

SYSTEMIC RACISM REVIEW COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

June 19, 2021 9:00 AM

Virtual

Joint Training of the Systemic Racism Review Committee & Juneau Human Rights

Commission. to watch via zoom: [https://juneau.zoom.us/j/99835373184?](https://juneau.zoom.us/j/99835373184?pwd=MitQTU5lRWk0QU54YXExdVZLcGZaZz09)

pwd=MitQTU5lRWk0QU54YXExdVZLcGZaZz09 Meeting ID: 998 3537 3184

Passcode: 058585

AGENDA

- I. CALL TO ORDER**
- II. LAND ACKNOWLEDGEMENT** by Chair Worl
- III. ROLL CALL**
- IV. APPROVAL OF AGENDA**
- V. AGENDA TOPICS**
 - A. Introductions of SRRC & JHRC Members 9:00am-9:15am**
Chairs will make introductory statements
 - B. Belonging Activity 9:15am-9:30am**
What do you hope to accomplish in your SRRC or JHRC role?
 - C. Norms for our Time Together 9:30am-9:40am**
"Our Way of Life" - Chairs will facilitate, alternating with each agreement
 - D. Overview of SRRC & JHRC Roles/Responsibilities 9:40am-10:00am**
City Attorney, Rob Palmer will lead discussion
 - E. The 4 Things Policies Due Related to Equity 10:00am-10:05am**
 - F. Developing a Shared Language 10:05am-10:40am**
Terminology Activity (breakout session 10 min)
Content Sharing & Discussion (full group 25 min)
 - G. BREAK (5 min) 10:40am-10:45am**
 - H. Reflection Questions & Discussion on Race: The Power of Illusion Segments 10:45am-11:30am**
Small Group Breakouts (30 min)
Full Group Reflections (15 min)
 - I. LUNCH BREAK (30 min) 11:30am-12:00pm**
 - J. Intro to Biases Everyone Has 12:00pm- 12:40pm**
Content Presentation (10 min)
Small Group Discussion - Racial, Disability & Gender Micro-aggressions (20 min)

Full Group Discussion (10 min)

K. Application of Learning 12:40pm-1:45pm

Review documents specific to the work of the SRRC & JHRC through an equity lens in your specific groups (50 min)

- *Mila Cosgrove will facilitate the SRRC group discussion*
- *Rob Palmer will facilitate the JHRC group discussion*

Full Group Share-out (15 min)

[each group will take a small break within their groups during this time]

L. Next Steps/Check Out 1:45pm-2:00pm

Next Steps/Update

Check-out Prompt: "What one word or phrase describes how you are leaving this workshop?"

VI. NEXT MEETING DATE

A. SRRC Next Meeting: June 22 at 12:00pm

B. JHRC Next Meeting: June 22 at 5:00pm

VII. SUPPLEMENTAL MATERIALS

A. Equity Workshop Activity-Definitions

B. Microaggressions Handout

C. Framing Questions for PBS Documentary

VIII. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org