

SYSTEMIC RACISM REVIEW COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

September 14, 2021 12:00 PM

Zoom Webinar

Zoom Webinar <https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID:
923 0390 9454

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

A. 2021-08-24 SRRC Training Session Minutes-Draft

V. AGENDA TOPICS

VI. ITEMS FOR ACTION

A. Legislation Review-Ordinances for Introduction

The following Ordinances are up for introduction on the Monday, September 13, 2021 Regular Assembly Meeting. The SRRC checklists associated with each ordinance are in this SRRC packet. Ordinances and material associated with the ordinances can be found in the Regular Assembly packet.

- **Ordinance 2021-38** An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Honsinger Pond Lots 3, 4, 5, 6, 7, 8, 9, 10, and 11; Located Near 7900 Honsinger Drive.
- **Ordinance 2021-42** An Ordinance Reestablishing the City and Borough of Juneau COVID-19 Mitigation Strategies and Providing for a Penalty.
- **Ordinance 2020-09(BC)** An Ordinance Appropriating to the Manager the Sum of \$7,260,772 to Fund the City and Borough of Juneau and Bartlett Regional Hospital's Fiscal Year 2021 Public Employees' Retirement System (PERS) Contribution; Funding Provided by the Alaska Department of Administration.
- **Ordinance 2020-10(C)** An Ordinance Appropriating \$700,000 for a Portion of the Juneau School District's Fiscal Year 2021 Public Employees' Retirement System (PERS) and Teacher Retirement System (TRS) Contribution; Funding Provided by State Revenue.
- **Ordinance 2020-09(BD)** An Ordinance Transferring \$350,964 from the Marine Passenger Fee Fund to the Port Development Fee Fund for Port Management and Customs Operations.

- **Ordinance 2020-09(BE)** An Ordinance Appropriating to the Manager the Sum of \$20,900,000 as Partial Funding for Bartlett Regional Hospital's Fiscal Year 2021 Operating Budget; Funding Provided by Various Sources.
- **Ordinance 2020-09(BF)** An Ordinance Appropriating to the Manager the Sum of \$24,750,000 as Funding for the City and Borough of Juneau's Fiscal Year 2021 COVID-19 Related Costs; Funding Provided by State and Federal Revenue.
- **Ordinance 2021-08(b)(am)(E)** An Ordinance Appropriating \$24,000 to the Manager as Funding for a Building Survey and Inventory of the Juneau Townsite Historic Neighborhood; Grant Funding Provided by the Alaska Department of Natural Resources.
- **Ordinance 2021-08(b)(am)(F)** An Ordinance Appropriating \$24,730 to the Manager as Funding for Facility Security Enhancements for Docks and Harbors; Grant Funding Provided by the U.S. Department of Homeland Security, Federal Emergency Management Agency, FY21 Port Security Grant Program.
- **Ordinance 2021-08(b)(am)(G)** An Ordinance Appropriating \$1,000,000 to the Manager for COVID-19 Emergency Response Management; Funding Provided by General Funds.
- **Ordinance 2021-08(b)(am)(H)** An Ordinance Appropriating \$120,000 to the Manager as Funding for a Grant Writer; Funding Provided by General Funds.

Legislation that does not get reviewed prior to the end of the SRRC meeting will move to next SRRC meeting on September 28, 2021 at 12:00pm via zoom webinar.

VII. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

VIII. NEXT MEETING DATE

A. Tuesday, September 28, 2021 12:00pm

IX. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

SYSTEMIC RACISM REVIEW COMMITTEE

August 24, 2021 12:00 PM

Zoom Webinar

MINUTES

I. CALL TO ORDER

Chair Worl called the Systemic Racism Review Committee to order at 12:00 p.m.

II. ROLL CALL

Present: Chair Lisa Worl, Dominic Branson, Gail Dabaluz, David Russell-Jensen, Kelli Patterson, Carla Casulucan, Grace Lee

Absent: None

Staff/Other: Robert Barr, Di Cathcart, Lacey Davis, Adam Gottschalk, Assembly Liaison Christine Woll

Others in attendee mode: Jill Maclean, Sherri Layne

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

Minutes approved as presented.

A. 2021-08-10 SRRC Training Session Minutes-Draft

V. AGENDA TOPICS

A. Continued Foundational Training on the CBJ Organization & CBJ Master Plans

Mr. Barr opened the training with an overview of the two PowerPoints within the packet and thanked Ms. Cosgrove for creating these presentations. He then walked committee members through local government services and the various types with brief descriptions on each section: Community Services, Public Safety, Community Infrastructure & Transportation, Internal Support, and outlined which divisions/departments within the organization fall into each section.

Chair Worl noted the Juneau School District is not shown on this presentation since they set their own policy and budgets even though they receive funding through the CBJ.

Community Services

Community Services includes: CBJ Libraries, City Museum, Parks & Recreation, Youth Services, Capital Transit, Harbors, Eaglecrest Ski Area, Bartlett Regional Hospital, Planning, teen Health Center and Homelessness Coordination.

CBJ is currently working on a tourism survey and will have a place based question on the survey and are working with the consultant to see if the survey should include other questions related to demographics.

Many of the programs that CBJ provides are targeted at youth such as, youth activities programs, scholarships for youth programs, 4th graders learn to swim program, 5th graders have access to a free ski pass at Eaglecrest as well as a boards to books program through Eaglecrest for 3rd-5th graders, Zach Gordon Youth Center supports youth and oversees the BAM program in the middle schools as well as the Youth Shelter for housing homeless and run away youth and transitional housing for young adults (18-22) and the Teen Health Center in partnership with Juneau School District and other agencies has clinic space in each of the three high schools and offers free sports physicals, reproductive health and mental health counseling.

The Library and Museum both provide access to all types of media, books, music, videos, at no cost and library late fees have now been eliminated for all (youth & adults). Capital Transit, we know anecdotally, not quantitatively that, has a diverse ridership and are looking at how to gather that quantitative information. CBJ provides VIP bus passes to those who have a disability and CBJ has the Capital AKcess buses that provide services to seniors and disabled individuals.

The Homeless coordination, in partnership with shelter providers, helps manage coordinated entry which is a best practice out of Federal Housing & Urban Development (HUD) program which connects the highest level of need individuals first, to the services that are best suited to them. CBJ also provides street outreach programs, manages the summer campground, provides funding and contracts for the management of a winter warming shelter. During the pandemic the warming shelter service was extended past the typical (winter-spring) timeframe. The Assembly has provided significant financial support to Housing First and the Glory Hall for infrastructure development and Youth Housing.

Bartlett Regional Hospital (BRH) provides case management for high utilizers of BRH services and economically vulnerable populations to provide support and connect individuals with service providers within the community. BRH Behavioral Health (BH) provides mental health services in the community and Patient Financial Services connects low income patients with navigator services to help build support for patient needs.

Mr. Russell-Jensen noted that it is important to track some of the demographic data related to those services.

Public Safety Programs

Public Safety includes: Juneau Police Department (JPD), Capital City Fire & Rescue (CCFR), Emergency Medical, Criminal Prosecution, Public Defenders and Code Enforcement.

CCFR runs the CARES Program which provides sleep off services for inebriated individuals and connects those individuals with a support network. The Public Defender Program, run through the Manager's Office, represents lower income individuals who received a misdemeanor charge and are being prosecuted by the CBJ Law Department.

Community Infrastructure & Transportation

Community Infrastructure and Transportation includes: Engineering, Building Permits & Inspection, Streets, Water & Wastewater Utility, Juneau International Airport (JIA), Port, Lands & Resource Management and Housing.

The Lands and Resources Management and the Housing program work together to increase the amount of low income and workforce housing available in the community. The Assembly provided grant funding and tax abatement offsets for senior assisted living housing.

The Assembly provides grant funds to the Juneau Community Foundation which administers and distributes those grants to nonprofits providing social services, with additional funding to JAMHI Health & Wellness and Juneau Youth Services (JYS) organizations and provides financial offsets to childcare providers that includes additional funding for low income children and to assist childcare providers on funding for additional education and training for worker retention. The Assembly also

provides funding to Sealaska Heritage Institute to help support Celebration.

The CBJ Budget book is a great resource for seeing all the grants that are distributed each year.

Mr. Barr noted that additional funding was provided from State and Federal funds due to the pandemic and were distributed to local governments and agencies; there may be future funding from the State and Federal level as the pandemic continues.

Internal Support

Internal Support includes: Human Resources & Risk Management, Finance, Law (Civil), Information Services, Facilities Maintenance and Emergency Programs.

Internal resources - CBJ as an employer and CBJ Boards and Commissions. CBJ leadership strives to have a diverse workforce. A stated goal of the Assembly is to have members appointed to boards and commissions mirror community demographics.

Chair Worl thanked Mr. Barr for the presentation and appreciated having it as a reference tool for the future and reminded committee members and staff that in the future the committee would have a third presentation that discusses major area plans and documents.

Assemblymember Woll thanked Chair Worl and the committee, noting this was an educational session and she definitely learned some additional things about CBJ as an organization. Ms. Woll reported that the Finance Department is developing an interactive online tool that will allow the public to get a better idea of the budget process.

VI. NEXT MEETING DATE

Future meeting dates were set by the committee for Tuesday, September 14, 2021 and Tuesday, September 28, 2021 both at 12:00pm via zoom webinar. These meetings will begin the review process of current legislation moving through the Assembly process.

A. August 30, 2021 at 6:00pm Joint Meeting of SRRC & Assembly COW

VII. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 1:06 p.m.

Systemic Racism Review Committee Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: Ord. 2021-38 - An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Honsinger Pond Lots 3, 4, 5, 6, 7, 8, 9, 10, and 11; Located near 7900 Honsinger Drive.

Introduced: 9/13 Public Hearing Date: TBD – LHED? SRRC Review Date: 9/14

Presented By: Manager Drafted By: R. Palmer

Department/Division: CDD Lead Staff Contact: I. Gallion

Purpose of Legislation (background/summary of intent):

The purpose of this legislation is to re-zone the lots in the title from Industrial to General Commercial.

The developer / land owner seeks the rezone to allow for uses not permitted in the industrial zoning district, such as offices over 1,000 square feet on nine of the 14 subdivision lots.

Connection to existing legislation:

Connection to adopted planning documents:

The Comprehensive Plan: <https://juneau.org/community-development/comp-plan-2013>, Title 49: https://library.municode.com/ak/juneau/codes/code_of_ordinances?nodeId=PTIICOOR_TIT49LAUS, and the [Economic Development Plan](#) are relevant.

2013 COMPREHENSIVE PLAN -

Chapter	Page No.	Item	Summary
10	135	Text	Sufficient land is needed for commercial and industrial activities. Designated land use should be based on special needs and location criteria for each sector, as well as land characteristics.
10	136	D	Light industry such as contractors, repair services, and household services are compatible with industrial use.
11	144	Text	Project area is expected to be available for development in the long term.
11	147	Text	RD definition recognizes that land should be rezoned as developed.
11	180	Guidelines for Subarea 4: 2	Provide increased commercial development close to existing commercial areas.
	180	Guidelines for Subarea 4: 2	Seek new industrial areas. Designate areas with visibility from thoroughfares for heavy commercial and light industrial uses.

2015 ECONOMIC DEVELOPMENT PLAN -			
Chapter	Page No.	Item	Summary
2	17	3	Land is needed for commerce and industry, as well as residential development. Provides foundational benefit.
Appendix	A-8	7	Tax revenue generated per acre of industrial land is relatively low.

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO
☐	☐

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

☐	☐
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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may **result**?
- What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- Has public input been received?
- If public comment has been received, what is the substance of that comment?

Details: Planning Commission Hearing: August 10, 2020.

The Planning Commission meetings are noticed in the Juneau Empire's Your Municipality section, and on CBJ's webpage via the CBJ Calendar, and a PSA is posted CBJ social media.

CDD conducted a public comment period between July 15, 2021 and July 30, 2021. Public notice was mailed to property owners within 500 feet of the proposed rezone. A public notice

sign was posted on site two weeks prior to the scheduled hearing. [CBJ 49.15.230, "Public notice."]

No public comments were submitted in writing for this rezone.

At the Commission meeting there were two public comments. Garret Gladsjo voiced his support for the rezone. Barb Sheinberg supported the rezone and wanted to see conditions added requiring vegetative buffering between Egan Expressway and the lots in question. Of note: Vegetative requirements are outlined in code, and are reviewed at the time of issuing land use permits, and cannot be a condition of the rezone. The FAA has restrictions on vegetation that might attract wildlife.

Public opposition to past rezoning centered on maintaining the "field of fireweed" and natural beauty of the area. That area of land is currently zoned Industrial and has been improved for future development, mitigating public interest.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek				Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	CT 5: Douglas Island		Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 1: North Douglas	15.9%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 2: West Juneau	28.0%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%	BG 3: Crow Hill/ DT D	27.6%	Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

YES	NO

d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: 2021-42, An Ordinance Reestablishing the City and Borough of Juneau COVID-19 Mitigation Strategies and Providing for a Penalty

Introduced: 9/13/21 Public Hearing Date: 10/25/21 SRRC Review Date: 9/14/21

Presented By: R. Barr / R. Palmer Drafted By: R. Palmer

Department/Division: Manager's Office Lead Staff Contact: M. Cosgrove / R. Barr

Purpose of Legislation (background/summary of intent):

The CBJ COVID-19 Mitigation Strategies are a matrix of behavioral recommendations and requirements, tied to various risk levels and risk indicators, that are intended to:

- 1) Reduce and prevent the transmission of SARS-CoV-2, the virus that causes COVID-19.
- 2) Prevent our local medical system from getting overwhelmed, enabling them to respond to local medical needs with a high standard of care.
- 3) Prevent our local public health system from getting overwhelmed, enabling them to perform contact tracing at levels that support containment and reduced spread.

At each level of risk, the mitigation strategies contain recommendations in the following categories:

- Masking / Social Distancing
- Large Gatherings
- Restaurants, Bars
- Personal Services, Gyms
- Travel

At low levels of risk, the mitigation strategies lean towards recommendations rather than requirements. As risk escalates, the strategies follow suit. The most commonly cited example is that masking in public places becomes a requirement when the "high" or "level 3" level of risk is reached.

The full list of mitigation strategies is available [here](#).

Connection to existing legislation:

The Mitigation Strategies were previously reestablished under Emergency Ordinance 2021-33(am), Ordinance 2021-22, Emergency Ordinance 2021-11(am), and Emergency Ordinance 2020-52. They were originally established by Emergency Ordinance 2020-46.

Connection to adopted planning documents:

The CBJ operations under the Incident Command System (ICS), a common framework for emergency response within all levels of government as well as in the private sector. The ICS framework is outlined in the [CBJ Emergency Operations Plan](#).

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?
If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
 b. What benefits may **result**?
 c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
 f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
 h. If public comment has been received, what is the substance of that comment?

Details: The public has had extensive opportunities to comment on this legislation due to the length of the COVID-19 pandemic and the number of times this legislation has been re-established by the Assembly. The CBJ has had an email address stood up for over a year, covidquestions@juneau.org, where many questions and comments have been submitted and answered. The overall substance of the comment has been varied – some support, some opposition, and some back and forth around the facts, information, and misinformation associated with the COVID-19 pandemic.

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?
☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority								Economic Considerations	
Census Tract/Block Groups	Minority Pop.		Census Tract/Block Groups	Minority Pop.		Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road			CT 3: Mendenhall Valley Airport/ East Valley			CT 5: Downtown		Gastineau	Title 1
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BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%				Riverbend	Title 1
								Auke Bay	
CT 2: Mendenhall Valley withn the Loop			CT 4: Salmon Creek/Lemon Creek					Lower Income Housing Areas	
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BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%		BG 3: Crow Hill/ DT D	27.6%	Switzer Area	
BG 5:Glacierwood/Vir	41.2%							Kodzhoff Area	
								Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating to the Manager the Sum of \$7,260,772 to Fund the City and Borough of Juneau and Bartlett Regional Hospital's Fiscal Year 2021 Public Employees' Retirement System (PERS) Contribution; Funding Provided by the Alaska Department of Administration.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Finance Lead Staff Contact: J. Rogers

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$7,260,772 for the State of Alaska's FY2021 8.85% PERS benefit rate paid on-behalf of the CBJ and BRH, distributed as follows:

City and Borough of Juneau	\$3,576,682
Bartlett Regional Hospital	\$3,684,090

Funding is provided by the Alaska Department of Administration, authorized by passage of HB205 during the 2020 legislative session.

This is a housekeeping ordinance to properly account for these on-behalf contributions to the state-managed retirement fund and has no impact on the CBJ or BRH's finances.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY21 CBJ Operating Budget Ordinance 2020-09.

Connection to adopted planning documents:

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
b. What benefits may **result**?

c. What is the potential long term impact of the proposed legislation?

Details: This ordinance benefits CBJ, and its employees as these payments represent contributions by the State to the CBJ's retirement plan to help fully fund retirement costs that the City has incurred but underfunded in the past. Accounting guidelines dictate that – although the City does not directly receive any of this money – we record both a revenue and an expenditure to recognize the benefit from the State. As the City cannot recognize an expenditure without proper authority from the Assembly, this ordinance satisfies those requirements.

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public hearing on this ordinance will likely be set for October 25, 2021.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
- ☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

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BG 5:Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

YES NO

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating \$700,000 for a Portion of the Juneau School District's Fiscal Year 2021 Public Employees' Retirement System (PERS) and Teacher Retirement System (TRS) Contribution; Funding Provided by State Revenue.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: School District Lead Staff Contact: Finance

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$700,000 for a portion of the State of Alaska's FY2021 8.85% PERS and 17.91% TRS benefit rate paid on-behalf of the Juneau School District (JSD). Funding is provided by the Alaska Department of Administration, authorized by the passage of HB205 during the 2020 legislative session. The Juneau School District is required to budget these on-behalf contributions in their annual request. However, the FY21 budget was inadvertently based on prior-year rates. This ordinance reconciles the differences between the appropriated FY21 budget and the actual on-behalf contributions made by the state. This is a housekeeping ordinance to properly account for these on-behalf contributions, and has no impact on JSD or CBJ finances.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY21 JSD Operating Budget Ordinance 2020-10.

Connection to adopted planning documents:

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may **result**?
- What is the potential long term impact of the proposed legislation?

Details:

- What quantitative and qualitative evidence of inequality exists?

Details:

- What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- Has public input been received?
- If public comment has been received, what is the substance of that comment?

Details: This ordinance will be set for public hearing on 10/25

Step Three: Who is affected by the Proposed Legislation?

- Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Takt	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5:Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Transferring \$350,964 from the Marine Passenger Fee Fund to the Port Development Fee Fund for Port Management and Customs Operations.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Manager / Docks Lead Staff Contact: J. Rogers

Purpose of Legislation (background/summary of intent):

In FY2021 the City and Borough of Juneau was awarded a \$2.4 million designated legislative grant from state marine passenger fees to support the marine enterprise in responding to and mitigating the risk of COVID-19. Of this amount, \$2.1 million was used to offset lost passenger fee revenue by paying the debt obligation on the 16B dock bond. The remaining amount paid a portion of the Dock Enterprise's port management and customs operational costs, which typically would have been supported by marine passenger fees.

This housekeeping ordinance would transfer \$350,964 of budget authority from the Marine Passenger Fee Fund to the Port Development Fee Fund to fund a portion of the Dock Enterprise's operational costs from state marine passenger fees.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY21 CBJ Operating Budget Ordinance 2020-09.

Connection to adopted planning documents:

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO
☐	☐

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

☐	☐
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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
b. What benefits may **result**?

c. What is the potential long term impact of the proposed legislation?

Details:

d. What quantitative and qualitative evidence of inequality exists?

Details:

e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?

f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

g. Has public input been received?

h. If public comment has been received, what is the substance of that comment?

Details: This ordinance will likely be set for public hearing on October 25

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

YES	NO

Details:

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating to the Manager the Sum of \$20,900,000 as Partial Funding for Bartlett Regional Hospital's Fiscal Year 2021 Operating Budget; Funding Provided by Various Sources.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Hospital Lead Staff Contact: J. Rogers

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$20,900,000 as partial funding for Bartlett Regional Hospital's (BRH) FY21 operations. BRH's operating costs increased substantially in FY21 due to the addition of a mental and behavioral health program, retention of staff for COVID-19 screening and triage, and elevated costs for personal protective equipment, oxygen, and medication. Additional unanticipated expenses included an upgrade to the hospital's HVAC system and the setup of a molecular lab.

Funding Sources:

Federal Revenue – CARES Act Provider Relief Funds & Misc. Grants	\$ 7,100,000
State Revenue – COVID-19 Response Funding	\$ 4,000,000
Private Grant – Premera (for Behavioral Health Facility)	\$ 1,000,000
Private Grant – Alaska Community Foundation	\$ 900,000
Additional Outpatient Revenue	\$ 5,000,000
Draw on Hospital Fund Balance	\$ 2,900,000

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY21 CBJ Operating Budget Ordinance 2020-09.

Connection to adopted planning documents:

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Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism

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If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may **result**?
- What is the potential long term impact of the proposed legislation?

Details:

- What quantitative and qualitative evidence of inequality exists?

Details:

- What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- Has public input been received?
- If public comment has been received, what is the substance of that comment?

Details: The public will have an opportunity to comment on this ordinance on October 25

Step Three: Who is affected by the Proposed Legislation?

- Who are the impacted group(s)?
 - ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
 - ☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other
- Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley within the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

YES	NO

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating to the Manager the Sum of \$24,750,000 as Funding for the City and Borough of Juneau's Fiscal Year 2021 COVID-19 Related Costs; Funding Provided by State and Federal Revenue.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Manager Lead Staff Contact: Numerous

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$24,750,000 for the City and Borough of Juneau's FY2021 COVID-19 related costs. State revenue from the Department of Health and Social Services (DHSS) is provided for COVID-19 screening costs at the Juneau International Airport and community testing and vaccination. Federal revenue is provided for public safety salaries, emergency hires, and commodities and services related to the pandemic. Federal revenue is comprised of funding from the Coronavirus Aid, Relief, and Economic Security (CARES) Act, Federal Emergency Management Agency (FEMA), American Rescue Plan Act (ARPA), and the U.S. Department of Justice (DOJ).

Any expenditures ineligible for reimbursement from the funding sources listed above will be covered by general funds.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY21 CBJ Operating Budget Ordinance 2020-09.

Connection to adopted planning documents:

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Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may **result**?
- c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: This ordinance will go through the public hearing process on 10/25

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

☒ White ☒ Black or African American ☒ American Indian or Alaska Native
☒ Asian ☒ Native Hawaiian or Pacific Islander ☒ Two or more races ☒ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Raddcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek				Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	CT 5: Douglas Island		Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 1: North Douglas	15.9%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 2: West Juneau	28.0%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%	BG 3: Crow Hill/ DT D	27.6%	Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

YES	NO

d. Is there a benefit to an individual, group of individuals, or business/organization?

If yes, does that come at a detriment of others?

Details: The benefits to individuals was broad – testing and vaccination work, as a major examples, was and continues to be provided borough-wide. Significant portions of this work were and continue to be focused on quarantine and isolation needs and integrated health needs for individuals experiencing homelessness. Some elements of this funding, including FEMA and DHSS community grants, have an emphasis on ensuring equity in the COVID response.

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating \$24,000 to the Manager as Funding for a Building Survey and Inventory of the Juneau Townsite Historic Neighborhood; Grant Funding Provided by the Alaska Department of Natural Resources.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Multiple Lead Staff Contact: CDD

Purpose of Legislation (background/summary of intent):

The Juneau Townsite Historic Neighborhood is a mixed-use commercial and residential neighborhood, located between the Downtown and Chicken Ridge historic districts. This ordinance would appropriate \$24,000 of grant funding to survey and inventory approximately 87 structures in the area and document their historical significance. This survey will determine whether the Juneau Townsite Historic Neighborhood is eligible to be listed on the National Register of Historic Places. The benefits of becoming a listed district include access to Historic Tax credits and Historic Preservation Fund grants. These benefits would be available for property owners for rehabilitation and maintenance work.

CBJ's Community Development Department, City Museum, and Historic Resources Advisory Committee will partner with a historic architecture consultant to perform the scope of work for this project. Total project costs are estimated to be \$41,659. The 40% local match requirement will be met with CBJ personnel service costs, for which expenditure authority has already been appropriated in the FY22 operating budget.

Additional information: <https://juneau.org/community-development/historic-preservation-in-juneau>

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY22 CBJ Operating Budget Ordinance 2021-08(b)(am).

The project must comply with provisions of the [National Historic Preservation Fund Act](#) (54 U.S.C.300.101 et. sq.) and apply the appropriate Secretary of Interior's *Standards and Guidelines for Archaeology and Historic Preservation*.

Connection to adopted planning documents:

This project is connected to the [Juneau Historic and Cultural Preservation Plan](#) (Ord.2020-07).

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

YES	NO

If No, review is completed. If yes, go on to the next question:

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may **result**?
- What is the potential long term impact of the proposed legislation?

Details: The survey and inventory report will be made available to the public through the CBJ webpage and at library locations. Historians, researchers and interested members of the public will benefit from having the report as a resource for historical and architectural information.

The owners of historic property within the Juneau Townsite Historic Neighborhood will receive the most direct benefit if the neighborhood is accepted for listing on the National Register. Property owners will eligible for a variety of grant funds and federal tax credits for building renovation and rehabilitation work.

Indirectly, the broader community may benefit from increased investment within the Juneau Townsite Historic Neighborhood. These benefits may be in the form of new or renovated housing units, updated commercial spaces and/or increased property tax revenues.

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- Has public input been received?
- If public comment has been received, what is the substance of that comment?

Details: The Historic Resources Advisory Committee recommended CBJ staff apply for this grant at the February 3, 2021 meeting.

The Historic Resources Advisory Committee's meetings are noticed in the Juneau Empire's Your Municipality section and on CBJ's webpage via the CBJ Calendar.

No public comments have been received to date regarding this project.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Raddcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

YES	NO

d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating \$24,730 to the Manager as Funding for Facility Security Enhancements for Docks and Harbors; Grant Funding Provided by the U.S. Department of Homeland Security, Federal Emergency Management Agency, FY21 Port Security Grant Program.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: D&H Lead Staff Contact: C. Uchyltil

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$24,730 for the purchase and installation of security camera equipment for Docks and Harbor's Auke Bay Loading Facility. Grant funding in the amount of \$24,730 is provided by the U.S. Department of Homeland Security, Federal Emergency Management Agency. There is no local match requirement for this grant.

The security cameras will enable Docks & Harbor to be more effective in managing the property at the ABLF, which does not have harbor employees regularly assigned. The cameras will provide better situational awareness when the facility is in use, including real time observation from the Statter Harbor Office.

This FEMA Port Security Grant is made available because the ABLF can be a federally regulated facility at times when certain hazardous cargoes are on-loaded. The security cameras, once installed, will be part of a requirement for the US Coast Guard to approve our Facility Security Plan. This effort will achieve a higher level of safety & security at this commercial facility.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY22 CBJ Operating Budget Ordinance 2021-08(b)(am).

Federal Maritime Security Facilities are regulated under 33 CFR PART 105.

Connection to adopted planning documents:

The ABLF has an approved Federal Security Plan (FSP) which is approved by the US Coast Guard.

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?
If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
 b. What benefits may **result**?
 c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
 f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
 h. If public comment has been received, what is the substance of that comment?

Details: The Docks and Harbors Board will consider approval of this request at the September 30, 2021 regular Board meeting after the Docks & Harbors Operations-Planning Committee review on September 22, 2021.

Docks & Harbors meetings are posted one year in advance on its web page as well as CBJ notices in the JUNEAU EMPIRE, on the CBJ calendar and on the Docks & Harbors monthly newsletter TIDE LINE.

This ordinance will go through public hearing at the Assembly meeting on October 25.

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?
☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority												Economic Considerations	
Census Tract/Block Groups			Minority Pop.	Census Tract/Block Groups			Minority Pop.	Census Tract/Block Groups			Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road				CT 3: Mendenhall Valley Airport/ East Valley				CT 5: Downtown				Gastineau Title 1	
BG1: Out the road			11.9%	BG1: N. of Jennifer			42.5%	BG 1: Highlands			20.6%	Harborview Title 1	
BG2: Lena area			15.5%	BG 2: Glacier Valley S			39.8%	BG2: DT/Starr Hill			24.8%	Glacier Valley Title 1	
BG3: Montanna Creek			14.5%	BG 3: Airport			40.8%	BG 3: Flats/Village			30.8%	Mendenhall River	
BG4: Fritz Cove area			10.1%	BG 4: Raddliffe			24.6%					Riverbend Title 1	
												Auke Bay	
CT 2: Mendenhall Valley withn the Loop				CT 4: Salmon Creek/Lemon Creek				CT 5: Douglas Island				Lower Income Housing Areas	
BG1: Mendenhall Taki			27.8%	BG 1: DZ/Freds			60.9%	BG 1: North Douglas			15.9%	Chinook/Coho	
BG2: Upper Riverside			23.1%	BG 2: Davis			45.0%	BG 2: West Juneau			28.0%	Cedar Park Area	
BG 3: Portage/McGinn			33.7%	BG 3: Belardi Costco			63.8%	BG 3: Crow Hill/ DT D			27.6%	Gruening Park Area	
BG 4: Long Run			19.6%	BG 4: Twin Lakes			25.9%					Switzer Area	
BG 5:Glacierwood/Vir			41.2%									Kodzhoff Area	
												Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?
Program strategies?
Policy Strategies?
Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating \$1,000,000 to the Manager for COVID-19 Emergency Response Management; Funding Provided by General Funds.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Manager Lead Staff Contact: R. Barr

Purpose of Legislation (background/summary of intent):

This ordinance would provide \$1,000,000 of general funds for expenditures necessary to respond to the COVID-19 pandemic that are not otherwise reimbursed by the Federal Emergency Management Agency (FEMA) or the State of Alaska Department of Health and Social Services (DHSS). Anticipated response costs include COVID-19 testing, vaccination, public communications, personal protective equipment, sheltering of vulnerable populations, and quarantine and isolation.

It is essential for residents and visitors of Juneau that CBJ have funds appropriated to respond to the COVID-19 pandemic in order to mitigate the risk of the virus and ensure the overall safety and health of the community.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY22 CBJ Operating Budget Ordinance 2021-08(b)(am).

Connection to adopted planning documents:

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Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may **result**?
- What is the potential long term impact of the proposed legislation?

Details: Data relating to how COVID-19 has impacted Juneau's community can be found on CBJ's website at <https://juneau.org/covid-19>. McKinley Research will be presenting a COVID-19 Economic Impact Report at the 9/29 Assembly Finance Committee meeting that will help communicate the impacts of the virus on Juneau and its economy.

- What quantitative and qualitative evidence of inequality exists?

Details:

- What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- Has public input been received?
- If public comment has been received, what is the substance of that comment?

Details: This ordinance will be up for public hearing at the 10/25 Assembly meeting

Step Three: Who is affected by the Proposed Legislation?

- Who are the impacted group(s)?

☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Takt	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

YES NO

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

☐	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
☐	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
☐	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
☐	Recommend the proposed legislation not move forward.
☐	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

Systemic Racism Review Committee

Legislative Review Summary

Draft Version 5 - 07/27/2021

Serial Number/Title: An Ordinance Appropriating \$120,000 to the Manager as Funding for a Grant Writer; Funding Provided by General Funds.

Introduced: 9/13 Public Hearing Date: 10/25 SRRC Review Date: 9/14

Presented By: Manager Drafted By: Finance

Department/Division: Manager Lead Staff Contact: R. Barr

Purpose of Legislation (background/summary of intent):

In response to the economic downturn resulting from the COVID-19 pandemic, the federal government is infusing the economy with an unprecedented amount of federal stimulus. A significant amount of funding will be made available in grants to municipal governments and agencies. CBJ should make every effort to apply for grant opportunities that would bring funding to Juneau in support of established community priorities. To that end, this ordinance would appropriate \$120,000 of general funds for a centralized Grant Writer position to identify, prioritize, and pursue funding opportunities available to the city.

Connection to existing legislation:

As a supplemental appropriating ordinance, this ordinance amends FY22 CBJ Operating Budget Ordinance 2021-08(b)(am).

Connection to adopted planning documents:

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Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may **result**?
- What is the potential long term impact of the proposed legislation?

Details: This ordinance is intended to benefit the residents and visitors of Juneau by bringing funding to Juneau in support of established community priorities.

No data exists to quantify who the legislation impacts. This ordinance is intended to benefit Juneau's community and its visitors broadly, and focus on any particular group or purpose will be dependent upon specific funding secured by the Grant Writer position.

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: This ordinance will go through public process via introduction at the 9/13 Assembly meeting and public hearing at the 10/25 Assembly meeting. This request was reviewed by the Assembly Finance Committee meeting on 9/1.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
- ☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
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BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley within the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinn	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

YES	NO

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

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Program strategies?
Policy Strategies?
Partnership Strategies?