

SYSTEMIC RACISM REVIEW COMMITTEE

May 18, 2021 12:00 PM

Zoom Webinar

MINUTES

I. CALL TO ORDER

Chair Worl called the Systemic Racism Review Committee Work Session to order at 12:00pm.

II. ROLL CALL

Members Present: Chair Lisa Worl, Kelli Patterson, Dominic Branson, David Russell-Jensen, Gail Dabaluz.

Members Absent: Grace Lee, Carla Casulucan

Assemblymembers & Staff Present: CBJ Attorney Rob Palmer, Deputy City Manager Mila Cosgrove, Deputy Municipal Clerk Di Cathcart

Other Attendees: Assemblymember Loren Jones, Municipal Clerk Beth McEwen, City Attorney Sherri Layne, CDD Director Jill Maclean.

III. APPROVAL OF AGENDA

Agenda approved as presented.

IV. APPROVAL OF MINUTES

A. 2021-05-11 SRRC Work Session Minutes-Draft

Minutes approved as amended by David Russell-Jensen and Chair Lisa Worl.

V. AGENDA TOPICS

A. Continued Work on Draft Criteria Created During Saturday 5/8/2021 Work Session

Committee members discussed the draft edits that were provided by David Russell-Jensen and Kelli Patterson. Mr. Russell-Jensen walked committee members through his recommended edits.

Ms. Dabaluz, appreciated the work and agreed with the edits presented by Mr. Russell-Jensen.

Chair Worl, appreciated the discussion and thought there were some similarities between King County and Puget Sound's criteria and wondered if the committee might be missing a threshold question.

Mr. Russell-Jensen, noted it could be good to expand question 1 with more thresholds including looking at specific neighborhood impacts and coming up with thresholds around those.

Ms. Patterson walked the committee members through her recommended edits. She noted in Puget Sound's criteria, question 1a - 'which ethnic groups are potentially harmed and which ones are

potentially benefiting' would be of importance as well as looking at the historical context of proposed legislation being reviewed to look at unintended consequences and long-term impacts of proposed legislation along with proposed solutions. Ms. Patterson also liked King County's process and thought some of the questions could be combined with the questions from Puget Sound's criteria.

Chair Worl, thanked both members for providing their input and walking the group through their thought process.

Ms. Dabaluz, thanked Mr. Russell-Jensen and Ms. Patterson for the reflections and the time and effort they put into reviewing the criteria. One question Ms. Dabaluz had was regarding the 10 agreements from the Puget Sound Racial Equity Tool Guide; she thought the group had surmised that 6 of the agreements had been applicable to the committee and could be either included in the final criteria that SRRC comes up with or have it as a stand-alone document.

Ms. Cosgrove, once the committee has come up with its criteria, staff will work parallel with that information to find out what the committee will be reviewing. Ms. Cosgrove noted that when the committee gets to the budget process; it is an extended process and staff will work through that process with the committee and when the committee has extra time staff can educate the committee on what the city does to get a bigger picture of the overall organization.

Mr. Branson, stated he appreciated everyone's work on this and liked Ms. Patterson's edits around who speaks on behalf of the groups that are being affected as well as unintended consequences and how to address those if they arise. Mr. Branson noted concern with how the census data was broken out and wanted to make sure all groups were getting captured in the data. He also felt the threshold question was going to be very important and should tackle that question first.

Ms. Cosgrove let members know that staff can dig deeper into the census data and expand it from one to six different racial groups an individual could identify as.

Chair Worl made the recommendation to use Mr. Russell-Jensen's edits which seemed to do a good job combining both Puget Sound and King County criteria and members could add any additional questions to that draft criteria.

Ms. Dabaluz noted there were pieces of Ms. Patterson's edits that did a good job of distilling down who was being impacted and Ms. Dabaluz found value in both documents and asked if the direction was to submit more written comments and at the next work session on June 1 go through and come up with one document.

Motion: by Mr. Russell-Jensen to have committee members use Mr. Russell-Jensen's document to work from and to submit edits and comments to the Clerk's Office by May 25 and Ms. Cosgrove will combine everyone's edits into one document for review at the next committee meeting. ***Hearing no objection, motion approved***

VI. STAFF REPORTS

A. Updated Calendar of Possible SRRC Meeting Dates

Ms. Cosgrove asked the committee if Monday, June 7, 2021 at 6pm would work for members to meet with the full Assembly sitting as the Committee of the Whole for a check-in and review of the process the committee has come up with for reviewing upcoming legislation.

MOTION: by Mr. Russell-Jensen for the SRRC to meet with the Assembly on Monday, June 7 at 6pm. ***Hearing no objections, motion passed.***

VII. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

None

VIII. NEXT MEETING DATE

A. June 1, 2021 12:00pm SRRC Work Session

IX. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 1:02pm.