shop steward and participating in collective bargaining agreement negotiations underscores my ability to achieve positive outcomes that meet the needs of management and labor.

Civic Activities, Memberships or Non-profits Involved With

Volunteer at Challenge Alaska 2002-2005. Taught adaptive ski and snowboard lessons for adults and children with physical and mental challenges. Served as a ski technician for adaptive and standard equipment.

Working with a Group

I have worked with groups with diverse perspectives in multiple capacities over the years. For example, I served on a USFS panel during the Chugach NF winter public use reapportionment community input efforts in 2009. The conflicting perspectives of motorized and non-motorized users in the areas in question created a strong wedge. Using a proctored workshop format, we facilitated individuals from the disparate user groups working together to imagine compromises and alternative solutions. The opportunity to directly meet and work with people with distinctly different outcome goals allowed participants to understand the motivations and values of the other viewpoint. The series of workshops around the region proved to reveal shared use concepts that had previously not been explored. These concepts were the foundation of a well-received change in the Chugach NF winter use reapportionment of 2010. Taking time to listen to the needs and values of conflicting perspectives and legitimately working toward meaningful, useful compromise remains an invaluable process.

Meeting Schedule and Attendance

I am aware of the schedule and will be available to attend the meetings.

Date of Birth (Optional)**Ethnicity (Optional)****Gender (Optional)****Acknowledgment/Certification**

Craig L Brown

Resume, Education, etc. (Optional)



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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Tue, 07/08/2025 - 10:04pm
 24 237 7 179

First Name

Wayne

Last Name

Stevens

Residence Address

1402 Side Court

Mailing Address

[REDACTED]

Primary Phone Number

9 [REDACTED]

Secondary Phone Number

[REDACTED]

Email

[REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

Have previously served on Eaglecrest Board Jul 2008 June 2017 Served as Chair Sept 2009 Sept 2013

Reasons for Applying

As a 25 year season pass holder willing to step up to help lead Eaglecrest to a brighter future 9 year previous engagement in Eaglecrest service and a commitment to sservice

Qualifications

See attachments for resume, prior board service and community engagement

Civic Activities, Memberships or Non profits Involved With

See attachments for resume, prior board service and community engagement

Working with a Group

See attachments for resume, prior board service and community engagement

Meeting Schedule and Attendance

Yes, aware of meeting commitments

Date of Birth (Optional)

██████████

Ethnicity (Optional)

Caucasian

Gender (Optional)

Male

Acknowledgment/Certification

Wayne A. Stevens

Resume, Education, etc. (Optional)



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Submission information

Form: [CBJ Board Application](#) [1]
 Submitted by Visitor (not verified)
 Wed, 07/09/2025 - 9:44am
 24 237 26 239

First Name

Jim

Last Name

Calvin

Residence Address

[REDACTED]

Mailing Address

[REDACTED]

Primary Phone Number

[REDACTED]

Secondary Phone Number

Email

[REDACTED]

Board, Commission, Committee

Eaglecrest Board

Current of Prior Experience on CBJ Boards/Commissions/Committees

Served on the Eaglecrest Board of Directors from 2004 to 2010, including four years as board chair.

Reasons for Applying

The winter recreation opportunities offered at Eaglecrest have been an important part of life for me, my family, thousands of other local skiers and boarders, and the community in general. At this critical transitional time for the ski area, I feel compelled to at least offer my skills and experience to ensure that Eaglecrest remains an affordable and sustainable asset for Juneau.

Qualifications

In addition to my previous ski area board experience, I have been on the Eaglecrest Foundation Board of Directors since its founding in 2008 (and have served as board president for all but two of those years). Professionally, I was co owner and Principal of McDowell Group, a business and economics research firm based

in Juneau. In that capacity I conducted ski area-related research and planning. I co-authored (with SE Group) the 2012 Eaglecrest Ski Area Master Plan. I was also a principal researcher and author of the 2016 Valdez Year Round Mountain Recreation Study. Other related work includes co-authoring the 2015 Juneau Economic Development plan and numerous visitor industry related market research and business development studies.

Civic Activities, Memberships or Non-profits Involved With

As noted above, I am board president for Eaglecrest Foundation, a Juneau non profit dedicated solely to supporting Eaglecrest Ski Area. In a volunteer capacity I manage the day-to-day affairs of the foundation, including basic bookkeeping, scheduling meetings, preparing agendas, keeping meeting minutes, and website maintenance, along with a variety of other tasks. I coordinate fundraising campaigns and am the primary liaison with ski area staff.

Working with a Group

My previous time as the ski area's board chair provided ample opportunity to work constructively and inclusively with board members and members of the public with conflicting perspectives. Robert's Rules of Order provide the basic framework for effective committee communications, but beyond that being respectful of others' opinions and perspectives is essential for constructive engagement.

Meeting Schedule and Attendance

yes

Date of Birth (Optional)

██████

Ethnicity (Optional)

white

Gender (Optional)

male

Acknowledgment/Certification

Jim Calvin

Resume, Education, etc. (Optional)