

SYSTEMIC RACISM REVIEW COMMITTEE

May 11, 2021 12:00 PM

Zoom Webinar

MINUTES

I. CALL TO ORDER

Chair Worl called the Systemic Racism Review Committee Work Session to order at 12:02pm.

II. ROLL CALL

Members Present: Chair Lisa Worl, Carla Casulucan, Kelli Patterson, Dominic Branson, David Russell-Jensen, Grace Lee (joined at 12:10), Gail Dabaluz (joined at 12:14pm)

Members Absent: none

Assemblymembers & Staff Present: SRRC Assembly Liaison Christine Woll, CBJ Attorney Rob Palmer, Deputy City Manager Mila Cosgrove, Deputy Municipal Clerk Di Cathcart

Other Attendees: Assemblymembers Loren Jones and Maria Gladyszewski, Municipal Clerk Beth McEwen

III. APPROVAL OF AGENDA

Agenda approved as presented.

IV. APPROVAL OF MINUTES

Minutes approved as presented.

A. 2021-04-27 SRRC Work Session Minutes-Draft

V. AGENDA TOPICS

A. Review/Finalize Draft Criteria Created During Saturday 5/8/2021 Work Session

Chair Worl thanked the committee member who were able to attend the Saturday work session and for all their work. Chair Worl opened the agenda topic on draft criteria up for committee discussion.

Ms. Patterson apologized for not being able to attend; appreciated everyone's work and thought the draft was a good draft of a working document.

Chair Worl thanked Ms. Cosgrove for walking the committee through the demographics during the Saturday session. Chair Worl, put the question to the committee of what types of criteria did members want regarding demographics that the committee could formulate and put it into a checklist type format when reviewing legislation and refine it to reflect Juneau's needs.

Assemblymember Woll, stated it was great to see this progress and wondered if the committee had been able to test this draft against any of the ordinances yet or if that for a future meeting.

Mr. Russell-Jensen asked about generating criteria for departments to conduct self-assessments if they so choose to adopt possible criteria that the committee generated.

Chair Worl, noted that by the time the committee is reviewing legislation it will have been through at least one committee and would differ to Mr. Palmer for his thoughts.

Mr. Palmer, Chair Worl said it quite well, the committee doesn't have the authority to request that departments do something; however the committee may be able to use the criteria they come up with to help the departments when crafting legislation in the future by knowing what the committee would be looking for. Mr. Palmer noted that an hour meeting with an average of six ordinances to review only gives the committee 6-10 minutes per ordinance for review.

Chair Worl, since in our second meeting we assigned members to listen into various other committee meeting, we can report back to the SRRC what is getting worked on as we move forward and the departments will become aware of what SRRC is working on. In order to make the best use of time for these one hour meetings, Chair Worl recommended the committee do some pre-work and come to our next meeting prepared with specific questions so we can get the review criteria finalized. Once the criteria is in final form the committee could practice for a session or two on reviewing the examples of legislation Mr. Palmer provided the committee with. This would allow adjustments to be made to the review criteria as needed.

Ms. Dabaluz, concurred with Chair Worl that the committee do a practice run with Mr. Palmer and also recommended getting the committees meetings scheduled out for the future.

Mr. Russell-Jensen, asked about the process for adding additional comments to the draft criteria and how to bring those back to the committee.

Chair Worl, requested that members go through the criteria section by section independently then work as a group to review and edit the document.

Mr. Branson, noted that Ms. Cosgrove had mentioned being able to put together a racial equity spreadsheet and wondered if that was still possible. Ms. Dabaluz, concurred with Mr. Branson and also requested creating a flow chart if that seemed like a useful tool.

Mr. Russell-Jensen, suggested working independently to make edits to the draft and then meet next week to work through everyone's edits prior to sending it to staff for finalizing.

Mr. Palmer advised the committee they are free to send comments to the clerk and the clerk would include those comments in the next meeting packet; the committee could then discuss as a group during the meeting. Chair Worl, agreed and requested staff to send out a word version of the draft criteria for committee members to review and send their edits and comments to the City Clerk for inclusion in an upcoming meeting packet. Chair Worl also asked members to think about what type of information they might need to do the work the committee is tasked with.

VI. NEXT MEETING DATE

A. Tentative Date/Time: Tuesday, May 25, 2021 at Noon

The committee discussed availability of members during Noon on Tuesdays for May and June. Ms. Cosgrove will check with the Mayor and Deputy Mayor on when they would like to schedule a joint meeting with the full Assembly and the Systemic Racism Review Committee (SRRC) to review the final matrix prior to the SRRC beginning official review of legislation in Mid-June.

MOTION: by Mr. Russell-Jensen to set the next meeting dates of the committee for Tuesdays at

12:00pm on May 18, June 1 & June 15. ***Hearing no objection, motion passed.***

The combined training between the Systemic Racism Review Committee and the Juneau Human Rights Commission will take place via Zoom webinar on Saturday, June 19, 2021 from 9:00am - 2:30pm with a lunch break. The trainer will send out reflective questions to members to use when watching the videos. Staff is waiting for final confirmation on streaming links for the videos and will report back to the committee if it appears the links wouldn't be available with enough time for review prior to the training; at which time the committee could decide to reschedule the training to a later date.

VII. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 12:51pm.